



ENFORCE  
EDUCATE  
ENGAGE



**CNB**  
For a Drug-Free Singapore

FOR A  
DRUG-FREE  
SINGAPORE



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**PROFESSIONALISM**  
**INTEGRITY**  
**DEDICATION**  
**COURAGE**

## OUR VISION

A Singapore without drugs, where everyone can live, work and play safely.

## OUR MISSION

Our mission is to **Enforce, Educate and Engage**, for a drug-free Singapore.

- In our rigorous Enforcement against drug activities, we prevent the proliferation of drugs through intelligence, operations and investigations, guided by robust laws and policies. We collaborate with our Home Team, local and international partners to stem the flow of drugs into and within Singapore.
- Through Preventive Education, we educate the community on the harms of drugs and strengthen the resilience of youths to stay drug free.
- In our Engagement efforts, we work actively with the local community to garner strong societal support to create a Singapore without drugs. We also work with like-minded international partners to uphold the international space for a zero-tolerance approach against drugs.

## OUR CORE VALUES

In line with the Home Team's values of Honour and Unity, our fight against the scourge of drugs is a calling we answer with **professionalism, integrity, dedication** and **courage**.

In our efforts, we also strive to **care for and develop our officers**, and **contribute to society**.



Mr Sam Tee  
Director, Central Narcotics Bureau

# DIRECTOR'S FOREWORD

The Central Narcotics Bureau (CNB) turned a new chapter in 2022, as we bid a fond farewell to our outgoing Director CNB, Mr Ng Ser Song.

Mr Ng had an illustrious 35-year career in the Home Team, including over 10 years in his appointment as Director CNB. Under his leadership, CNB's enforcement capabilities grew from strength to strength even in a challenging operating environment. He also emphasised the importance of preventive drug education (PDE), and focused CNB's efforts towards effective rehabilitation so that drug abusers can turn away from drugs for good. We express our immense

gratitude to Mr Ng for his stewardship and wish him a happy retirement.

Amidst these changes, CNB's commitment to a drug-free Singapore has remained constant. In 2022, CNB made significant drug seizures with an estimated value of \$16.66 million, and crippled 23 drug syndicates through rigorous anti-drug enforcement operations. Together with our Home Team counterparts, 11 island-wide operations and 783 operations were conducted at the checkpoints to intercept attempts to smuggle drugs into Singapore.

## Global Drug Landscape

Beyond Singapore, the international and regional drug situation remains challenging. The United Nations Office on Drugs and Crime (UNODC) estimated that 284 million people worldwide used drugs in 2020, an increase of 26% from 2010. Regionally, East and Southeast Asia are among the world's major methamphetamine production and trafficking markets. This is reflected in the large seizures of methamphetamine and high proportion of methamphetamine abusers in the region.

Apart from methamphetamine, the shifting attitudes towards cannabis globally is also worrying. Cannabis abuse continues to increase globally, fuelled by commercial interests and widespread misperceptions on its risks and health effects, despite clear, scientific evidence of the detrimental effects of cannabis abuse. Within the region, Thailand has become the first Southeast Asian country to decriminalise cannabis abuse and legalise it for medical use.

These global and regional influences will invariably affect Singapore. Methamphetamine, heroin and cannabis remain the three most commonly abused drugs in Singapore. In 2022, the number of cannabis abusers arrested has increased by 71% from 2021. There has also been a rise in youth cannabis abusers arrested, and in the quantity of cannabis seized, as compared to 2021.

## Preventive Education and Strengthening Partnerships

PDE and community engagement continue to be integral in CNB's anti-drug strategy. CNB has maintained our physical community-nuanced preventive education and outreach efforts, through the Dadah Itu Haram ('DIH' or 'Drugs are Forbidden') and Bothaiporulai Ethirthu Nirpom ('BEN' or 'We Stand United Against Drugs') campaigns, to spread anti-

drug awareness among the Malay-Muslim and Indian communities respectively. An anti-drug abuse campaign organised in 2022 saw 35 community partners illuminating their buildings in green or white, as a show of support for the drug-free cause.

CNB has also embarked on dynamic methods to educate our youth on the harms of drugs and to counter pro-drug abuse narratives. In 2022, CNB collaborated with schools and Institutes of Higher Learning to co-create various anti-drug campaigns with students and youths. To increase our youth outreach, CNB also launched our TikTok account in September 2022 to engage them on the anti-drug message and correct common misconceptions on drugs, including cannabis abuse.

International partnerships and cooperation are also critical in the fight against drugs. Buoyed by the easing of COVID-19 travel and border restrictions, CNB participated in several ASEAN and international meetings, notably the 65<sup>th</sup> Commission on Narcotic Drugs (CND) and the 13<sup>th</sup> ASEAN Drug Monitoring Network Meeting to contribute to the global discourse on drug policies. CNB also organised two workshops on Singapore's Drug Control Strategy in 2022 to share our comprehensive approaches with international partners. This is in line with Singapore's commitment to contribute to the capability development of international drug enforcement counterparts and to promote international cooperation.

CNB has also undertaken efforts to enhance the capabilities of our officers. CNB has embarked on a five-year Training and Learning Masterplan that will prepare CNB officers for future challenges. In 2022, the inaugural AGC-CNB Workshop was organised to upskill and familiarise CNB officers with court processes and field documentation. We also introduced the Basic Enforcement Tradecraft Course to provide new officers with hands-on tradecraft and public engagement training. Apart from training, CNB continued to leverage on new technologies to transform the way we work, through various innovation initiatives. For example, CNB launched portable

drug screening test kits in 2022 to augment the capabilities of ground officers, and made further progress on other technological projects, such as body-worn cameras and the Automated Exhibit Management System (AEMS).

## Forging ahead in 2023

Throughout the COVID-19 pandemic, CNB officers had worked tirelessly in an uncertain landscape to keep Singapore safe from the harms of drugs, and I am thankful for their unwavering commitment and courage. We have also made great progress in our transformation efforts, and have continued to refine our community engagement strategies and legislation to meet evolving needs.

These efforts will continue. While there will be new challenges in 2023, especially in view of global drug trends, CNB will remain steadfast in our mission to enforce, educate and engage for a drug-free Singapore.

**Sam Tee**  
**Director, Central Narcotics Bureau**

# CHANGE OF COMMAND

A Change of Command Ceremony was held on 1 November 2022 to mark the leadership change in CNB, where Mr Sam Tee took over the CNB Command Mace from Mr Ng Ser Song.



Mr Ng was appointed as Director of CNB on 1 February 2012. Reflecting on his tenure as Director CNB, Mr Ng said, "I would like to express my deepest gratitude for having the opportunity to serve in this remarkable organisation. To my dedicated CNB officers, I wish you the best as you continue to enforce the law, and educate and engage the community in pursuit of our common vision for a drug-free Singapore. I have absolute faith that CNB will remain a formidable force that ensures a Singapore without drugs, where everyone can live, work and play safely. It has been my privilege to be part of the CNB family and serve alongside a group of extraordinary men and women."



# ORGANISATIONAL STRUCTURE



**MR SAM TEE**  
Director CNB



**MR LEON CHAN**  
Deputy Director CNB,  
Operations



**MR SNG CHERN HONG**  
Deputy Director CNB,  
Policy & Administration



**MR NG KHAI SONG**  
Director, Policy, Planning and  
Research Division



**MR YIP WAI MENG**  
Director, Corporate Services Division



**MS AUDREY ANG**  
Director, Communications Division



**MR AARON TANG**  
Director, Intelligence Division



**MR ONG PANG THONG**  
Director, Investigation Division



**MR SAHERLY BIN LIMAT**  
Director,  
Enforcement Division Sector 1



**MS SALINA SAMION**  
Principal Psychologist



**MS TAN SIEW FONG**  
Director, Internal Investigations



**MR LIM FUNG SUAN**  
Director,  
Enforcement Division Sector 2



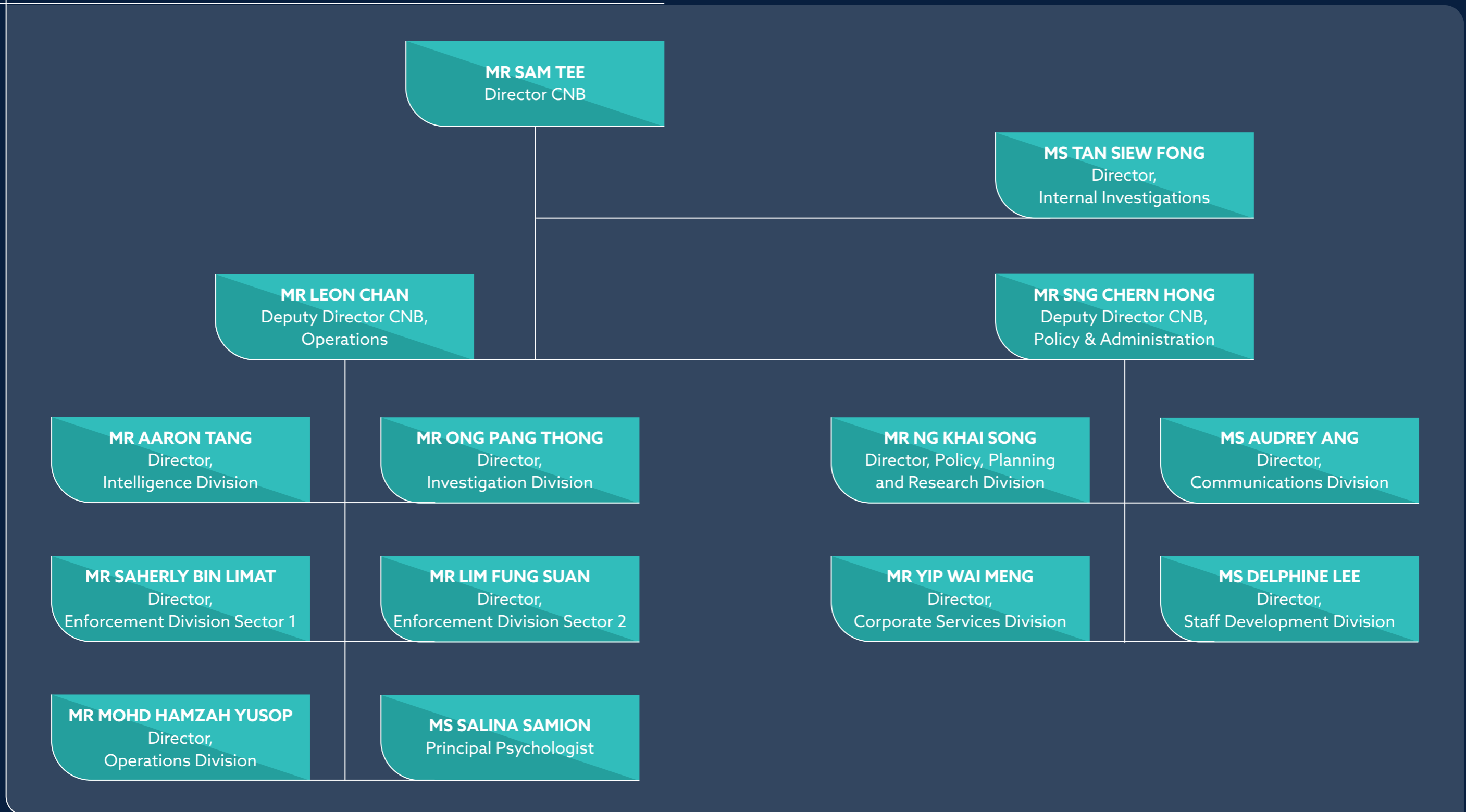
**MR MOHD HAMZAH YUSOP**  
Director, Operations Division



**MS DELPHINE LEE**  
Director,  
Staff Development Division

The Bureau is led by Director CNB, who is assisted by Deputy Director CNB (Operations) and Deputy Director CNB (Policy & Administration). The operational line and staff divisions support the Bureau, and consist of the Intelligence Division, Investigation Division, Enforcement Division, Operations Division, Policy, Planning and Research Division, Corporate Services Division, Communications Division and Staff Development Division. There are also the Internal Investigations Unit and Psychology Unit that provide additional staff support.

# ORGANISATIONAL STRUCTURE





A photograph of a person with long dark hair, wearing a dark blue jacket, looking down at a black smartphone held in their right hand. The background is a light-colored, textured wall. The image is overlaid with a dark blue semi-transparent layer on the left side.

# ENHANCING OPERATIONAL CAPABILITIES

# ENHANCING OPERATIONAL CAPABILITIES

## Transforming Enforcement, Education and Engagement for a Drug-Free Singapore

In CNB, we continuously build on a culture of transformation and innovation, where ground-up suggestions from officers to streamline work processes are implemented and celebrated.

### Behavioural Insights Workshop

In collaboration with Yellow Ribbon Singapore (YRSG), CNB conducted a Behavioural Insights

(BI) workshop for officers to understand how human behaviour can affect decision making and be an enabler for innovation.



Participants attending the BI workshop

### Project FAST Bags

Project FAST Bags was conceptualised to fully optimise storage space in the land divisions. The FAST Bags enable CNB to store twice the quantity of pistols and accessories in a

four-tier metal safe, and have resulted in cost savings. The project was awarded the Home Team Innovation (Silver) Award at the Minister's Awards Presentation Ceremony 2022.



FAST Bags

### HTX Hackathon

As part of the Ministry of Home Affairs (MHA) Innovation Month, the Home Team Science and Technology Agency (HTX) organised a Data

Science Hackathon. CNB submitted a project consisting of machine learning techniques to distinguish and detect fire in smoke, and emerged as one of the top 8 teams in the competition.

## Model Run-Through: FAST & FireUS



Model of the CNB project submitted for the Data Science Hackathon

### InnoCut 2022

CNB also organised its annual innovation competition, InnoCut. Held yearly since 2018, InnoCut encourages officers to develop ground-

up initiatives and ideas to enhance work efficiency and effectiveness. InnoCut 2022 saw a total of 24 entries, with winning entries aimed to streamline and enhance processes in training, statistics and operational needs.

**PRESS START**

# INNOCUT 2022

## JULY-OCT

IF YOU HAVE IDEAS/RECENT PROJECTS THAT HELP TO

- 1) IMPROVE SYSTEM DESIGN/PROCESS WORKFLOWS
- 2) ENHANCE WORK EFFECTIVENESS/EFFICIENCIES
- 3) REDUCE TIME/COST TO PERFORM TASKS

OR SIMPLY CUTS WORK

WAIT NO MORE, JOIN INNOCUT 2022!

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**PARTICIPATE BY COLLABORATING & PROTOTYPING WITH COLLEAGUES**

**YOUR SUBMISSION IS ELIGIBLE IF YOUR**

- IDEA HAS NOT BEEN AWARDED PREVIOUSLY
- IDEA IS NEW AND <1 YEAR FROM TIME OF SUBMISSION
- IDEA IS FEASIBLE TO BE IMPLEMENTED IN CNB

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**2 WAYS TO WIN**

<b>INNO-GOLD</b>	\$250, 4 POINTS, BENEFITS ARE FELT ORGANISATION-WIDE
<b>INNO-SILVER</b>	\$150, 2 POINTS, BENEFITS ARE FELT WITHIN THE DIVISION
<b>INNO-BRONZE</b>	\$100.1 POINT, IMPACTS THE TEAM

DIVISIONS THAT OBTAIN THE MOST POINTS WILL RECEIVE A \$300 VOUCHER AND EMERGE AS INNO-DIV OF THE YEAR.

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**BRAGGING RIGHTS:**

INVEST DIV WAS THE INNO DIVISION 2021 WITH 14 POINTS.

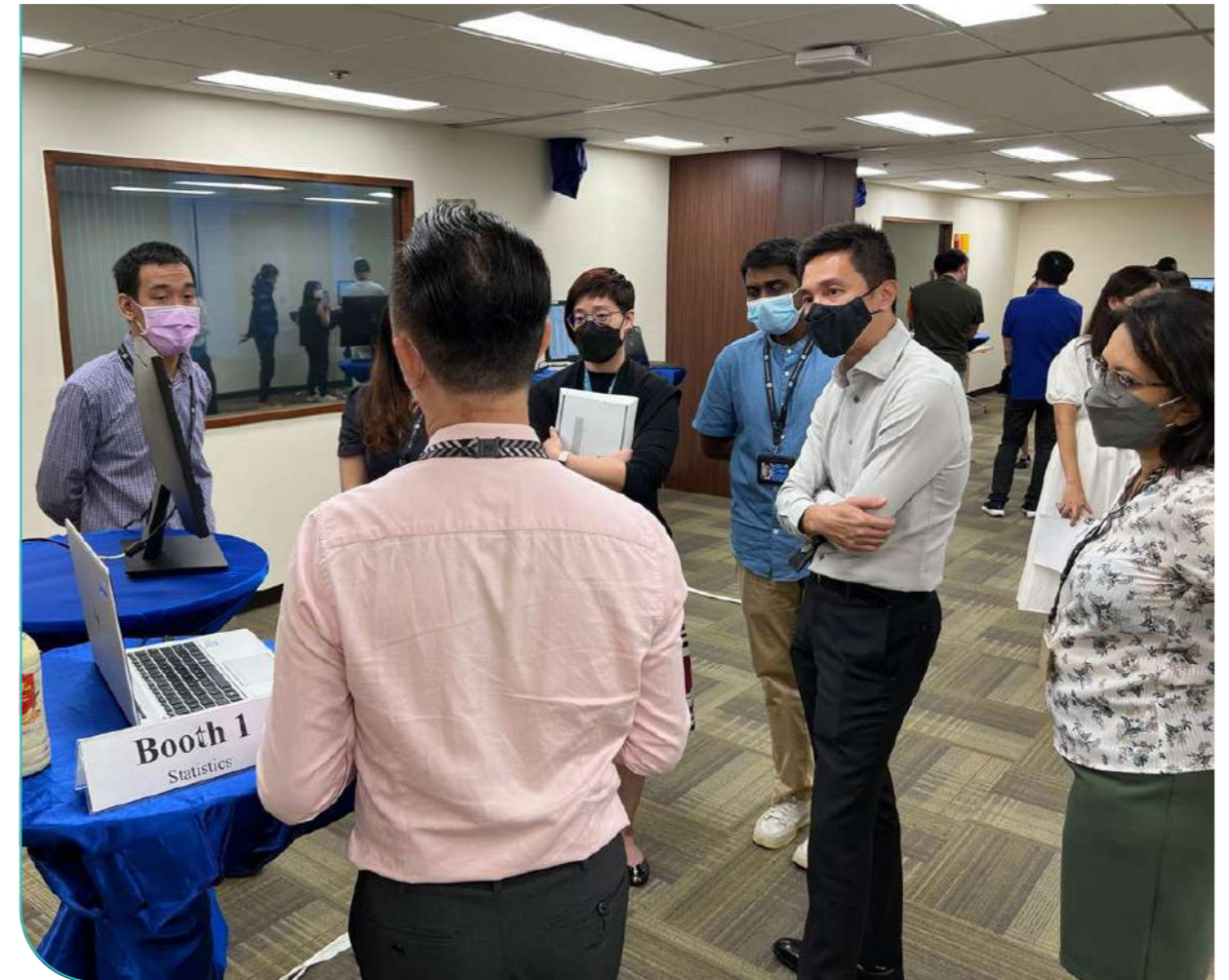
WHO WILL EMERGE THE WINNER THIS ROUND?

Innocut 2022

### Data Analytics Workshop

In collaboration with the Police Intelligence Department (PID) from the Singapore Police Force (SPF), a data analytics workshop on

dashboards was organised, where PID officers shared how dashboards on potential use cases can provide data-visualisation in a helpful manner. The workshop saw a total of 25 participants.



Participants attending the data analytics workshop on dashboards

## CNB Workplan Seminar 2022

The CNB Workplan Seminar (WPS) was held on 31 May 2022. The event was graced by Associate Professor Muhammad Faishal Ibrahim, Minister of State for the Ministry of Home Affairs & Ministry of National Development.

The theme for WPS 2022 was 'Transforming Enforcement, Education, and Engagement for a Drug-Free Singapore', and featured CNB's efforts in leveraging technology to enhance operational capabilities, strengthening the supervision regime to reduce the risk of relapse, and sustaining engagement with key partners through new PDE initiatives.

In his speech, Assoc Prof Faishal highlighted CNB's progress in leveraging technology to strengthen drug enforcement efforts, and reiterated the need to work alongside our strong network of community and international partners to achieve a drug-free Singapore.



Assoc Prof Faishal delivering the keynote address at WPS 2022

## Portable Drug Screening Test Kits

During WPS 2022, CNB also showcased how the portable drug screening test kits, which were launched in 2022, can augment drug screening

capabilities on the ground by detecting unknown substances in exhibits instantaneously in order to facilitate more efficient investigations. The test kit can detect a variety of drugs.



CNB introducing the portable drug screening test kits at WPS 2022

### GENERAL DRUG SCREENING TEST KIT

Compact design with no-spill sealing for portability

Hassle-free testing "Swab" → "Mix" → "Result"

Results obtainable in 5 seconds

High sensitivity and accuracy\*  
\*Applies to all detectable drugs by the test kit with a confidence level of 99% at 50 micrograms of sample.

Wide range of common drugs that are detectable by General Drug Screening Test Kit

3 Types of results		
Presence of drugs	Presence of cocaine	Negative

Model of the portable drug screening test kit

### Body-worn Cameras

Body-worn cameras (BWC) are used in CNB anti-drug enforcement operations. The BWC enhances CNB's frontline drug enforcement efforts, and facilitates investigations and gathering of evidence.



Model of the BWC



Screenshot of the BWC in operation



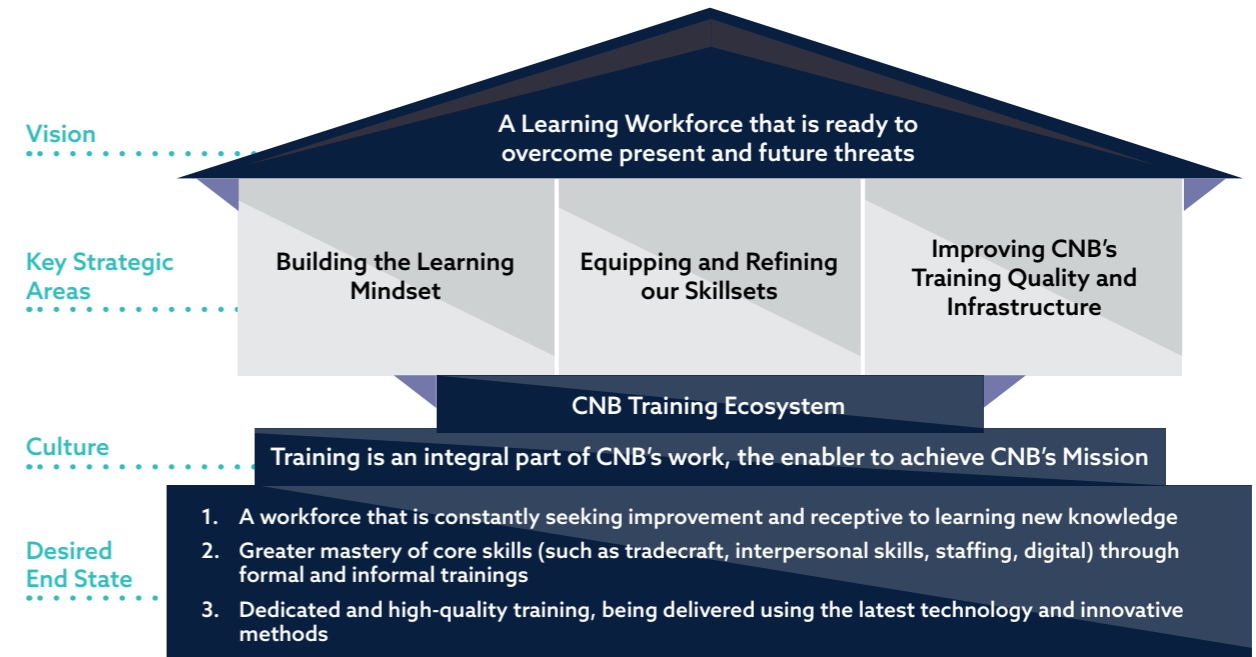
### Upskilling our Officers

#### CNB Training Masterplan (2023 - 2025)

The Training Masterplan, which will be implemented from 2023 to 2025, solidifies CNB's commitment towards continuous Training and Learning (T&L), and articulates CNB's T&L vision of a learning workforce that is ready to overcome

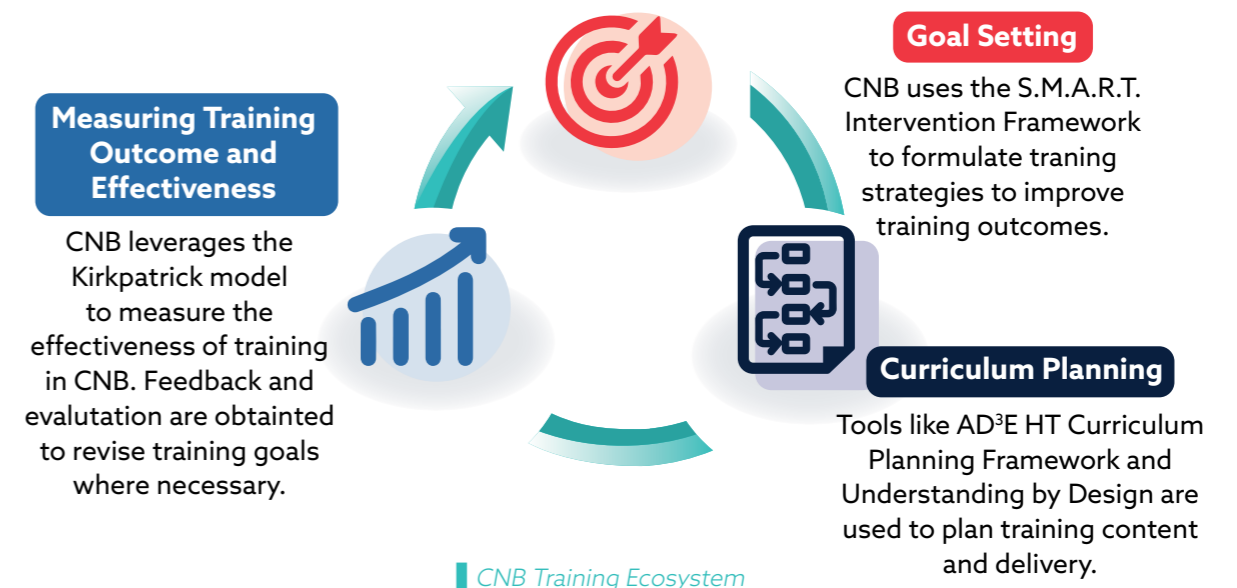
present and future threats. The key strategic areas of the CNB Training Masterplan are:

- Building the Learning Mindset
- Equipping and Refining our Skillsets
- Improving CNB's Training Quality and Infrastructure



CNB Training Masterplan Strategy Map

The CNB training ecosystem supports the key strategic areas of the masterplan and provides a continuous cycle of improvement to CNB's training plans and initiatives.



CNB Training Ecosystem

### Digitalisation Roadmap

Introduced in 2022, the CNB Digitalisation Roadmap seeks to upskill officers to become more digitally-literate and to embrace the implementation of new technology projects. It also aims to spur ground-up innovative solutions to daily tasks, and encourages growth mindset and learning agility among officers.



Components of the CNB Digitalisation Roadmap

### Inaugural AGC-CNB Workshop

The inaugural AGC-CNB Workshop, jointly conducted by the Attorney-General Chambers (AGC) and CNB, was held in June 2022. The workshop allows participants to better understand the importance of chain-of-custody and proper documentation to drug investigations, as well as to train participants on court processes and court crafts.

A key highlight of the AGC-CNB Workshop was the experiential learning segments. Participants had hands-on experience recording field diary entries based on a mock-up video of a drug raid to familiarise themselves with proper documentation processes. Deputy Public Prosecutors from AGC also facilitated mock court hearings for the participants to provide a first-hand experience of being cross-examined in court.



Cross-examination exercise from a mock court trial during the Workshop



Inaugural AGC-CNB Workshop held in June 2022

### Basic Enforcement Tradecraft Course

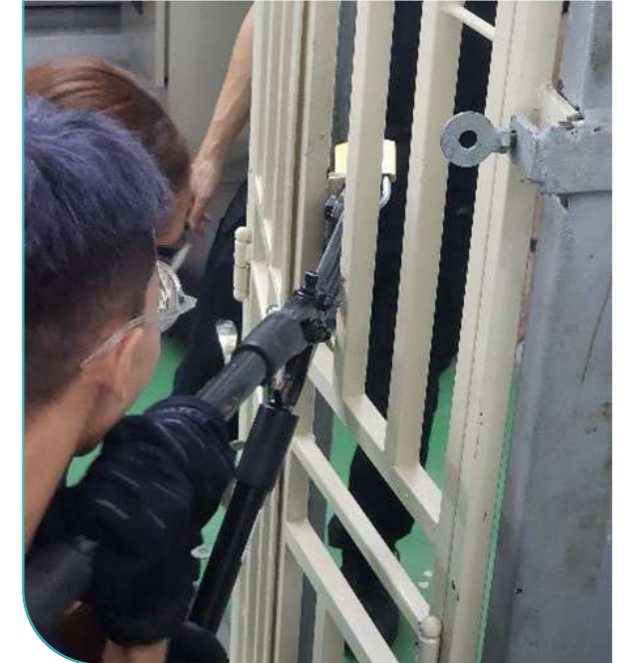
The Basic Enforcement Tradecraft Course (BETC) is a newly-designed course that aims to provide further tradecraft training for new officers and hones officers' communication techniques to improve public engagement.

During the pilot run in December 2022, officers underwent hands-on training and scenario-

based exercises for various tradecraft skills, such as operating portable drug test kits, body-worn cameras and the mobile diary, as well as to understand operational procedures and guidelines. The course also offered interactive classroom activities on public engagement, active listening skills and tips on de-escalating confrontational situations.



Hands-on practice on the use of portable drug test kits



Hands-on application of basic Mechanical Methods of Entry tools



Classroom training and scenario-based exercise on public engagement

## Leadership Training Level 1 Course

The inaugural CNB Leadership Training Level 1 Course was conducted in December 2022. Applying the CNB Leadership Framework, the course focuses on the development of participants' self-mastery through understanding their own values and strengths, and how they can apply these to develop goals and excel as a CNB officer. The course also enabled participants to take charge of their individual development to grow into a better leader.



Identifying individual strengths and weaknesses



CNB Leadership Training Level 1 Course conducted in December 2022

## Study Visits

In 2022, CNB hosted and took part in 29 courses, seminars, conferences, study tours and trips:

S/N	Visit	Country/Region	Date
1	40 <sup>th</sup> ASEAN Chiefs of National Police (ASEANAPOL) Conference	Cambodia	1 to 5 March 2022
2	65 <sup>th</sup> United Nations Commission on Narcotic Drugs (CND)	Austria	14 to 17 March 2022
3	Natural Resource Crime Investigations	Thailand	22 to 25 March 2022 29 March to 1 April 2022
4	Financial Investigative Technique Workshop	Australia/Virtual	26 to 29 April 2022
5	Milipol Conference Asia-Pacific 2022	Singapore	18 May 2022
6	National Anti-Gangs Squad (NAGS) Countering Outlaw Motorcycle Gangs' (OMCG) Conference	Vietnam	21 to 22 June 2022
7	Meeting of the ASEAN Senior Officials Meeting on Drug Matters (ASOD) Working Group on Law Enforcement	Thailand/Virtual	22 June 2022
8	Police Security Expo (PSE)	United States	28 to 29 June 2022
9	5 <sup>th</sup> Asian Conference of Criminal and Operations Psychology (ACCOP)	Singapore/Virtual	18 to 22 July 2022
10	Virtual Training on Singapore's Drug Control Strategy for International Partners	Singapore/Virtual	20 to 21 July 2022
11	The National Technical Investigators' Association (NATIA) 2022 Training Conference & Technology Exhibition	United States	23 to 28 July 2022
12	Singapore Seminar 2022	Singapore/Virtual	27 July 2022
13	International Narcotics Control Board (INCB) Conference for Operational Officers on the Interdiction of Fentanyl, Synthetic Opioids and Related Dangerous Substances	Austria	1 to 3 August 2022
14	International Drug Enforcement Conference (IDEC) Far East Regional Working Group Meeting	Indonesia	2 to 4 August 2022
15	Black Hat USA 2022 and DEFCON 30 Conferences	United States	6 to 11 August 2022 11 to 14 August 2022

S/N	Visit	Country/Region	Date
16	5 <sup>th</sup> Operational Meeting on the Trafficking of Dangerous Synthetic Drugs and Related Chemicals through Postal, Courier and Air Cargo Services	Austria	6 to 9 September 2022
17	Law Enforcement Tactical Conference & Expo 2022	United States	7 to 9 September 2022
18	Inter-Regional Workshop on Public-Private Partnerships for Prevention of Dangerous Substance Trafficking through the Internet	Egypt	11 to 14 September 2022
19	Virtual Asian and Pacific Conference of Correctional Administrators (APCCA) 2022	Singapore/Virtual	19 to 23 September 2022
20	VERTEX CleanTech3 Driving Simulator Study Visit	United Kingdom, Italy, Amsterdam	26 September to 8 October 2022
21	Australasian Drug Conference at the Melbourne Convention and Exhibition Centre	Australia	17 to 21 October 2022
22	44 <sup>th</sup> Meeting of Heads of National Drug Law Enforcement Agencies (HONLEA), Asia and the Pacific	Thailand	25 to 28 October 2022
23	Workshop on Singapore's Drug Control	Singapore	25 to 28 October 2022
24	43 <sup>rd</sup> ASEAN Senior Officials Meeting on Drug Matters (ASOD)	Malaysia	30 October to 4 November 2022
25	7 <sup>th</sup> ASEAN Seaport Interdiction Task Force (ASITF) Virtual Meeting	Indonesia/Virtual	14 November 2022
26	Expert Group Meeting (EGM) on Alternative Development 2022	Thailand	28 November to 1 December 2022
27	Chemical Diversion Investigations Session 1 by the International Law Enforcement Academy (ILEA)	Thailand	12 to 16 December 2022
28	UNODC Global SMART Programme East and South-East Asia Regional Workshop	Thailand	13 to 15 December 2022
29	Stakeholder Consultation on Trafficking of Dangerous Substances through Exploitation of Virtual Asset Service Providers (VASPs)	Austria/Virtual	13 to 15 December 2022

## Strengthening Mental Well-Being Support from Within

The importance of officers' mental well-being remained a focus in 2022, with greater emphasis on strengthening support on the ground. Formal structures of support, along with peer-level support, contribute to a more robust and extensive support network, and build a culture of care within CNB.

### Peer Supporter Network

CNB expanded the peer supporter network in 2022 and equipped the officers with crisis management skills. Peer supporters were trained in a wide variety of crisis intervention techniques for both individual and groups in crisis. Role-playing practices on crisis communication techniques and crisis group debriefings further cemented their understanding of the tools to provide crisis interventions. A total of 37 peer supporters had been certified by the International Critical Incident Stress Foundation (ICISF) by the end of 2022, and have been deployed to provide intervention to CNB officers in various crisis situations.

### Fostering a Spirit of #TeamCNB

Psychoeducation materials, including practical tips on identifying signs of distress and helpful follow-up actions, were broadcasted to all officers to encourage and empower them to provide mutual support for one another. Bureau-wide activities that promote and recognise camaraderie between peers were also organised throughout the year. In one such initiative, officers were invited to acknowledge and express gratitude towards colleagues who supported and encouraged them during tough times. These broadcasts, which highlighted the existing resources and support systems available, served to fortify CNB's resilience by tapping on collective strength from within the team.

**Let's look out for one another**

WORLD MENTAL HEALTH DAY (10 OCTOBER) 2022

How do we know when our colleagues need a helping hand? Are they just stressed or perhaps overwhelmed?

Some people may hide their struggles so that they don't worry their loved ones, friends or colleagues. Even though symptoms such as sadness can be easy to recognise, other symptoms may be less obvious.

Noticed a colleague's **drastic dip in work performance**? Has someone in your team recently **seen more redlines than usual**? Is your desk neighbour more **easily angered** by little things lately? These are all the signs that he or she may be experiencing symptoms of depression or anxiety.

**Hidden signs of distress**

- Changes in behaviours/habits
- Dip in work performance
- More irritable/casualty angered

**Warning signs of suicide**

Warning signs may indicate that someone is suicidal. A colleague who behaves differently from normal by **withdrawing from social events or suddenly expressing their gratitude** for no particular reason may reveal a major change coming up in their life. **Feeling like a burden to the people in their lives** may also indicate a loss of meaning or self-worth.

**How can we C.H.E.C.K. in with each other?**

- C** Choose the right time and place for a private conversation.
- H** Have a plan on how to breach the subject sensitively.
- E** Explain that you've noticed them behaving differently from usual.
- C** Care for them by offering a listening ear to their struggles.
- K** Keep everything confidential – unless they endanger themselves or others.

Reach out to our Peer Supporters, by CNB at 9734 4853, or to the WDG counselling services at 6885 9209 for a listening ear.

**World Mental Health Day IS JUST ONE DAY, BUT I'll Have Your Back! EVERYDAY!**

Looking out for one another

There's always someone who will have your back in times of need.

At #TeamCNB, we have your back! Many are willing to lend a listening ear.

This mental health month, let's appreciate those who build our culture of teamwork and camaraderie.

For the rest of October, keep your eyes peeled for more mental well-being announcements and tips.

**We've Got Your Back: Our Peer Supporters (part 1 & 2)**

Mental Well-Being Tips & Skills

Mind-Body Wellness Collaborates

When we appreciate someone, we are supporting their mental health too. Take this chance to give back to those who had your back!

Share your stories of being supported by a fellow colleague answer ONE of the following questions in about 30 words:

- Which colleague had your back in your time of need? What did they do to support you?
- Which colleague inspires you to have others' backs? How does he or she do it?

Submit your entries by replying to this email or sending a WhatsApp text to 9736 4853. Competition runs until 31 October 2022, 2359h. Winners will receive TWO vouchers each to share with someone who supported you!

Reach out for a listening ear.

- CNB Peer Supporters
- CNB Psychology Unit (9736 4853)
- WDG counselling hotline (6885 9209)

**Thank you for having my back!**

During the Mental Health Month of October, we invited you to appreciate a colleague who inspired or supported you in your time of need. Today, we share with you a few heartfelt stories from CNB officers!

A few years ago, there was a period when I was feeling stressed and down, but had to continue taking cases, managing my part-time studies and my family matters. I felt burned out at times, and was thinking to myself, "Am I on the right track?"

**Rui Sin** had supported me throughout and constantly reminded me that I had done well, but life has its ups and downs which are sometimes beyond our control.

**Mohd Faizil** has always helped me during our time in EnF 'G' and Invest Division, without any complaints or expecting anything in return. He has shown me that most people are selfless, which inspires me to be the same.

**Warren Ng, Enforcement 'J'**

I would like to thank my twin Tower buddy **Queenie** as she always provides a listening ear whenever I need to rant. We always do activities together, be it something sporty or something laid back, just to forget about the world for a little while. She's just like a sister from another mother and I will forever treasure our friendship.

**Tsara Tantiara, Enforcement 'J'**

**Wan Xin** constantly provides support and sound advice to her peers. Her peers feel assured and confident of their directions after hearing her advice in relation to both personal and work matters.

**Leo Wen Quan, GIT Team 1**

I would like to express my gratitude to **Leong Li An**. As a team leader, he ensures that officers get sufficient breaks between ops and regularly arranges team runs to build camaraderie.

**Clifford Tan, Enforcement 'G'**

We hope you have been inspired by the stories of your fellow CNB officers. Expressing our gratitude for others creates positive emotions which enables us to bounce back stronger in the face of challenges. Together, let's build an attitude of gratitude in #TeamCNB!

Email broadcasts to provide resources and support for CNB officers





**ENFORCE**

# KEY OPERATIONS

In our rigorous enforcement against drug activities, we prevent the proliferation of drugs through intelligence, operations and investigations, guided by robust laws and policies. We collaborate with our Home Team, local and international partners to stem the flow of drugs into and within Singapore.

In 2022, together with SPF and the Immigration & Checkpoints Authority (ICA), CNB conducted 11 island-wide operations targeting drug traffickers and abusers, as well as 783 operations at our checkpoints to stem the flow of drugs into Singapore. CNB also dismantled 23 drug syndicates and their trafficking activities.

## Key Operations in 2022



**783**  
joint operations at  
Entry Points



**11**  
island-wide ground  
operations



**23**  
drug syndicates  
dismantled

The following are some of the highlights from CNB operations conducted in 2022:

### More than 20kg Cannabis Seized in a Drug Hideout

CNB arrested 102 suspected drug offenders in an island-wide operation from 9 to 13 May 2022, and seized controlled drugs of about 6,227g of heroin, 724g of 'Ice', 20,438g of cannabis, 3g of New Psychoactive Substances (NPS), one 'Ecstasy' tablet, two bottles of liquid suspected to contain GHB (gamma-hydroxybutyrate) and 16 methadone tablets.

In one of the cases, CNB officers arrested a 57-year-old Singaporean man in the vicinity of Bendemeer Road on 11 May 2022, and recovered a minute amount of heroin and cash amounting to \$3,200 from him. On the same day, CNB officers also arrested a 65-year-old Singaporean man in a residential unit in the same vicinity. A

total of about 821g of heroin and 16 methadone tablets were seized from the unit.

CNB followed up and arrested a 24-year-old Malaysian man on the ground floor of an apartment block in the vicinity of Braddell Hill, recovering about 952g of heroin and 4,093g of cannabis from him. The man was escorted to his hideout in the same block, where seven bundles containing about 4,298g of heroin and 16 bundles containing about 16,306g of cannabis were found and seized.

The drugs seized in this case have an estimated street value of more than \$1,039,000, and is sufficient to feed the addiction of about 2,900 cannabis abusers and 2,900 heroin abusers for a week.

### THE STRAITS TIMES

## Close to \$1m of drugs seized from Braddell View, 102 people arrested islandwide



Some of the heroin and cannabis seized by CNB from a residential unit in the vicinity of Braddell Hill on May 11, 2022. PHOTO: CENTRAL NARCOTICS BUREAU

## Close to 18kg of Heroin Seized at Woodlands Checkpoint

On 18 May 2022, ICA officers foiled an attempt to smuggle about 17,704g of heroin, 261g of 'Ice' and 2g of 'Ecstasy' tablets in an arriving Malaysia-registered car via the Woodlands Checkpoint. The 28-year-old Malaysian driver was immediately arrested and referred to CNB for investigations.

In a follow-up operation on 19 May 2022, CNB arrested two Malaysian men who were suspected to be the intended recipients of the packages.

The drugs seized are estimated to be worth close to \$1,295,000 and is sufficient to feed the addiction of about 8,430 heroin abusers and 150 'Ice' abusers for a week.

THE STRAITS TIMES

### Three Malaysians arrested for suspected drug offences, \$1.3 million worth of drugs seized



1 of 2. A total of about 17,704g of heroin was seized from a Malaysian-registered car on May 18, 2022. PHOTO: CHS

## Cannabis Plants and Edibles Seized in Island-wide Operation

In a two-week island-wide drug operation from 10 to 21 October 2022, CNB arrested 117 suspected drug offenders and seized controlled drugs of about 38g of heroin, 52g of 'Ice', 254g of cannabis, 180g of cannabis products, three cannabis plants, 7g of New Psychoactive Substances (NPS), 4g of 'Ecstasy' tablets, five LSD (lysergic acid diethylamide) stamps and a bottle of liquid suspected to contain GHB (gamma-hydroxybutyrate).

In one case on 15 October 2022, ICA officers at the Parcel Post Section detected five packets of candy suspected to contain cannabis. CNB officers launched a follow-up operation and arrested a 26-year-old Singaporean man and 23-year-old Singaporean woman for suspected drug offences on the same day.

In another operation on 19 October 2022, ICA officers at the Parcel Post Section detected a parcel of 19 packets of candy suspected to contain cannabis. CNB officers launched a

THE STRAITS TIMES

### Candy suspected to contain cannabis seized in drug raids; 117 arrested



Packets of candy suspected to contain cannabis and potted plants believed to be cannabis seized in an operation by CNB. PHOTO: CHS

follow-up operation and arrested a 30-year-old Singaporean man for suspected drug offences on the same day. About 96g of vegetable matter believed to be cannabis and three potted plants believed to be cannabis were seized from the unit, along with various equipment used for the cultivation of cannabis plants.

## 38 Suspected Drug Offenders Arrested for Drug Transactions Conducted on Chat Applications

A total of 38 suspected drug offenders were arrested by CNB in an island-wide operation conducted on 18 and 19 April 2022, targeted at

drug transactions conducted through encrypted chat applications. A total of about 191g of 'Ice', 718g of cannabis, 4g of ketamine, 4g of cocaine, 714g of 'Ecstasy' tablets, multiple LSD (lysergic acid diethylamide) stamps, 201 Erimin-5 tablets and two bottles of liquid suspected to contain GHB (gamma-hydroxybutyrate) were seized.

In one of the cases on 18 April 2022, a 26-year-old Singaporean man was arrested on suspicion of being involved in drug transactions conducted on Telegram. A total of about 173g of crystalline substances believed to contain 'Ice', 488g of cannabis, 713g of 'Ecstasy' tablets, 51 Erimin-5 tablets, multiple LSD (lysergic acid diethylamide) stamps and one bottle of liquid suspected to contain GHB (gamma-hydroxybutyrate) were seized from his residence. A 24-year-old Singaporean man who later visited the same residential unit was also arrested for suspected drug offences.

THE STRAITS TIMES

### 32 people arrested for suspected drug transactions on chat apps including Telegram



1 of 3. During the operation on April 18 and 19, drugs worth \$140,000 were seized. PHOTO: CHS

THE STRAITS TIMES

### Teen boys among 96 suspected drug offenders arrested in CNB operation



Some of the drugs seized by CNB during an island-wide operation conducted between Nov 6 and 11. PHOTO: CENTRAL INTELLIGENCE BUREAU

## 96 Suspected Drug Offenders Arrested in Island-wide Operation

CNB arrested a total of 96 suspected drug offenders in a six-day island-wide operation

from 6 to 11 November 2022. Controlled drugs of about 146g of heroin, 882g of 'Ice', 3,624g of cannabis, 402g of ketamine, 6g of New Psychoactive Substances (NPS), 243g of 'Ecstasy' tablets, 685 Erimin-5 tablets, 219 LSD (lysergic acid diethylamide) stamps and 23 bottles of liquid suspected to contain GHB (gamma-hydroxybutyrate) were seized.

The youngest arrested in this island-wide operation is a 14-year-old suspected drug trafficker. On 7 November 2022, a 17-year-old boy was arrested in the vicinity of South Buona Vista Road, and about 371g of cannabis and drug paraphernalia were recovered. He was escorted to his residential unit in the same vicinity and about 36g of cannabis and drug paraphernalia were seized. The 14-year-old boy was arrested in a follow-up operation conducted on 8 November, and about 9g of cannabis and drug paraphernalia were seized from the boy's home.

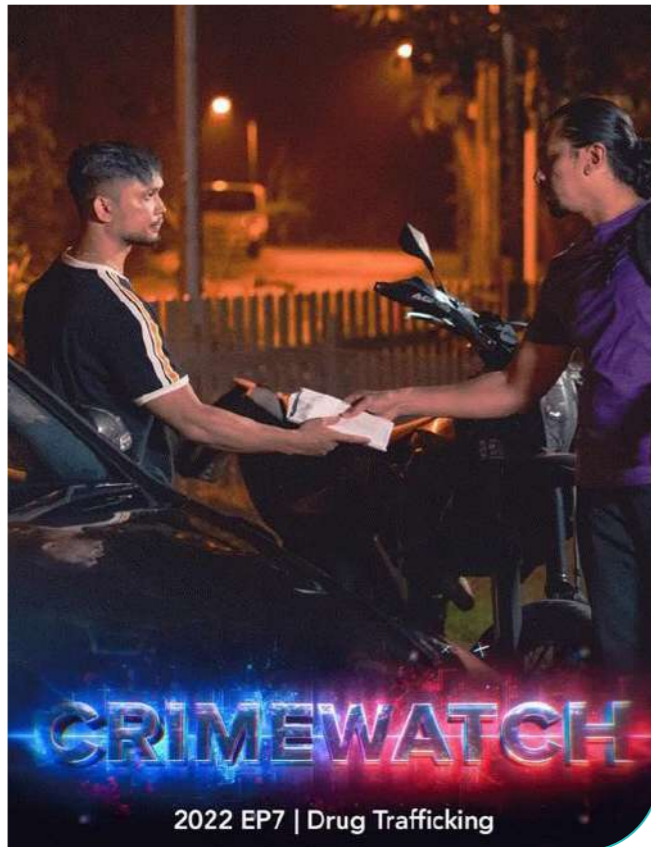


# EDUCATE



# INCULCATING A DRUG-FREE LIFESTYLE

Through Preventive Education, we educate the community on the harms of drugs and strengthen the resilience of youths to stay drug-free.



## Crimewatch

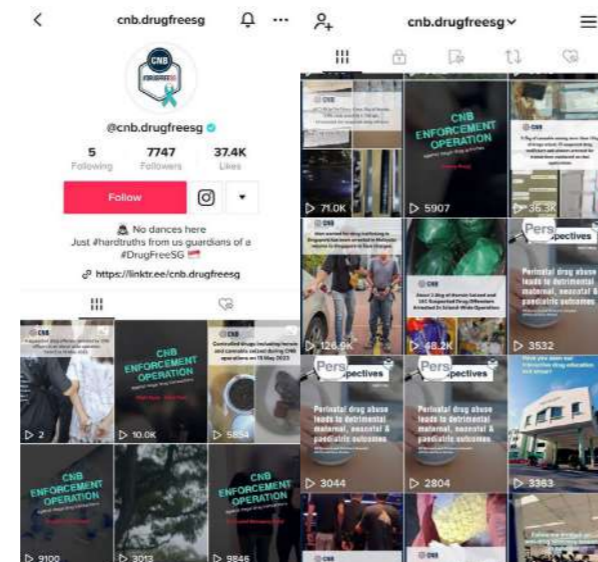
A CNB anti-drug operation from September 2018 was featured on Crimewatch in November and December 2022. The re-enactment depicted how CNB officers tracked down the drug traffickers and recovered the drugs, despite the suspects attempting to dispose of their drugs via the rubbish chute. The case highlighted the lengths that drug offenders would go to evade arrest, and the resilience of CNB officers to bring these offenders to justice.

CNB anti-drug operation featured on Crimewatch in 2022

## Social Media Campaigns

### Launch of @CNB.DrugFreeSG on TikTok

Launched on 9 September 2022, CNB's TikTok account aims to reach an even wider audience and to engage them on the anti-drug message, through content aligned with CNB's mission to Enforce, Educate and Engage. The account puts out videos that explain CNB's work, including drug enforcement efforts at the checkpoints, operations against illicit drug transactions conducted over chat applications, significant drug seizures and noteworthy cases.



CNB's TikTok account

## #CNB247 Corporate Video Series

CNB produced five corporate videos under the #CNB247 series that provided insights into the multi-faceted work and roles of CNB officers. The series highlights the key aspects of



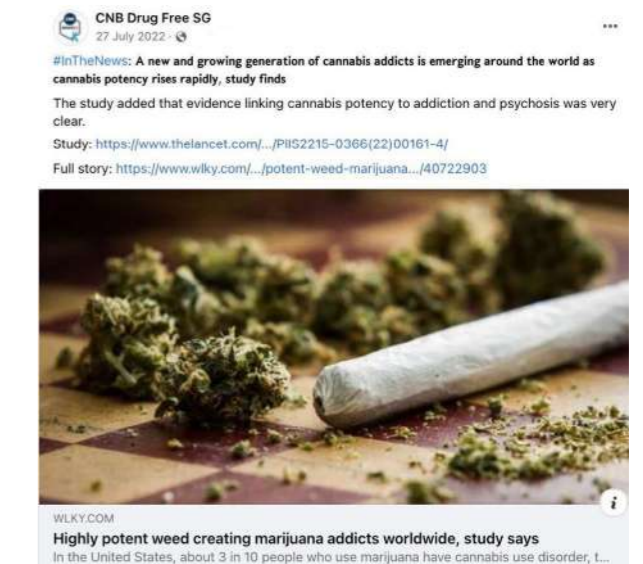
#CNB247 corporate videos

CNB's operations: Enforcement, Investigation, Supervision, Preventive Drug Education, Community Engagement, and Policy and Research. The videos were launched on CNB social media, and trailers screened in cinemas from 10 November to 21 December 2022.



## #CNBPerspectives and Bite-Sized Information on the Harms of Drugs

The #CNBPerspectives social media series taps on evidence-based narratives to explain why Singapore's approach to drug control is necessary and effective. CNB also continued to cover content on the harms of drugs and the consequences of drug legalisation on social media, by sharing relevant news coverage of drug-related incidents and operations around the world.



Social media posts featured in the #CNBPerspectives series



### 'Be Careful, Max!'

In collaboration with three Nanyang Polytechnic graduates, CNB developed an interactive children's book, *Be Careful, Max!*, as part of ongoing efforts to move PDE efforts upstream. The book was launched on 26 January 2022 by Associate Professor Muhammad Faishal Ibrahim, Minister of State for the Ministry of Home Affairs & Ministry of National Development, and Ms Tan Lee Jee, Assistant Chief Executive Officer of PCF Sparkletots. It serves as a useful resource for parents and educators to engage children on rejecting offers of unknown substances from strangers and encouraging them to seek help from trusted adults.

Launch event for the CNB interactive book, 'Be Careful, Max!'

### School Publications: Little Red Dot and IN Magazine

To complement existing PDE offerings in schools, CNB runs regular PDE advertorials and comic strips in the Little Red Dot and IN Magazine, which are Singapore Press Holdings (SPH) school publications distributed to primary and secondary schools respectively. Teachers can use the content as teaching materials to engage students in conversations on the harms of drug abuse, and to emphasise the importance of a drug-free lifestyle.



**It's a Myth - Match**  
Debunk these myths about illegal drugs

**ADVERTORIAL**

**INSTRUCTIONS**  
The columns on the left show some misconceptions about illegal drugs. Draw lines connecting them to the listed facts on the right column.

MYTH	FACT
1. Sniffing glue can't hurt you. It's all just a smell.	A. You should never accept anything from a stranger. The stranger could be laced with unknown substances like drugs and they are difficult to identify.
2. Drugs can make you feel happy.	B. Drug addiction can happen to anyone, at any age.
3. Accepting unknown candies from a stranger is fine. As long as it's packed, it's safe.	C. Inhalants - fumes breathed in that give one a false sense of happiness - immediately enter the blood and go through the body in seconds. Sniffing a large amount can be dangerous because they replace oxygen in the lungs.
4. Only adults can get addicted to drugs.	D. No one knows what's exactly in drugs. Sometimes, harmful substances like glass and pesticide are found in drugs.
5. It's safe to try drugs because other people are taking them.	E. Drugs can only give you temporary relief or pleasure, but the damage to your body is permanent.

**JUST SAY NO!** There are many myths surrounding drugs, like how it is not harmful or that they can solve your problems. Never accept offers of unknown substances. When in doubt, turn to a trusted adult like your teacher or parents. Remember, always say 'no' to drugs!

**CNB**

PDE advertorials featured in the Little Red Dot and IN Magazine

### Interactive PDE Skits

CNB's interactive skits educate and engage students on the dangers of drug abuse through humour and themes relatable to youths today. The skits also incorporate a Q&A session for primary and secondary school students to strengthen their understanding of the anti-drug message, and facilitated intervention scenes for post-secondary school students to experience handling scenarios such as peer pressure.



Interactive PDE skits

### Integrating PDE Messages in MOE School Syllabus

CNB worked with the Ministry of Education (MOE) to integrate suitable PDE messages in the school syllabus to ensure a strong PDE foundation among youths in Singapore. Anti-drug content has been incorporated into the refreshed Character and Citizenship Education (CCE) curriculum, which was rolled out for Secondary 1 and Secondary 3 students in 2021 and 2022 respectively.

During CCE classes, teachers facilitate discussions with students on contemporary issues, including the topic of drug abuse. Students are taught to recognise impulsive and addictive behaviours that harm one's mental and physical well-being, as well as strategies for self-control and managing negative peer influences. Students are also encouraged to make responsible decisions by considering how their actions can affect themselves and others, and to look out for peers in need and refer them to a trusted adult.

**HARMFUL EFFECTS OF DRUGS ON HEALTH**

<b>Head</b>	<b>Lungs</b>
• Permanent damage to the brain	• Damage to lungs
• Difficulty in concentrating	• Lung diseases
• Distorted thinking and perception	<b>Liver</b>
• Confusion and hallucination	• Damage to liver
• Problems remembering things recently said or done	• Liver diseases
<b>Eye</b>	<b>Stomach</b>
• Distorted sight	• Gastric pain
• Blurred vision	• Abdominal cramps
• Inability to see and co-ordinate	<b>Kidneys</b>
<b>Heart</b>	• Damage to kidneys
• Damage to heart	• Kidney diseases
• Increased blood pressure	<b>Bladder</b>
	• Urinary tract infection
	• Bladder problems
	<b>Others</b>
	• Chills, sweating and vomiting
	• Dual feeling and tiredness
	• Loss of control of body

If you have been approached to try drugs or wish to report any information, please contact:

The Duty Officer  
Central Narcotics Bureau  
Tel: 1800 325 6466

For more information, do visit:  
[www.cnb.gov.sg](http://www.cnb.gov.sg)

Anti-drug content for secondary school students

# ENGAGE



**CNB**  
For a Drug-Free Singapore

Leading  
the way  
away from  
Drugs

# PARTNERING THE LOCAL COMMUNITY IN THE FIGHT AGAINST DRUGS

In our engagement efforts, we work actively with the local community to garner strong societal support to create a Singapore without drugs.

## Anti-Drug Abuse Campaign

An anti-drug abuse campaign was organised by CNB to commemorate the International Day Against Drug Abuse and Illicit Trafficking that falls annually on 26 June. The theme for in 2022 was 'Community Resilience' to showcase the joint efforts between CNB and the community in promoting the anti-drug cause.

### DrugFreeSG Light-Up

To commemorate the International Day Against Drug Abuse and Illicit Trafficking that falls annually on 26 June, a total of 35 community partners, including eight new partners, illuminated their buildings and structures in green or white, the colours of the anti-drug ribbon, to show their support for the anti-drug cause.

A livestream event from a capsule at the Singapore flyer was also hosted on CNB's Facebook to showcase an aerial view of Singapore's skyline lighted up in green or white. Guest-of-honour Associate Professor Muhammad Faishal Ibrahim, Minister of State for the Ministry of Home Affairs & Ministry of National Development, hosted the livestream alongside four anti-drug youth advocates.



**Assoc Prof Muhammad Faishal Ibrahim**

Minister of State, Ministry of Home Affairs  
and Ministry of National Development

Assoc Prof Faishal hosting the livestream event for the DrugFreeSG Light-Up from a capsule at the Singapore Flyer



Buildings and structures illuminated in green or white for the DrugFreeSG Light-Up on 26 June 2022



### DrugFreeSG Pop-Ups

Two DrugFreeSG Pop-Ups were held in June and July 2022.

The first Pop-Up was held from 19 June to 3 July 2022 at Yishun Public Library, where children and youths could learn about the harmful effects of drugs. Visitors also participated in a series of activities ranging from arts and crafts to quizzes.

Another DrugFreeSG Pop-Up was held from 26 June to 3 July 2022 at Suntec City. The Pop-Up comprised a series of experiential activities, including two immersive rooms that simulated the negative effects of drug abuse through multi-sensory experiences, and educational content on the dangers of drug abuse. Visitors could also pledge for a drug-free Singapore by folding and dropping an anti-drug ribbon into an interactive pledging mechanism. The Pop-Up attracted more than 8,500 participants.



DrugFreeSG Pop-Ups held at Yishun Public Library and Suntec City



### Anti-Drug Ribbon Folding Exercise

The anti-drug ribbon folding exercise was conducted at MOE schools to encourage students to pledge their support for a drug-free Singapore. The activity package included a short video featuring Associate Professor Muhammad Faishal Ibrahim, Minister of State for the Ministry of Home Affairs & Ministry of National Development, and a youth advocate speaking on the significance of the International Day Against Drug Abuse and Illicit Trafficking.

Students featured in the anti-drug ribbon folding video

### Fringe Activities

As part of the anti-drug abuse campaign, eight collaborations with partners from the United Against Drugs Coalition (UADC) and community partners were organised. The events were targeted at youths, families and the general public to amplify the reach of our anti-drug messages and inspire anti-drug awareness.



Collaborations with various partners for the anti-drug abuse campaign

## DrugFreeSG Video Competition

The DrugFreeSG Video Competition encourages youths interested in video production to creatively produce short videos with anti-drug narratives. The competition attracted 93 entries (38 from the Youth category and 55 from the Young Adults category), with a total of 339 participants.

A virtual videography workshop was also held in April 2022 to equip participants with filmmaking techniques, as well as knowledge on the harms of drugs. The workshop attracted a total of 99 participants.



Stills from the winning entries

## Anti-Drug Ambassador Activity and Anti-Drug Montage Competition 2022

In 2022, approximately 48,800 upper primary students from 122 schools took part in the anti-drug ambassador activity (AAA). The AAA is a booklet filled with interactive and engaging activities to educate young students on the dangers and consequences of drug abuse. An Anti-Drug Montage Competition is also held alongside as a fringe activity for schools to show

their support for a drug-free Singapore through their artwork.

On 29 August 2022, Associate Professor Muhammad Faishal Ibrahim, Minister of State for the Ministry of Home Affairs & Ministry of National Development, visited Ai Tong School to observe their facilitation of the AAA in class. The anti-drug ribbon-folding exercise was also held to educate students on the significance of the anti-drug ribbon and to pledge their support for the drug-free cause.



Assoc Prof Faishal's visit to Ai Tong School for the AAA

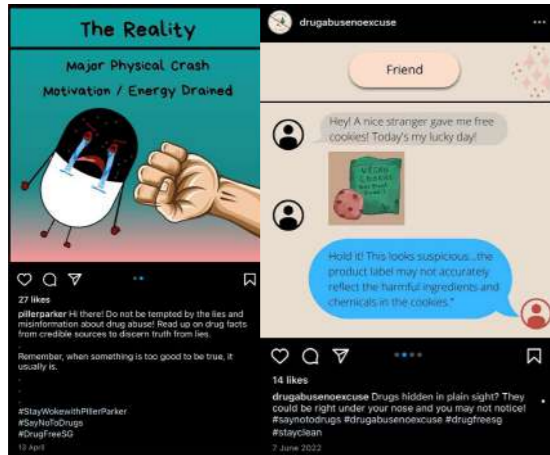


Winning entries from the Anti-Drug Montage Competition 2022



## Collaboration with Institutes of Higher Learning

CNB collaborated with various Institutes of Higher Learning (IHL) in 2022 on projects to raise awareness on the dangers of drug abuse among youths. The co-creation efforts aim to strengthen youths' knowledge on the harms of drugs, as well as their advocacy for a drug-free Singapore. The projects included:



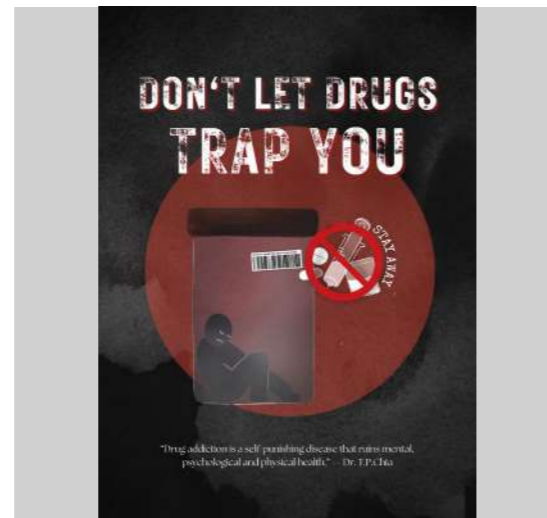
Anti-drug social media campaigns by Singapore Polytechnic



Augmented reality (AR) escape room by Singapore Polytechnic



Module on drug abuse with Republic Polytechnic



Anti-Drug Abuse Committee by Hwa Chong International School



Drug awareness activities organised by Temasek Polytechnic National Youth Achievement Award Interest Group



Drug Prevention Campaign by anti-drug advocates and student leaders from ITE College Central

## Community, Safety and Security Programme

Community roadshows are key touchpoints for CNB to engage the wider public, where members of public can interact with CNB officers on the ground, as part of the Community, Safety and Security Programme (CSSP).



The roadshows feature an information panel, an augmented-reality activity and a display of mock drugs for members of public to learn about the dangers of drug abuse in an interactive and engaging manner.



CSSP officers engaging members of public at community roadshows

## #SingaporeansAgainstDrugs

#SingaporeansAgainstDrugs is an ongoing social media campaign that features ordinary Singaporeans and anti-drug advocates who voice their support for a drug-free Singapore.

The campaign aims to encourage youths and members of the public to lead healthy and drug-free lifestyles.



#SingaporeansAgainstDrugs social media campaign

# DADAH ITU HARAM CAMPAIGN

Launched in 2017, the Dadah Itu Haram ('DIH' or 'Drugs are Forbidden') campaign is a ground-up, community-nuanced initiative which supports anti-drug efforts within the Malay-Muslim community.



## Outreach at Key Community Touchpoints

Mosques and barbershops are key community touchpoints to amplify the DIH message.

In 2022, nine outreach events, led by Associate Professor Muhammad Faishal Ibrahim, Minister of State for the Ministry of Home Affairs & Ministry of National Development, were conducted at mosques to engage congregants after Friday prayers. Assoc Prof Faishal also visited 19 barbershops in 2022 to engage the barbers and their customers on the DIH campaign's messages, and to rally the barbers' support to amplify the anti-drug message.

To show support for the DIH campaign, all 71 mosques across Singapore displayed standees and banners bearing anti-drug messages to raise anti-drug awareness among the community.



Standees and banners bearing the DIH message displayed in all 71 mosques across Singapore



DIH outreach to barbershops

## Mosque Youth Engagements

In 2022, CNB organised three youth engagement events in collaboration with An-Nur Mosque, Kassim Mosque and Al-Falah Mosque, which were also broadcasted live on Facebook.

Besides sharing by CNB officers on the dangers of drug abuse, religious officers from the mosques also spoke on the importance of staying away from drugs. Peer counsellors from the Singapore Anti-Narcotics Association (SANA) were also invited to share the consequences of drug abuse and the importance of making the right choice.



Youth engagements in collaboration with mosques

## Promoting a Drug-Free Lifestyle through Sports

To encourage youths towards a healthy, drug-free lifestyle through sports, CNB partnered with various community groups to organise sporting activities.

### Sepaktakraw Competition

On 5 February 2022, a launch event with the Singapore Sepaktakraw Federation (PERSES) was held, where Associate Professor Muhammad Faishal Ibrahim, Minister of State for the Ministry of Home Affairs & Ministry of National Development, presented team jerseys bearing the slogan 'Sepaktakraw Bebas Dadah' (or 'Drug-Free Sepaktakraw') to 27 team managers. CNB also conducted PDE talks to the youth trainees from the SportCares programme.

In September 2022, CNB partnered with PERSES to organise a sepaktakraw competition. Targeted

at youths below 18 years old, the tournament was held over two days and saw participation from more than 130 youths.



Sepaktakraw competition organised in collaboration with PERSES



### Youth Cycling Events

On 19 March 2022, CNB partnered with Hang Jebat Mosque and local cycling group Ride of Hope Singapore to organise a cycling event targeted at youths between 12 and 17 years old. Participants cycled for a total of 15km, and the event included sharing sessions conducted by a counsellor from SANA and an Asatizah on the dangers and harms of drug abuse.

On 27 November 2022, the second Youth Cycling Event was organised by Al-Iman Mosque in support of the DIH campaign.

*Amplifying the DIH campaign message through cycling*

### DIH Ramadan Outreach 2022

During the month of Ramadan, CNB collaborated with various Malay-Muslim organisations, such as the Muhammadiyah Welfare Home (MWH) and the Muhammadiyah Association, to drive charitable initiatives.

#### 'Date Your Loved Ones Today!'

'Date Your Loved Ones Today!' (DYLOT!) is an anchor event of CNB's Ramadan outreach under the DIH campaign. The initiative serves to remind families to spend time with their loved ones, strengthen family relationships and lead healthy drug-free lifestyles, through the distribution of dates.

On 10 April 2022, in collaboration with Muhammadiyah Association and Kampong Glam Café, and with the support of DIH volunteers, packets of dates were handed out to members of the public in the Wisma Geylang Serai and Kampong Glam districts.

*Packets of dates handed out to members of the public as part of the DYLOT! initiative*



### Annual Engagement and Break Fast Session

On 14 April 2022, CNB collaborated with MWH for the annual break fast session. Hosted by Associate Professor Muhammad Faishal Ibrahim, Minister of State for the Ministry of Home Affairs & Ministry of National Development, the annual session aimed to provide motivational support to the youth residents. Leading up to the event, the youth residents wrote letters about their experiences in MWH, which were read out to their family members during the event to reinforce the message that encouragement and support from the family and community can help one lead drug-free lives.



*Break fast session with youth residents at MWH*

### Outreach Programme with Jamiyah and Pertapis Halfway Houses



The 'Inspirasi' (or 'Inspiration') outreach was initiated in July 2019, in collaboration with

Pertapis and Jamiyah halfway houses, with the aim of directly engaging and inspiring vulnerable members of the Malay-Muslim community, while spreading anti-drug messages. The programme focuses on supporting ex-offenders in their recovery and journey to a better life through the sharing of advice and tips on how to lead drug-free lifestyles.

During Inspirasi 2022, residents from the halfway houses had the opportunity to showcase their talents by entertaining the audience with Hari Raya songs. Ex-residents from the halfway houses were also invited to share their success stories in turning their lives around.



*Inspirasi 2022 at Jamiyah and Pertapis halfway houses*



### Raising Anti-Drug Awareness on Facebook Live

On 8 July 2022, CNB participated in a Facebook live talk show hosted by Alkhatib Basharahil Islamic Singapore (ABI Singapore) to raise awareness of CNB's outreach to the Malay-Muslim community. The talk show was conducted in the form of an informal "coffee-shop talk", where members of the audience were given the opportunity to interact with the guest speaker and host.

Facebook live talk show on the DIH campaign

## BOTHAIPORULAI ETHIRTHU NIRPOM CAMPAIGN

The Bothaiporulai Ethirthu Nirpom ('BEN' or 'We Stand United Against Drugs') campaign was launched in 2019 to expand anti-drug outreach to the Indian community.

### Getting the Kicks from Football and Teamwork

'Getting the Kicks from Football and Teamwork' is a football mentorship programme led by SINDA Football Club in collaboration with CNB. Targeted at Indian youths, the mentorship programme aims to promote youth development and strengthen resilience through sports.

Two sessions were held on 19 February and 25 June 2022, and attracted 130 youth participants. Collaterals and jerseys bearing anti-drug messages were handed out to the participants to remind them to stay away from drugs. Participants also attended PDE talks

conducted by CNB officers and youth leaders, which highlighted the harms of drug abuse and the importance of leading a drug-free lifestyle.



Youth participants under the 'Getting the Kicks from Football and Teamwork' football mentorship programme

### Supporting SINDA's Project Give

On 17 September 2022, CNB set up an information booth at the Indian Heritage Centre, as part of SINDA's Project Give initiative, to reach out to the community with drug prevention messages. The event attracted hundreds of members of public, who were able to learn about the harmful effects of drug abuse, and pick up useful tips on drug prevention from the panel exhibits. The augmented-reality exhibition also provided an interactive and engaging learning experience for members of public to learn more about the harms of drug abuse.



CNB information booth at SINDA's Project Give initiative

## MAINTAINING STRONG INTERNATIONAL RELATIONS

We also work with like-minded international partners to uphold the international space for a zero-tolerance approach to drug abuse.

Global shifts in attitudes towards drugs have been observed in recent years, fuelling the liberalisation of drug policies in some countries.

Given Singapore's close links to our neighbouring countries, regional and international developments will invariably impact Singapore's national drug enforcement strategy. International engagement is thus an integral part of CNB's mission to curb the flow of harmful drugs into Singapore and to preserve and protect Singapore's drug policy space.

The easing of international border controls has allowed CNB to resume engagement with our regional and international partners at physical meetings, conferences and events, on top of virtual engagements. Such meetings enable CNB to build and maintain warm ties with our foreign counterparts, foster greater partnerships and cooperation to safeguard Singapore's interests in the international drug fora.

## Fostering Close Collaborations with ASEAN Partners

CNB remains committed to working with ASEAN countries to keep the region drug-free. CNB cooperates actively with foreign law enforcement agencies in the exchange of operational information and best practices through bilateral and multilateral meetings, trainings and international conferences on a regular basis.

### 43<sup>rd</sup> ASEAN Senior Officials on Drug Matters

The ASEAN Senior Officials on Drug Matters (ASOD) meeting is the key ASEAN platform where drug policies are discussed and adopted. The 43<sup>rd</sup> ASOD meeting was hosted by Malaysia and held in Kuala Lumpur from 31 October to 4 November 2022. Mr Sam Tee, Director CNB, headed the Singapore delegation, and proposed for a joint ASEAN statement to be delivered at the 67<sup>th</sup> Commission on Narcotic Drugs (CND) in 2024 to showcase ASEAN's solidarity and reiterate our commitment towards our shared vision of a drug-free ASEAN. The other ASEAN Member States (AMS) were agreeable to Singapore's proposal.

Mr Sng Chern Hong, Deputy Director of CNB for Policy and Administration, presented on Singapore's drug situation and our efforts to combat the drug problem, such as CNB's preventive drug education approach and the use of social media platforms such as TikTok to share short and informative videos on the dangers of drug abuse. Mr Sng also highlighted concerns over drug abuse among youths with more permissive attitudes towards drugs.

The Singapore delegation also attended various group meetings on drug research, enforcement, rehabilitation and preventive drug education to present and exchange best practices in tackling the drug problem.



The Singapore delegation at the 43<sup>rd</sup> ASOD, held in Kuala Lumpur, Malaysia

### 13<sup>th</sup> ASEAN Drug Monitoring Network Meeting

CNB attended the 13<sup>th</sup> ASEAN Drug Monitoring Network (ADMN) meeting hosted virtually by Thailand from 24 to 25 August 2022. The ADMN is a key platform for ASEAN countries to exchange yearly domestic drug situations

and contribute to the formulation of the annual ASEAN Drug Monitoring Report. During the meeting, CNB shared on Singapore's drug situation and highlighted our preventive drug education efforts in countering the menace of drugs in Singapore. CNB also reiterated our commitment in working with ASEAN countries to keep Singapore and ASEAN drug-free.



13<sup>th</sup> ADMN hosted virtually by Thailand from 24 to 25 August 2022

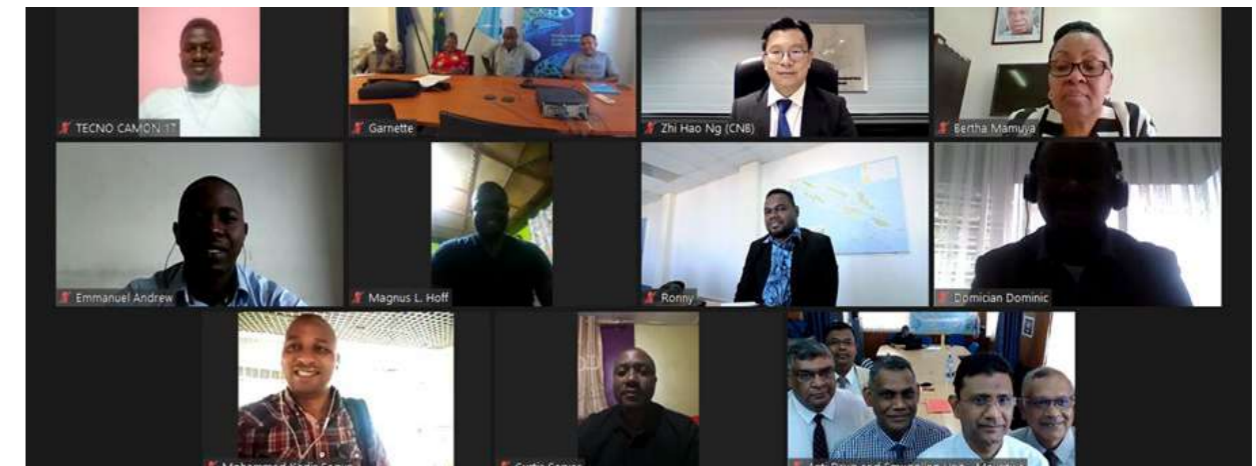
## Building Strong Ties with International Counterparts

CNB recognises the importance of international cooperation and sharing of best practices in tackling the world drug problem, and values training and workshops as integral opportunities to facilitate the exchange of expertise and cultivate strategic partnerships with like-minded countries.

### Virtual Training on Singapore's Drug Control Strategy

A virtual training on Singapore's drug control strategy was conducted on 20 and 21 July 2022 for a total of 33 international partners from Liberia, Mauritius, Nigeria, Solomon Islands

and Tanzania. During the training, Mr Leon Chan, Deputy Director of CNB for Operations, highlighted drug abuse and trafficking as universal problems, which are made more challenging with the advent of darknet and encrypted social messaging applications.



Virtual training on Singapore's drug control strategy for international partners

## Workshop on Singapore's Drug Control

CNB organised a Workshop on Singapore's Drug Control for our international partners from 25 to 28 October 2022 in Singapore, under the auspices of the Singapore Cooperation Programme. The workshop brought together senior officials from law enforcement and drug control regulatory agencies of 17 countries from all over the world.

During the four-day workshop, CNB shared with participants Singapore's comprehensive harm prevention strategy encompassing upstream preventive drug education, tough laws and rigorous enforcements, as well as the rehabilitation and aftercare programmes dedicated to help ex-drug offenders stay drug-free. CNB also partnered with various agencies to host the participants for site visits.



Workshop on Singapore's Drug Control, held in Singapore from 25 to 28 October 2022

## United Nations Office on Drugs and Crime Global SMART Programme Regional Workshop

CNB and the Health Sciences Authority (HSA) attended the UNODC Global SMART Programme Regional Workshop held in Bangkok, Thailand, from 13 to 15 December 2022. The regional workshop is an annual event that gathers officials working in the field of drugs to exchange information on the national and regional drug situations, as well as efforts undertaken to tackle the drug problem.



CNB and HSA officers participating in the UNODC Global SMART Programme Regional Workshop from 13 to 15 December 2022, in Bangkok, Thailand



CNB's delegation attended the 65<sup>th</sup> CND virtually from 14 to 18 March 2022

## 65<sup>th</sup> Commission on Narcotic Drugs

The 65<sup>th</sup> Commission on Narcotic Drugs (CND) was held from 14 to 18 March 2022 at the Vienna International Centre, Austria. The Commission is one of the functional commissions of the United Nations' Economic and Social Council, and is the central drug policy-making body within the United Nations System.

The Singapore delegation, led by Mrs Josephine Teo, Minister for Communications and Information & Second Minister for Home Affairs, comprised 20 representatives from CNB, HSA, MHA and the Ministry of Foreign Affairs (MFA). Mrs Teo delivered Singapore's national statement through a pre-recorded video which highlighted Singapore's harm prevention approach in countering the drug problem, as well as Singapore's candidature for CND membership for the term 2024 to 2027.

CNB also co-organised a virtual side event on 15 March 2022 with UNODC and the ASEAN Training Centre for Preventive Drug Education, titled *Preventive Drug Education (PDE): Adapting to the Covid-19 Pandemic*. The side event was attended by close to 90 participants, and showcased how Singapore sustained our PDE efforts despite COVID-19, and highlighted the positive impact of our engagement within the community.

Through CNB's active participation at the negotiations of the CND resolutions, the Singapore delegation was able to protect Singapore's interests in international drug control policies.



Singapore's delegation at the 44<sup>th</sup> HONLEA, Asia and the Pacific, held in Bangkok, Thailand, from 25 to 28 October 2022

## 44<sup>th</sup> Meeting of Heads of National Drugs Law Enforcement Agencies

The 44<sup>th</sup> Meeting of Heads of National Drugs Law Enforcement Agencies (HONLEA), Asia and the Pacific, organised by the UNODC was held in Bangkok, Thailand, from 25 to 28 October 2022. The Singapore delegation was led by Mr Stanley Seah, Deputy Director of CNB's Intelligence Division, and contributed to the exchange of expertise and information on drug-related matters to enable the development of a coordinated response to major regional drug trafficking trends and countermeasures.



## Meetings with International Counterparts in 2022

S/N	Visit	Country/Region	Date
1	13 <sup>th</sup> CNB-NCB (Narcotics Control Bureau) Bilateral Meeting	Singapore	6 January 2022
2	Bilateral Meeting with United Arab Emirates	UAE/Virtual	3 March 2022
3	65 <sup>th</sup> Commission on Narcotic Drugs (CND)	Austria/Virtual	14 to 18 March 2022
4	12 <sup>th</sup> ASEAN Drug Monitoring Network	Thailand/Virtual	20 to 21 April 2022
5	1 <sup>st</sup> CNB-NCB-NCID (Narcotics Crime Investigation Department) Trilateral Meeting	Singapore	8 June 2022
6	International Narcotics Control Board (INCB) Conference for Operational Officers on the Interdiction of Fentanyl, Synthetic Opioids and Related Dangerous Substances	Austria	1 to 3 August 2022
7	13 <sup>th</sup> ASEAN Drug Monitoring Network	Thailand/Virtual	24 to 25 August 2022
8	Invitation to 5 <sup>th</sup> Operational Meeting on the Trafficking of Dangerous Synthetic Drugs and Related Chemicals through Postal, Courier and Air Cargo Services	Austria	6 to 9 September 2022
9	2 <sup>nd</sup> CNB-NADA (National Anti-Drugs Agency) Bilateral Meeting	Singapore	8 September 2022
10	44 <sup>th</sup> Meeting of Heads of National Drug Law Enforcement Agencies (HONLEA), Asia and the Pacific	Thailand	25 to 28 October 2022
11	43 <sup>rd</sup> ASEAN Senior Officials on Drug Matters (ASOD) Meeting	Malaysia	30 October to 4 November 2022
12	7 <sup>th</sup> ASEAN Seaport Interdiction Task Force Meeting	Indonesia/Virtual	14 November 2022
13	Expert Group Meeting on Alternative Development	Thailand	28 November 2022 to 1 December 2022
14	Reconvened 65 <sup>th</sup> Session of the CND	Austria/Virtual	8 to 9 December 2022
15	UNODC Global SMART Programme East and Southeast Asia Regional Workshop	Thailand	13 to 15 December 2022
16	Stakeholder Consultation on Trafficking of Dangerous Substances through Exploitation of Virtual Asset Service Provider	Austria/Virtual	13 to 15 December 2022



# STATISTICS

## Singapore Drug Situation 2022

### Global Drug Situation

Globally, the number of drug abusers remains high, with many countries seeing a higher percentage of youths taking drugs than before, particularly cannabis. According to data from the UNODC World Drug Report 2022 (WDR 2022), an increase in the use of cannabis and amphetamines was observed in 2020. In Southeast Asia, methamphetamine seizures in 2020 saw a 30% increase from 2019. Countries in East and Southeast Asia and North America, are the main points of departure or transit of methamphetamine globally.

Cannabis, the most widely used drug worldwide, also saw an increase in both seizures and abusers. Singapore, being in close proximity to the producing countries, is vulnerable to the inflow of cannabis. This is exacerbated by the long-term trend of increasing tetrahydrocannabinol (THC) content, the psychoactive chemical substance in cannabis that causes abusers to feel 'high', in seized cannabis, which increases the health risks for those who consume it.<sup>1</sup>

The global shift in attitudes toward drugs has also led to the liberalisation of drug policies in some countries, as evident in the decriminalisation and/or legalisation of cannabis in Thailand and some states in the United States. In countries such as Uruguay and the United States, cannabis abuse among youths is high. It is also worrying to note that in countries that have legalised the use of cannabis, the proportion of people with psychiatric disorders and suicides associated with regular cannabis abuse has increased, alongside the number of hospitalisations.<sup>2</sup>

### Local Drug Situation in 2022

In 2022, CNB arrested 2,826 drug abusers, an increase of 4% from the 2,729 arrested in 2021.

The number of repeat drug abusers arrested increased by 13% to 2,024 in 2022, from 1,793 in 2021. The number of new drug abusers arrested decreased by 14% to 802 in 2022, from 936 in 2021. 50% of new abusers arrested were under 30 years old.

CNB made significant drug seizures in 2022. The drugs seized were estimated to have a street value of about S\$16.66 million. There was a 29% decrease in seizures of heroin to 68.22kg in 2022, from 95.43kg in 2021. Cannabis seizures saw, on the contrary, a 25% increase to 133.41kg in 2022, from 107.08kg in 2021. Seizures of crystalline methamphetamine (more commonly known as 'Ice') saw a 44% decrease to 28.15kg in 2022, from 49.95kg in 2021.

Methamphetamine, heroin, and cannabis were the three most commonly abused drugs in 2022, with 95% of drug abusers arrested abusing at least one of these three drugs. For new drug abusers, methamphetamine, cannabis and 'Ecstasy' were the three most commonly abused drugs, with 90% of new drug abusers arrested abusing at least one of these three drugs.

<sup>1</sup> Cannabis, World Drug Report 2022, United Nations Office on Drugs and Crime, June 2022

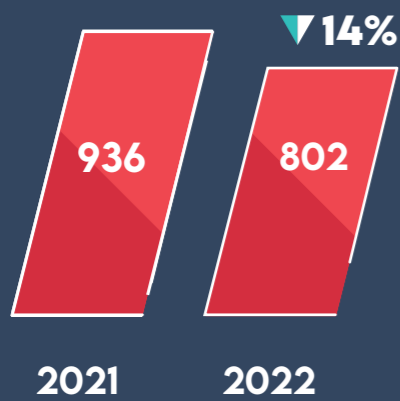
<sup>2</sup> Cannabis, World Drug Report 2022, United Nations Office on Drugs and Crime, June 2022

# LOCAL DRUG SEIZURES IN 2022

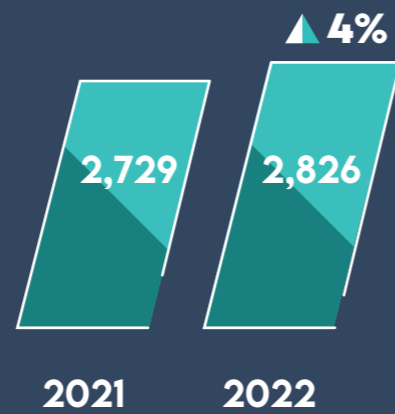
Drug type	2021	2022	% change in seizure	Estimated market value 2021	Estimated market value 2022
Heroin No.3	95.43kg	68.22kg	-28.5%	≈ S\$18.31 million	≈ S\$16.66 million
Methamphetamine ('Ice')	49.95kg	28.15kg	-43.6%		
Cannabis	107.08kg	133.41kg	+24.6%		
Cocaine	0.98g	405.22g	+41,249%		
'Ecstasy'	9,313 tablets + 252.27g	8,024 tablets + 1,082.48g	- 13.8% (tablets) +329.1% (weight)		
Methamphetamine tablets ('Yaba')	29 tablets	2,313 tablets	+7,875.9%		
Ketamine	3.46kg + 747 tablets	3.97kg + 641 tablets	+14.7% (weight) -14.2% (tablets)		
Erimin-5	13,292 tablets	10,906 tablets	-18.0%		
Buprenorphine ('Subutex')	NIL	NIL	-		
New Psychoactive Substances (NPS) (e.g. synthetic cannabinoids and synthetic cathinones)	2,775 tablets + 6,681.6g + 249 bottles + 9 stamps	171 tablets + 571.11g + 57 bottles	-93.8% (tablets) -91.5% (weight) - 77.1% (bottles) - 100% (stamps)		

# KEY DRUG STATISTICS 2022

## New Drug Abusers Arrested



## Total Drug Abusers Arrested



Proportion of new drug abusers arrested is at

**28%**

of total drug abusers arrested

About

**50%**

of new drug abusers arrested were below the age of 30

**71%**

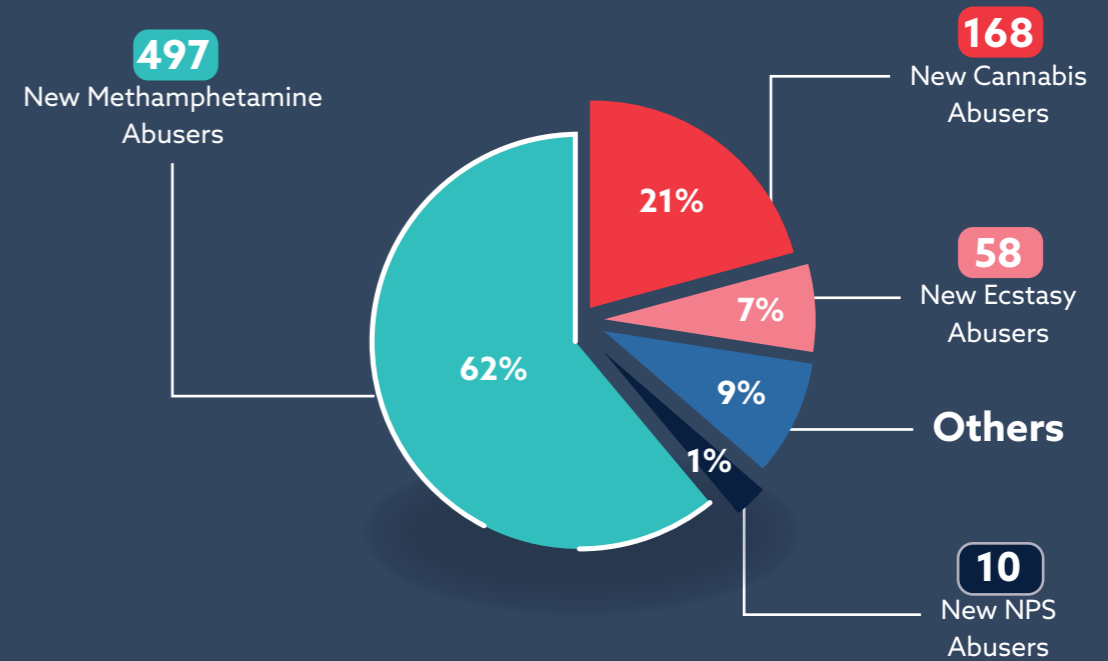
increase in cannabis abusers arrested

**71%**

of cannabis abusers arrested are new abusers, of which 70% are below the age of 30

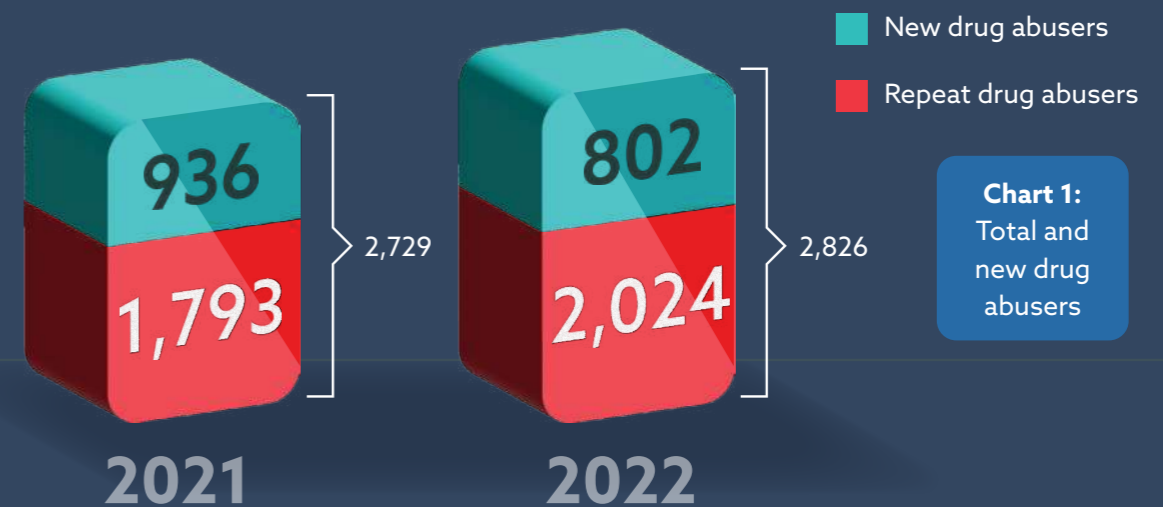
## New Drug Abusers by Drug Type

Methamphetamine, cannabis and ecstasy were the three most commonly abused drugs by new drug abusers arrested in 2022



## Local Drug Abusers - Overall

CNB arrested 2,826 drug abusers in 2022. New abusers arrested decreased by 14% to 802 in 2022, from 936 in 2021. Refer to Chart 1.

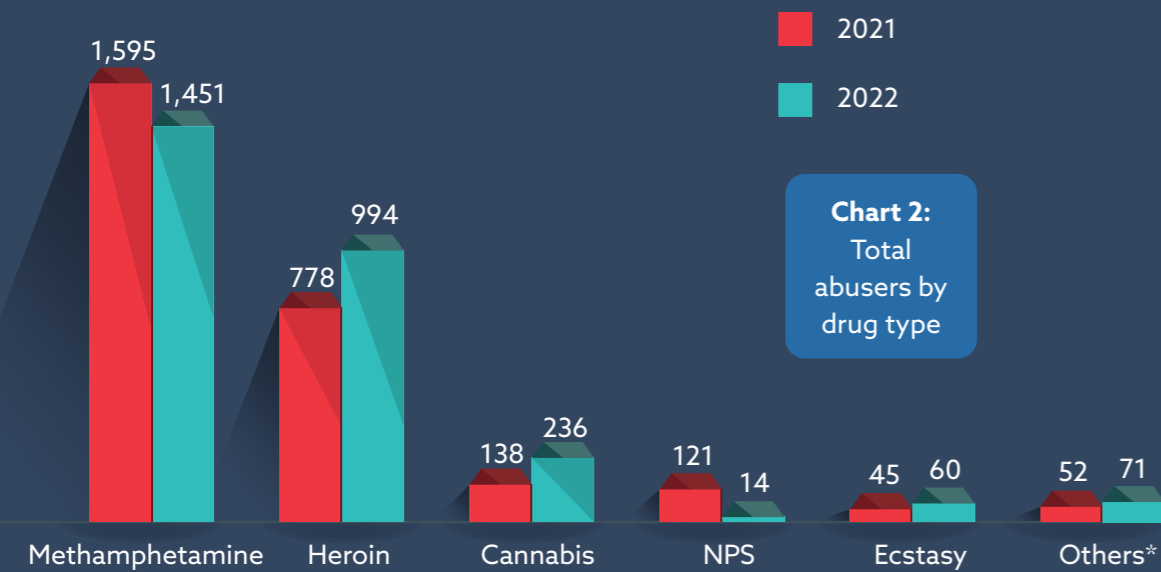


**Chart 1:** Total and new drug abusers

## Drug Abusers – By Drug Type

Methamphetamine, heroin, and cannabis were the three most commonly abused drugs in Singapore. 1,451 methamphetamine abusers (51%), 994 heroin abusers (35%) and 236 cannabis abusers (8%) were arrested in 2022. Refer to Chart 2.

The number of cannabis abusers arrested increased by 71% from 138 in 2021 to 236 in 2022. Out of the 236 cannabis abusers, about 61% are below the age of 30.



\*Others include Cocaine, Ketamine, GHB, LSD, Methadone, Methylphenidate and Tapentadol

Of the 2,826 drug abusers arrested in 2022, 589 abusers (21%) were poly-drug abusers i.e. persons who abused more than one type of drug. Refer to Chart 2a.

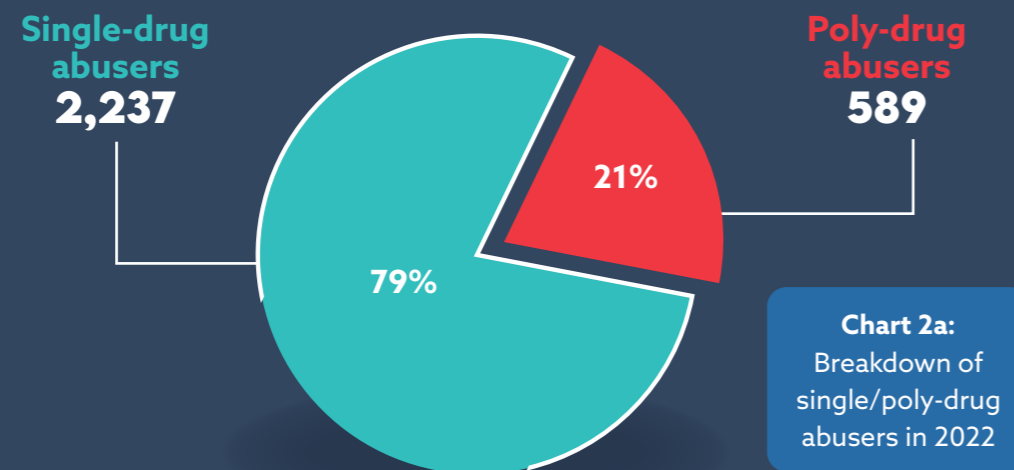
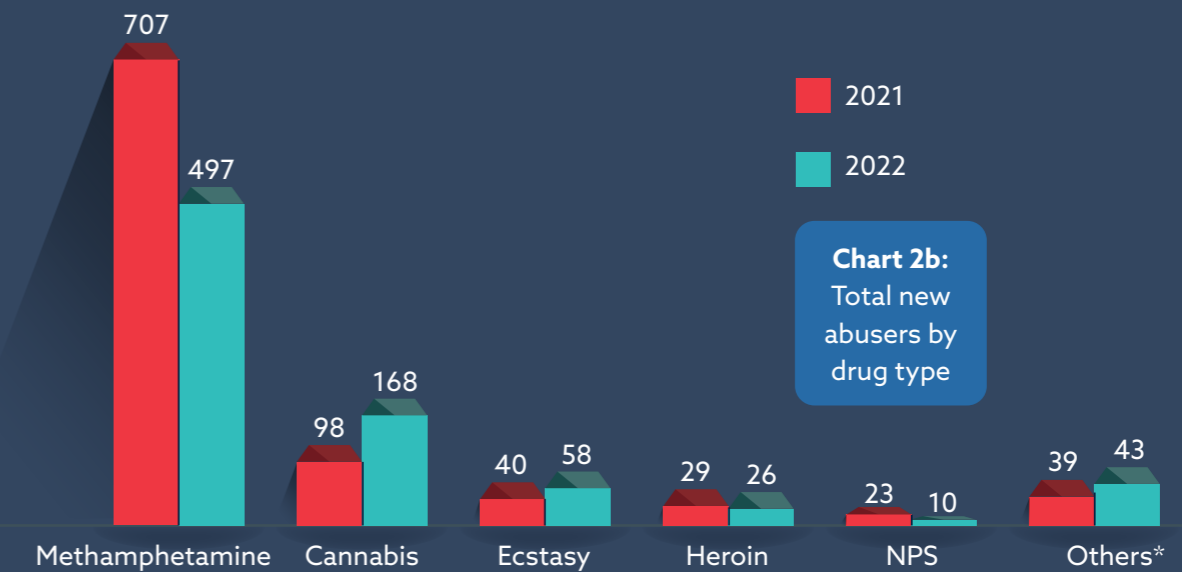


Chart 2a: Breakdown of single/poly-drug abusers in 2022

Methamphetamine abusers made up the largest proportion of all new abusers. Of the 802 new abusers arrested in 2022, 497 (62%) abused methamphetamine, which was a 30% decrease from the 707 arrested in 2021.

However, the number of new cannabis abusers arrested increased by 71% from 98 in 2021 to 168 in 2022. Refer to Chart 2b. Out of the 168 new cannabis abusers, 70% are below the age of 30.



\*Others include Cocaine, Ketamine, GHB, LSD, Methylphenidate and Tapentadol

## Drug Abusers – By Ethnic Group

The number of Chinese, Malay and Indian drug abusers arrested increased in 2022. The proportion of drug abusers by ethnic group is similar to that of the previous year (2021). Refer to Chart 3.

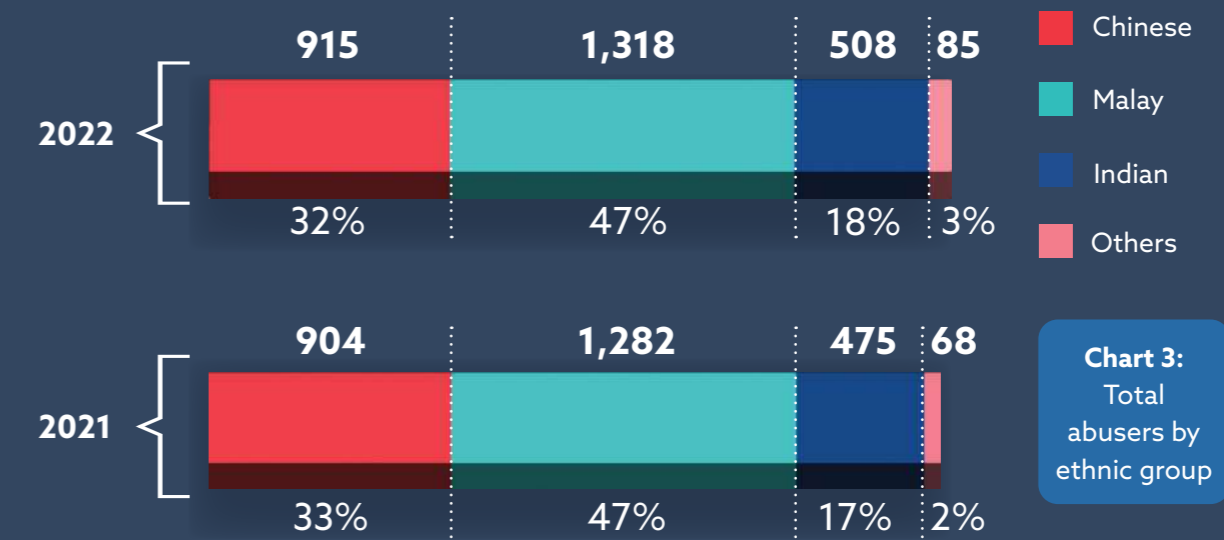
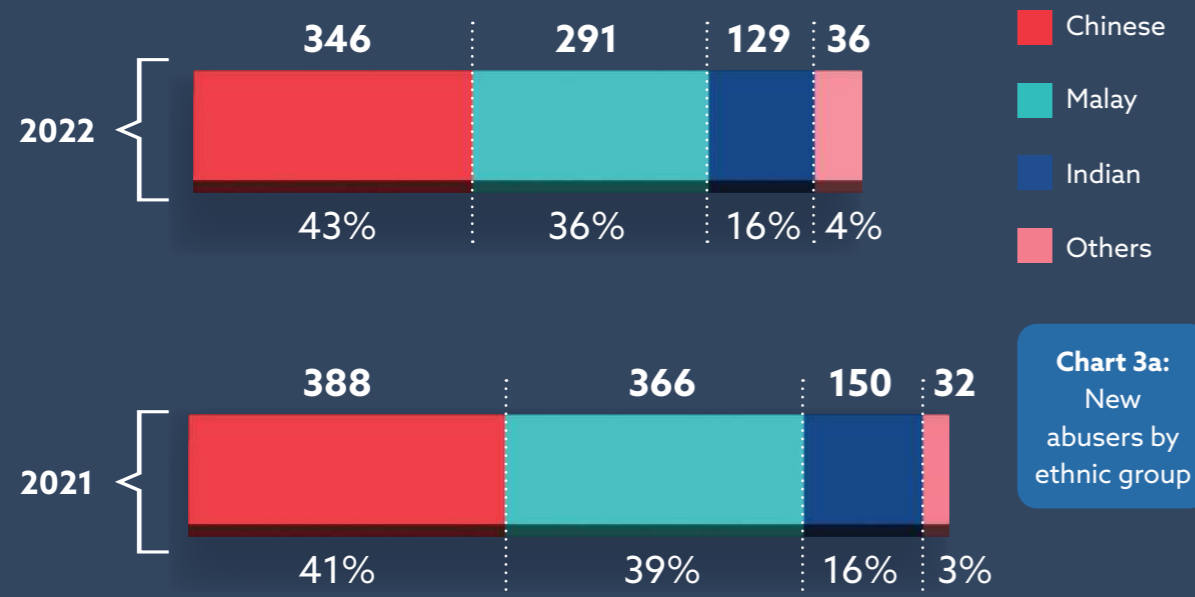


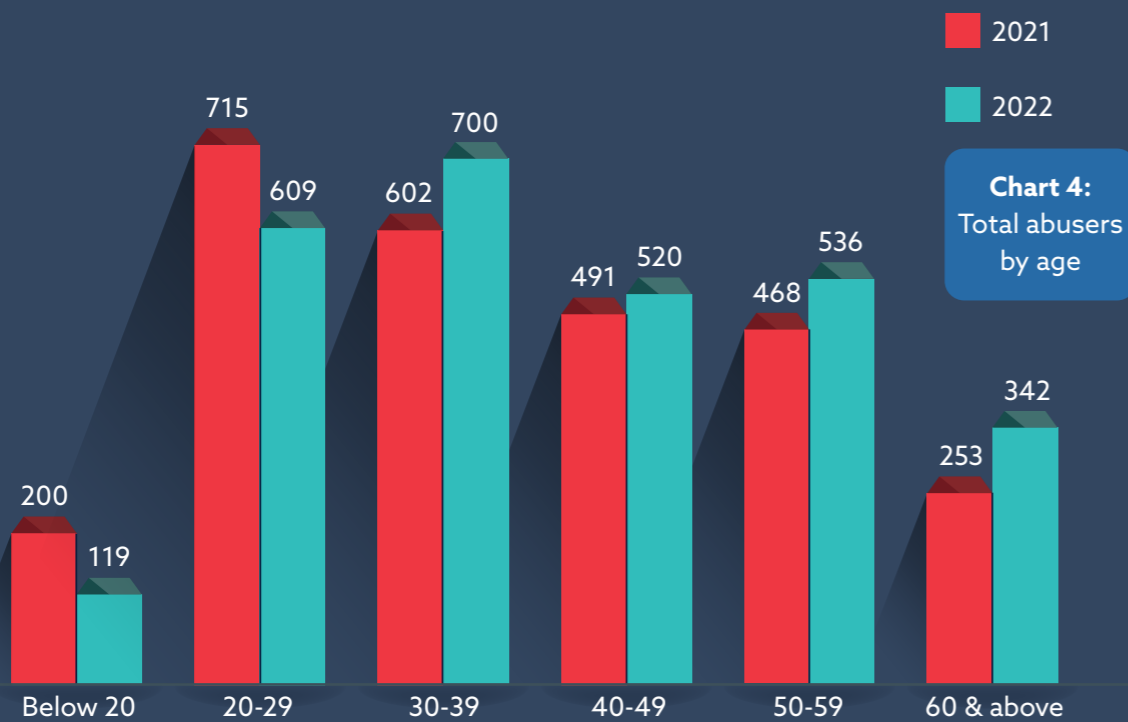
Chart 3: Total abusers by ethnic group

In line with the overall decrease in new abusers arrested, the number of new Chinese, Malay and Indian drug abusers arrested decreased in 2022. Refer to Chart 3a.

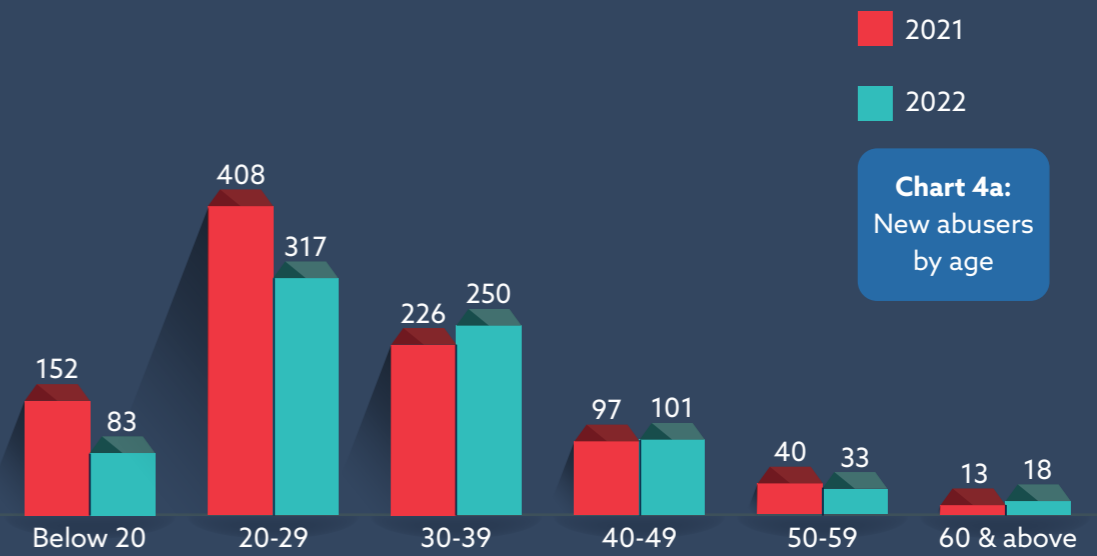


### Drug Abusers Arrested - By Age

In 2022, 728 (26%) of all drug abusers arrested were below 30 years old. Refer to Chart 4.

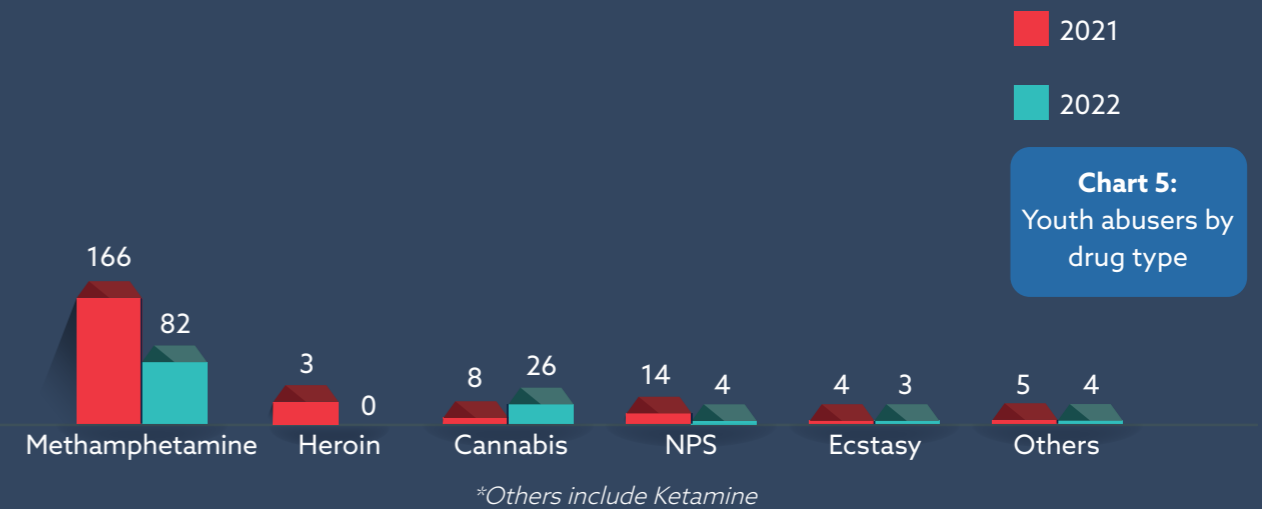


In 2022, 400 (50%) of all new abusers arrested were aged below 30. Refer to Chart 4a.



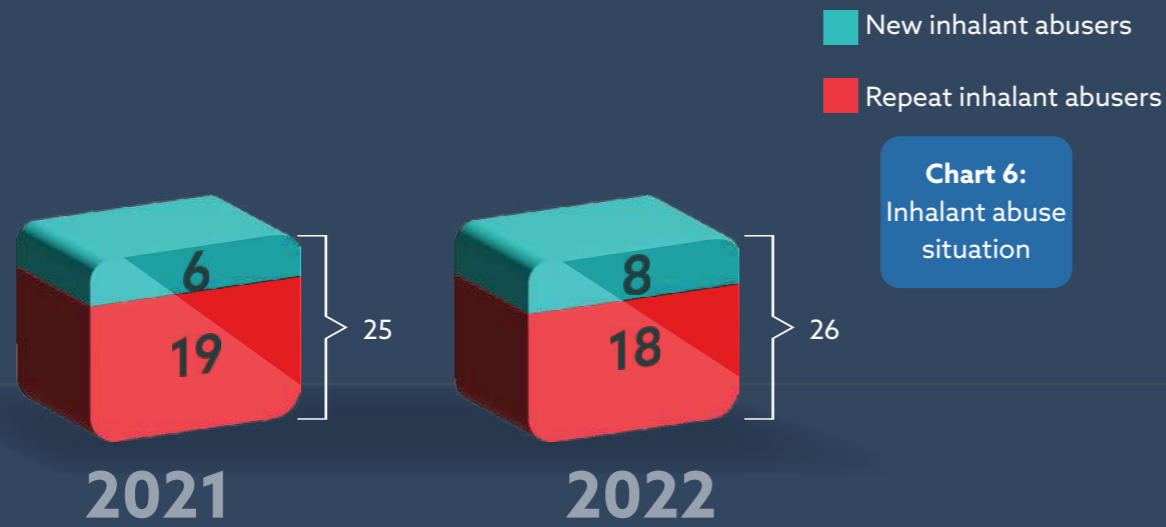
### Youth Drug Abusers - By Drug Type

The number of youth abusers (i.e. aged below 20 years old) caught who abused cannabis increased threefold from 8 in 2021 to 26 in 2022, forming about 22% of total youth abusers arrested. Those arrested who abused methamphetamine decreased by 51% from 166 in 2021 to 82 in 2022.

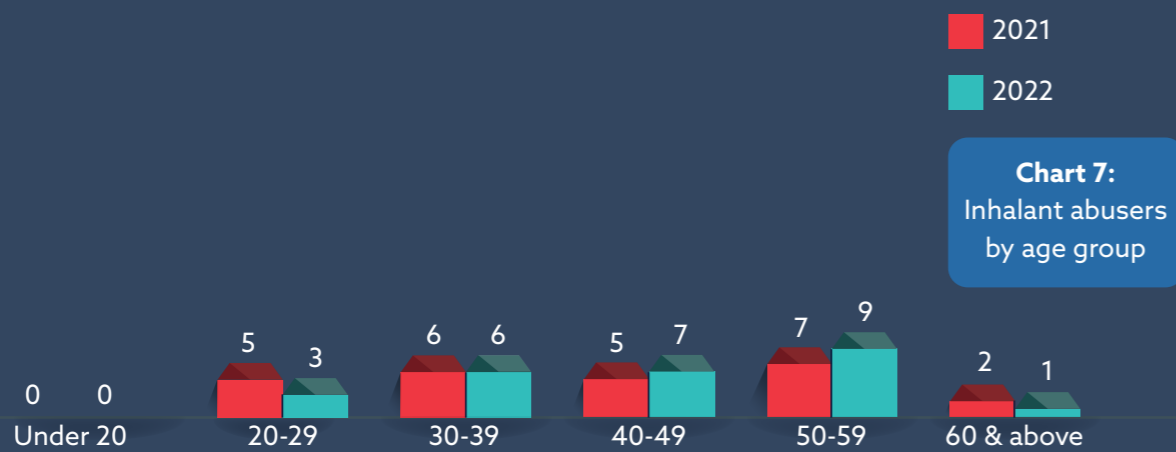


## Inhalant Abuse Situation in 2022

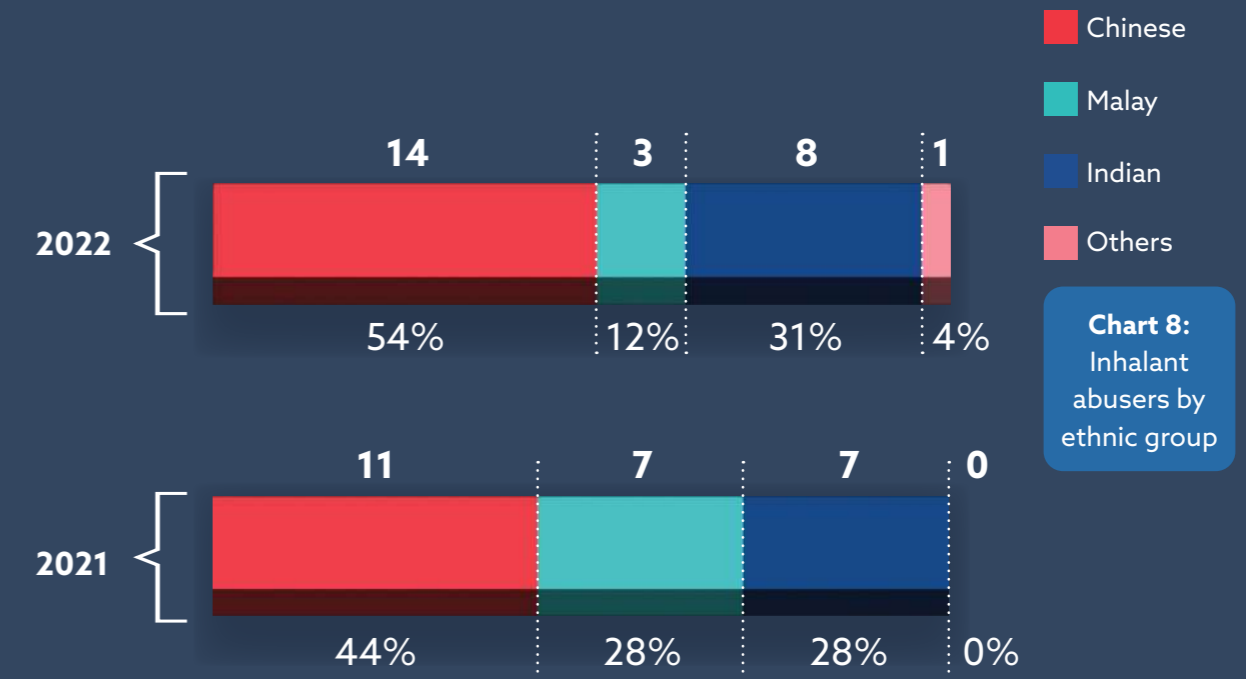
The number of inhalant abusers arrested in 2022 increased slightly to 26. Refer to Chart 6.



Inhalant abusers aged 50 to 59 formed the largest group at 35% (9 abusers) in 2022. Refer to Chart 7.



Slightly more than half of inhalant abusers arrested in 2022 were Chinese (54%). Refer to Chart 8.



# CELEBRATING CNB'S SUCCESSES

## National Day Awards 2022

The National Day Awards recognise individuals for their competence, dedication to their duties and commitment to the safety and security of Singapore. The following officers from CNB were conferred the National Day Awards 2022:

Award Category	Name of Officer
The Public Administration Medal (Gold)	SAC Gr 7 Ng Ser Song
The Public Administration Medal (Silver)	SAC Gr 8 Tan Say Hwee Sebastian
The Public Administration Medal (Bronze)	HTS 10 Salina Binte Samion
The Commendation Medal	SUPT 1A Lim Wee Beng
The Efficiency Medal	SI Arif Azfar Bin A'zman SI Asilah Binte Rahman INSP 2 Chin Chee Hua INSP 1 Lynette Chng Hwee Hwee MX 13(I) Muhammad Idham Bin Abdul Rahman INSP 1 Ng Yeong Kok INSP 2 S Nedumaran
The Long Service Medal	DAC Gr 9 Chang Gim Fook SUPT 1 Chee Tuck Seng SSS Cheng Boon Keong SI Chien Lik Seong Sunny INSP 1 Feroz Bin Abd Rahman SUPT 1A Goh Cindy SI Kong Wee Lee INSP 1 Kua Boon San DSP 2 Lim Peng Chye MX 10 Low Ai Ling SSS Low Chee Tong SS May Ng Bee Bee DAC Gr 9 Mohd Hamzah Bin Md Yusop

### Award Category

### Name of Officer

The Long Service Medal

INSP 1 Ng Yeong Kok  
DSP 2 Nicholas Quah Chee Fook  
SI Shaifull Rozaiman B Othman  
OSO II Tammy Tan Sook Peng  
SI Tang Pheng Leng  
INSP 2 Tay Cher Yeen Jason  
ASP 1 Ting Chee Kiong Leslie  
MX 10 Wong Serene  
INSP 2 Yeo Kheng Wei Daniel  
INSP 2 Yeo Shuan Chew



MHA National Day Investiture 2022



Mrs Josephine Teo, Minister for Communications and Information & Second Minister for Home Affairs, and Associate Professor Muhammad Faishal Ibrahim, Minister of State for the Ministry of Home Affairs & Ministry of National Development, with the CNB award recipients

### Ministry of Home Affairs National Day Awards 2022

The MHA National Day Awards were presented at the Home Team National Day Observance Ceremony 2022 on 4 August 2022.

#### MHA National Day Award (Individual)

The following CNB officers received the MHA National Day Award (Individual) for their significant and commendable contributions in their respective areas of work:

- ASP 2 Ng Zhi Hao
- SGT 3 Yogaraj S/O Ragunathan Pillay
- MSO VIA Usha D/O P G Pillai

#### MHA National Day Award (Team)

This award recognises teams for their outstanding contributions to projects of special significance to the Home Team. The following received this award for their contributions to the success of the project:

Project	Team
<p><b>More than 20 Operations Targeting Drug Activities over Telegram</b></p> <p><i>With exemplary dedication and commitment, outstanding intelligence collation and protracted investigation, along with excellent teamwork, more than 20 operations were successfully carried out between September 2019 and March 2022. This led to the arrests of 48 drug traffickers and 166 drug abusers, with substantial seizure of multiple drug types, including cannabis-infused baked goods and cash amounting to \$15,853.00.</i></p>	<ul style="list-style-type: none"> <li>• Central Narcotics Bureau                             <ul style="list-style-type: none"> <li>- Intelligence Division</li> <li>- Investigation Division</li> <li>- Operations Division</li> <li>- Enforcement A Division</li> <li>- Enforcement E Division</li> <li>- Enforcement G Division</li> <li>- Enforcement L Division</li> <li>- Enforcement F Division</li> <li>- Enforcement J Division</li> </ul> </li> <li>• Home Team Science &amp; Technology Agency</li> <li>• Health Sciences Authority</li> <li>• Office of the Narcotics Control Board Thailand</li> </ul>

#### MHA Public Spiritedness Award

This award honours members of the public for their public spiritedness and exemplary contributions towards making Singapore a safe and secure home for all. The following recipient was commended for his good acts and assistance towards CNB, exemplifying the community's involvement in the achievement of CNB's mission:

Recipient	Award Details
<p>Mr Gabriel Yeo Zi Cong Ryde International Pte Ltd</p>	<p>For his proactive and alertness leading to the discovery of suspicious items in a package he was delivering and the subsequent follow-up arrests of drug traffickers and abuser.</p>



Mr K Shanmugam, Minister for Home Affairs and Minister for Law, congratulating ASP Ng Zhi Hao for his achievements



[From left to right] MHA National Day Awards (Individual) recipients, ASP Ng Zhi Hao, SGT 3 Yogaraj S/O Ragunathan Pillay and MSO VIA Usha D/O P G Pillai, receiving their awards from Associate Professor Muhammad Faishal Ibrahim, Minister of State for the Ministry of Home Affairs & Ministry of National Development





Home Team National Day Observance Ceremony 2022

## Minister's Awards Presentation Ceremony 2022

The Minister's Awards, namely the Minister for Home Affairs Home Team Achievement Award, Minister for Home Affairs Operational Excellence Award, MHA Star Service Award and Home Team Innovation Awards, were presented to 120 officers and teams for their achievements on 17 January 2023. The Minister's Awards Presentation Ceremony 2022 was co-organised by CNB and the Home Team Academy.



Guest-of-Honour Mr K Shanmugam, Minister for Home Affairs and Minister for Law, delivering the opening address at MAPC 2022

## Minister for Home Affairs Home Team Achievement Award

This award recognises teams that have achieved exceptional outcomes through inter-agency collaborations, contributing significantly towards keeping Singapore safe and secure.

The following CNB teams were commended alongside our Home Team counterparts for their contributions to the success of the inter-agency collaboration:

Project	Team
<p><b>Operation Shikra Series I-VIII</b></p> <p><i>For excellent teamwork, perseverance and outstanding intelligence collection in a series of operations, which led to the arrests of 27 drug traffickers and two drug abusers and large seizures of an assortment of controlled drugs totalling more than 80kg</i></p>	<ul style="list-style-type: none"> <li>• Immigration &amp; Checkpoints Authority</li> <li>• Home Team Science &amp; Technology Agency</li> <li>• Central Narcotics Bureau               <ul style="list-style-type: none"> <li>- Intelligence Division</li> <li>- Investigation Division</li> </ul> </li> </ul>
<p><b>MHA Finance Transformation</b></p> <p><i>For excellent teamwork and commitment across the Home Team Finance fraternity in implementing MHA's Finance Transformation, which is a significant Home Team-wide project to fundamentally change and improve how finance is organised across MHA</i></p>	<ul style="list-style-type: none"> <li>• Ministry of Home Affairs</li> <li>• Singapore Police Force</li> <li>• Singapore Civil Defence Force</li> <li>• Immigration &amp; Checkpoints Authority</li> <li>• Home Team Academy</li> <li>• Singapore Prison Service</li> <li>• Central Narcotics Bureau               <ul style="list-style-type: none"> <li>- MX 9 Yip Wai Meng</li> <li>- MX 11 Jayanthi d/o Salvakumar</li> <li>- MX 12 Wee Shi Ting Sherry</li> <li>- MX 12 Syed Sultan Beve d/o Mohamed Ali</li> <li>- MX 14 Lam Jia Wen, Jasmine</li> <li>- MX 15 Fadzrin Nor Binti Padzil</li> </ul> </li> </ul>
<p><b>Project Telo</b></p> <p><i>For involvement in the development of a first-of-its-kind innovation to achieve desired law enforcement outcomes</i></p>	<ul style="list-style-type: none"> <li>• Ministry of Home Affairs</li> <li>• Singapore Police Force</li> <li>• Home Team Science &amp; Technology Agency</li> <li>• Central Narcotics Bureau               <ul style="list-style-type: none"> <li>- DSP 2 Tong Hyeng Ji Xanthus</li> <li>- INSP 2 Chang Sam Li</li> </ul> </li> </ul>

## Minister for Home Affairs Operational Excellence Award

This award recognises teams for outstanding competency and operational excellence in major operations and cases. These are the five winning nominations under CNB:

Operation	Team
<p><b>Dismantling of a transnational drug trafficking syndicate which was using Singapore as a transshipment point</b></p> <p><i>For excellent teamwork, outstanding intelligence collation, meticulous investigation and seamless operational efforts, leading to interceptions of eight drug concealed parcels in various parts of the world, and the arrests of five Malaysian nationals and the dismantling of a drug laboratory with significant drug seizures worth RM\$4.9 million</i></p>	<ul style="list-style-type: none"> <li>• Intelligence Division</li> <li>• Narcotics Crime Investigation Department, Malaysia</li> </ul>
<p><b>Operation Telescopium II &amp; III</b></p> <p><i>For excellent teamwork, dedication to duty, operational efficiency and outstanding intelligence gathering, resulting in the arrest of six accused persons with substantial amount of drugs, including cannabis-infused baked goods</i></p>	<ul style="list-style-type: none"> <li>• Intelligence Division</li> <li>• Investigation Division</li> <li>• Home Team Science &amp; Technology Agency</li> </ul>
<p><b>Operation leading to the arrest of two drug traffickers, and seizure of capital amount of drugs</b></p> <p><i>For officers' quick reaction to a case of self-harm by an accused person during a drug operation, and their skilful soliciting of information, resulting in recovery of large quantities of drugs</i></p>	<ul style="list-style-type: none"> <li>• Enforcement G Division</li> </ul>

### Operation

#### Investigations into a group of 36 persons for drug offences in an apartment

*For excellent teamwork, dedication and seamless coordination among officers in conducting preliminary investigations and processing of 36 suspected drug offenders within a 24-hour timeframe*

### Team

- Enforcement A Division
- Enforcement E Division
- Investigation Division

#### Successful joint operation against a drug courier attempting to smuggle drugs

*For excellent coordination, teamwork, dedication to duty and operational efficiency between CNB, Immigration & Checkpoints Authority and Malaysia's Narcotics Crime Investigation Department, resulting in the seizure of about 3kg of cocaine and the arrest of a drug courier*

- Intelligence Division
- Enforcement Division
- Immigration & Checkpoints Authority
- Narcotics Crime Investigation Department, Malaysia



CNB's award recipients for the Minister for Home Affairs Operational Excellence Award

## Home Team Innovation Award

This award recognises exceptional Home Team officers in the area of innovation.

Award	Project	Team
Project Category (Silver)	<b>FAST Bags</b>  <i>Enabling CNB to store double the quantity of Pistols and accessories in the four-tier metal safe, fully optimising storage space in Land Divisions. The FAST bag brings about cost savings as it eliminates the need to procure additional safes</i>	<ul style="list-style-type: none"> <li>• DSP 2 Tan Daniel</li> <li>• INSP 1 John Tan Liang Heng</li> <li>• SI Tang Pheng Leng</li> </ul>
Project Category (Commendation)	<b>Generic Listing of Controlled Drugs under the MDA</b>  <i>Enhancing CNB's ability to control a greater scope of new psychoactive substances through the review and strengthening the drug control regime. The project also achieved manpower savings, reduced legislation bloat and improved morale and investigation outcomes for ground officers</i>	<ul style="list-style-type: none"> <li>• MX 10 Low Wee Choo</li> <li>• MX 12 Ivan Ng Yi Fan</li> <li>• Health Sciences Authority</li> </ul>

## MHA Star Service Award

The award recognises Home Team officers who delivered outstanding service and exceeded customers' expectations. The following CNB officer clinched the Commendation Star Service Award 2022:

- ASP 2 Muhammad Sadikin Bin Muhamad Jailani

## Home Team Training Excellence Award

The Home Team Training Excellence (HT TraX) Awards Ceremony, held on 6 December 2022, recognises exemplary Home Team trainers and training units for demonstrating excellence in the design and delivery of high-quality training programmes.

Three CNB trainers were recognised for their commitment and dedication towards improving CNB's training by incorporating new learning technologies for better engagement with the learners. CNB Training Unit was also awarded the Home Team Training Unit of the Year (Merit) for the development of the AGC-CNB Workshop as part of continuous efforts to strengthen CNB's tradecraft competencies.

Award Category	Name of Officer
Home Team Trainer of the Year (Merit) - Full Time	INSP Tan Leong Poh, Desmond
Home Team Trainer of the Year (Special Commendation) - Adjunct	SSS Ng Zheng Rong Waren
Home Team Trainer of the Year (Merit) - Adjunct	SI Wakif Bin Mehamed Sharif
Home Team Training Unit of the Year (Merit)	CNB Training Unit



CNB award recipients with Guest-of-Honour, Associate Professor Muhammad Faishal Ibrahim, Minister of State for the Ministry of Home Affairs & Ministry of National Development, at the HT TraX Awards Ceremony 2022

## CNB Inspire Award and Director CNB's Commendation Awards

### CNB Inspire Award

This award is given to officers who displayed CNB's core values of Professionalism, Integrity, Dedication and Courage and the Home Team values of Honour and Unity. The CNB Inspire Award 2022 was presented to **DSP 1 Sea Hoon Cheng** by Director CNB, Mr Sam Tee, during CNB's Staff Appreciation Dinner.

**A total of 33 Director CNB's Commendation Awards were awarded in 2022.**

### Director CNB's Commendation (Star) Individual Award

Three officers received the Director CNB's Commendation (Star) Individual Award:

- MX 11 Low Wan Er
- ASP 1 Nasir Bin Idris Khan Surattee
- HTS 12 Li Xiuqi

### Director CNB's Commendation (Star) Team Award

Three teams were conferred the Director CNB's Commendation (Star) Team Award:

Team	Award Details
CNB Pistol Trainers & Supporting Staff	36 officers were commended for outstanding and consistent performance as CNB Pistol Trainers and Supporting Staff in ensuring that the CNB Pistol Operator Course between April 2021 and March 2022 were carried out in a safe and orderly manner, and for the completion of pistol conversion for CNB HUS officers within the stipulated timeline
Special Task Force	21 officers from Intelligence Division were commended for consistent performance at the highest level and going above and beyond during every operation and other non-operational work
Major Investigation Cluster 1 and 2	36 officers from Investigation Division were commended for investigative tenacity, resilience, and outstanding team performance in handling a total of 81 capital and major drug cases from 1 April 2021 to 31 March 2022

### Director CNB's Commendation Individual Award for Good Performance

Ten officers received the Director CNB's Commendation Individual Award for Good Performance for their excellent work performance, commitment, and devotion to work:

- ASP 1 Vinod s/o Pannerchilvam
- MX 11 Tan Xiu Ping Stephanie
- MX 12 Felicia Chan Chew Yan
- MX 12 Tan Yan Zheng
- SI Huang Weilun
- SI Muhammad Elfi Bin Nadin
- SI Mohamed Fadli bin Mohamed Sayee
- SS/SGT Yap Hon Chian
- SGT 3 Look Yi Jun
- SGT 2 Muhammad Hakeem Bin Amran

### Director CNB's Commendation Team Award for Good Performance

Five teams were commended for their excellent teamwork, outstanding performance and commitment for the year under the Director CNB's Commendation Team Award for Good Performance:

Team	Award Details
CNB Operations Centre	17 officers from Operations Division were commended for excellent teamwork, commitment and dedication in FY2021
CNB Psychology Unit	Four officers from CNB Psychology Unit were commended for building a culture of care through sustained psychological support for staff who had COVID-19
Policy, Planning & Research Division, 65 <sup>th</sup> Commission on Narcotic Drugs (CND) Organising Team	Three officers from Policy, Planning & Research Division were commended for coordinating and participating in the 65 <sup>th</sup> CND
Policy, Planning & Research Division, Employee Engagement Survey (EES) Planning Team	Four officers from Policy, Planning & Research Division were commended for conducting and processing the results of EES 2021
Policy, Planning & Research Division, Statistics Review Team	Five officers from Policy, Planning & Research Division were commended for reviewing of CNB's statistics to ensure that they are accurate and relevant

### Director CNB's Commendation Individual Award for Good Case

Four officers received the Director CNB's Commendation Individual Award for Good Case for their excellent handling of their cases:

- HTS 11 Ng Wei Kwang Desmond
- SS Mohamed Feyaze
- CPL Rainer Koh (*Aetos*)
- Mr Villorente Kevin Angelo Monsale (*Changi General Hospital*)

## Director CNB's Commendation Team Award for Good Case

Eight teams were also commended for their excellent performance in operations conducted for the year and the officers received the Director CNB's Commendation Award for Good Case:

Team	Award Details
Intelligence Division and Enforcement Division - Operation Cepheus I & II	80 officers from Intelligence and Enforcement Divisions were commended for extensive and meticulous intelligence gathering and investigative work, leading to the arrest of one drug trafficker, 13 drug abusers, as well as the seizure of about 245g of heroin, 54g of cannabis and cannabis seeds, 33 'Ecstasy' pills and 280g of cocaine
Intelligence Division and Enforcement F Division - Operation Cetus	13 officers from Intelligence and Enforcement Divisions were commended for excellent work and seamless cooperation, leading to the arrest of a known drug trafficker and two drug abusers at his hideout, as well as seizure of about 229g of cocaine, 184g of ketamine, 2,212g of 'Ice', 4,106g of cannabis, 490g of heroin, 818g of 'Ecstasy' tablets and more than 1kg of Erimin-5 tablets
Intelligence Division - Operation Sculptor II	Five officers from Intelligence Division were commended for the extensive and excellent intelligence probes, leading to the arrest of four drug offenders and a total drug seizure of about 8.2kg of heroin and 1.1kg of 'Ice'
Major Investigations Team A, Team B, Team E, Forensic Response Team & Exhibits Management Team	14 officers from Investigation Division and Home Team Science & Technology Agency were commended for outstanding teamwork and dedication
Enforcement L Division	11 officers from Enforcement Division were commended for swift and excellent teamwork in securing evidence without alerting the subject, with a seizure of a major presumption amount of 'Ice'
Enforcement G Division	14 officers from Enforcement G Division were commended for officers' commitment and expeditious follow up, leading to the arrest of a drug trafficker and recipient, as well as seizures of about 1,866g of heroin, 215g of 'Ice', 60 'Ecstasy' tablets and 12 Erimin-5 tablets

Team	Award Details
Enforcement A Division - Operation Hydrus II and III	43 officers from Enforcement A Division were commended for tenacity, patience and teamwork, leading to a successful outcome in joint operations with Intelligence Division
Enforcement A Division	13 officers from Enforcement A Division and Singapore Prison Service were commended for tenacity, patience and teamwork in a joint operation, resulting in the arrest of a storekeeper and a suspected drug abuser, and capital amount of drugs seized
Intelligence Division - Operation Lupus III	45 officers from Intelligence Division were commended for effective planning, excellent coordination, determination, perseverance, cohesive teamwork and field efficiency in Operation Lupus III

## MHA Scholarship and Sponsorship

CNB is committed to maximising every officer's potential by supporting their aspirations to upgrade themselves academically. A total of nine officers were awarded sponsorship awards and commenced their studies in 2022:

Award Category	Name of Recipients
MHA Degree Scholarship	SS/SGT Lim Jian Ping SS/SGT Abdul Rasheed S/O Raheem
MHA Degree Sponsorship	SS/SGT Yap Hon Chian SGT 3 Chung Kian Chong SI Mansor Bin Zaiman SGT 3 Khairul Faiz Bin Nasaruddin SI Nazariah Binte Mamat
MHA Study Award	SS/SGT Mohamed Syamil Bin Mohamed Rashid
MHA Diploma Sponsorship	SGT 3 Muhammad Khairul Bin Omar



**CNB**

For a Drug-Free Singapore

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