



CNB CENTRAL
NARCOTICS
BUREAU

ANNUAL BULLETIN 2018



ENFORCE, EDUCATE, ENGAGE
FOR A DRUG-FREE SINGAPORE

CONTENTS

3	VISION, MISSION AND CORE VALUES
4 - 5	DIRECTOR'S FOREWORD
6 - 9	CNB'S ORGANISATIONAL CHART
10	FINANCIAL REPORT (FY 2017)
11 - 19	SINGAPORE DRUG SITUATION 2018
20 - 21	CNB TRANSFORMATION: ADVANCING TOGETHER INTO THE NEXT-GEN CNB
22 - 25	KEY OPERATIONS
26 - 33	INCULCATING A DRUG-FREE LIFESTYLE
34 - 45	MAINTAINING STRONG LOCAL AND INTERNATIONAL RELATIONS
46 - 59	AWARDS
60 - 67	CNB DIARY

OUR VISION

A Singapore without drugs, where everyone can live, work and play safely.

OUR MISSION

Our mission is to Enforce, Educate and Engage for a drug-free Singapore.

OUR VALUES

CNB subscribes to the Home Team's values of Honour and Unity. Our fight against the scourge of drugs is a calling we answer with Professionalism, Integrity, Dedication and Courage.

In our efforts, we also strive to care for and develop our officers and contribute to society.

DIRECTOR'S FOREWORD

2018 IN REVIEW

Singapore's comprehensive approach to tackling both drug supply and demand has enabled our country to remain relatively drug-free.

However, the global and regional drug situations remain worrying. Notably, the production and trafficking of methamphetamine have increased to alarming levels, and the market for new psychoactive substances (NPS) continues to evolve. Also, a growing number of young people are displaying more liberal attitudes towards drugs, and there continues to be a significant proportion (64%) of new drug abusers arrested who are under 30 years old. There is also a push by some countries for more liberal drug policies, such as decriminalisation and legalisation of drug use.

Against this challenging backdrop, the Central Narcotics Bureau (CNB) mounted intensive enforcement operations in 2018. We dismantled 26 drug syndicates, and worked closely with other Home Team agencies to conduct close to 1,600 operations targeting drug traffickers and abusers across Singapore, including at our land, air and sea checkpoints to intercept drugs entering Singapore.

Beyond enforcement, CNB continued to enhance our preventive drug education (PDE) efforts, as the first line of defence against demand for drugs. For instance, we stepped up collaboration with our United Against Drugs Coalition partners and Anti-Drug Advocates to implement PDE initiatives to reach out to more youths.

AFFIRMATION OF SINGAPORE'S DRUG-FREE APPROACH

In light of global developments for more tolerant drug policies, it is important to continue making our views on maintaining a zero-tolerance stance heard and supported in both the ASEAN and international fora. Our international engagement strategies and advocacy efforts allow CNB to share Singapore's drug control model with

other countries and organisations, and to rally like-minded countries and organisations in advocating the drug-free vision.

In March 2018, one of our graduates from the Youth Anti-Drug Advocate Programme, Ms Nur Afikah Norazmi, participated in a youth forum organised by the United Nations Office of Drugs and Crime (UNODC) in Vienna. During the event, she shared her personal experience of the devastation of drug abuse on family members and advocated our drug prevention approach to other youth leaders at the UN platform. In addition, CNB also sent a delegation to the 3rd Intersessional Meeting of the United Nations Commission on Narcotic Drugs (UNCND) from 25 to 29 September 2018, during which our panellist speaker showcased Singapore's preventive drug education efforts. This not only allowed CNB to socialise Singapore's harm prevention strategy, but also provided a balance to the global debate on approaches to deal with drug demand, which were heavily skewed towards more liberal harm reduction approaches.

In June 2018, CNB supported the Singapore Parliament to host the 1st Meeting of the ASEAN Inter-Parliamentary Assembly Advisory Council on Dangerous Drugs (AIPACODD), with all ASEAN Members of Parliament unanimously agreeing to the Resolution on Securing a Drug-Free ASEAN Community for Future Generations. Singapore also drafted the ASEAN Statement Against Legalisation of Controlled Drugs, and delivered the Statement on behalf of ASEAN during the 5th Intersessional Meeting of the UNCND on 7 November 2018. These efforts affirmed Singapore's commitment towards achieving the aspiration of a drug-free ASEAN, and served to balance the liberal approaches by other regional blocs.

CNB also continuously review our approach to ensure that our anti-drug strategy keeps pace with the evolving drug landscape.



MDA AMENDMENTS HIGHLIGHTS

In 2018, we have prepared for and tabled a slew of amendments to the Misuse of Drugs Act (MDA), with the twin goals of a drug rehabilitation-focused outcome, and strengthening the existing anti-drug framework and enforcement powers.

In the area of drug rehabilitation, CNB is channelling repeat drug abusers who are not concurrently facing other criminal charges towards rehabilitation, rather than incarceration, under the Long Term regime, and extending supervision from two years to five years. Evidence shows that multiple stints of long incarceration and the stigma of criminal records have an adverse impact on the abusers' employability after release, their reintegration into the community and their overall ability to stay drug-free. The proposed changes to the regime will help this group of drug abusers break the cycle of addiction more effectively and aid their return into the community. This will better serve our long-term goal of reducing overall drug abuse and protecting society.

However, even as we shift towards greater focus on rehabilitation, CNB maintains a zero-tolerance stance against drug abuse. We have introduced several contamination offences to ensure that we can deter and prevent behaviours that facilitate or encourage drug abuse. These include offences for child endangerment, introducing drug traffickers to others, the sharing of knowledge for the purpose of

committing drug-related offences and the unauthorised dissemination of information relating to controlled drugs. We have also enhanced our drug abuse detection capabilities by introducing oral fluid testing and expanding the current regime for hair analysis tests. Another key amendment is the introduction of mandatory minimum sentencing for consumption offences, which provides a greater deterrent effect against drug abuse and underscores our vision for a drug-free society.

THE YEAR AHEAD: MEETING FUTURE CHALLENGES AND ADVANCING TOGETHER INTO THE NEXT-GEN CNB

CNB takes cognizance of the increasing challenges that Singapore faces in our fight against drugs on the international, regional and local fronts. Therefore, we proactively review and refine the strategies in our transformation plan to ensure that we continue to keep Singapore's drug situation under control.

We are committed to realising our vision of the Next-Gen CNB. Apart from key projects such as the Next Generation Reporting Centre (NGRC) entering the implementation phase, we will also continue to train and support our officers who will form the core of Next-Gen CNB. They shall proficiently enforce, educate and engage, and leverage technology to enhance operational effectiveness and efficiency.

CNB ORGANISATIONAL CHART



Mr Ng Ser Song
Director, CNB



Mr Sebastian Tan
Deputy Director, CNB concurrent
Director, Intelligence Division



Mr Adam Bin Fashe Huddin
Director, Investigation Division



Mr Sng Chern Hong
Director, Communications Division



Mr Lim Fung Suan
Director, Enforcement Division Sector 2



Ms Delphine Lee
Director, Staff Development Division

CNB ORGANISATIONAL CHART



Ms Angeline Leow
Director, Corporate Services Division



Mr Thomas Ng
1 Deputy Director, Operations Division



Mr Ong Pang Thong
Director, Enforcement Division Sector 1

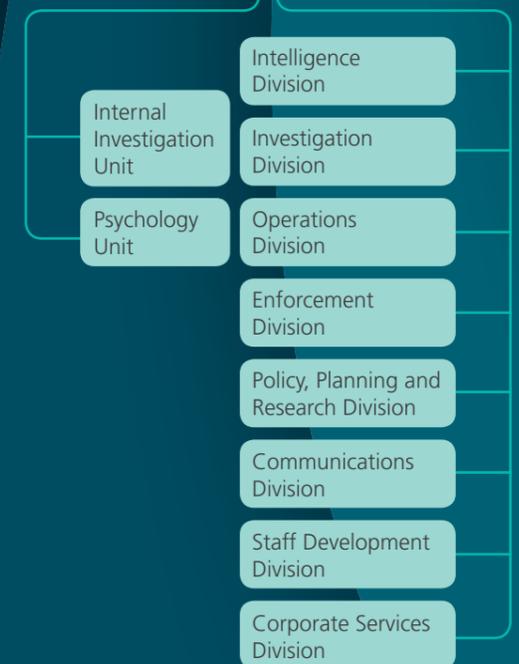


Mr Saherly Limat
2 Deputy Director, Operations Division

The Bureau is led by Director CNB, who is assisted by Deputy Director CNB. The operational line and staff divisions support the Bureau, and consist of the Intelligence Division, Investigation Division, Enforcement Division, Operations Division, Policy, Planning and Research Division, Corporate Services Division, Communications Division and Staff Development Division. There are also the Internal Investigations Unit and Psychology Unit that provide additional staff support.

Director, CNB
Mr Ng Ser Song

Deputy Director, CNB
Mr Sebastian Tan



FINANCIAL REPORT

FY17 (1 APRIL 2017 - 31 MARCH 2018)

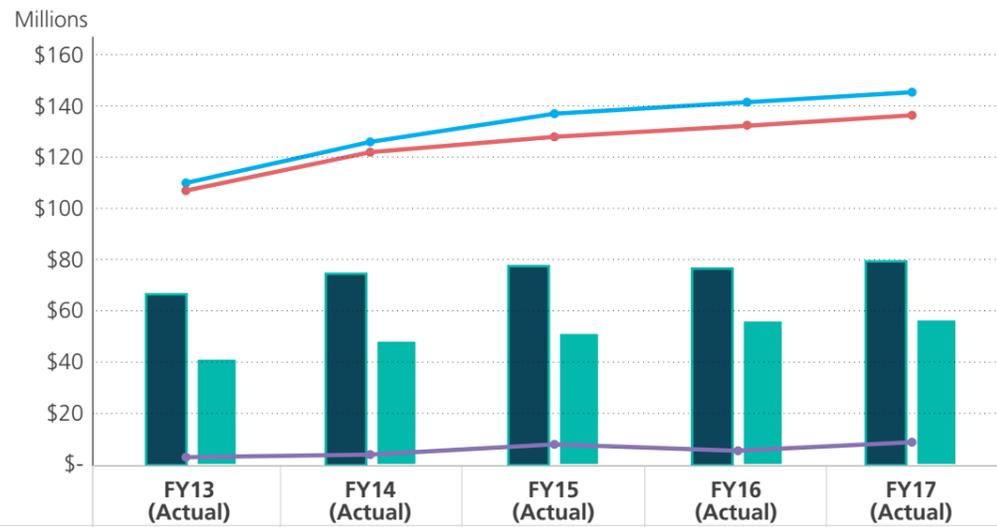
The total budget for the Central Narcotics Bureau (CNB) comprises Operating Budget and Development Budget. The total Operating Budget comprises allocation for Expenditure on Manpower (EOM) and Other Operating Expenditure (OOE).

ACTUAL EXPENDITURE IN FY2017

The actual expenditure in Financial Year (FY) 2017 was S\$146.44M. This comprised operating expenditure of S\$137.52M (consisting of EOM amounting to S\$79.91M and OOE amounting to S\$57.61M), and development expenditure of S\$8.93M.

ACTUAL EXPENDITURE TREND FROM FY2013 TO FY2017

CNB's Expenditure Trend and Projections
FY2013 - FY2017

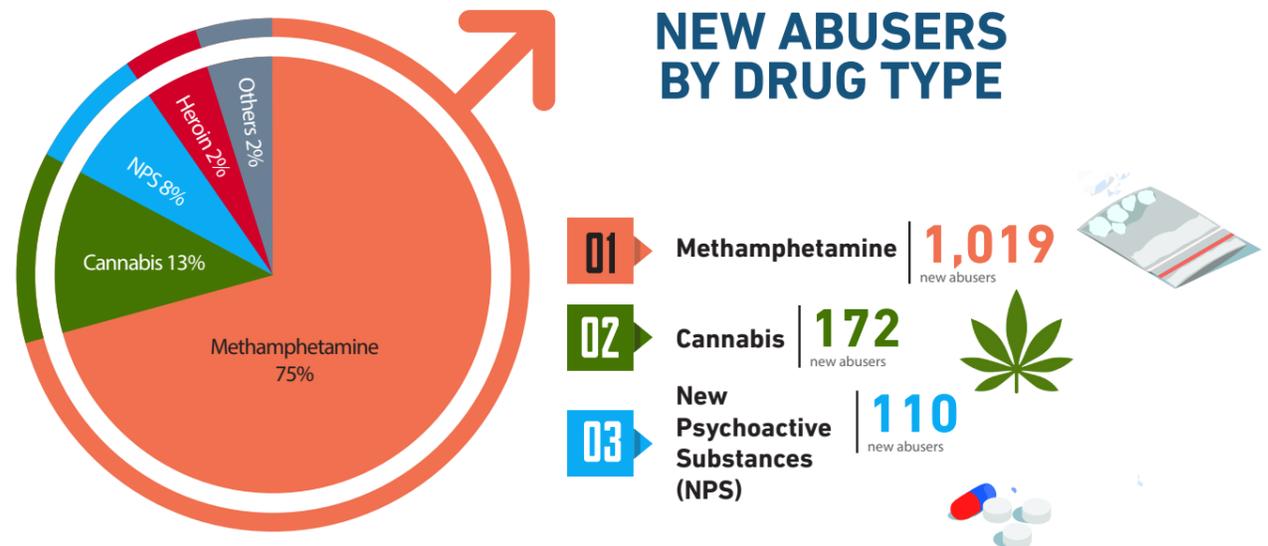
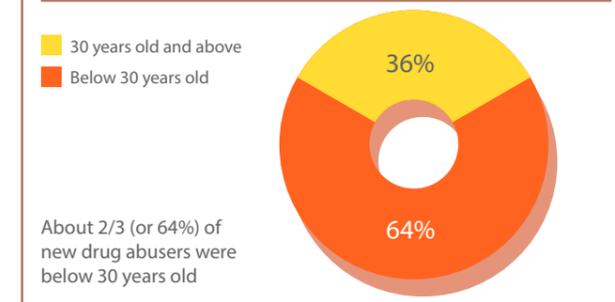
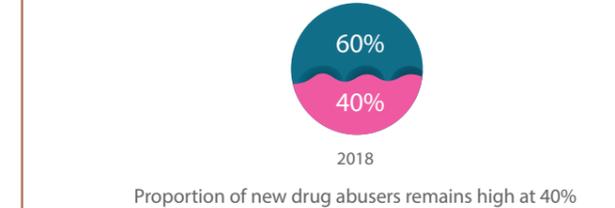
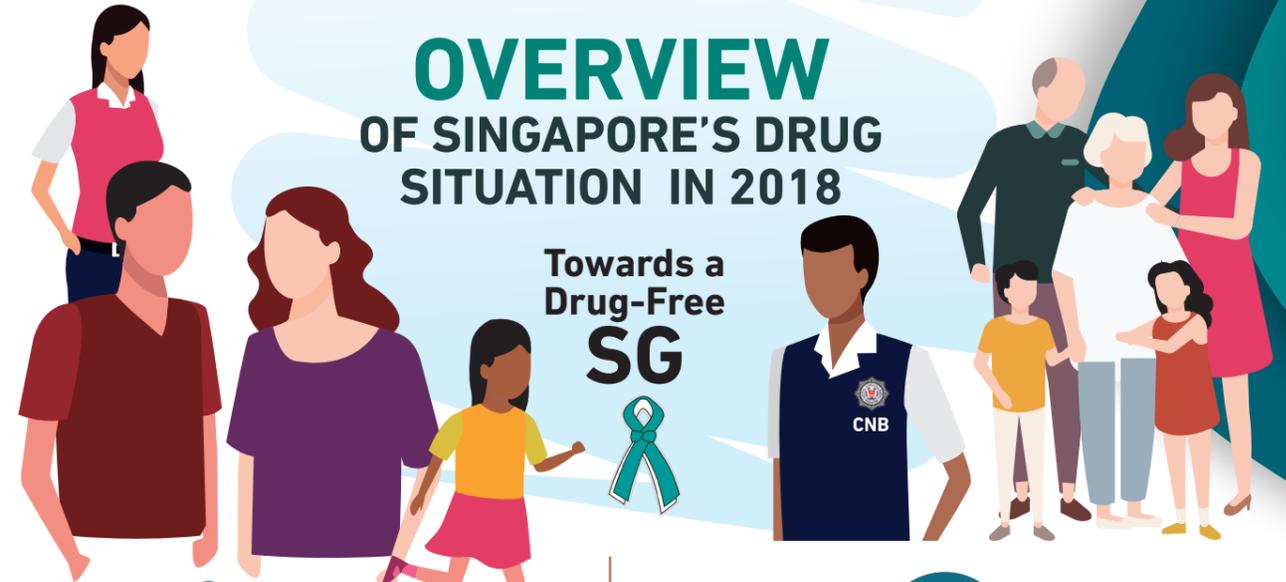


	FY13 (Actual)	FY14 (Actual)	FY15 (Actual)	FY16 (Actual)	FY17 (Actual)
EOM	\$66,060,557	\$74,144,806	\$77,238,629	\$76,932,312	\$79,907,101
OOE	\$41,317,323	\$48,057,276	\$51,139,860	\$56,185,532	\$57,608,485
Operating Expenditure	\$107,377,880	\$122,202,082	\$128,378,489	\$133,117,844	\$137,515,586
Development Expenditure	\$3,322,012	\$4,583,270	\$8,683,312	\$7,351,386	\$8,927,147
Total Expenditure	\$110,699,892	\$126,785,352	\$137,061,801	\$140,469,230	\$146,442,733

SINGAPORE'S DRUG SITUATION 2018

OVERVIEW OF SINGAPORE'S DRUG SITUATION IN 2018

Towards a Drug-Free SG



SINGAPORE'S DRUG SITUATION 2018

HIGHLIGHTS

1. AREAS OF CONCERN

- The proportion of new drug abusers remained high - about 40% of drug abusers arrested in 2018 were new abusers.
- About two-thirds (64%) of new drug abusers arrested were under 30 years old.

2. SUSTAINED ENFORCEMENT EFFORTS TO CURB DRUG SUPPLY AND DEMAND

- CNB mounts intensive enforcement efforts against drugs and works closely with Home Team agencies to keep Singapore drug-free.
 - In 2018, together with the Singapore Police Force and the Immigration and Checkpoints Authority, CNB conducted 19 island-wide operations targeting drug traffickers and abusers as well as 1,575 operations at our checkpoints to intercept attempts to smuggle drugs into Singapore. CNB also carried out several major operations which crippled 26 drug syndicates.

3. ENHANCING OUTREACH TO YOUTHS

- CNB produced various resource materials to support persons-of-influence, such as parents and educators, in engaging youths under their care so that they are aware of the harms of drug abuse and how to stay away from drugs.
- Recognising the importance of peer influence, CNB has established a network of youth Anti-Drug Advocates, who help to spread the anti-drug message to their peer circles through various platforms.

4. AMENDMENTS TO MISUSE OF DRUGS ACT (MDA)

- The changes to the MDA criminalises contaminative acts which facilitate or promote drug use, as well as acts of endangerment, such as exposing a child to drugs or drug paraphernalia, or permitting a young person to abuse drugs. Parents of youth drug abusers under CNB's supervision order will also need to attend the counselling sessions with their child.
- The changes to the MDA also strengthens the rehabilitation regime for drug abusers to provide them with more support to break the cycle of addiction and reintegrate into society. Those who only abuse drugs, without facing other concurrent charges, will be channelled to rehabilitation if they admit to drug abuse. Drug abusers who face other concurrent charges will continue to be prosecuted and face imprisonment terms, including long-term imprisonment, upon conviction.

LOCAL DRUG SITUATION IN 2018

In 2018¹, CNB arrested a total of 3,439 drug abusers - an 11% increase over the 3,091 drug abusers arrested in 2017. This can be attributed to an increase in the number of NPS and methamphetamine abusers. In particular, the increase in NPS abusers was a result of sustained enforcement efforts targeting NPS abuse and enhancements in drug abuse detection capabilities.

The number of repeat drug abusers arrested increased by 13% to 2,075 in 2018 from 1,842 in 2017. The number of new drug abusers arrested increased by 9% to 1,364 in 2018 from 1,249 in 2017. Close to two-thirds of new abusers arrested were under 30 years old.

The drugs seized in 2018 were estimated to have a street value of about \$6.91 million. There was a 57% increase in seizures of heroin to 58.02kg in 2018, from 36.92kg in 2017. Cannabis seizures saw a 40% increase to 61.77kg in 2018, from 44.05kg in 2017. Seizures of crystalline methamphetamine - more commonly known as 'Ice' - saw a 13% decrease to 19.33kg in 2018, from 22.18kg in 2017.

Methamphetamine, heroin and NPS were the three most commonly abused drugs in 2018, with 93% of drug abusers arrested abusing at least one of these three drugs. For new drug abusers, methamphetamine, cannabis and NPS were the three most commonly abused drugs.

GLOBAL DRUG SITUATION

The regional drug situation remains of great concern. Data from the United Nations Office on Drugs and Crime (UNODC) World Drug Report 2018 showed that Southeast Asia is one of the world's largest methamphetamine markets, as well as the second largest opium and heroin market. It also noted that the NPS market continues to evolve and grow quickly.

In particular, methamphetamine production and trafficking in the region rose to an all-time high in 2018². The UNODC reported that crystalline methamphetamine seizures in East and South-East Asia almost tripled from 2013 to 2016, reaching 30 tons³. The UNODC also reported that the production of synthetic drugs in the Mekong Region, and Myanmar in particular, has reached "alarming levels".

Close proximity to such large scale drug production regions places Singapore at a high risk of being a target for drug trafficking syndicates. Given the transnational nature of drug trafficking, cross-border collaborations are crucial. CNB actively collaborates with its regional counterparts to tackle the transnational activities of drug syndicates. In 2018, CNB conducted 19 joint operations with its international counterparts.

¹ 2018 figures are accurate as at 24 June 2019. In this report, 2018 refers to the period 1 January 2018 to 31 December 2018

² 'Asia targets chemicals used to make drugs as crisis escalates, The Straits Times, 8 Nov 2018

³ 'World Drug Report 2018 – Booklet 3', page 57, United Nations Office on Drugs and Crime (UNODC), 2018

SINGAPORE'S DRUG SITUATION 2018

DRUG SEIZURES IN 2018

Drug type	2017	2018	% change in seizure	Estimated market value	
				2017	2018
Heroin No.3	36.92 kg	58.02 kg	+ 57.2%	≈ \$6.63 million	≈ \$6.91 million
Methamphetamine ('Ice')	22.18 kg	19.33 kg	- 12.8%		
Cannabis	44.05 kg	61.77 kg	+ 40.2%		
Cocaine	66.41 g	2,746.81 g	+ 4,036.1% ⁴		
'Ecstasy'	4,743.5 tablets + 11.43 g	3,898 tablets + 5.50 g	- 17.8% (tablets) - 51.9% (weight)		
Methamphetamine tablets ('Yaba')	827 tablets	5,236 tablets	+ 533.1%		
Ketamine	1.01 kg	1.14 kg	+ 12.9%		
Nimetazepam	19,580 tablets	7,873 tablets	- 59.8%		
Buprenorphine ('Subutex')	NIL	NIL	-		
New Psychoactive Substances (NPS) (e.g. synthetic cannabinoids, synthetic cathinones etc.)	642 tablets + 3,543.93 g	437 tablets + 8,171.50 g + 66 bottles ⁵ + 31 stamps	- 31.9% (tablets) + 130.6% (weight)		

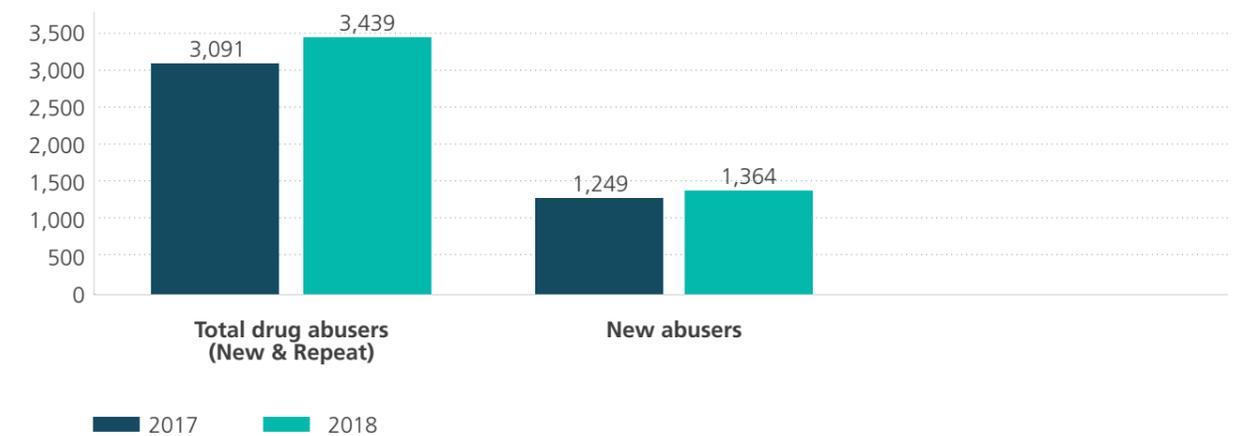
⁴ Mainly due to a single large seizure from a transit case

⁵ 66 liquid-filled bottles of various volumes

LOCAL DRUG ABUSERS - OVERALL

CNB arrested 3,439 drug abusers in 2018. This was an 11% increase from the 3,091 drug abusers arrested in 2017. New abusers arrested increased by 9% to 1,364 in 2018 from 1,249 in 2017. New abusers continue to form a significant proportion (40%) of all abusers arrested. Refer to Chart 1.

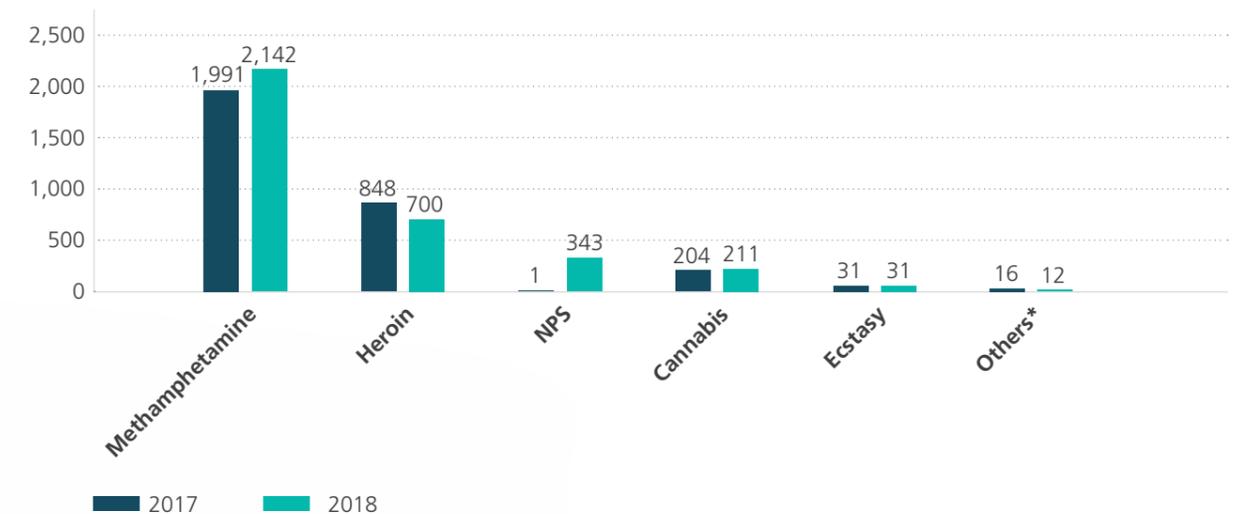
Chart 1: Total and new drug abusers



DRUG ABUSERS - BY DRUG TYPE

Methamphetamine and heroin remained the two most commonly abused drugs in Singapore. 2,142 methamphetamine abusers (62%) and 700 heroin abusers (20%) were arrested in 2018. NPS overtook cannabis as the third most-commonly abused drug, with 343 NPS abusers (10%) arrested in 2018. Refer to Chart 2.

Chart 2: Total abusers by drug type

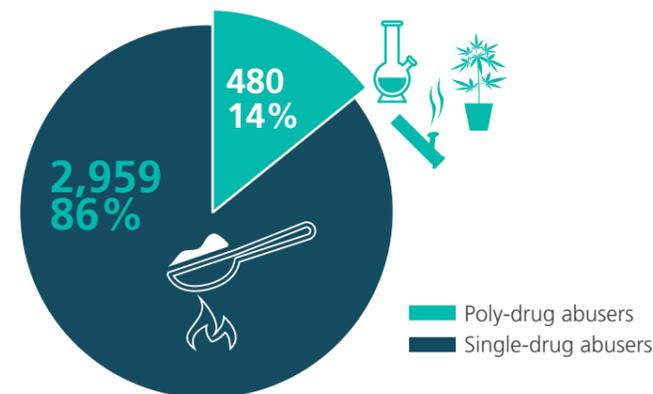


* Others include Cocaine, Dihydrocodeine, Ketamine and Nimetazepam

SINGAPORE'S DRUG SITUATION 2018

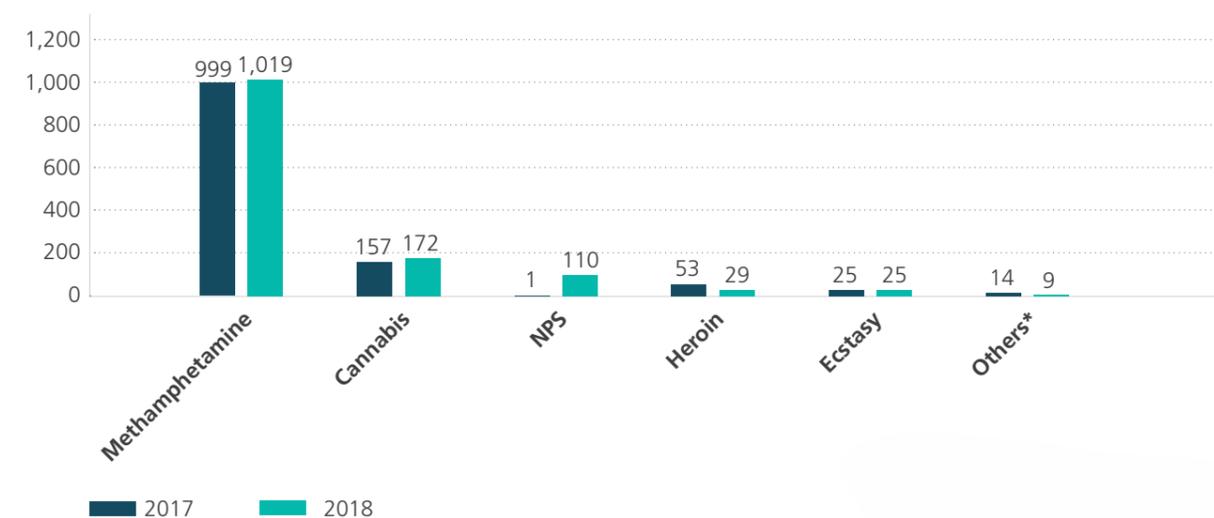
Of the 3,439 drug abusers arrested in 2018, 480 abusers (14%) were poly-drug abusers who abused more than one type of drug. Refer to Chart 2a.

Chart 2a: Breakdown of single/poly-drug abusers in 2018



Methamphetamine abusers made up the largest proportion of all new abusers. Of the 1,364 new abusers arrested in 2018, 1,019 (75%) abused methamphetamine. Cannabis was the second most commonly abused drug among new abusers. NPS overtook heroin as the third most commonly abused drug among new abusers. Refer to Chart 2b.

Chart 2b: Total new abusers

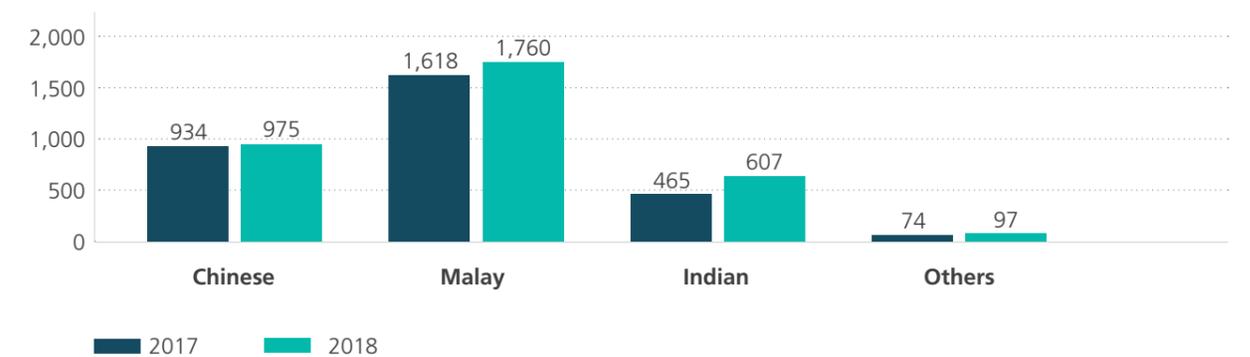


* Others include Cocaine, Dihydrocodeine, Ketamine and Nimetazepam

DRUG ABUSERS - BY ETHNIC GROUP

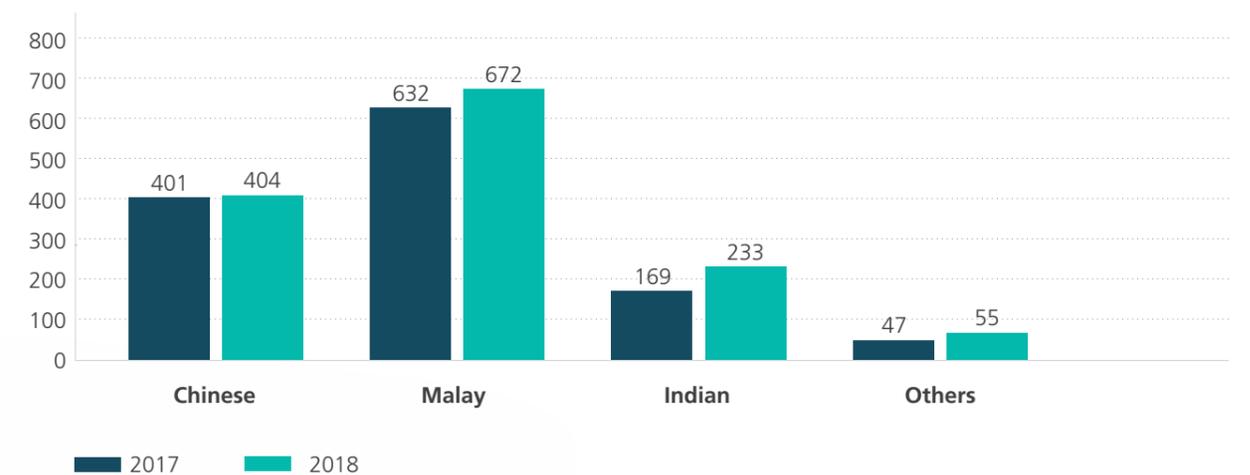
The number of abusers arrested increased across all ethnic groups. In 2018, the number of Chinese abusers arrested increased by 4% to 975 in 2018 from 934 in 2017. The number of Malay abusers arrested increased by 9% to 1,760 in 2018 from 1,618 in 2017. The number of Indian abusers arrested increased by 31% to 607 in 2018 from 465 in 2017. The "Others" category also increased by 31% to 97 in 2018 from 74 in 2017. Refer to Chart 3.

Chart 3: Total abusers by ethnic group



The number of new abusers arrested also registered an increase across all ethnic groups. The number of new Chinese abusers arrested increased by 1% to 404 in 2018 from 401 in 2017. The number of new Malay abusers arrested increased by 6% to 672 in 2018 from 632 in 2017. The number of new Indian abusers increased by 38% to 233 in 2018 from 169 in 2017. Refer to Chart 3a.

Chart 3a: New abusers by ethnic group

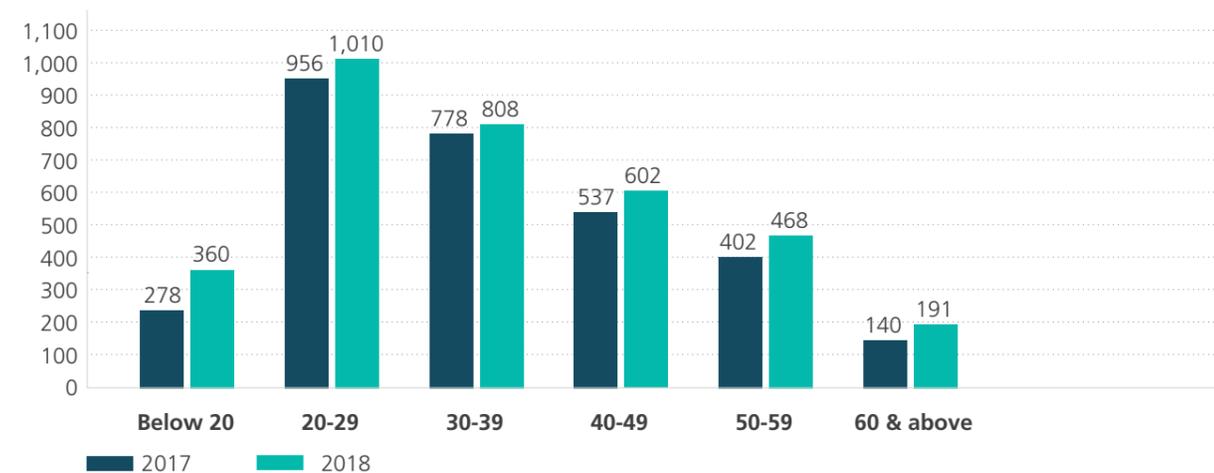


SINGAPORE'S DRUG SITUATION 2018

DRUG ABUSERS ARRESTED - BY AGE

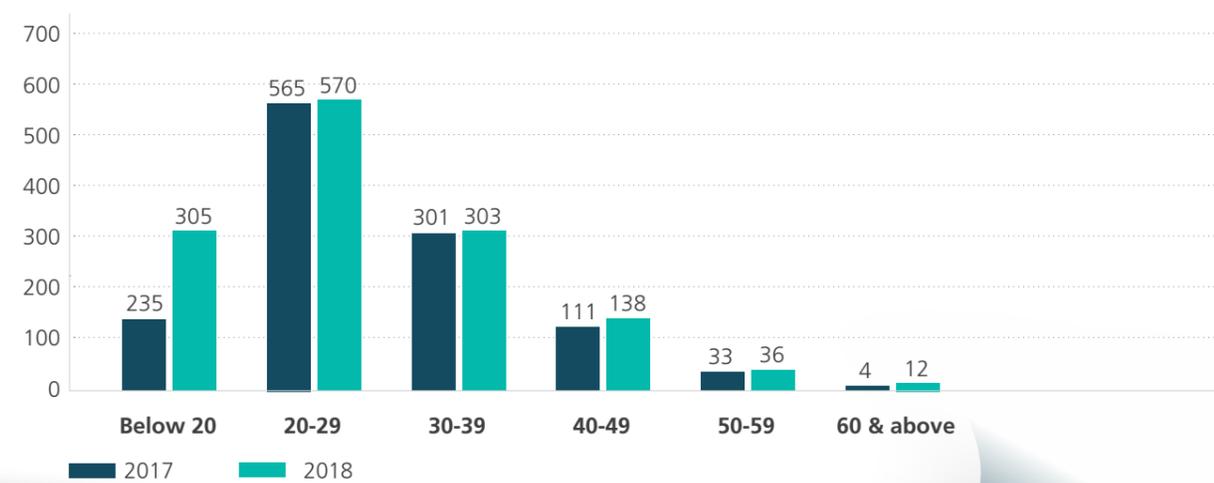
40% (1,370) of all drug abusers arrested in 2018 were below 30 years old. Drug abusers in the 20 to 29 age group continued to form the largest group of abusers in 2018. Refer to Chart 4.

Chart 4: Total abusers by age



The number of new abusers arrested increased across all age groups. Close to two-thirds (875 or 64%) of all new abusers arrested in 2018 were aged below 30. Refer to Chart 4a.

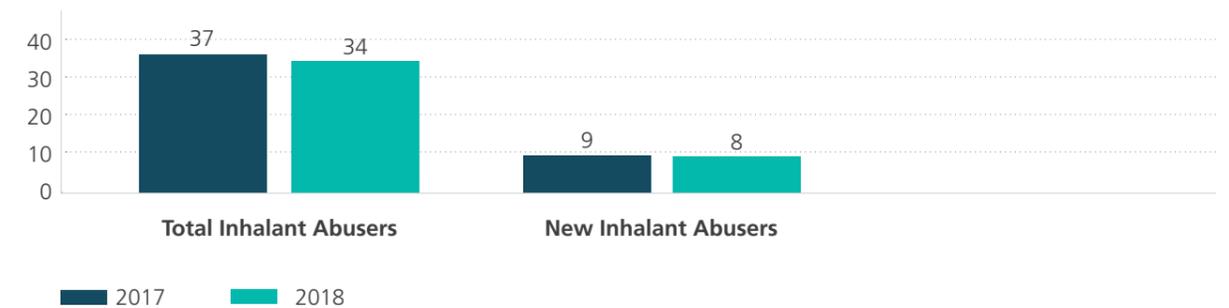
Chart 4a: New abusers by age



INHALANT ABUSE SITUATION IN 2018

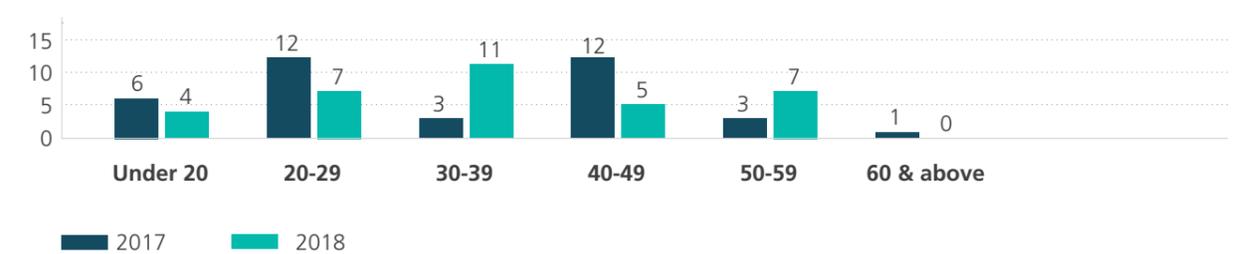
There was an 8% decrease in the total number of inhalant abusers arrested, to 34 in 2018 from 37 in 2017. Refer to Chart 5.

Chart 5: Inhalant abuse situation



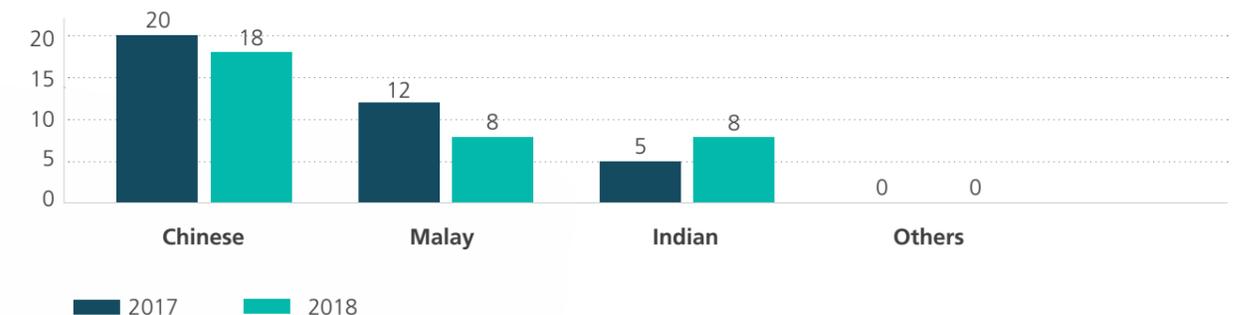
The number of inhalant abusers arrested in 2018 decreased across most age groups, except for the 30 to 39 age group and the 50 to 59 age group. Inhalant abusers aged 30 to 39 formed the largest proportion at 32% (11 abusers) in 2018. Refer to Chart 6.

Chart 6: Inhalant abusers by age group



The majority of inhalant abusers arrested in 2018 were Chinese. Refer to Chart 7.

Chart 7: Inhalant abusers by ethnic group





ENFORCE

IN OUR RIGOROUS ENFORCEMENT AGAINST DRUG ACTIVITIES, WE PREVENT THE PROLIFERATION OF DRUGS THROUGH INTELLIGENCE, OPERATIONS AND INVESTIGATIONS, GUIDED BY ROBUST LAWS AND POLICIES.

WE COLLABORATE WITH OUR HOME TEAM, LOCAL AND INTERNATIONAL PARTNERS TO STEM THE FLOW OF DRUGS INTO AND WITHIN SINGAPORE.

CNB TRANSFORMATION

ADVANCING TOGETHER INTO THE NEXT-GEN CNB

CNB's Workplan Seminar (WPS) 2018 was held on 22 May 2018 at the Home Team Academy's Harmony Hall. Senior Parliamentary Secretary, Ministry of Home Affairs & Ministry of Health, Mr Amrin Amin, was the Guest-of-Honour.

The theme for CNB's WPS 2018 was "Advancing Together into the Next-Gen CNB" and the seminar maintained its focus on CNB's transformation. It celebrated CNB's progress and collective commitment in our transformation journey.

In Mr Amrin Amin's opening address, he emphasised that Singapore would remain firm in our zero-tolerance stance for drug abuse, and that Singapore had an effective and robust strategy, amidst the worsening global and regional drug situations and the movement towards more liberal attitudes towards drugs.

He announced the commencement of the Next Generation Reporting Centre (NGRC) Proof-of-Concept trial in July 2018. Leveraging technology to automate the urine procurement process, the NGRC project is the first of its kind in the world. He also spoke of the Integrated Drug Enforcement Administrative System (IDEAS) II - CNB's next generation unified investigation and case management system, which will transform the way officers work across the different stages of operations.

Other projects in the implementation phase that are vital to our mission to enforce, educate and engage for a drug-free Singapore were also showcased.



KEY OPERATIONS

FOR THE YEAR IN REVIEW, CNB MAINTAINED CONTINUAL AND INTENSE ENFORCEMENT EFFORTS TO CURB DRUG ACTIVITIES IN SINGAPORE.

A total of 1,575 operations were conducted together with the Integrated Checkpoint Commands to detect, and deter the flow of drugs through Singapore's borders. To this end, CNB has dismantled 26 drug syndicates and their trafficking activities.

Given the transnational nature of drug trafficking, cross-border collaborations are crucial. CNB works closely with our neighbouring countries to tackle the regional drug issue. 19 joint operations were conducted in tandem with overseas law enforcement agencies (LEAs).



To curb the supply and demand of drugs, CNB conducted 19 island-wide ground operations in 2018 with the support of the Singapore Police Force. A total of 1,985 suspected drug offenders were arrested. Drugs seized were worth more than \$700,000. These included a total of about 5.6kg of cannabis, 5kg of heroin, 2.4kg of 'Ice', 1,255 'Ecstasy' tablets, 133 grams of ketamine, 1,441 nimetazepam tablets, 0.7g of cocaine and 1.1kg of new psychoactive substances. The following are highlights from some of the cases:

POLY-DRUG TRAFFICKER ARRESTED IN YISHUN

In the morning of 15 May 2018, CNB officers arrested a 24-year-old Singaporean male suspected drug trafficker within his residence in the vicinity of Yishun Avenue 6. From within the unit, CNB officers recovered a total of about 1,045g of cannabis, 57g of 'Ice', 32g of heroin, 350 Erimin-5 tablets and 92 'Ecstasy' tablets. Two digital weighing scales and numerous empty plastic packets were also recovered. The estimated street worth of the assortment of drugs seized was more than S\$20,000.



Cannabis, 'Ice' and heroin seized from within a residential unit in Yishun Avenue 6 on 15 May 2018

KEY OPERATIONS

'ICE' TRAFFICKER ARRESTED IN HENDERSON

In the evening of 12 March 2018, CNB officers arrested a 37-year-old male suspected drug trafficker and a 52-year-old male suspected drug abuser, both Singaporeans, in the vicinity of Henderson Crescent. From within the hideout of the 37-year-old suspect, officers recovered about 84g of 'Ice', cash of nearly S\$3,220, and a wide assortment of unknown liquid substances suspected to be controlled drugs. Much of the unknown liquid substances were in neatly arranged glass bottles of various shapes and sizes. A variety of drug paraphernalia were also recovered, including various drug-smoking apparatuses and utensils, digital weighing scales and a heat sealer.

During the course of these operations, officers would encounter cases whereby young children are exposed to the drug-taking activities of their caregivers. Following their caregivers' arrests, the Bureau worked with the Ministry of Social and Family Development to ensure that these young children receive continued care by their immediate or extended family members, and are supported in the community with services.



Cabinet with numerous glass bottles containing unknown liquid substances, recovered in CNB operation at Henderson Crescent on 12 March 2018



Various glass drug-smoking apparatuses recovered in CNB operation at Henderson Crescent on 12 March 2018

'DRUG DEN' RAIDED

On 5 June 2018, CNB officers raided a drug den, a unit in the vicinity of Chin Swee Road. CNB officers raided a drug den, a unit in the vicinity of Chin Swee Road. Two suspected drug traffickers – a 29-year-old female and a 34-year-old male, both Singaporeans – were arrested therein. Four suspected drug abusers were also arrested within the unit (a 22-year-old female, a 29-year-old male, a 31-year-old male – all Singaporeans, and a 28-year-old Malaysian male). A total of about 26g of 'Ice', a digital weighing scale and some improvised drug-smoking apparatuses were recovered from within the unit. A four-year-old girl, child of the 22-year-old female suspected abuser, was with the mother during the raid, and sachets of 'Ice' strewn around the unit were within possible reach of the child.



CNB officers conducting a search at a unit in Chin Swee Road on 5 June 2018. A four-year-old child was in the unit with the mother, a 22-year-old suspected drug abuser

DRUG HIDEOUT IN TELOK BLANGAH BUSTED

On the afternoon of 29 August 2018, CNB officers raided a unit in the vicinity of Telok Blangah Crescent and arrested a 25-year-old male suspected drug trafficker and a 24-year-old female suspected drug abuser within the unit. Both suspects are Singaporeans. A total of about 32g of 'Ice' were recovered from within the unit. A three-month-old baby girl of the female suspect was with the suspect during the raid. Preliminary investigations found that the female suspect had continued to abuse 'Ice' during her pregnancy and after the child was born.



CNB officers interviewing a 25-year-old male suspected drug trafficker at a unit in vicinity of Telok Blangah Crescent on 29 August 2018. A three-month-old baby was in the unit with the mother, a 24-year-old suspected drug abuser



EDUCATE

THROUGH PREVENTIVE EDUCATION, WE EDUCATE THE COMMUNITY ON THE HARMS OF DRUGS AND STRENGTHEN THE RESILIENCE OF YOUTHS TO STAY DRUG-FREE.

INGULCATING A DRUG-FREE LIFESTYLE

CNB WEBSITE REVAMP: RELIABLE FACTS FOR THE ONLINE SPACE

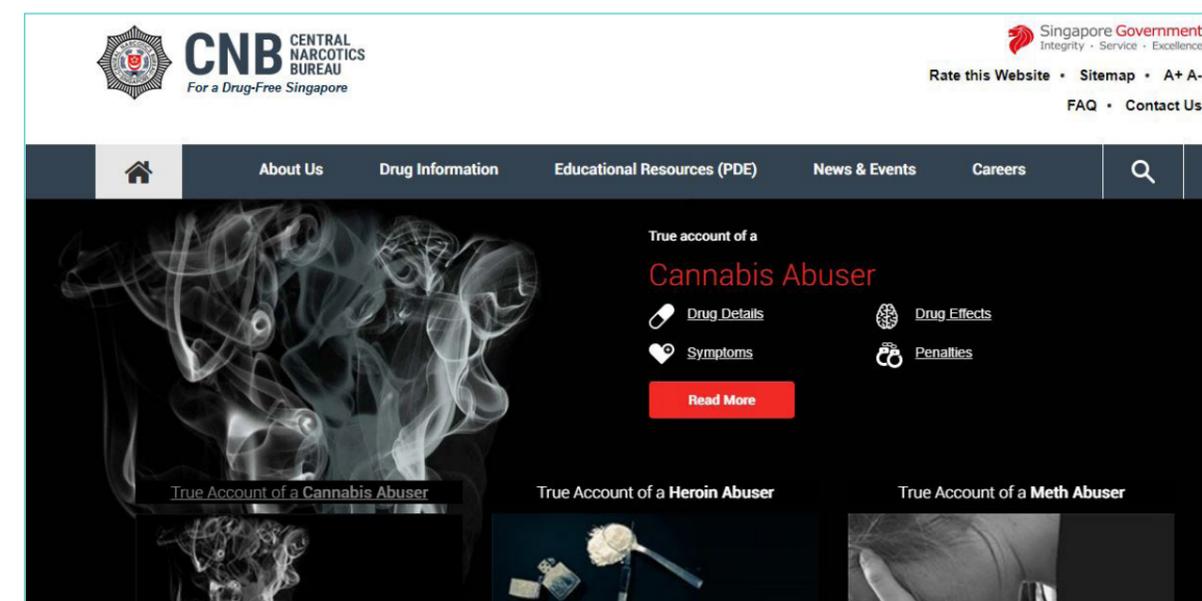
The year 2018 saw a revamp of the CNB Corporate Website (www.cnb.gov.sg). The CNB Corporate Website is now more user-friendly and allows the public to easily access a repository of reliable facts and accurate information in an online space littered with misinformation, half-truths and unsubstantiated claims regarding the harms of drugs and drug abuse.

The website homepage now puts a strong spotlight on the facts – the dangers, health impact and penalties for abusing some of the commonly-abused drugs in Singapore – including heroin, methamphetamine and cannabis. Details on the various types of drugs – their description, common names, dangers, withdrawal symptoms and the penalties for possession, consumption and trafficking, accompanied by suitable visuals, are presented in a more direct and impactful manner.

The website also hosts more content and educational resources for parents, teachers, advocates and other influencers for them to help spread the anti-drug message and educate their charges about the dangers of drug abuse. These include our new e-book targeted at young children, our resource toolkits, handbooks, articles, as well as information on the Anti-Drug Advocate (ADA) Programme and the United Against Drugs Coalition (UADC).

Visitors to the website can also keep up to date with the latest CNB news, including anti-drug operations, and other community engagement initiatives on the webpage.

With the revamp, the CNB Corporate Website strives to continue to serve as a one-stop online location for netizens seeking accurate information and resources on the dangers and harms of drug abuse, as well as the latest CNB news.



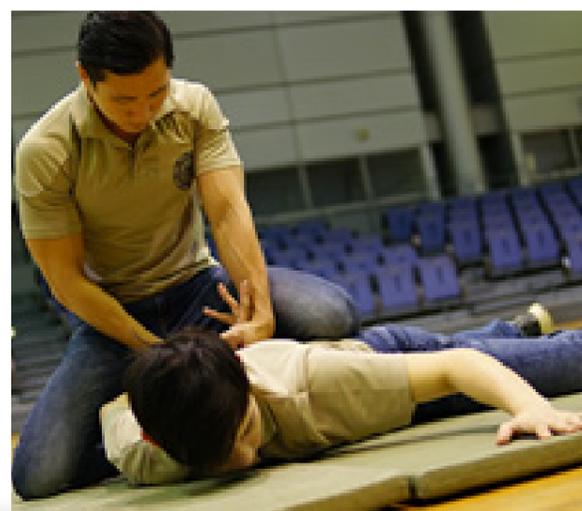
INGULCATING A DRUG-FREE LIFESTYLE

SOCIAL MEDIA EFFORTS

The #CNB247 social media series gives a behind-the-scenes look at the daily work of CNB officers and interesting facets of CNB officers' commitment in the fight against drugs. Through the #CNB247 series and the creative use of social media, the life of a CNB officer and CNB's relentless fight to keep drugs off the streets of Singapore are told.

The first series of #CNB247, launched in September 2017, featured the work of an Enforcement Officer, while the second series featured the work of an Investigation Officer. The positive public response for the first two #CNB247 series prompted the continuation of the series, and the third series featured the Preventive Drug Education (PDE) initiatives by Communications Officers. Through a CNB officer's takeover on Instagram, fans of CNB journeyed alongside CNB officers from the different departments (i.e. Enforcement, Investigation, Preventive Drug Education), and experienced real-time updates on life as a CNB officer.

To shore up greater public support and confidence in CNB's anti-drug efforts, a fourth series comprising six short videos that highlighted the rigorous training and the capabilities of CNB's Special Task Force (STF) was commissioned, with substantial follow-on media participation and coverage of the STF's specialised training and skills.



In late 2018, the #CNB247 series evolved into a series of photo stories, in which CNB officers were profiled. On top of educating the public on CNB's diverse job functions, the series also included accounts of the officer's personal experiences and what motivates them in the calling to keep Singapore drug-free. #CNB247 also won numerous awards for its effective use of social media to engage the public. These awards include:

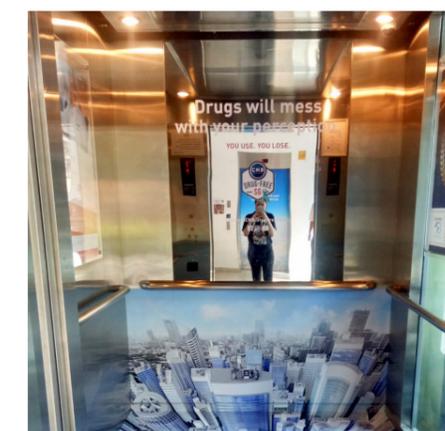
- 1] 2018 PR Awards – "Best Use of Social Media" [Silver]
- 2] MARKies Awards 2018 – "Best Idea – Content Marketing" [Gold]
- 3] Loyalty & Engagement Awards 2018 – "Best Use of Social Media" [Gold]
- 4] Loyalty & Engagement Awards 2018 – "Best Engagement Strategy by a Government / Community" [Silver]
- 5] The Minister's Awards Presentation Ceremony 2018 – "MHA Operational Excellence Award"



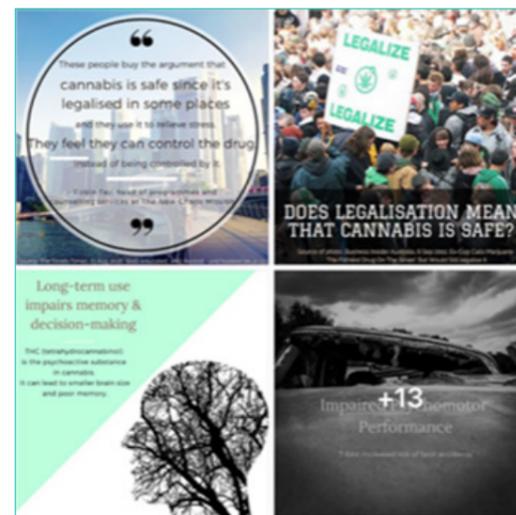
FACTSHEETS AND INFOGRAPHICS

CNB continues to engage youths on popular online mediums with anti-drug messages that are relatable, meaningful and entertaining, so as to empower them to lead a drug-free lifestyle. With increasing numbers of new drug abusers below the age of 30 and growing calls for the legalisation of drug use, there is a stronger need for our PDE messages to be disseminated effectively to our target audience.

Between November 2017 and February 2018, CNB had produced three sets of infographics and digital visual displays, each targeting different audiences such as older youths, NSFs, Persons of Influence (POI) such as parents, educators, NS commanders, and members of the public. The infographics and digital visual displays were advertised on social media platforms such as Facebook and Instagram, along with websites that are popular with youths, as well as bus-stop shelters.



INGULCATING A DRUG-FREE LIFESTYLE



CNB also produced videos and infographics addressing misconceptions about cannabis. These were featured on the CNB.DrugFreeSG social media handles to reach a wide audience. In light of global developments for more tolerant drug policies, it is important to continue to equip the public, especially youths, with the correct

information and facts that are evidence-based, so that they are empowered and confident in their ability to embrace a drug-free lifestyle and able to speak up and take a stand against drug abuse.

ANTI-DRUG AMBASSADOR ACTIVITY (AAA) BOOKLET

The Anti-Drug Ambassador Activity (AAA), in the form of an activity booklet, serves to impart anti-drug messages to children aged between 10 and 12. Distributed to primary schools and community organisations annually, the booklet has interactive and self-exploratory activities designed to engage and equip the children with relevant knowledge on the dangers of drug abuse. Since its inception in 2004, the activity has attracted over 500,000 participants. In 2018, a total of 113 schools/organisations and close to 44,500 children took part in the activity.

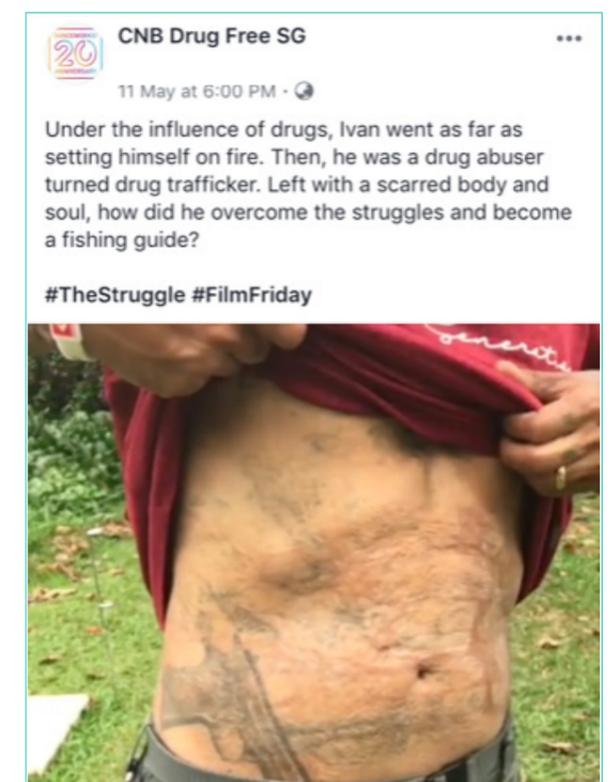
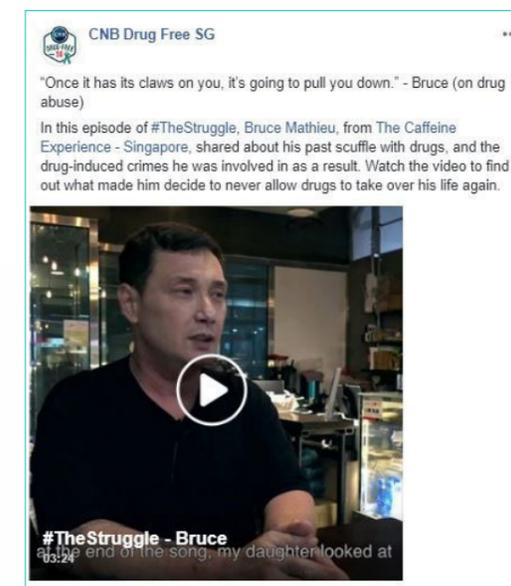
An anti-drug montage competition was also held alongside the activity for the children to show their strong support for the Drug-Free Singapore cause through their artworks.



EMOTIVE VIDEOS ON SOCIAL MEDIA TO DRIVE HOME THE MESSAGE ON THE HARMS OF DRUGS

Between December 2017 and February 2018, CNB launched a series of three videos to bring home the message on the harms of drugs to the abuser and the silent victims around. "Unattended" is a Malay language short film told from the point of view of the children of drug abusers, and highlights the dire consequences that drug abuse has on the young and vulnerable. "Chasing Butterflies" follows the protagonist as she spirals downwards from the abuse of methamphetamine (or 'Ice'). In "Enoch", Enoch Teo reveals his troubled past with gangs and drugs, and shares an emotional moment as he spoke of the loss of a close friend to drugs. Enoch is now the director and co-founder of Garçons – a European restaurant, and is committed to guiding troubled youths in finding their passion. The video aims to convey the message on the dire consequences of drug abuse and encourage youths to lead meaningful lives through finding their passions.

In addition, #TheStruggle social media series features stories from ex-drug offenders' pasts, to reiterate the negative impacts and consequences of drug abuse. The videos carry an emotive message through first-person accounts and heartfelt sharing from the ex-drug offenders themselves, and how they eventually turned their lives around for the better.

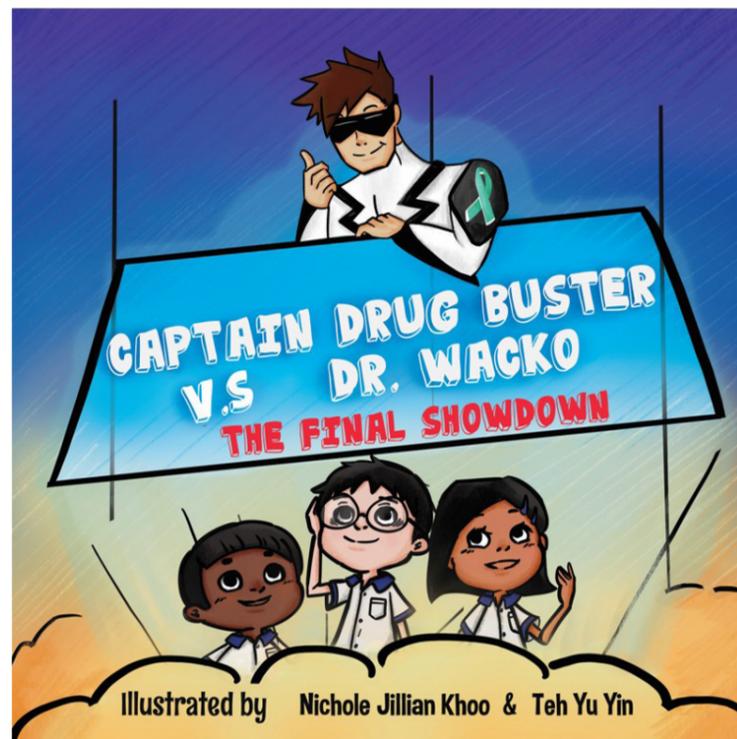


INGULCATING A DRUG-FREE LIFESTYLE

PDE ILLUSTRATED BOOK FOR YOUNG CHILDREN

To inculcate a resolute attitude against drugs in our young children, CNB collaborated with young illustrators, Ms Jillian Khoo and Ms Teh Yu Yin, who are alumni of Nanyang Polytechnic to conceptualise, design and produce an illustrated book for children between 7 and 9 years old. Titled "Captain Drug Buster vs Dr Wacko", the illustrated book is a useful anti-drug resource for parents to better engage their young children on the topic of drugs, and at the same time, educate young readers on the harms of drug abuse and useful refusal tips.

The illustrated book was officially launched on 8 December 2018 by Mr Amrin Amin, Senior Parliamentary Secretary, Ministry of Home Affairs and Ministry of Health, at the Central Public Library. The books are available for loan in the public libraries, and more will be distributed to all primary school libraries in 2019. An online version is also available on the CNB Corporate Website.



PDE VIRTUAL REALITY SIMULATION – PARANOIA

Paranoia, a single-user Virtual Reality (VR) simulation, was developed in collaboration with Nanyang Polytechnic's School of Interactive and Digital Media, and officially launched at the CNB Workplan Seminar in May 2018.

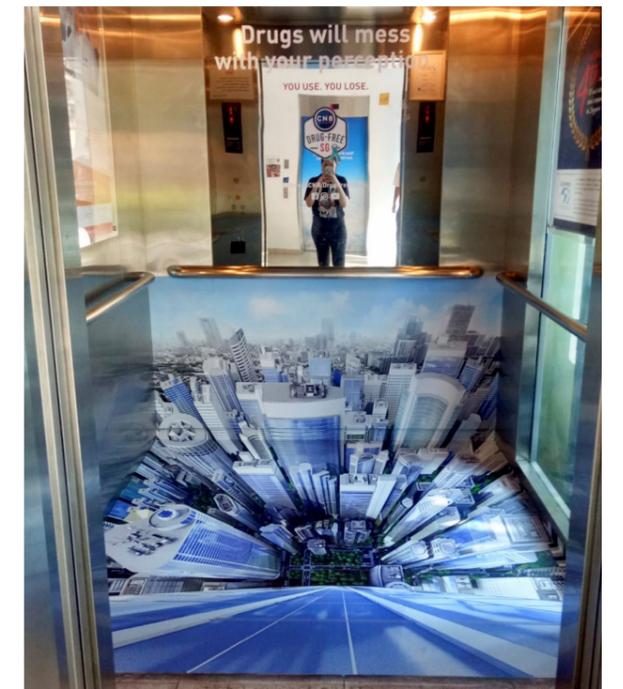
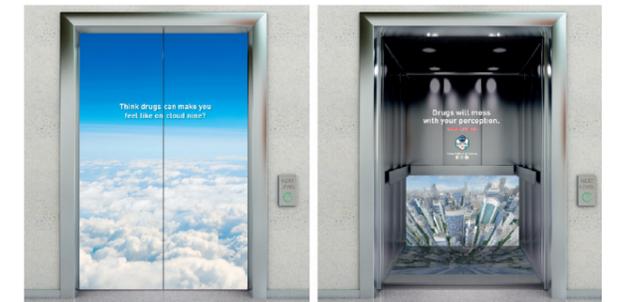
Targeted at youths' senses and perception systems, the simulation replicated the physiological effects of methamphetamine (or 'Ice') abuse. Two scenarios with different endings were also developed for the simulation, in order to introduce game play elements that enhanced the VR experience. The simulation sought to offer youths a slice of 'reality' at how drug abuse can adversely impact their well-being, and the psychological effects simulated include paranoia, hallucination, and a loss of balance and co-ordination.

BRINGING THE ANTI-DRUG MESSAGE TO THE INSTITUTES OF HIGHER LEARNING (IHLs) THROUGH 3D LIFT STICKERS

To gain more support from community partners and stakeholders, CNB strives to create a sustainable, anti-drug presence in educational institutions and public spaces.

CNB has therefore developed and produced 3D anti-drug lift stickers to dispel myths that drugs bring about a sense of euphoria. It highlights how the side effects will actually mess with one's perception of reality. Users will see a calming visual of clouds as they stand in front of the lift exterior, but will instead step onto a skyscraper's ledge upon entering the lift, which gives them the illusion that they are falling.

Targeted at older youth and young adults aged between 15 and 35 years old, the lift stickers have been installed in eight educational institutions in Singapore between May and December 2018, and in three public shopping malls in early 2019.





ENGAGE

IN OUR ENGAGEMENT EFFORTS, WE WORK ACTIVELY WITH THE LOCAL COMMUNITY TO GARNER STRONG SOCIETAL SUPPORT TO CREATE A SINGAPORE WITHOUT DRUGS.

WE ALSO WORK WITH LIKE-MINDED INTERNATIONAL PARTNERS TO UPHOLD THE INTERNATIONAL SPACE FOR A ZERO TOLERANCE APPROACH TO DRUG ABUSE.

PARTNERING THE LOCAL COMMUNITY IN THE FIGHT AGAINST DRUGS

YOUTH ANTI-DRUG ADVOCATE (ADA) PROGRAMME

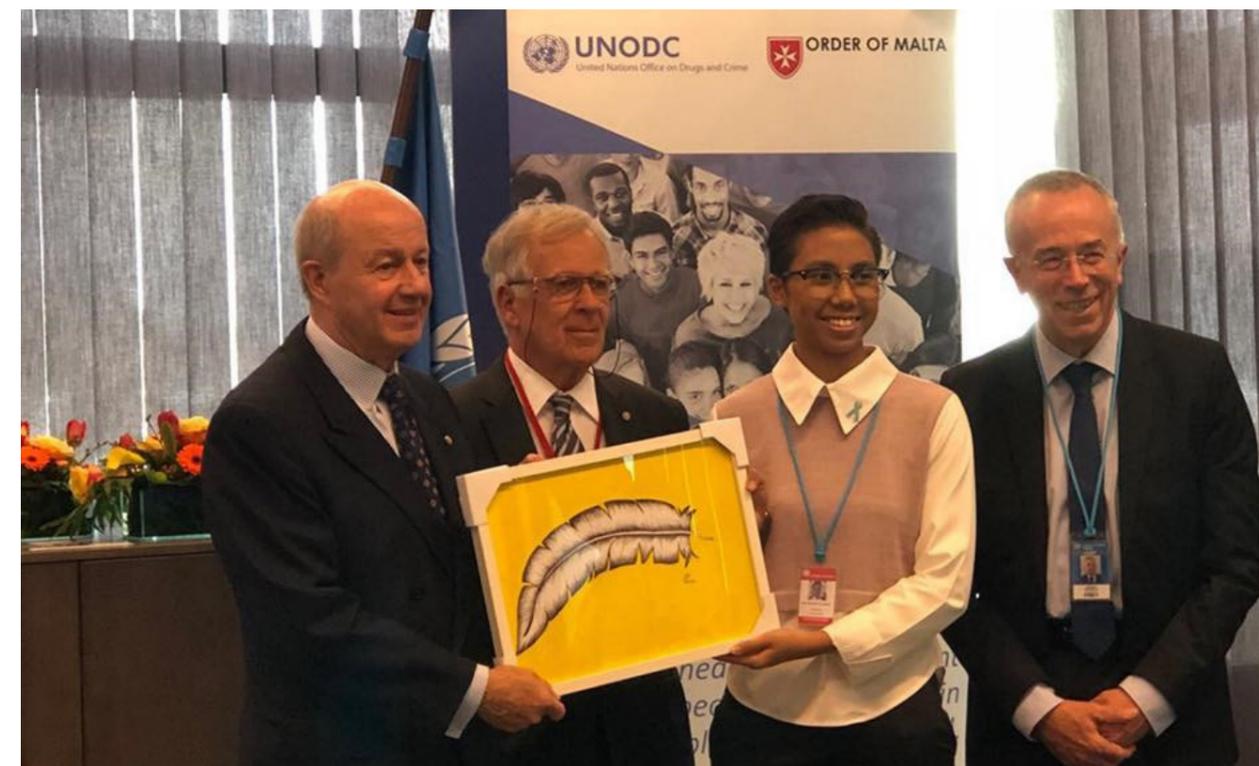
In building a drug-free nation, CNB recognises that youths could play a bigger role within their sphere of influence. Our youths are displaying more liberal attitudes towards drugs, due to the normalisation of drug use in other countries and social media. The battle against drugs to keep Singapore free from drugs is an uphill task, and it is imperative to cultivate young individuals to be resilient and speak up against the rise of liberal attitudes towards drugs.

The Anti-Drug Advocate (ADA) programme equips our youths with the necessary skills and knowledge as anti-drug advocates and provides a platform for youths to champion the anti-drug cause among their peers. Ms Tan Ruo Lin, one of the ADAs, conceptualised the design of an anti-drug water bottle label and led the distribution of 300 exam welfare packs at the National University of Singapore (NUS) in November 2018. This initiative sought to remind students to adopt a drug-free lifestyle amidst the stressful exam period.

Our advocates are also our voices in the international arena. In March 2018, Ms Nur Afikah Norazmi became our first youth delegate to represent Singapore at the United Nations Office on Drugs and Crime Youth Forum. She was selected for her passion and dedication in advocating for a drug-free Singapore. Afikah continues to reach out to her peers to join the fight against drug abuse and had published an anti-drug article on the Youth Initiative Magazine.



Distribution of exam welfare packs in NUS, led by Anti-Drug Advocate Ms Tan Ruo Lin



Anti-Drug Advocate Ms Nur Afikah Norazmi presenting her artwork to the Head of Mission, Ambassador Prof. Dr. Günther A. Granser of the Sovereign Military Order of Malta

PARTNERING THE LOCAL COMMUNITY IN THE FIGHT AGAINST DRUGS

ANTI-DRUG ABUSE ADVOCACY (A3) NETWORK

To provide a platform for Singapore's Anti-Drug Advocates to connect and bond, the Anti-Drug Abuse Advocacy (A3) Network was established by the National Council Against Drug Abuse (NCADA) in 2016.

The A3 Network brings together individuals who are passionate about keeping Singapore drug-free, and provides them with advocacy training and updates on local drug issues and trends. This allows them to keep abreast of the local drug situation, and better facilitate their efforts in garnering support for a drug-free Singapore.



UNITED AGAINST DRUGS COALITION (UADC)

The United Against Drugs Coalition (UADC) continues to be an effective anti-drug alliance that rallies support from local firms to raise awareness on drug abuse in our society. Through this coalition, we aim to leverage on the partners' network to generate stronger community support for the anti-drug stance.

As at end of 2018, there are more than 60 organisations in the UADC. In April 2018, the #DrugFreeZone decals were launched at CNB's inaugural community roadshow, and 15 organisations came on board to give their active support in the #DrugFreeZone social media contest. Moving forward, CNB aims to extend the concerted pledge of support for the drug-free cause and convey the message that drugs have no place in our society. Both private organisations and public agencies play an important role in keeping Singapore drug-free.

DANCEWORKS! 2018

The 20th edition of DanceWorks! was held at Clarke Quay over two days on 7 and 8 July 2018. The anti-drug dance competition was one of two anchor events of the annual Anti-Drug Abuse Campaign 2018, organised in conjunction with the International Day Against Drug Abuse and Illicit Trafficking on 26 June every year. The competition aimed to encourage youths to lead a drug-free lifestyle through dance, and was open to youths from schools and community organisations in Singapore. To spread the anti-drug message in a fun way, and to increase their understanding of the harms of drugs, participants were encouraged to incorporate anti-drug messages to develop a constructive storyline for their performance. Danceworks! 2018 also saw the continuation of the '2 vs 2 All Styles Battle' section, which promotes anti-drug awareness to older youths. It featured a duo dance battle format, requiring older participants to pair with younger ones for the competition.



ANTI-DRUG VIDEO COMPETITION 2018

Centred on the anti-drug theme, the Anti-Drug Video Competition offered youths interested in video production an avenue to creatively express their understanding of the harms of drugs in their videos. The competition, held between February and June 2018, aimed to enhance youths' resilience against drugs as well as to allow them to share anti-drug messages with their peers and the community through their videos. A workshop was also held in March 2018 for youths to pick up filmmaking techniques from a professional videographer before the competition. As post-competition publicity, the "Say #Slay" social media contest was held in August 2018 to showcase the winning entries and raise public awareness on the youths' creative productions.



PARTNERING THE LOCAL COMMUNITY IN THE FIGHT AGAINST DRUGS

LAUNCH OF DRUG-FREE ZONE DECALS

In January 2018, CNB collaborated with Assumption Pathway School to conduct a design competition for their Years 3 and 4 Publications co-curricular activity students to design a decal for the Drug-Free Zone Campaign. The campaign aimed to promote the anti-drug message to students, to develop students' potential and to publicise their works to the United Against Drugs Coalition partners and members of the public.



COLLABORATION WITH IHLS FOR PDE VIDEOS

In order for PDE messages to better resonate among our youths, the contents need to be youth-centric and light-hearted. Thus, CNB collaborated with ITE College West's Digital Audio and Video Production students to produce a PDE video as part of their final year project. Through the students' perspective, the short film, titled 'Dian', emphasises on the importance of making the choice stay away from drug abuse, as some consequences may hurt the loved ones, while others may be irreversible. The video is targeted to be launched on CNB's social media platforms in 2019.



COMMUNITY ROADSHOW @ BEDOK

CNB's first Community Roadshow was held at Bedok Town Square on 7 and 8 April 2018 to establish a strong drug-free presence in the heartlands and actively engage the community. The event featured a series of fun and interactive activities to promote adoption of a drug-free lifestyle and garner support for the Drug-Free Singapore movement. More than 3,000 members of the public attended the roadshow.

The Drug-Free Zone (DFZ) decal, developed in collaboration with Assumption Pathway School to spread the anti-drug message to the public and business owners, was also launched at the Roadshow. More than 2,000 DFZ decals were distributed island-wide by youth volunteers at the Roadshow.



DRUGFREESG LIGHT-UP EVENT

For the very first time, iconic landmarks and buildings in the Marina Bay vicinity as well as HarbourFront (Sentosa) were illuminated in green and white on 26 June 2018 in support of the anti-drug cause. Donned in the colours of the Anti-Drug Ribbon, the inaugural DrugFreeSG Light-Up was held in conjunction with the International Day Against Drug Abuse and Illicit Trafficking, as a symbolic act on our united stand against drugs in Singapore.

A flash mob featuring 30 dancers and roving social media contest "#illumin8" were conducted around the vicinity to encourage the public to come forth and pledge for a drug-free Singapore.



PARTNERING THE LOCAL COMMUNITY IN THE FIGHT AGAINST DRUGS

'DADAH ITU HARAM' CAMPAIGN

Since its launch in April 2017, the 'Dadah Itu Haram' (DIH) campaign has continued to engage the Malay-Muslim community in Singapore. In 2018, CNB organised about 40 activities and events. CNB officers and our anti-drug advocates distributed anti-drug collaterals at various Malay-Muslim touchpoints, such as eateries, barber shops and mosques. CNB also collaborated with various Malay-Muslim organisations such as the Muhammadiyah Welfare Home and PBMUKS (NUS Malay Language Society) to organise a series of events such as the "Date Your Loved Ones Today!" and the "Inter-Varsity Raya 2018".



"Date Your Loved Ones Today" Event at Khalid Mosque on 1 May 2018



"Inter-Varsity Raya 2018" at Singapore Management University on 20 Jul 2018



"Cycling Away from Drugs" Event at Masjid Yusof Ishak Mosque on 2 Sep 2018

CNB also engaged the motoring industry and jamming studios in a bid to reach out to more segments of the Malay-Muslim community. Over 2 separate nights, the unit worked with volunteers from various Biker Groups and the Singapore Malay Smulers (singing enthusiast group) to reach out to the business owners and their customers.

In 2018, CNB also worked with four local Malay-Muslim filmmakers to develop a series of videos to highlight the negative impact of drug abuse. These short films explore the motivations and struggles of ex-offenders and how they turned their lives around through faith, family and religion as motivations.



DIH Anti-Drug Video Launch on 21 Sep 2018



Engagement of Motoring Industry on 27 Oct 2018

Besides the support of Malay-Muslim organisations and volunteers, the DIH campaign was also given a huge boost in 2018 when well-known Malay-Muslim celebrity, Aaron Aziz agreed to come on board as an Anti-Drug Influencer for the community. Since then, he has conducted anti-drug motivational sharing for youths and family at events such as the "Pre-dawn Meal with MWH Residents" at the Muhammadiyah Halfway House on 31 May 2018 and the "Family Fiesta" on 10 November 2018.



Outreach to Jamming Studios on 14 Dec 2018



Senior Parliamentary Secretary Mr Amrin Amin, together with Mr Aaron Aziz, Anti-Drug Influencer for the DIH campaign

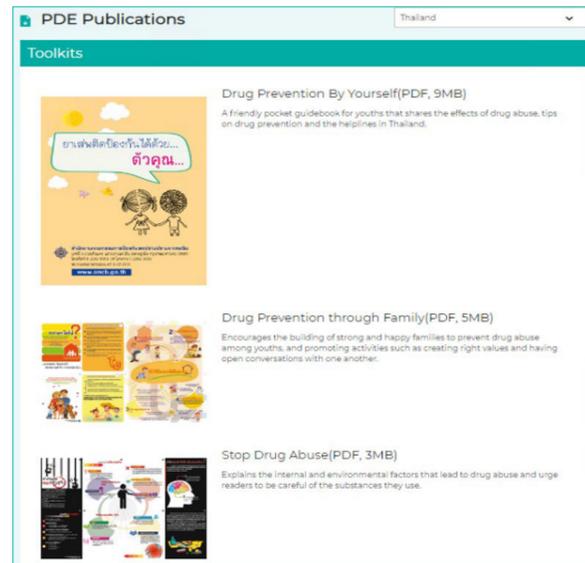
MAINTAINING STRONG INTERNATIONAL RELATIONS

Singapore's connectivity makes Singapore vulnerable to exploitation as a transit point by international drug trafficking syndicates to traffic drugs in and out of our region. We are also situated in Southeast Asia, which houses one of the world's busiest drug trafficking regions and main production areas of heroin and methamphetamine. Adding to the challenge is the global shift in drug policy that favours more liberal approaches towards drugs which normalise drug use. International engagement has become an integral pillar of CNB's mission, both to stem the flow of drugs into Singapore and to preserve Singapore's drug policy space so that we can continue to implement anti-drug policies that best suit our domestic situation.

ASEAN PDE PORTAL

At the 37th ASEAN Senior Officials on Drug Matters (ASOD) meeting in August 2016, CNB mooted the idea of developing a preventive drug education (PDE) resource portal to facilitate the sharing of resources and best practices in content development and delivery among the ASEAN PDE community. The project could also help member countries with a less advanced media industry to develop PDE resources, and achieve cost savings in design and planning.

On 19 February 2018, the ASEAN PDE Portal [www.aseanpde.org] was fully deployed online as a proof-of-concept with curated PDE resources from CNB and Thailand. The design of the portal incorporated the colours of the anti-drug ribbon, which was adopted by ASEAN as the symbol for PDE activities and campaigns in ASEAN. It was also designed with simplicity and mobile-friendliness in mind to encourage active usage and facilitate cross-pollination of concepts and ideas among PDE practitioners.



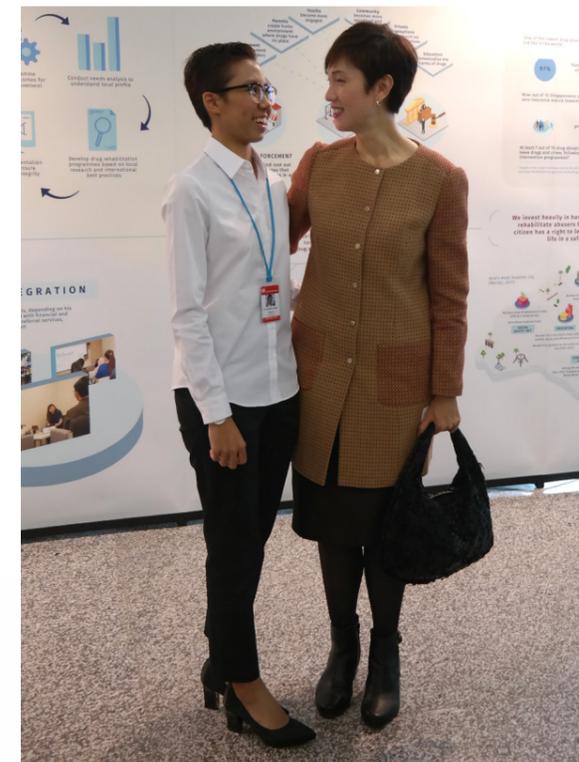
61ST UNITED NATIONS COMMISSION ON NARCOTIC DRUGS & YOUTH FORUM

The 61st United Nations Commission on Narcotic Drugs (CND) was held from 12 to 16 March 2018 in Vienna, Austria. Second Minister for Home Affairs, Mrs Josephine Teo, delivered a national statement reiterating Singapore's three-pillar approach to a drug-free nation at the CND, namely targeted prevention, robust enforcement and evidence-

based rehabilitation. She further elaborated that Singapore's preventive drug education went beyond traditional anti-drug talks and campaigns but also included youth outreach where our Anti-Drug Advocates were involved in advocacy targeted at their peers. In line with her speech, she introduced Ms Nur Afikah Norazmi, Singapore's first youth representative at the United Nations Office on Drugs and Crime (UNODC) Youth Forum.



Ms Nur Afikah Norazmi at the 2018 UNODC Youth Forum



Minister for Manpower and Second Minister for Home Affairs, Mrs Josephine Teo with our youth advocate, Ms Nur Afikah Norazmi



Minister Josephine Teo and the foreign delegates who attended the CND exhibition focusing on the rehabilitation and reintegration elements of Singapore's harm prevention approach



Minister Josephine Teo and members of the Singapore delegation at the 61st CND

MAINTAINING STRONG INTERNATIONAL RELATIONS

3RD CND INTERSESSIONAL MEETING

Singapore's harm prevention strategy as a successful model of drug control was also highlighted during the 3rd Intersessional Meeting of CND from 25 to 29 September 2018. Our presentation was well-received by other delegations, with some delegations noting that Singapore's anti-drug strategy is not all about tough laws, but comprises many ground-up initiatives to prevent drug abuse. More importantly, our presentation showed that prevention, as opposed to more liberal drug approaches, is an effective and viable drug control strategy in reducing drug demand.

In light of the global debate on the legality of cannabis for recreational use, Singapore also drafted and delivered an ASEAN Statement Against Legalisation of Controlled Drugs on behalf of ASEAN during the 5th Intersessional Meeting of CND on 7 November 2018. This Statement reaffirms ASEAN's longstanding position not to legalise controlled drugs for recreational use as it goes against ASEAN's zero-tolerance approach towards drugs, and runs contrary to ASEAN's drug-free vision.

Singapore also delivered a statement detailing our efforts in tackling the emerging threat of new psychoactive substances (NPS), covering Singapore's legislation, enforcement strategies and our efforts in fostering capacity-building in the region to combat the threat posed by NPS.



CNB Panellist, Director Communications Mr Sng Chern Hong, at the 3rd CND Intersessional Meeting at Vienna

THE SIXTH ASEAN MINISTERIAL MEETING ON DRUG MATTERS (6TH AMMD)

Mr Amrin Amin, Senior Parliamentary Secretary (SPS), Ministry of Home Affairs and Ministry of Health, delivered Singapore's Country Statement during the 6th ASEAN Ministerial Meeting on Drug Matters (AMMD) held in Hanoi, Vietnam from 17 to 19 October 2018.

The Statement underlined the growing challenges of the drug problem posed by New Psychoactive Substances, online drug trafficking, and the commercialisation of drugs. SPS Amrin reiterated Singapore's three-pronged approach of effective prevention, robust enforcement, and comprehensive rehabilitation to tackle the drug scourge. He

also emphasised the importance of regional cooperation in the fight against drugs, and urged ASEAN to continue to uphold the international drug control conventions and safeguard the region's commitment to pursue a "Drug-Free ASEAN" that protects its people and communities from the harms of illicit drugs.

SPS Amrin highlighted Singapore's commitment to support the ASEAN Cooperation Plan to Tackle Illicit Drug Production and Trafficking in the Golden Triangle 2017-2019. This plan was first initiated by Thailand and endorsed at the 5th AMMD in 2016. It sets out the collective actions against drugs for the next decade, covering areas such as prevention, treatment, rehabilitation, enforcement and cooperation between ASEAN member states.



SPS Amrin Amin at the 6th ASEAN Ministerial Meeting on Drug Matters (AMMD)



AWARDS

CELEBRATING CNB'S SUCCESSES

CELEBRATING CNB'S SUCCESSES

NATIONAL DAY AWARDS 2018

The National Day Awards commend deserving Home Team officers for their outstanding contributions and commitment to their work, and recognise their efforts in keeping Singapore safe and secure.

The recipients of the Public Administration Medals were invited to the award ceremony held at the ITE College Central on 28 October 2018 where President Halimah Yacob was the Guest-of-Honour.

The rest of the award recipients received their awards on 26 November 2018 at the Investiture of the 2018 National Day Awards for Ministry of Home Affairs (MHA) where the Minister for Manpower and Second Minister for Home Affairs, Mrs Josephine Teo was the Guest-of-Honour. The recipients of the respective award categories from CNB are as follows:

THE PUBLIC ADMINISTRATION MEDAL (BRONZE)

- Supt 1A Saherly Bin Limat

THE COMMENDATION MEDAL

- Supt 1 Toh Soon Teck

THE EFFICIENCY MEDAL

- Insp 1 Iqbal Bin Mohamed
- Insp 1 Ng David
- SI Lim Chin Tat, Edmund
- SI Yip Lai Peng

THE LONG SERVICE MEDAL

- Supt 1A Neo Keng Hup
- DSP 2 Tan Daniel
- SI Andy Goh
- SI Tan Kok Heng, Stanley
- SSSgt Lee Keng Hiang
- SSSgt Muzaffar Bin Md Yazild

THE PUBLIC SERVICE MEDAL

- Supt (V) Ang Lee Meng, Head VSC, CNB



Award Recipients from CNB, CRA, HTA, MHA and SCORE with Guest-of-Honour, Mrs Josephine Teo, Minister for Manpower and Second Minister for Home Affairs

CELEBRATING CNB'S SUCCESSES

MINISTRY OF HOME AFFAIRS NATIONAL DAY AWARDS 2018

On 2 August 2018, four CNB officers received the Ministry of Home Affairs (MHA) National Day Award (Individual) for their outstanding efficiency and competency in administrative and operational areas of work that held special significance.

Apart from this award category, three other categories of awards were given out by the Guest-of Honour, Minister for Manpower and Second Minister for Home Affairs, Mrs Josephine Teo. The awards include the MHA Public Spiritedness Award, Home Team Volunteers Award and MHA National Day Award (Team).

MHA PUBLIC SPIRITEDNESS AWARD

Mr Faisal Tassadduq Khan was awarded the MHA Public Spiritedness Award at the ceremony for assisting CNB in a case leading to the arrest of a local trafficker and drug couriers, and the seizure of controlled drugs.

MHA NATIONAL DAY AWARD (INDIVIDUAL)

The following CNB officers have received the MHA National Day Award (Individual) for their significant and commendable contributions in their respective areas of work:

- Supt 1A Tang Zhixiong, Aaron
- MX 11 Leong Sai Leon Jerome
- ASP 1 Wee Thiam Poh, Eddie
- SI Tan Lye Cheng Michelle



Our award recipients with CNB Senior Management and supervisors

MINISTER'S AWARDS PRESENTATION CEREMONY

A total of 132 awards were given out to Home Team officers and our external partners at the Minister's Awards Presentation Ceremony 2018, jointly organised by CNB and HTA, on 24 September 2018 at the Harmony Hall, Home Team Academy. Four categories of awards, namely the Home Team Achievement Award, the Home Affairs Operational Excellence Award, MHA Star Service Award and the Home Team Innovation Awards were given out at the ceremony. The Guest-of-Honour was Mr K Shanmugam, Minister for Home Affairs and Minister for Law.

HOME TEAM ACHIEVEMENT AWARD (HTAA)

This award commends teams who have achieved exceptional operational outcomes and demonstrated that their work contributed significantly to charting new territories for the development of Home Team concepts.

Our CNB officers have received the award for the following winning HTAA nominations:

HTAA NOMINATION	RECIPIENTS
<p>Secretariat Team of the "Dadah Itu Haram" Campaign (nominated by CNB)</p> <p><i>For excellent teamwork and commitment from the Secretariat Team in supporting ground-up community initiatives in driving the "Dadah Itu Haram" campaign to create stronger anti-drug awareness amongst the Malay-Muslim community.</i></p>	<p>Supt 1A Saherly Bin Limat HTS 10 Salina Binte Samion Salina MX 11A Mohamed Zulkifli Bin Kassim MX 11 Soh Weng Hon ASP 2 Taufiq Abdul Azim Bin Mohamed Azmai</p>
<p>Screening Tool Risk Allocation Technique – Drugs (nominated by Singapore Prison Service)</p> <p><i>For excellent inter-agency teamwork (SPS and CNB) and commitment in developing an automated risk screening tool for drug relapse, which is a significant development in Singapore's criminal justice system, rehabilitation and reintegration programmes to reduce re-offending.</i></p>	<p>Supt 1A Lee Pin How Mr Charlie Choa</p>
<p>Strategic Workforce Planning (SWP) Project, Manpower Modelling and Skills Transformation & Development Task Force (Skills TDT) (nominated by MHA/Human Resource Division)</p> <p><i>For demonstration of 'can-do' spirit and excellent team work during the SWP, Manpower Modelling and Skills TDT journey, which leads to deeper understanding of workforce issues, identification of critical skillsets as well as development and implementation of prioritised workforce strategies and action plans for operationalisation of future ConOps with improved long term workforce planning capability and smarter use of data.</i></p>	<p>MX 9 Delphine Lee MX 10 Khoo Ching Ping, Sharon DSP 2 Tan Jun Hao, Eugene MX 11A Lim Keok Peng MX 11A Samantha Tan Swee Lin</p>

CELEBRATING CNB'S SUCCESSES

MINISTER FOR HOME AFFAIRS' OPERATIONAL EXCELLENCE (OE) AWARD

This award commends teams for outstanding efficiency and competency in major operations/cases/projects of special significance. A total of six CNB nominations were commended and representatives from the respective operations/projects received the award on behalf of their teams. In addition, our CNB officers and units were also commended for their teamwork and commitment in the operations conducted by other Home Team Departments.

The following are the OE awards for CNB:

1. #CNB247 Social Media Campaign (involving 3 officers from Communications Division);
2. CNB's Operation Leading to the Arrest of Several Drug Traffickers and the Rescue of One Toddler (involving 33 officers from Enforcement 'E' Division, Special Task Force, and General Investigation);
3. Joint Operations 'Ops Cyan' with Narcotics Crime Investigation Department (NCID), Royal Malaysia Police (involving 11 officers from Intelligence Operations, Operations Division, and counterparts from Malaysia's NCID);
4. Ops Germanium (involving 56 officers from Intelligence Operations, Intelligence Operations Research, Capital and Major Investigation, Forensic Response Team, Intelligence I, Intelligence II, and Special Task Force);
5. Operation Nicosil (involving 88 officers from Enforcement 'J' Division, Forensic Response Team, Intelligence I, Intelligence II, Intelligence Operations, Capital and Major Investigation, Special Task Force, General Investigation, Intelligence Operations Research, SCDF HazMat Department, SCDF Yishun Fire Station, SCDF Tampines Fire Station, and counterparts from Health Sciences Authority);
6. Ops Nitinol (involving 85 officers from Intelligence Operations, Enforcement 'J' Division, Forensic Response Team, Intelligence Operations Research, Intelligence I, Intelligence II, Capital and Major Investigation, General Investigation, and Special Task Force).

MHA STAR SERVICE AWARD

The following CNB officers have been accorded the MHA Star Service Award 2018 in recognition of their service excellence in the Home Team:

CATEGORY OF AWARD	RECIPIENTS
Distinguished Star Service Award	SSgt Umi Khalsom Bte Osman Ali
Star Service Award	ASP 1 Yang Rongluan Sgt 2 Ng Zheng Rong Waren

HOME TEAM INNOVATION AWARDS

The award recognises Home Team officers for their passion and contributions towards Home Team innovation. Our CNB winners are:

CATEGORY OF AWARD	RECIPIENTS
Home Team Innovation Awards Champion Category (Platinum)	DSP 1 Dinesh Kumar Rai
Home Team Innovation Awards Project Category (Platinum) – <i>Next Generation Reporting Centre (NGRC) POC</i>	MX 9 Leow Hwee Gee, Angeline Supt 1 Tan Siew Fong DSP 1 Dinesh Kumar Rai ASP 1 Bong Xiu Feng ASP 1 Zhong Kangtai
Home Team Innovation Awards Project Category (Commendation) – <i>Automated Deception Detection System (ADDS)</i>	DSP 1 Senthil Kumaran s/o Somasundaram



CNB and Malaysia's Narcotics Crime Investigation Department (NCID) officers at the Minister's Awards Presentation Ceremony 2018

DIRECTOR CNB'S COMMENDATION AWARD (INDIVIDUAL AND TEAM) AND CNB INSPIRE AWARD

46 Commendation and four Inspire Awards were given out at the CNB's Public Service Week (PSW) 2018 Observance Ceremony held on 5 July 2018 at the Police Cantonment Complex Auditorium.

CELEBRATING CNB'S SUCCESSES

DIRECTOR CNB'S COMMENDATION TEAM AWARD FOR GOOD PERFORMANCE

14 teams were commended for their excellent teamwork, outstanding performance and commitments for the year under the Director CNB's Commendation – Team (Good Performance) Award. The teams were:

TEAM	AWARD DETAILS
Minister's Award Ceremony 2017 Working Committee	15 CNB officers from Staff Development Division and Investigation Division for their quick thinking, swift turnaround and superb coordination in the organisation of the Minister's Award Ceremony 2017
Strategic Workforce Planning	3 CNB officers from Operations Division and Staff Development Division for diligence in CNB's Strategic Workforce Planning Project
IDEAS II Working Group	36 CNB officers from various CNB divisions for outstanding performance and dedication in the development of the Integrated Drug Enforcement Administrative System (IDEAS) II
CNB Range Conducting Officers, Audit & Training Development and Store & Armoury	57 CNB officers from various CNB divisions for outstanding and consistent performance as CNB Range Conducting Officers and supporting officers in ensuring that all shooting practices and classifications are carried out in a safe and orderly manner
Organised Crime Investigation Team, Capital & Major Investigation, and FIT	12 CNB officers from various divisions for outstanding performance and team collaboration during the course of investigation into an organised criminal group
Enforcement 'A'	19 CNB officers from various divisions for strong perseverance, tenacity and dedication in 4 separate anti-drug trafficking operations within a day
Changi Team and Parcel Post Section Team of ICA Air Cargo Command	16 CNB officers from Enforcement Sector 1 and 8 ICA officers for excellent teamwork and great collaboration efforts between Changi Team and ICA Air Cargo Command to stem the flow of drugs into Singapore via post
Enforcement 'J'	19 CNB officers from Enforcement Sector 2 for display of commendable efforts and perseverance leading to professional handling of a stand-off case followed by a successful anti-drug operation
Organisation Excellence Steering Committee	19 CNB officers from various divisions for good teamwork, dedication and resilience leading to the successful recertification of CNB's Business Excellence level of Singapore Quality Class (Star) with Innovation and People Niches.
Enforcement 'E' – Marine Team	13 CNB officers from Enforcement Sector 1 for outstanding performance, cohesive teamwork, commitment and consistently maintaining a high standard of work, which led to the detection of drug abusers at sea checkpoints
Intelligence Division, Investigation Division, Immigration and Checkpoints Authority and Singapore Customs	21 CNB officers from various divisions; 1 ICA officer, and 2 Singapore Customs officers for effective planning, excellent coordination, determination, perseverance, cohesive teamwork in a joint operation
Intelligence Division – Special Task Force	19 CNB officers from Intelligence Division for display of professionalism, dedication and perseverance in locating and securing the safety of a boy during an anti-drug trafficking operation

DIRECTOR CNB'S COMMENDATION TEAM AWARD FOR GOOD CASE

18 teams were also commended for their excellent performance in operations conducted for the year and the officers received the Director CNB's Commendation Team Award for Good Case.

TEAM	AWARD DETAILS
Investigation Division – Capital and Major Investigation 2	7 CNB officers from Investigation Division for excellent investigations into a drug trafficking case
Investigation Division – Capital and Major Investigation 2	6 CNB officers from Investigation Division for excellent investigations into a drug trafficking case
Investigation Division - Capital and Major Investigation 1	13 CNB officers from Investigation Division for dedication and good investigation efforts in a drug importation case
Investigation Division – Capital and Major Investigation 2	10 CNB officers from Investigation Division for excellent investigations into a drug trafficking case
Enforcement 'A'	8 CNB officers from Enforcement Sector 1 for swift action, dedication and perseverance in an anti-drug trafficking operation
Enforcement 'F'	21 CNB officers from Enforcement Sector 2; Operations Division; and Investigation Division for swift action, dedication and perseverance in an anti-drug trafficking operation
Enforcement 'G'	6 CNB officers from Enforcement Sector 1; Enforcement Sector 2; and Intelligence Division for meticulous handling and perseverance in a drug trafficking case
Enforcement 'G'	10 CNB officers from Enforcement Sector 1 and Intelligence Division for display of professionalism and dedication towards the handling of accused persons in custody
Woodlands Team and ICC Land Domain (Intelligence)	14 CNB officers from Enforcement Sector 1; Enforcement Sector 2; and 2 ICA officers for dedication and decisive action in following up on a drug importation case
Enforcement 'J'	10 CNB officers from Enforcement Sector 2 for swift follow-up and dedication in an anti-drug trafficking operation
Intelligence Division	18 CNB officers from Intelligence Division for excellent teamwork and dedication displayed in a major anti-drug trafficking operation
International Operations Desk (IOD) and Johor, Malaysia, Narcotics Criminal Investigation Department (NCID)	8 CNB officers from Intelligence Division; Operations Division; and 5 officers from Malaysia's NCID for cohesive teamwork and excellent operational co-operation in a joint operation
Intelligence Division	14 CNB officers from Intelligence Division for dedication and resilience in an anti-drug trafficking operation
Intelligence Division	13 CNB officers from Intelligence Division for operational efficiency, swiftness and decisive action taken in an operation
Intelligence Division	11 CNB officers from Intelligence Division for commitment and commendable efforts in a major anti-drug trafficking operation
Enforcement J – Tuas Checkpoint	8 CNB officers from Enforcement Sector 2 for strong teamwork and diligence leading to the detection of a drug importation case

CELEBRATING CNB'S SUCCESSES

DIRECTOR CNB'S COMMENDATION INDIVIDUAL AWARD FOR GOOD PERFORMANCE

Thirteen officers received the Director CNB's Commendation Individual Award for Good Performance for their excellent work performance, commitment and devotion to work.

- MX 11A Lim Keok Peng
- SI Eng Chien Loong, Eugene
- SI Low Kok Wee, Wilson
- SI Muhammad Fairus Bin Abdul Razak
- SSSgt Mohamed Fadli Bin Mohamed Sayee
- SSSgt Muhammad Ridwan Bin Shinei
- SSgt Ee Guo Dong Marcus
- SSgt Heng Chuan Sue, Vevian
- SSgt Mohammad Nasran Bin Mohd Janbari
- SSgt Muhammad Ariff Bin Ahmad
- Sgt 2 Ng Zheng Rong Waren
- MX 15 Lam Jia Wen, Jasmine
- MX 16 Fadzrin Nor Binti Padzil

DIRECTOR CNB'S COMMENDATION INDIVIDUAL AWARD FOR GOOD CASE

One officer was also commended for his efforts in the case he handled and he received the individual award for good case.

- HTS 12 Lau Rong Chen

CNB INSPIRE AWARD

This award recognises individual officers for displaying the CNB's core values of professionalism, integrity, dedication and courage. The winners of the CNB Inspire Award 2018 are:



Insp 1 Mohamad Khairul Bin Mohamad receiving the CNB Inspire Award

“Being a family man, Khairul fully understands the need for his officers to have sufficient family time. He set a system in place to enable officers to rotate duties, and have enough time to rest too.”

“Khairul displays strong integrity in his work and has never been afraid to address mistakes, rectify them and use them as learning lessons for the rest of the officers.”

“An Investigator for more than a decade, Shafiq ensures that all investigations are conducted thoroughly to cover all possible grounds – sometimes working through long nights and weekends in order to see through cases. His professionalism is commendable.”



Insp 1 Shafiq Basheer receiving the CNB Inspire Award

CELEBRATING CNB'S SUCCESSES

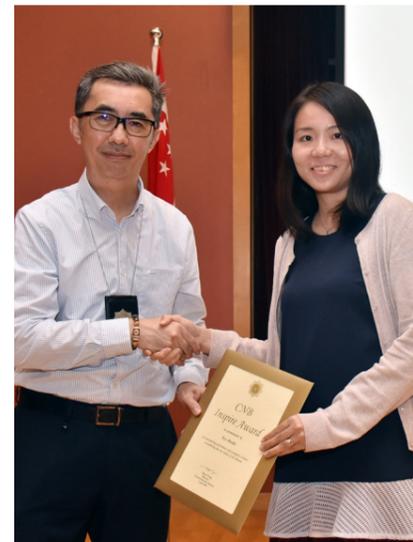
CNB INSPIRE AWARD

This award recognises individual officers for displaying the CNB's core values of professionalism, integrity, dedication and courage. The winners of the CNB Inspire Award 2018 are:

“Subashiyni demonstrated immense courage and dedication. She stood firm on Singapore's position against drugs and safeguarded Singapore's interests at various international platforms – where she had to engage with international stakeholders on Singapore's Harm Prevention approach.”



ASP 2 Subashiyni Ramakrishnan receiving the CNB Inspire Award



MX 11 Yeo Shulin Shirlene receiving the CNB Inspire Award

“Shirlene displayed a strong sense of integrity by handling audit checks with transparency, and taking the initiative to find out details so that corrective and preventive measures could be taken.”

“Shirlene is always willing to take on additional assignments to improve the efficiency and governance of logistical procedures. She displayed courage and initiative in taking on new assignments even with no related training, and is willing to learn the ropes.”

MHA SCHOLARSHIP AND SPONSORSHIP

CNB is committed to maximise each and every officer's potential to the fullest through supporting their aspirations to upgrade themselves academically.

The MHA Scholarship and Sponsorship Presentation Ceremony was held on 27 July 2018 at the New Phoenix Park, Multi-Purpose Hall where the following nine CNB officers received their respective awards:

CATEGORY OF AWARD	RECIPIENTS
MHA Scholarship Award	Supt 1A Ng Khai Song
MHA Scholarship Award	Supt 1A Tang Zhixiong, Aaron
MHA Scholarship Award	SSSgt Jasveer Singh Gill
MHA Scholarship Award	SSgt Tan Wei Bin
MHA Sponsorship Award	SSSgt Mohamed Fadli Bin Mohamed Sayee
MHA Sponsorship Award	SSSgt Muhammad Ridwan Bin Shinei
MHA Study Award	SSgt Jayashree D/O Vijayan
MHA Study Award	HTS 15 Gayathre Kalimuthu Mogan
MHA Study Award	HTS 15 Toh Sin Ee



Our scholarship/sponsorship award recipients with Director CNB, MHA Senior Management and Guest-of-Honour Mrs Josephine Teo, Minister for Manpower and Second Minister for Home Affairs

CELEBRATING CNB'S SUCCESSES

HOME TEAM DIPLOMA AND ITE SPONSORSHIP

The Home Team Diploma and ITE Sponsorship sponsors good polytechnic and ITE applicants for their full-time diploma courses at local polytechnics and ITEs.

There are two tiers of the diploma sponsorship – the Merit Award and the Study Award. The Home Team Diploma Sponsorship (Merit) is awarded to polytechnic students who have shown excellent academic results and displayed leadership capabilities whilst the rest will receive the Home Team Diploma Sponsorship (Study) Award.

A total of five sponsorship awards were given in 2018 – four Diploma (Study) Awards and one ITE Award.

TYPE OF AWARD	RECIPIENTS
Home Team Diploma Sponsorship (Study)	Pravek Prakash
	Ahmad Hail Amirun Bin Mohamad Kamarulzaman
	Umairah Nuha Binte Kamarulzaman
	Tan Aik Lin
Home Team ITE Sponsorship	Nurul Farhanah Binte Abdul Wahid



Recipients of the Home Team Diploma Sponsorship and Home Team ITE Sponsorship at the Home Team Diploma and ITE Sponsorship Awards Ceremony, with Deputy Director CNB, and Guest-of-Honour Mrs Josephine Teo, Minister for Manpower and Second Minister for Home Affairs

SINGAPORE QUALITY CLASS (STAR) WITH PEOPLE AND INNOVATION NICHES CERTIFICATION

In 2018, CNB's commitment to business excellence was affirmed by the renewal of our certification for the Singapore Quality Class (STAR) with People and Innovation Niches. The recertification assessment was done through presentations, showcasing of our operational capabilities, staff interviews and document reviews from April to May 2018, and the assessment process was a good opportunity for reflection, learning and improvement as an organisation.

To showcase CNB's capabilities, there were Innovation Project Showcases as well as People Project Showcases. Under the Innovation Project Showcases were CNB's Automated Image Processing System (AIPS) and Brain Electrical Oscillation Signature System (BEOS). Under the People Project Showcases were CNB's Home Team Learning Management System (HTLMS) and a demonstration of the CNB Special Task Force's Operational Competency.



Deputy Director CNB receiving the plaque in recognition of CNB's re-certification for Business Excellence for the Singapore Quality Class (STAR) with People and Innovation Niches

CNB DIARY

HIGHLIGHTS OF OVERSEAS COURSES, SEMINARS, CONFERENCES, STUDY VISITS, OTHER KNOWLEDGE EXCHANGE PROGRAMMES AND TRIPS ATTENDED BY CNB OFFICERS IN 2018

BASIC ENGLISH LANGUAGE TRAINING FOR THE SAFE MEKONG COORDINATING CENTRE (SMCC)

Recognising the continued drug threat posed by the Mekong river and the Golden Triangle region in ASEAN, CNB has been contributing actively to the Safe Mekong Operation Plan as strengthening drug control in the Golden Triangle and Mekong river will consequently improve the drug situation in Southeast Asia. In January 2018, we engaged a trainer to conduct English lessons for the enforcement officers from the Safe Mekong Coordination Centre (SMCC).



CNB DIARY

HIGHLIGHTS OF OVERSEAS COURSES, SEMINARS, CONFERENCES, STUDY VISITS,
OTHER KNOWLEDGE EXCHANGE PROGRAMMES AND TRIPS ATTENDED BY CNB
OFFICERS IN 2018



Trainer conducting English lessons for officers from Safe Mekong Coordination Centre

17TH INTEGRATED NARCOTICS ENFORCEMENT PROGRAMME (INEP)

To foster capacity-building efforts internationally, CNB also co-hosted the annual Integrated Narcotics Enforcement Programme (INEP) in June 2018, which provides training on supply-reduction issues for our ASEAN counterparts together with the Australian Federal Police.



Site visit during the 17th Integrated Narcotics Enforcement Programme (INEP)



Delegates of the 17th Integrated Narcotics Enforcement Programme (INEP)

39TH MEETING OF ASEAN SENIOR OFFICIALS ON DRUG MATTERS (ASOD)

The 39th Meeting of ASEAN Senior Officials on Drug Matters (ASOD) took place at Brunei Darussalam from 27 to 30 August 2018. ASOD is an ASEAN sectoral body set up to discuss key challenges related to the drug scene and to share best practices and strategies to tackle these challenges. During the meeting, CNB presented Singapore's country report and approach to tackling drugs through harm prevention. Singapore's commitment to supporting the Golden Triangle Cooperation Plan was also highlighted.

The completion of the ASEAN PDE Portal was also announced at the meeting, as part of CNB's efforts to support the Preventive Education Section in the ASEAN Work Plan on Securing Communities Against Illicit Drugs 2016 - 2025. This project aims to strengthen PDE efforts among ASEAN countries.



Director CNB and Singaporean delegates at the 39th Meeting of ASEAN Senior Officials on Drug Matters (ASOD)

CNB DIARY

HIGH-LEVEL REGIONAL CONFERENCE ON PRECURSOR CONTROL

The High-Level Regional Conference on Precursor Control was jointly organised by the United Nations Office on Drugs and Crime (UNODC) and the Government of Myanmar with the objective to move forward plans for effectively reducing precursor diversion and trafficking, and to lay the foundation for a regional precursor strategy and multilateral programmes. Dir Enf 1 Ong Pang Thong and Officer-in-charge, Precursor Control Unit, Mr Billy Lee attended the conference to pledge Singapore's support towards this cause.

Delegations from government ministries and agencies across Asia, including Singapore, gathered in Myanmar's capital Nay Pyi Taw from 7 to 9 November 2018 to discuss new strategies to combat synthetic drugs. The conference noted the growing crisis in the region with methamphetamine production and trafficking reaching alarming levels. The drugs also reach as far away as Australia, Japan, South Korea and New Zealand. In South-east Asia, the focus is shifting to stopping precursor chemicals to disrupt methamphetamine production.



CNB's participation at the High-Level Regional Conference on Precursor Control

INTERESTING LOCAL STUDY TRIPS AND LEARNING VISITS AT CNB IN 2018

4TH ADVANCED NARCOTICS ENFORCEMENT PROGRAMME (ANEP)

The 4th Advanced Narcotics Enforcement Programme (ANEP) was conducted from 22 October to 2 November 2018. This milestone programme is an avenue for CNB officers to enhance their personal mastery, leadership and supervisory skillsets. It also provides a platform for officers to build camaraderie. The learning objectives aim to prepare officers to assume subsequent higher appointments in the Bureau.

In the first week of the programme, speakers from respective divisions provided in-depth insights and strategic takes on their respective areas of expertise during the sharing sessions. Together with case studies and discussions, the sharing sessions were purposed with strengthening supervisory skillsets and strategic thinking. An experiential outdoor leadership training was conducted during the second week, along with a residential component.

During the outdoor segment, officers learned to strengthen their leadership capability, better manage workplace conflicts and communication breakdowns and improve awareness of self and others to promote team unity.

ASP 2 Subashiyni Ramakrishnan:

Learning from the experience and knowledge of the seniors who attended the course with me was really useful for me. We were able to share honestly about leadership successes and failures.

DSP 1 Mohaideen Abdul Kadir Bin Gose Ahmad Sha:

The facilitation by the course facilitator was exceptional. The planning of the course was also done extremely well. Through this training, participants will be better prepared to take on higher appointments.

DSP 1 Desmond Chor:

The residential course was most useful as I was able to get to know fellow officers better. It gave me a better understanding of their leadership styles and the different approaches of doing things to better work together in future.



CNB DIARY

LEARNING VISITS AT CNB IN 2018

Besides conducting in-house courses, officers from the Training Unit hosted numerous learning visits for officers from both local and foreign agencies. Other than finding out more about CNB's drug control strategies and anti-drug legislations, participants also visited CNB's Heritage Gallery and Forensic Lab to learn more about our history and operational capabilities.

The learning visits to CNB provided participants with the opportunity to look behind-the-scenes and get acquainted with CNB officers to understand more about contemporary issues and our drug control approach.



Visit by the North Eastern Police Academy (India) coordinated by Singapore Police Cooperative Society Ltd



Learning visit to HTD & Fireside chat with HTD Senior Leaders for HT LDP and PSLP officers



Home Team Foundation Course Study Visit



Home Team Foundation Course Study Visit

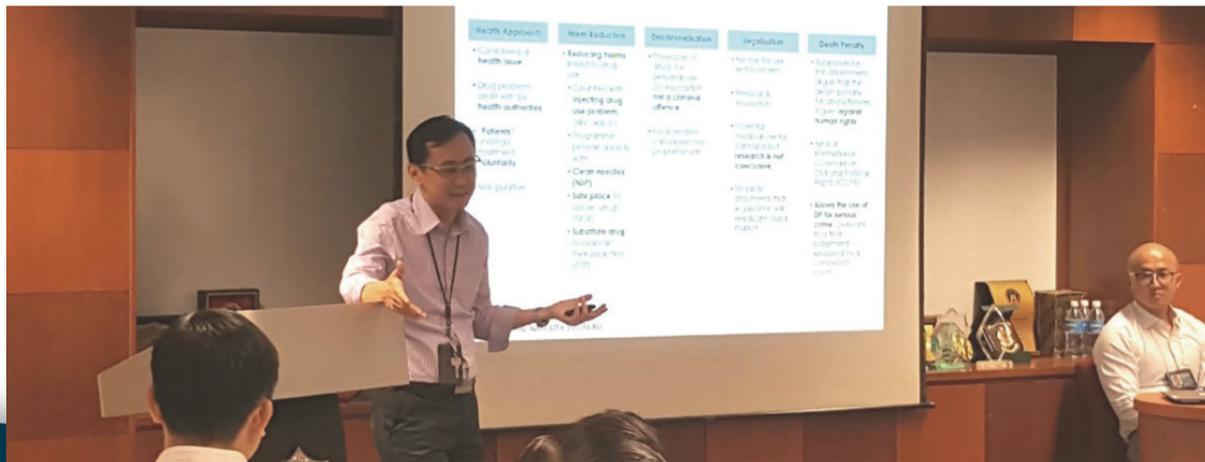
CNB DIARY



Learning visit to HTD & Fireside chat with HTD Senior Leaders for HT LDP and PSLP officers



Visit by Attorney-General's Chambers (AGC)



2nd Seminar on National Drug Control Policy

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