



**CNB**  
For a Drug-Free Singapore

# ANNUAL BULLETIN 2020

ENFORCE  
EDUCATE  
ENGAGE  
FOR A DRUG-FREE  
SINGAPORE



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## OUR VISION

A Singapore without drugs, where everyone can live, work and play safely.

## OUR MISSION

Our mission is to **Enforce, Educate** and **Engage**, for a drug-free Singapore.

- In our rigorous Enforcement against drug activities, we prevent the proliferation of drugs through intelligence, operations and investigations, guided by robust laws and policies. We collaborate with our Home Team, local and international partners to stem the flow of drugs into and within Singapore.
- Through Preventive Education, we educate the community on the harms of drugs and strengthen the resilience of youths to stay drug free.
- In our Engagement efforts, we work actively with the local community to garner strong societal support to create a Singapore without drugs. We also work with like-minded international partners to uphold the international space for a zero-tolerance approach against drugs.

## OUR VALUES

In line with the Home Team's values of Honour and Unity, our fight against the scourge of drugs is a calling we answer with **professionalism, integrity, dedication** and **courage**.

In our efforts, we also strive to **care for and develop our officers**, and **contribute to society**.



## DIRECTOR CNB'S FOREWORD

2020 was an extraordinary year filled with strategic and operational challenges for the Central Narcotics Bureau (CNB). The onset of the COVID-19 pandemic had profoundly changed the world we knew. For a significant part of the year, Singapore had to close non-essential sectors of our economy, and impose border and movement restrictions. CNB was not spared from the effects of the pandemic. We recalibrated our operations in tandem with the evolving situation and participated in the Whole-of-Government efforts to keep the virus at bay.

The disruptions caused by the pandemic had not in any way alleviated the challenges we face in our global, regional and local drug situation. Internationally, we face even stronger calls for liberal and more permissive drug policies, such as decriminalisation of drug use, harm reduction and loosening of controls over cannabis, which threaten our sovereign right to maintain a zero-tolerance stance on drugs. The Commission on Narcotic Drugs (CND) voted in December 2020 to accept the World Health Organisation Expert Committee on Drug Dependence (WHO-ECDD) recommendation to remove cannabis and cannabis resin from the list of most dangerous drugs in Schedule IV of the Single Convention on Narcotic Drugs of 1961, as amended by the 1972 Protocol (“the 1961 Convention”). The recommendation was accepted by a very tight margin despite the lack of strong and robust scientific evidence, and despite its potential to perpetuate public misperception that cannabis is not as harmful.

The regional illicit drug market in East and Southeast Asia continues to expand, with seizures of methamphetamine in the region reaching record high levels and its retail prices falling to its lowest points in the last decade. The number of new psychoactive substances (NPS), including potent synthetic opioids, reported in the region has also increased steadily in recent years. Locally, recent surveys reflect a growing number of young people who hold more liberal views towards drugs, particularly cannabis, and the proportion of first-time drug abusers below the age of 30 years old arrested in 2020 continues to remain significant at 62%.

### THE YEAR IN REVIEW

Amidst these challenges, CNB had not compromised on our efforts in maintaining our comprehensive harm prevention approach to tackling both drug supply and demand. We remained vigilant and have continued our intensive enforcement operations in 2020 to disrupt illicit drug activities and intercept drug flows into our local market. Working closely with other Home Team agencies, CNB conducted more than 500 operations across Singapore, including at our land, air and sea checkpoints. In all, this had led to the dismantling of 24 drug syndicates and an increased estimated market value of drug seizures as compared to 2019.



CNB had also sustained our preventive drug education (PDE) and community engagement efforts by embracing innovation and technology to spread our anti-drug messages both online and offline. We made available digital alternatives of our PDE programmes, including an online brochure designed for the public to experience an augmented reality (AR) exhibition at their convenience. We also offered livestreaming of our PDE skits and talks to stay engaged with our schooling youths. To help older youths better internalise the PDE messages, CNB continued our collaborative efforts with students from the Institutes of Higher Learning (IHL) to co-create and co-deliver PDE projects, such as short films highlighting the consequences of drug abuse. Our community engagement campaigns, 'Dadah Itu Haram' (DIH or 'Drugs are Forbidden') and 'Bothaiporulai Ethirthu Nirpom' (BEN or 'We Stand United Against Drugs'), also leveraged on virtual platforms to maintain their existing engagements and reach out to new segments of the Malay-Muslim and Indian communities.

Despite border and travel restrictions, CNB continued our extensive engagements at the CND and with our international partners on virtual platforms to maintain our close working relationships and safeguard our international drug policy space. CNB had continued our bilateral engagements with foreign law enforcement agencies to sustain cooperation on various operational matters - including the exchange of information and intelligence. In December 2020, we participated in the 41<sup>st</sup> ASEAN Senior Officials on Drug Matters meeting to share on Singapore's efforts in overcoming the challenges posed by COVID-19 and to reaffirm our commitment in maintaining ASEAN's drug-free vision.

CNB was also actively involved in the meetings of the 63<sup>rd</sup> Session of the CND to share Singapore's harm prevention approach with the international community and provide balanced, well-reasoned arguments in the deliberations leading up to the vote on the WHO-ECDD recommendations on cannabis and cannabis-related substances. Our active participation as a constructive partner at the CND and our continuous efforts in rallying our ASEAN partners and other like-minded countries paid off with the rejection of five out of six of the WHO-ECDD recommendations. The international control measures for cannabis and cannabis resin remain unchanged as they continue to be listed in Schedule I of the 1961 Convention.

All these achievements would not be possible without the hard work and commitment of our officers in embracing technology and innovation to overcome the constraints imposed by the COVID-19 pandemic. These innovations, a silver lining in this crisis, have fundamentally reshaped and brought CNB's efforts in how we enforce, educate and engage for a drug-free Singapore to a whole new level.

#### **THE YEARS AHEAD: TRANSFORMING TO MEET FUTURE CHALLENGES**

As CNB moves forward in the coming years, we will continue the momentum in our transformation journey to meet the fast-evolving

challenges in our global and local drug situations. Operationally, we will continue to embrace technology and data sciences to enhance our enforcement, investigation and intelligence capabilities and better disrupt drug trafficking activities at our borders and within the country. Our digitalisation efforts will continue, including through our Integrated Drug Enforcement Administration System II (IDEAS II), to facilitate better workflow efficiency for our ground officers and deepen our ecosystem of collaboration with our partner agencies and the community. CNB has also embarked on re-imagining our drug supervision regime using evidence-based principles and is working towards operationalising our Next-Generation Reporting Centre (NGRC) to bring significant improvements to our current work processes.

In addition, our existing drug control strategy, legislation and policies will constantly be reviewed to ensure that they are sufficiently robust to meet emerging challenges. For example, after the Misuse of Drugs Act (MDA) was amended in 2019 to enhance the rehabilitation regime, CNB psychologists developed the Community Supervision Skills (CoSS) course in 2020 to equip CNB officers with skills to engage drug supervisees more effectively, and to prepare them for the implementation of the five-year Supervision Order under the amended MDA. Through structured supervision sessions, officers will be better able to identify the needs of the supervisees, refer them to relevant social service agencies for assistance, and help them to engage in long-term pro-social behaviour to stay drug-free.

In September 2020, the First Schedule to the MDA was further amended. The Synthetic Cannabinoid generic groups were revised and expanded, and a new generic description to deal with Lysergic acid and diethylamide analogues was introduced to strengthen our enforcement levers against new psychoactive substances.

Beyond enforcement, CNB will continue our upstream efforts with community partners to expand our advocacy networks and build a drug-free society. Our PDE efforts will continue to be evidence-based and robustly evaluated, with targeted messaging for vulnerable groups, to enhance their understanding on the harm of drugs. Amidst stronger calls for alternative and liberal drug policies, CNB will continue to engage our regional and international partners, and be a constructive and balanced delegation at international fora to generate support and safeguard our vision for a drug-free world.

CNB's transformation journey thus far has certainly been an arduous but rewarding journey through the diligent efforts and commitment of all our officers. Our experience with the COVID-19 pandemic has demonstrated our resilience in fulfilling our mission amidst crisis and our ability to embrace opportunities in adversity to adapt to the new normal. CNB will continue to work towards realising a Singapore without drugs where everyone can live, work and play safely.



**Mr Ng Ser Song**  
Director,  
CNB



**Mr Sebastian Tan**  
Deputy Director CNB



**Mr Lim Fung Suan**  
Director,  
Enforcement Division Sector 2



**Mr Aaron Tang**  
Director,  
Intelligence Division



**Mr Sng Chern Hong**  
Director,  
Communications Division



**Mr Adam Bin Fashe Huddin**  
Director,  
Investigation Division



**Mr Ng Khai Song**  
Director,  
Policy, Planning and Research Division



**Ms Angeline Leow**  
Director,  
Corporate Services Division



**Mr Ong Pang Thong**  
Director,  
Operations Division



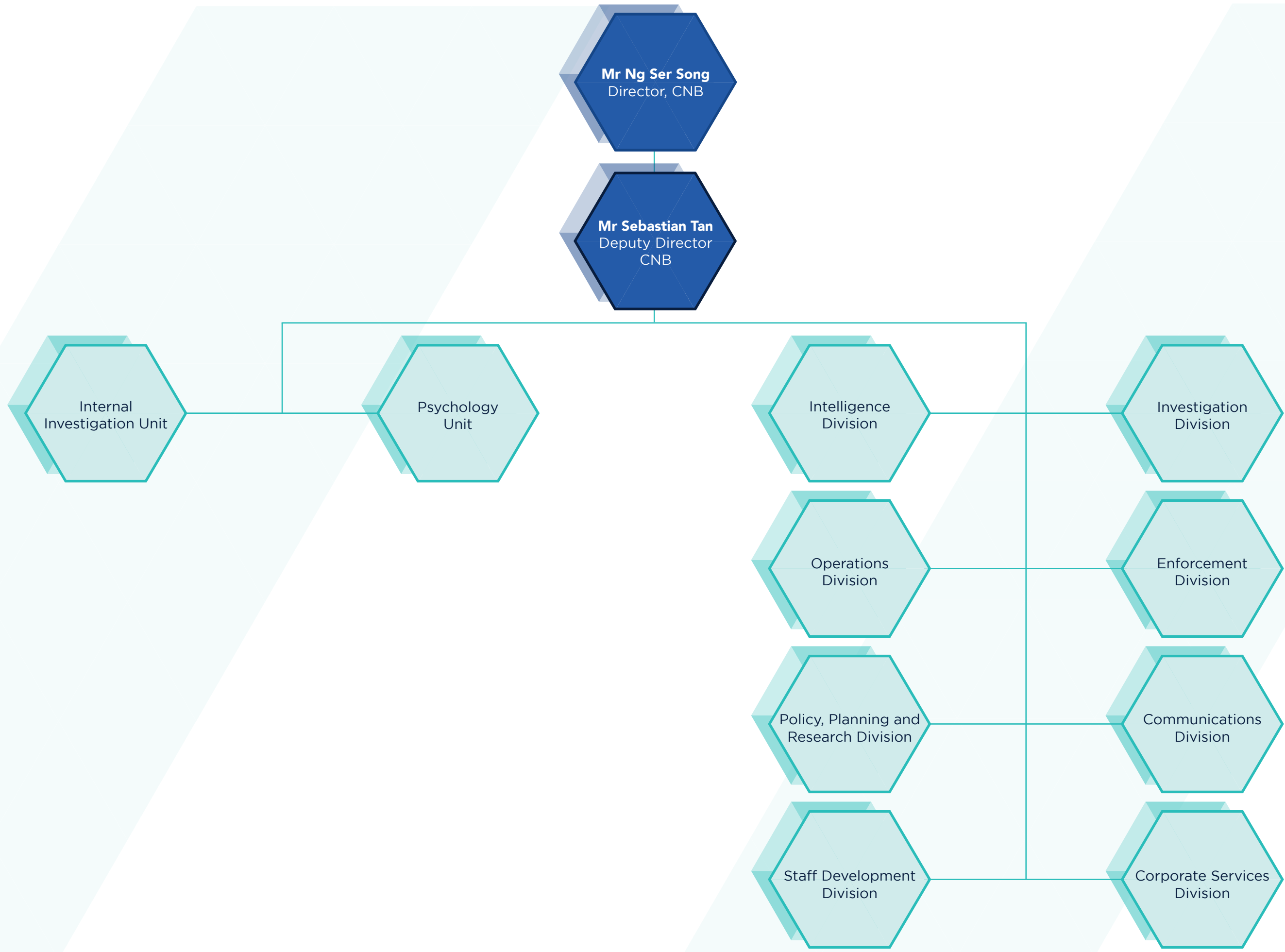
**Mr Mohd Hamzah Yusop**  
Director,  
Enforcement Division Sector 1



**Ms Delphine Lee**  
Director,  
Staff Development Division

The Bureau is led by Director CNB, who is assisted by the Deputy Director. Supporting the Director and the Deputy Director are the operational and staff divisions, namely the Intelligence Division, Investigation Division, Enforcement Division, Operations Division, Policy, Planning and Research Division, Corporate Services Division, Communications Division and Staff Development Division. There is also the Internal Investigations Unit and the Psychology Unit that provide additional staff support.





## Financial Report (FY2019) (1 April 2019 – 31 March 2020)

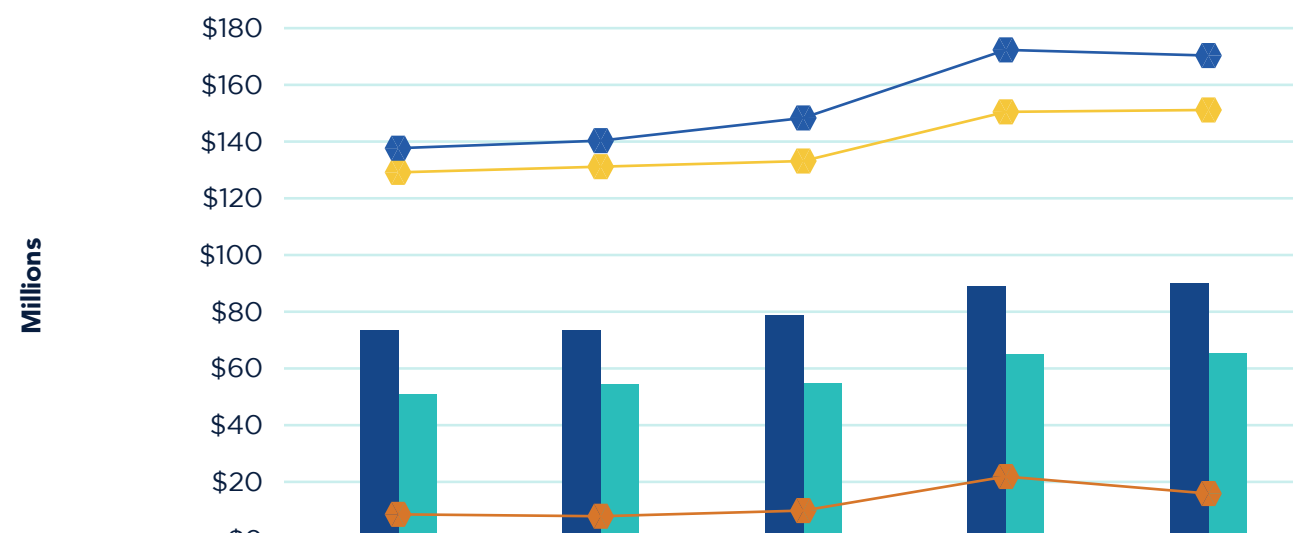
The total budget for the Central Narcotics Bureau (CNB) comprises Operating Budget and Development Budget. The total Operating Budget comprises allocation for Expenditure on Manpower (EOM) and Other Operating Expenditure (OOE).

### ACTUAL EXPENDITURE IN FY2019

The actual expenditure in Financial Year (FY) 2019 was S\$170.88M. This comprised operating expenditure of S\$153.27M, consisting of EOM amounting to S\$89.13M and OOE amounting to S\$64.14M, and development expenditure of S\$17.62M.

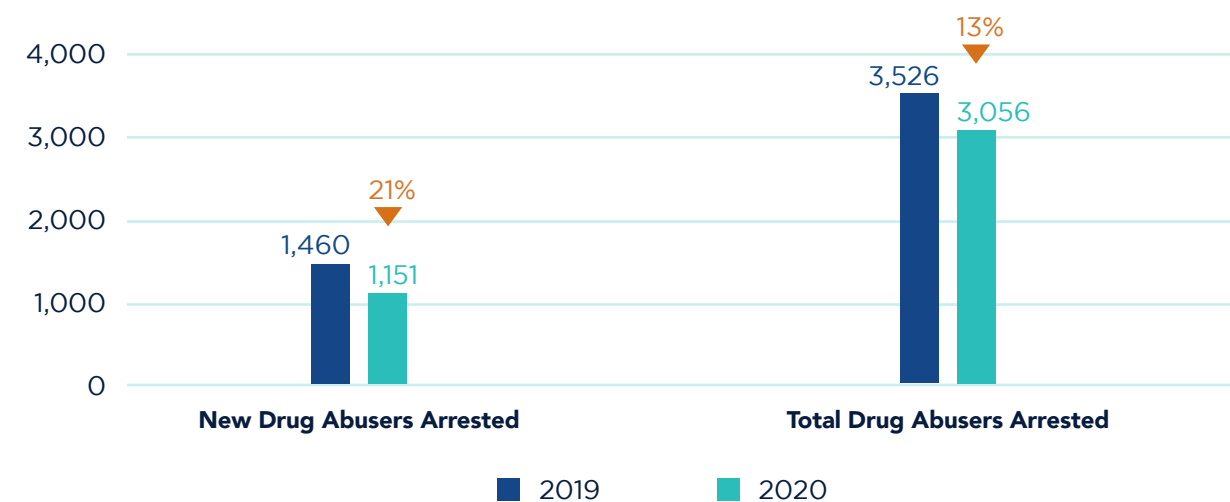
### ACTUAL EXPENDITURE TREND FROM FY2015 TO FY2019

CNB's Expenditure Trend and Projections FY2015 - FY2019



Category	FY15 (Actual)	FY16 (Actual)	FY17 (Actual)	FY18 (Actual)	FY19 (Actual)
EOM	\$77,238,629	\$76,932,312	\$79,907,101	\$88,444,702	\$89,126,921
OOE	\$51,139,860	\$56,185,532	\$57,608,485	\$64,231,921	\$64,138,788
Operating Expenditure	\$128,378,489	\$133,117,844	\$137,515,586	\$152,676,623	\$153,265,710
Development Expenditure	\$8,683,312	\$7,351,386	\$8,927,147	\$21,842,055	\$17,615,315
Total Expenditure	\$137,061,801	\$140,469,230	\$146,442,733	\$174,518,678	\$170,881,026

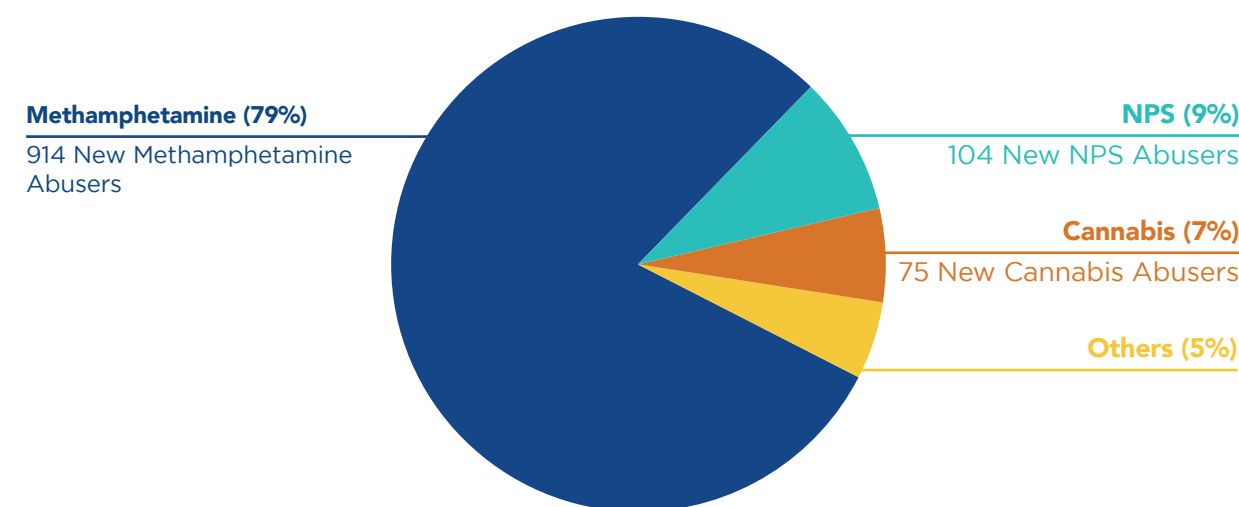
## 2020 Key Drug Statistics



Proportion of new drug abusers arrested remained **high** at 38% of total drug abusers arrested. About 62% of new drug abusers arrested were below 30 years old.

### New Abusers by Drug Type

Methamphetamine, NPS and cannabis were the three most commonly abused drugs by new drug abusers arrested in 2020.







## Overview of Singapore's Drug Situation in 2020



### Highlights

#### 1. AREAS OF CONCERN

- The proportion of new drug abusers remained high – about 38% of drug abusers arrested in 2020 were new abusers.
- 62% of new drug abusers arrested were under 30 years old.

#### 2. SUSTAINED ENFORCEMENT EFFORTS TO CURB DRUG SUPPLY AND DEMAND

- Despite the evolving COVID-19 situation, CNB remained vigilant and mounted intensive enforcement efforts against drugs and worked closely with Home Team agencies to suppress drug supply and demand.
  - In 2020, together with the Singapore Police Force and the Immigration & Checkpoints Authority, CNB conducted seven island-wide operations targeting drug traffickers and abusers, as well as 506 operations at our checkpoints to intercept attempts to smuggle drugs into Singapore.
  - CNB also carried out major operations that crippled 24 drug syndicates.
- While there was a decrease in the overall number of drug abusers arrested, CNB continued to make significant drug seizures estimated to have a market value of about S\$12.18 million.

#### 3. PREVENTIVE DRUG EDUCATION OUTREACH AND ENGAGEMENT EFFORTS AMIDST COVID-19

- CNB adapted preventive drug education (PDE) efforts to the new normal.
  - PDE talks and materials were hosted online and live-streaming of PDE skits was offered to schools.
  - Social media campaigns and online activities were launched in lieu of physical activities, including themed Instagram filters and sticker packs to encourage members of the public to pledge their commitment to the anti-drug cause for Drug-Free SG Light Up 2020.
- CNB continued to engage our partners, volunteers, anti-drug advocates and community groups, via online platforms.
  - For example, CNB collaborated with youths to co-create anti-drug content such as comic books, PDE short films and social media campaigns to reach out to their peers.

#### 4. AMENDMENTS TO MISUSE OF DRUGS ACT (MDA)

- In 2019, the drug rehabilitation regime was enhanced to allow repeat abusers with no other concurrent offences to undergo rehabilitation instead of being incarcerated. At the same time, the Misuse of Drugs Act (MDA) was amended to extend drug supervision from two years to five years after abusers are released from the Drug Rehabilitation Centre or prison.
- To prepare CNB officers for the implementation of the five-year Supervision Order, CNB psychologists developed the Community Supervision Skills (CoSS) course based on core correctional principles and effective practices in community supervision, with the aim of equipping CNB officers with skills to engage drug supervisees more effectively. Through structured supervision sessions, officers will be able to better identify the needs of the supervisees, refer them to relevant social service agencies for assistance, and help them to engage in long-term pro-social behaviour to stay drug-free.
- CNB conducted a review of the MDA to tackle the challenge of many variants of new psychoactive substances (NPS) entering the drug market. These variants were designed to evade control by having chemical structures that lie outside the scope of the MDA. The First Schedule to the MDA was amended in September 2020 which introduced three new generic groups for Synthetic Cannabinoids and a new generic description to deal with Lysergic acid and diethylamide analogues. These changes have strengthened CNB's enforcement levers against NPS.



## Global Drug Situation

Singapore is vulnerable to developments in the regional drug situation. According to data from the United Nations Office on Drugs and Crime (UNODC) World Drug Report 2020 (WDR 2020), methamphetamine use remains of concern in East and Southeast Asia (SEA), as more than one-third (9.9 million people) of the estimated global number of users of amphetamines are in the region<sup>1</sup>. In addition, the NPS market is evolving and expanding quickly, posing another challenge to drug control in the region.

Singapore is surrounded by major markets for illicit drugs in the neighbouring regions of East Asia, South Asia and Oceania, and is within the reach and influence of transnational organised criminal groups<sup>2</sup>. CNB actively cooperates with its regional counterparts to tackle the transnational activities of drug syndicates. In 2020, CNB conducted 17 joint operations and joint investigations with our international counterparts.

On the international front, the push for more liberal drug policies, driven by commercial interests, has seen increasing normalisation of drug use in mass and social media. This can lead to the misperception that drugs are not that harmful, despite scientific evidence showing otherwise. Growing liberal attitudes could undermine Singapore's zero-tolerance stance against drugs.



## Local Drug Situation in 2020

In 2020, CNB arrested a total of 3,056 drug abusers. This was a 13% decrease from the 3,526 drug abusers arrested in 2019, likely due to reduced movement of travellers across our borders, which impacted both drug supply and demand.

The number of repeat drug abusers arrested decreased by 8% to 1,905 in 2020, from 2,066 in 2019. The number of new drug abusers arrested decreased by 21% to 1,151 in 2020, from 1,460 in 2019. 62% of new abusers arrested were under 30 years old.

CNB made significant drug seizures in 2020. The drugs seized in 2020 were estimated to have a street value of about S\$12.18 million. There was a 91% increase in seizures of heroin to 72.70kg in 2020, from 38.12kg in 2019. Cannabis seizures saw a 55% increase to 43.10kg in 2020, from 27.78kg in 2019. Seizures of crystalline methamphetamine (more commonly known as 'Ice') saw a 52% increase to 46.81kg in 2020, from 30.80kg in 2019.

Methamphetamine, heroin and NPS were the three most commonly abused drugs in 2020, with 95% of drug abusers arrested abusing at least one of these three drugs. For new drug abusers, methamphetamine, NPS and cannabis were the three most commonly abused drugs, with 95% of new drug abusers arrested abusing at least one of these three drugs.

Local Drug Seizures in 2020

Drug Type	2019	2020	% change in seizure	Estimated market value 2019	Estimated market value 2020
Heroin No.3	38.12kg	72.70kg	+90.7%	≈ S\$6.49 million	≈ S\$12.18 million
Methamphetamine ('Ice')	30.80kg	46.81kg	+52.0%		
Cannabis	27.78kg	43.10kg	+55.1%		
Cocaine	60.35g	21.15g	-65.0%		
'Ecstasy'	5,742 tablets + 469.47g	23,141 tablets + 92.13g	+303.0% (tablets) -80.4% (weight)		
Methamphetamine tablets ('Yaba')	691 tablets	70 tablets	-89.9%		
Ketamine	3.00kg	3.96kg	+32.0%		
Erimin-5	8,204 tablets	42,706 tablets	+420.6%		
Buprenorphine ('Subutex')	NIL	NIL	-		
New Psychoactive Substances (NPS) (e.g. synthetic cannabinoids, synthetic cathinones etc.)	413 tablets + 9,471.33g + 90 bottles <sup>3</sup> + 1 stamp	305 tablets + 6,216.6g + 33 bottles	-26.2% (tablets) -34.4% (weight) -63.3% (bottles) -100.0% (stamps)		

<sup>1</sup>'World Drug Report 2020' - Booklet 2, page 21, United Office on Drugs and Crime (UNODC), 2020

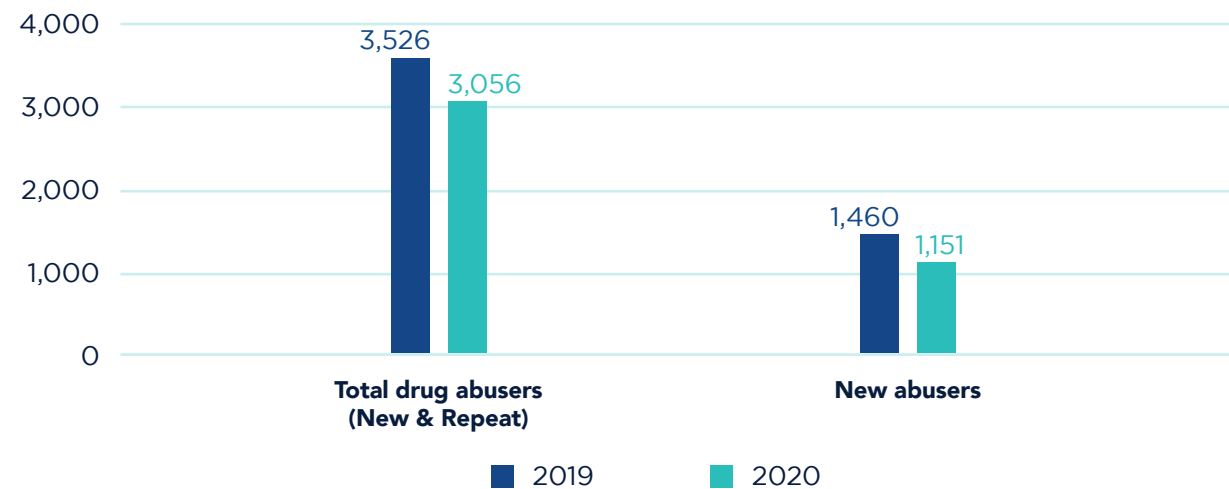
<sup>2</sup>'Transnational Organized Crime in Southeast Asia: Evolution, Growth and Impact', UNODC, 2019

<sup>3</sup>Liquid-filled bottles of various volumes

**LOCAL DRUG ABUSERS - OVERALL**

CNB arrested 3,056 drug abusers in 2020. New abusers arrested decreased by 21% to 1,151 in 2020 from 1,460 in 2019. New abusers continue to form a significant proportion (38%) of all abusers arrested. Refer to Chart 1.

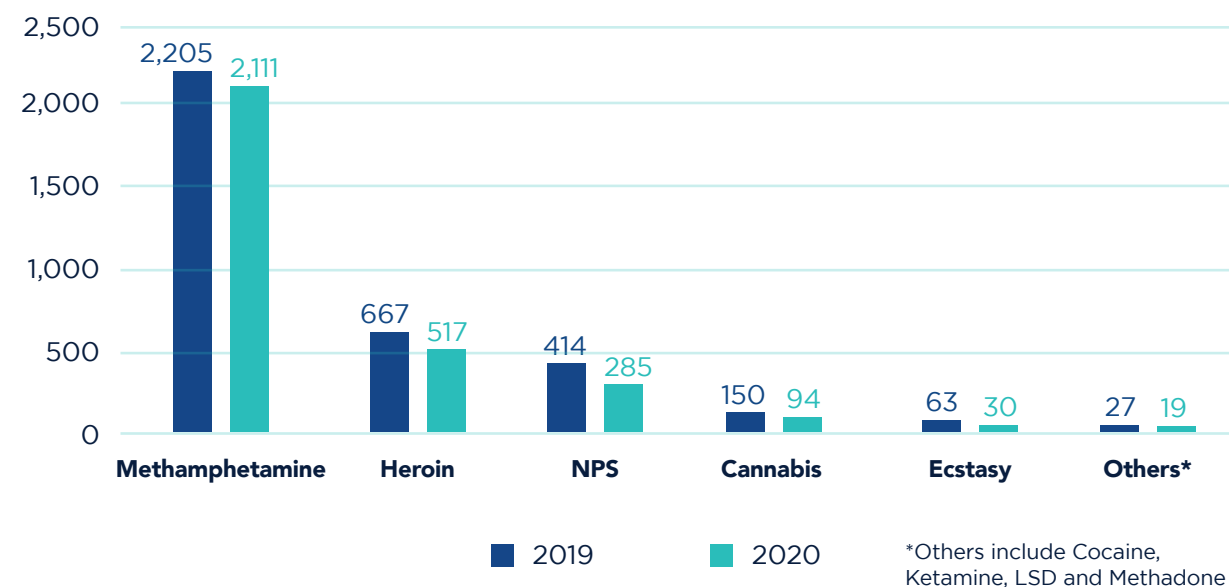
**Chart 1: Total and new drug abusers**



**DRUG ABUSERS - BY DRUG TYPE**

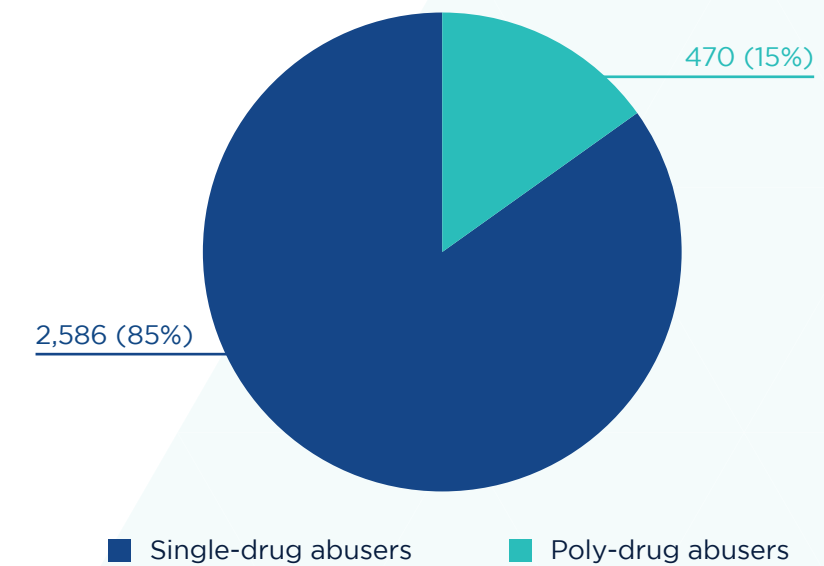
Methamphetamine, heroin and NPS remained the three most commonly abused drugs in Singapore. 2,111 methamphetamine abusers (69%), 517 heroin abusers (17%) and 285 NPS abusers (9%) were arrested in 2020. Refer to Chart 2.

**Chart 2: Total abusers by drug type**



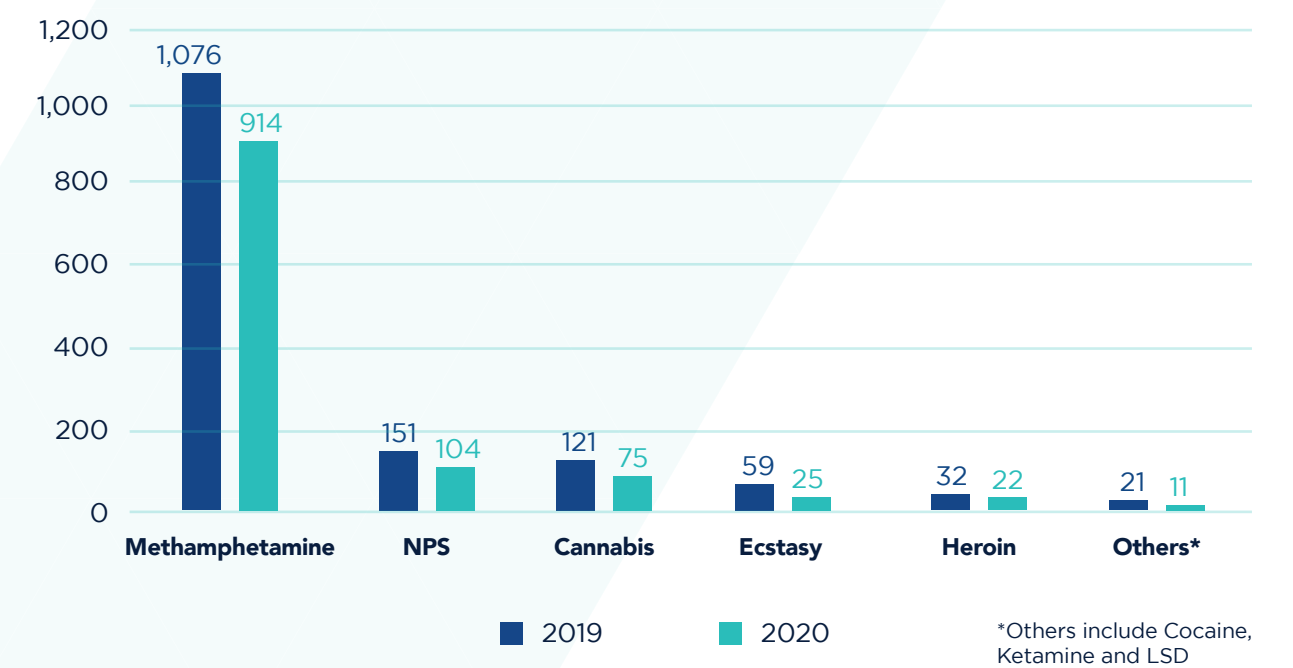
Of the 3,056 drug abusers arrested in 2020, 470 abusers (15%) were poly-drug abusers who abused more than one type of drug. Refer to Chart 2a.

**Chart 2a: Breakdown of single/poly-drug abusers in 2020**



Methamphetamine abusers made up the largest proportion of all new abusers. Of the 1,151 new abusers arrested in 2020, 914 (79%) abused methamphetamine. Refer to Chart 2b.

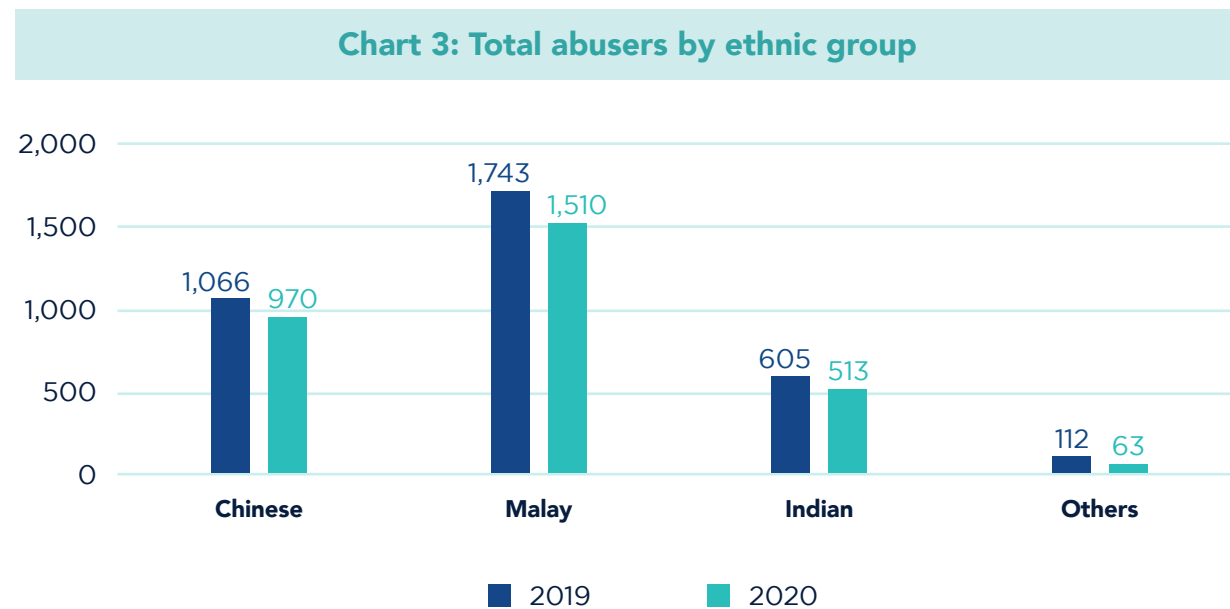
**Chart 2b: Total new abusers by drug type**



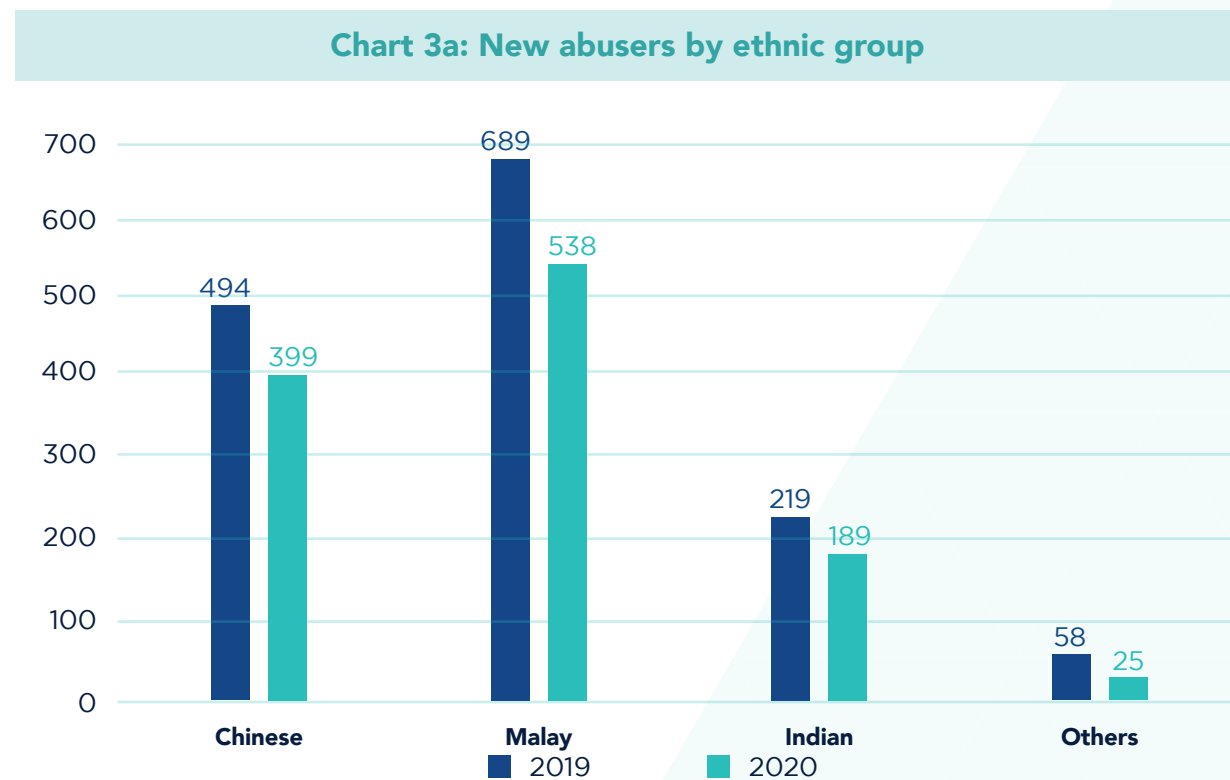


### DRUG ABUSERS - BY ETHNIC GROUP

The number of drug abusers arrested decreased across all ethnic groups in 2020. The proportion of drug abusers by ethnic group is similar to the previous year (2019). Refer to Chart 3.

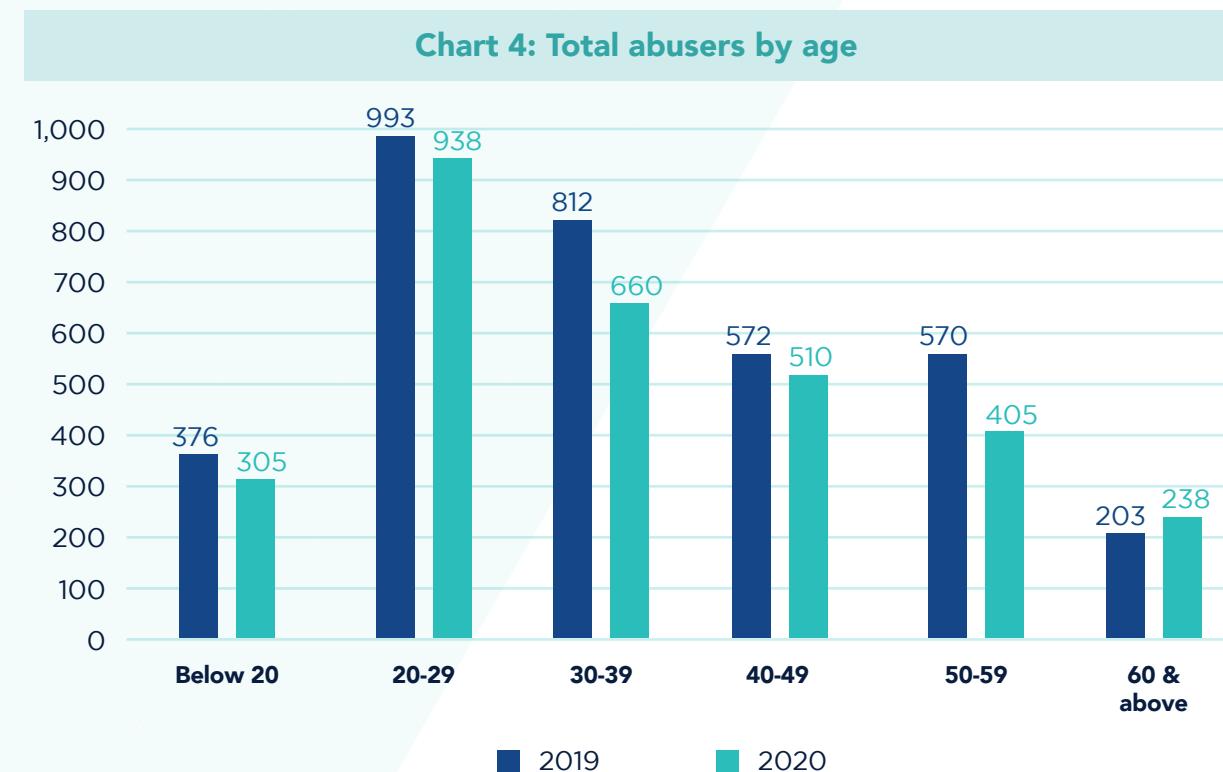


Similarly, the number of new drug abusers arrested decreased across all ethnic groups in 2020. The proportion of new drug abusers by ethnic group is similar to the previous year (2019). Refer to Chart 3a.

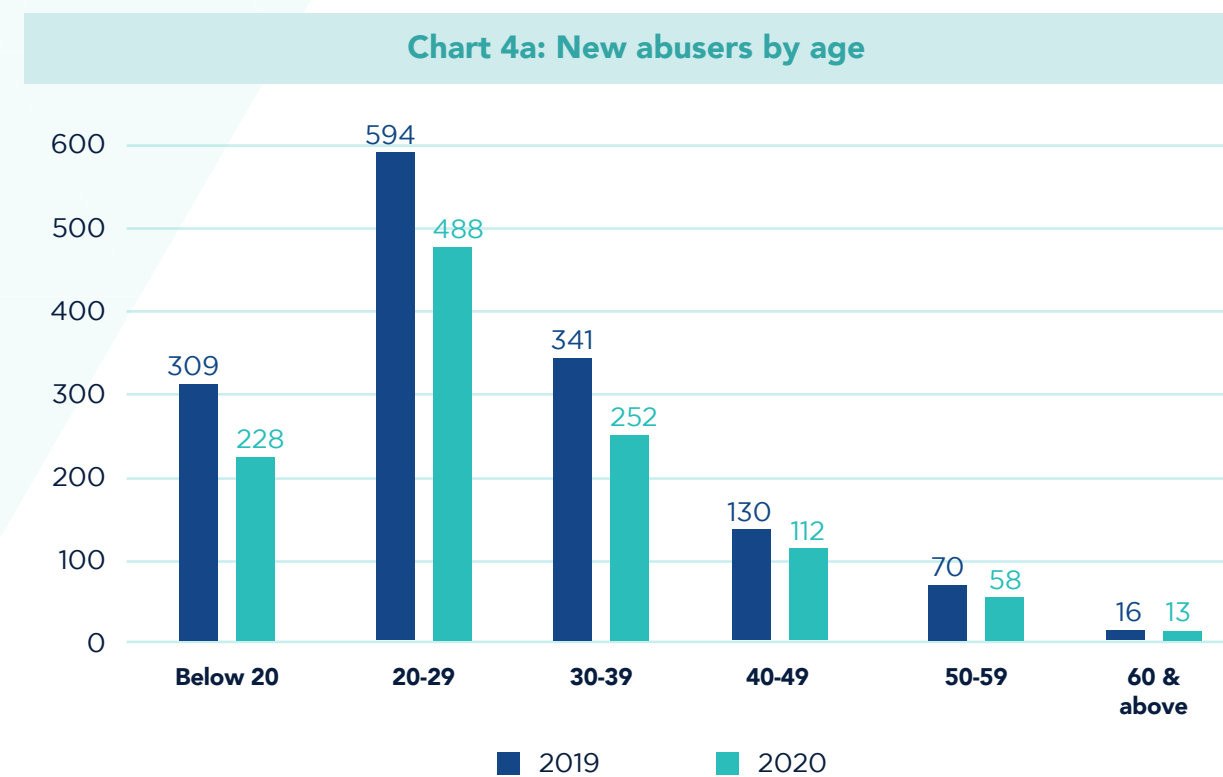


### DRUG ABUSERS ARRESTED - BY AGE

In 2020, 1,243 (41%) of all drug abusers arrested were below 30 years old. Drug abusers in the 20 to 29 age group continued to form the largest group of abusers. There was a 17% increase in the number of drug abusers in the 60 and above age group to 238 in 2020, from 203 in 2019. Refer to Chart 4.

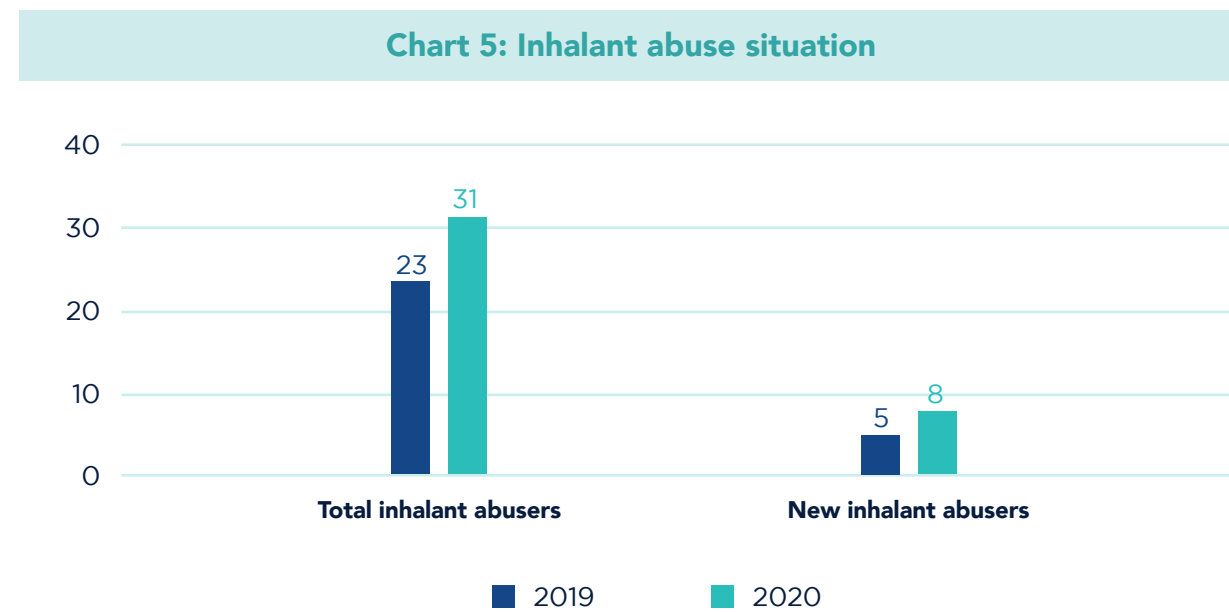


In 2020, 716 (62%) of all new abusers arrested were aged below 30. Refer to Chart 4a.

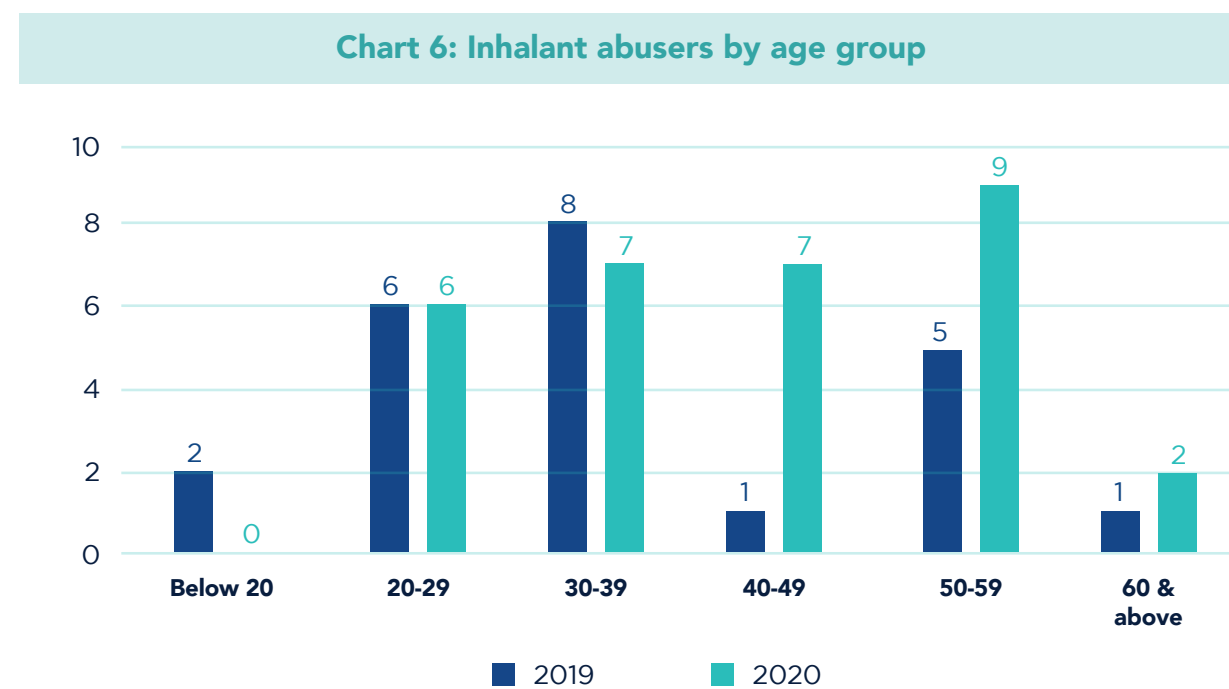


### INHALANT ABUSE SITUATION IN 2020

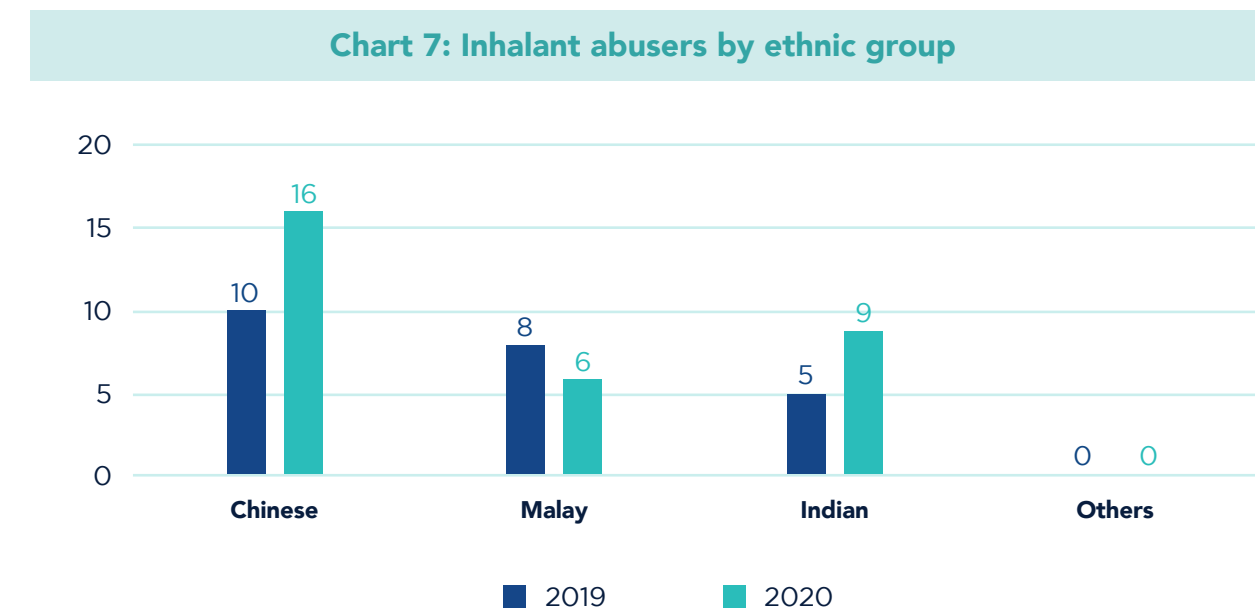
There was a 35% increase in the total number of inhalant abusers arrested – from 23 in 2019, to 31 in 2020. Refer to Chart 5.



The number of inhalant abusers arrested in 2020 increased across the following age groups – 40 to 49, 50 to 59 and those 60 and above. Inhalant abusers aged 50 to 59 formed the largest group at 29% (9 abusers) in 2020. Refer to Chart 6.



The majority of inhalant abusers arrested in 2020 were Chinese (52%). Refer to Chart 7.



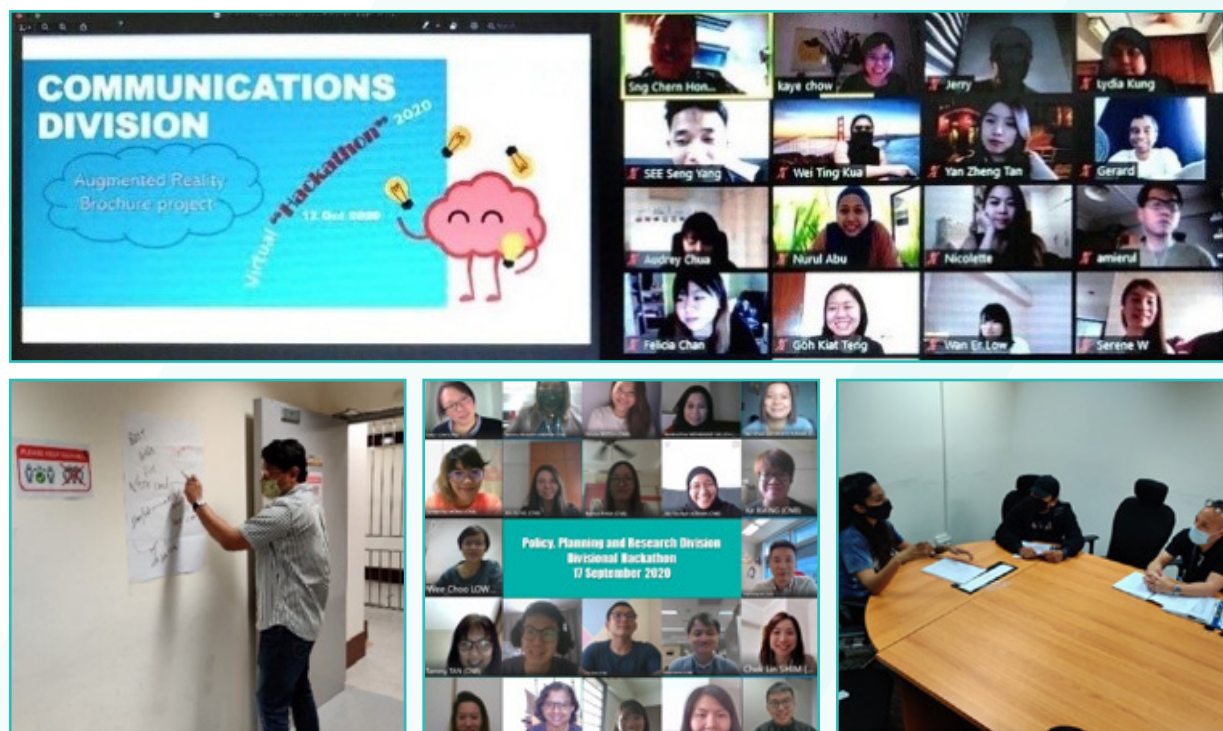
# CNB Transformation: Re-Imagining the Next-Gen CNB

## CNB's Innovation Highlights

CNB seeks to build a vibrant innovative culture where new, collaborative and action-oriented approaches for better outcomes are supported and celebrated. Last year, improvements were made to the Innovation Framework and enhancements were also made to the supporting structures and initiatives, with the aim of encouraging and better equipping our officers with the skills and tools to co-create solutions to improve their way of work.

One of the key initiatives is the annual InnoCut contest. Incepted since 2018, InnoCut encourages officers to come up with ground-up initiatives or ideas that aim to enhance work efficiency and effectiveness. Last year, for the first time in conjunction with InnoCut, officers were rallied to organise divisional hackathons. The process of fine-tuning ideas helped to sharpen officers' problem-solving skills as they turned innovative ideas into practical work solutions. By streamlining processes to cut unnecessary work or adopting digital tools and new approaches, officers have benefited from the reduced man-hours and improved workflows.

CNB remains committed to strengthening its innovative culture and capability building in innovation as it furthers its transformation efforts.



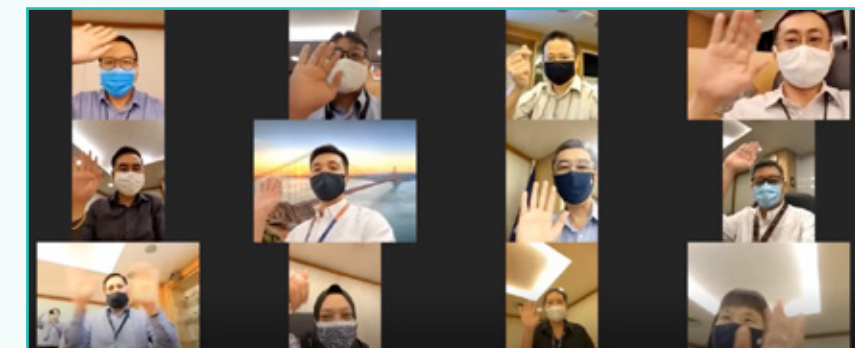
CNB officers in action during divisional hackathons

## CNB Virtual Corporate Planning Seminar (CPS)

CNB's Corporate Planning Seminar (CPS) is held annually to engage officers on the Bureau's Transformation developments. For the first time ever, CNB held the 2020 seminar virtually via the Workplace@CNB Facebook platform. The shift to the online platform allowed for continued engagement with officers in spite of the COVID-19 situation.

The virtual seminar commenced with Director CNB's message, followed by the video screening of the Bureau's key achievements and the progress made in transformation, innovation and people development. In conjunction with CNB's Innovation Month, the award winners for InnoCut 2020 were also announced. Other event highlights included video presentations by various divisions on their strategic work plans based on the theme "Re-imagine the Next-Gen CNB", and the launch of the CNB50 logo in the lead-up to CNB's 50<sup>th</sup> anniversary celebrations in 2021.

The event ended with closing remarks by Deputy Director CNB (Operations), who encouraged officers to share their views with the Senior Management on envisioned plans and to think big when re-imagining the next-gen CNB - to shape a better future for CNB together.



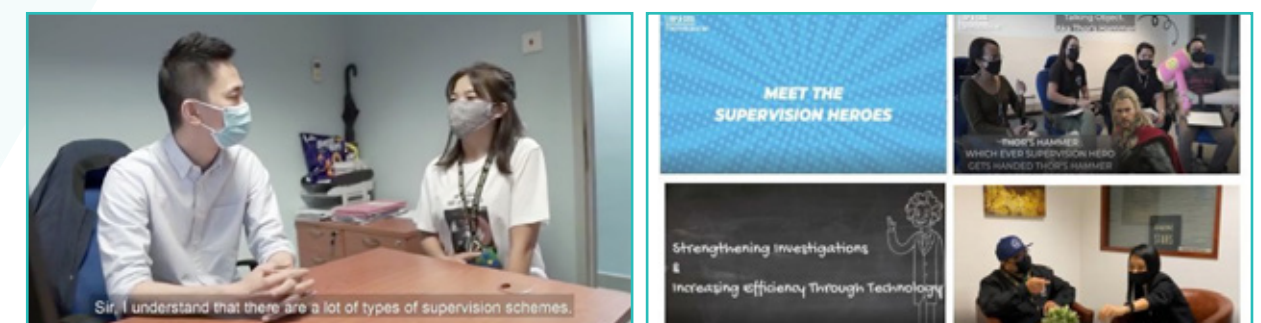
Divisional Directors showing their support at CNB's Virtual CPS 2020



Dir CNB delivering his opening message at CNB's Virtual CPS 2020



DD CNB (Operations) making his closing remarks at CNB's Virtual CPS 2020



Snapshots from the "Re-imagine the Next-Gen CNB" video presentations by CNB Divisions



# CNB in the Fight Against COVID-19

The COVID-19 pandemic was both a national and global crisis, bringing about unprecedented major disruptions to our lives and work. As an enforcement and public-facing agency, CNB was not spared from disruptions and the effects of the pandemic. Despite the challenges brought about by the COVID-19 pandemic, CNB has remained steadfast in its mission to keep Singapore drug-free, while also contributing to the national COVID-19 response. Close to 100 CNB officers were involved, taking on duties that included contact-tracing, conducting checks on persons subject to Stay-Home Notices (SHNs), as well as in managing dormitory operations. At the same time, measures were put in place to ensure our officers are protected against the risk of infection.

for quick dissemination of information in the face of a situation that was evolving fast.

As a public-facing agency with a majority of officers working on the frontline, the first key objective was to better protect our officers from the virus. The EMC commenced distributing personal protective equipment (PPE), such as surgical masks, goggles, gowns, gloves and sanitisers, to all ground units.

Health and various pertinent advisories were broadcasted to all officers to educate them on personal hygiene practices, and the correct usage of PPEs for different scenarios. In addition, Welfare Care Packs comprising sanitisers, vitamins, reusable masks and face shields, were also distributed to all CNB staff.

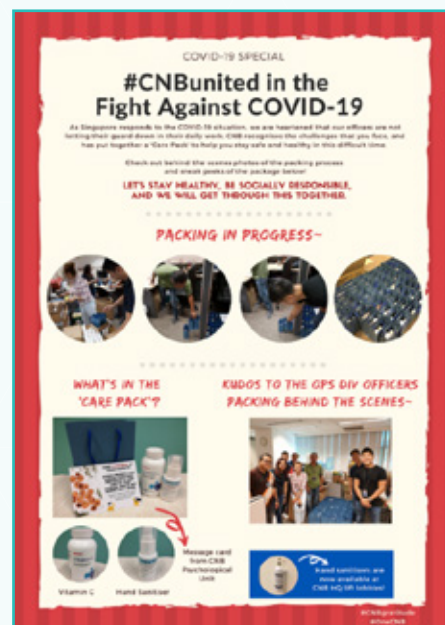
Other safety measures introduced included temperature screening for all CNB staff and visitors. Various online forms created via FormSG were customised for ease of staff declarations for reporting and consolidation.

## Establishment of the CNB Emergency Management Committee (EMC)

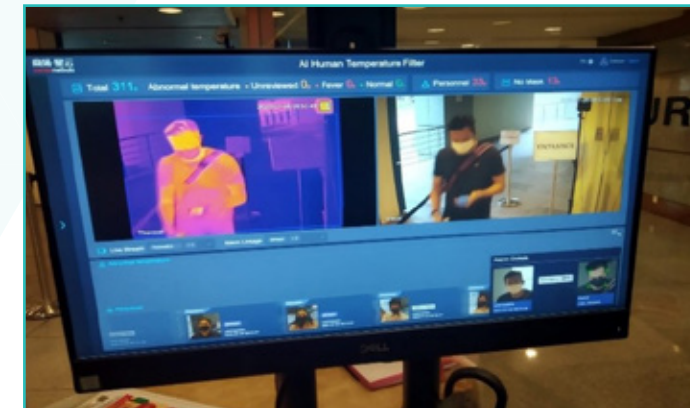
Prior to the first confirmed COVID-19 case, the CNB Emergency Management Committee (EMC) was set up to work on CNB's contingency plans and measures to ensure the safety of our officers and the sustainability of our operations. The EMC started by reviewing and updating CNB's Business Continuity Plans (BCP), and ensuring that they were aligned to the latest advisories from the Public Service Division (PSD) and the Home Team Medical Services Division (HTMSD).

## Measures to Manage the Pandemic

For better coordination of the measures to be undertaken, the EMC also appointed Flu Managers to help with communicating and implementing safety measures within the CNB units. Communications channels were also set up



Examples of health advisories broadcasted to CNB staff



Temperature screening for all CNB staff and visitors

As far as possible, virtual meetings via video conferencing were held in place of physical ones. Where a physical meeting was necessary, the number of participants was kept to a minimum, prevailing safe distancing measures were adhered to, and meetings kept as brief as possible. Information on how to tune in to and conduct virtual meetings was also disseminated to promote the use of virtual platforms for meetings.

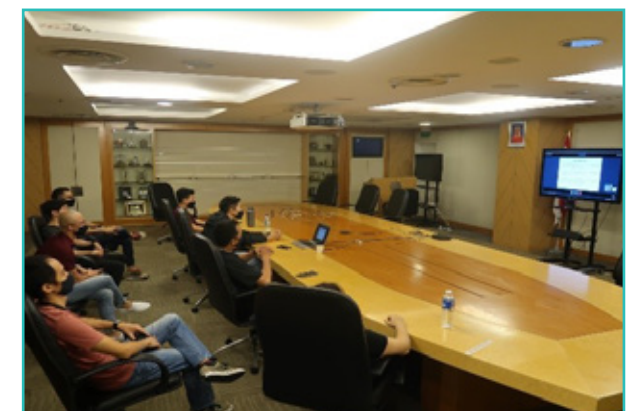
Essential trainings that were critical to strengthen the operational readiness of CNB continued with the appropriate safety measures implemented (i.e. reducing class sizes, introducing a hybrid of e-learning and face-to-face components and webinar sessions).

### CONTINGENCY PLAN

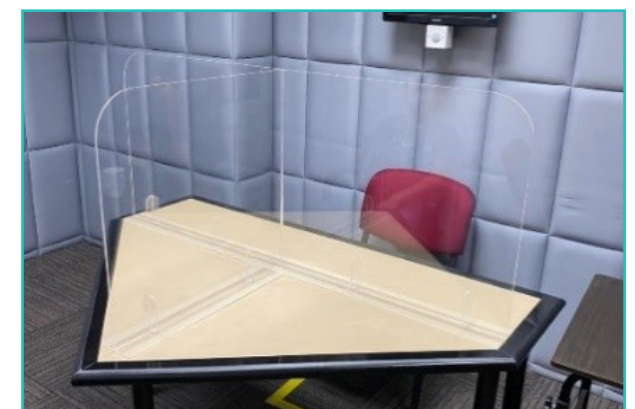
CNB also ensured that contingency plans were robust and nimble to changes. In line with the Government's safe distancing guidelines, CNB implemented telecommuting arrangements for officers who could perform their work from home.

Due to the nature of enforcement work, the majority of CNB frontline officers continued to work on site. Split team arrangements and additional safe distancing measures were implemented to prevent any spread or formation of a COVID-19 cluster within the Bureau, should any officers come into contact with a confirmed COVID-19 case while performing their duties.

New work processes and workflows were also implemented and reviewed regularly in accordance to national guidelines to ensure that officers carry out their work in a safer manner. The EMC also implemented a 24-hour hotline for officers to report any COVID-19 related incidents, and to provide timely advice on the precautionary measures to take. Following the lifting of the national Circuit Breaker period when more activities were allowed to resume gradually in a phased approach, the EMC procured and installed plastic dividers to create a safer working environment for CNB staff.



Course participants attending webinar sessions



Installation of plastic dividers to create a safer working environment for CNB staff



**CNB'S PSYCHOLOGICAL RESPONSE TO THE PANDEMIC: BUILDING RESILIENCE THROUGH A MULTI-DIMENSIONAL APPROACH**

Concerned about the potential effects of the pandemic on our officers' well-being, CNB's Psychology Unit (CPU) conducted research and three rounds of morale sensing in early-2020. The integration of research and the findings from the morale sensing resulted in the conceptualisation of CNB's psychological response to the pandemic. Anchored on key resilience principles, the overarching aim of the 3Cs - **Be Competent (with Facts), Take Control (of Actions and Emotions), Stay Connected (with Each Other)** - was to build physical, emotional and social resilience in our officers.

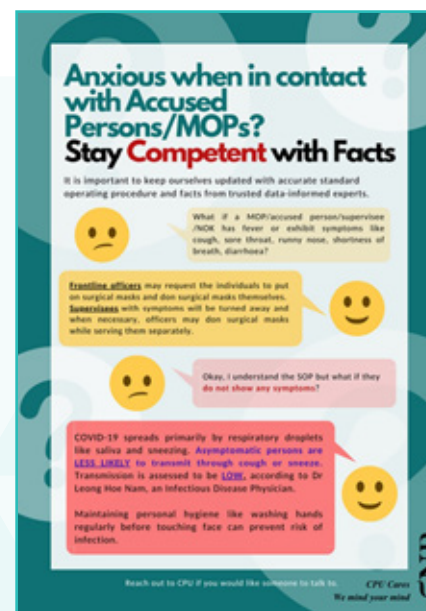


The 3Cs of Resilience in CNB

**(A) BE COMPETENT (WITH FACTS)**

Understanding the importance of Senior Management's role, particularly during this challenging period, and recognising the potential consequences that misinformation about the pandemic may result in, CNB utilised two platforms to provide accurate COVID-19 information to the officers.

For example, CPU broadcasted regular emails about COVID-19 to debunk myths and allay fears and anxiety. Director CNB also sent timely emails to update staff of crucial developments and to encourage officers for their commitment and perseverance throughout the COVID-19 situation. He also led his leadership teams in conducting virtual meetings with ground officers.



Example of email broadcast to help staff 'Be Competent with Facts'

**(B) TAKE CONTROL (OF ACTIONS AND EMOTIONS)**

Recognising the importance of mental well-being during such trying times, CPU's broadcasts helped to empower staff through the development of personal competence.

This was done by providing resources and tips to build both physical and emotional resilience. A resource booklet on the various initiatives by the Government was also specially curated and disseminated by CPU to provide officers with resources that they can seek help from on their own.

Through these broadcasts, officers were provided with self-help resources and simple, bite-sized tips that they could refer to and use at their own time and pace, giving them a sense of control and self-efficacy to tackle personal challenges and stressors.

As telecommuting arrangements had to be adopted quickly, CPU conducted a literature scan to explore effective supervisory practices for leaders to better manage and connect with their team while working from home. Findings from the research were adapted to suit CNB's context, and shared with key appointment holders to provide leaders with evidence-based tips and effective practices.



Example of email broadcast on 'Taking Control'



COVID-19 Resource Booklet

**(C) STAY CONNECTED (WITH ONE ANOTHER)**

With the implementation of telecommuting arrangements in CNB, officers were placed on alternate-team arrangements or to work from home whenever possible.

To create a culture of connectedness despite the physical distance, CNB activated its network of peer supporters to support officers activated for the Whole-of-Government COVID-19 response and watch for symptoms of stress in their colleagues during this challenging time.

CPU also launched a 'Circuit Breaker Challenge' for officers to participate in regardless of their working arrangements. The winning entries of every challenge were also broadcasted Bureau-wide to allow officers to learn from one another - be it in terms of ways to engage with friends and family, or recipes to try out at home during the Circuit Breaker period. This helped officers to stay emotionally and socially connected with each other.

Overall, CNB adopted a multi-dimensional approach to target various areas of concern at work and beyond in the context of employees' personal lives (e.g. family). The interventions also addressed various rungs of the organisation, from individual stress coping mechanisms and resilience to peer support, leadership and management of the organisation.



Email broadcast featuring CNB's Peer Supporters



Example of CNB's Circuit Breaker Challenge to help staff 'Stay Connected'

## Challenges

The implementation of CNB's COVID-19 contingency plans was not without its challenges.

### TELECOMMUTING ARRANGEMENTS

CNB as an enforcement outfit did not have an institutionalised telecommuting arrangement. As such, there was a need for a significant shift in the mindset of officers on the work arrangements. Senior Management led the way, and explained the move towards telecommuting to gain buy-in for the new work arrangements.

As a majority of officers from staff units needed to telecommute, the technical team worked tirelessly to deliver the necessary resources (e.g. laptops and VPN access) within the shortest time possible.

Besides the infrastructural limitations, both staff and supervisors who were new to telecommuting arrangements grappled with work expectations and productivity issues. A new guide on "Dos & Don'ts of Telecommuting" was communicated to assist supervisors in helping their teams deliver outcomes, while maintaining the flexibility to assist staff - especially working parents and those with elderly dependents - in managing their work-life balance as they work from home.



Guide on "Dos & Don'ts of Telecommuting"

### ANTI-DRUG OPERATIONS

To mitigate the risk of infection and spread, operations have been calibrated progressively in tandem with the evolving COVID-19 situation. Mass operations, anti-drug rounds and the urine supervision regime were accordingly adjusted in line with prevailing safe distancing measures, and new work processes were devised and adopted.

### DRUG SUPERVISION REGIME

To prevent overcrowding, CNB adjusted the frequency of urine testing for drug supervisees based on a risk matrix. This change was augmented with hair analysis testing, and an increased number of operating days at the drug supervision reporting centres from 3 to 4 days so as to spread out the number of supervisees reporting per day.



Adjustment to drug supervision regime to spread out number of supervisees reporting per day

## Conclusion

The crisis, on the other hand, brought about a new level of positivity and opportunities. CNB officers and teams came up with a host of creative solutions to overcome obstacles in their daily work. This epitomises the "can-do" attitude of CNB's officers. For instance, CNB held our annual Corporate Planning Seminar (CPS) in a virtual format where we were able to have more CNB staff attending, as compared to previous years.

The COVID-19 situation is dynamic and still evolving. We need to be mentally prepared to continue fighting a protracted and uncertain battle, and find solutions to adapt to this new normal.





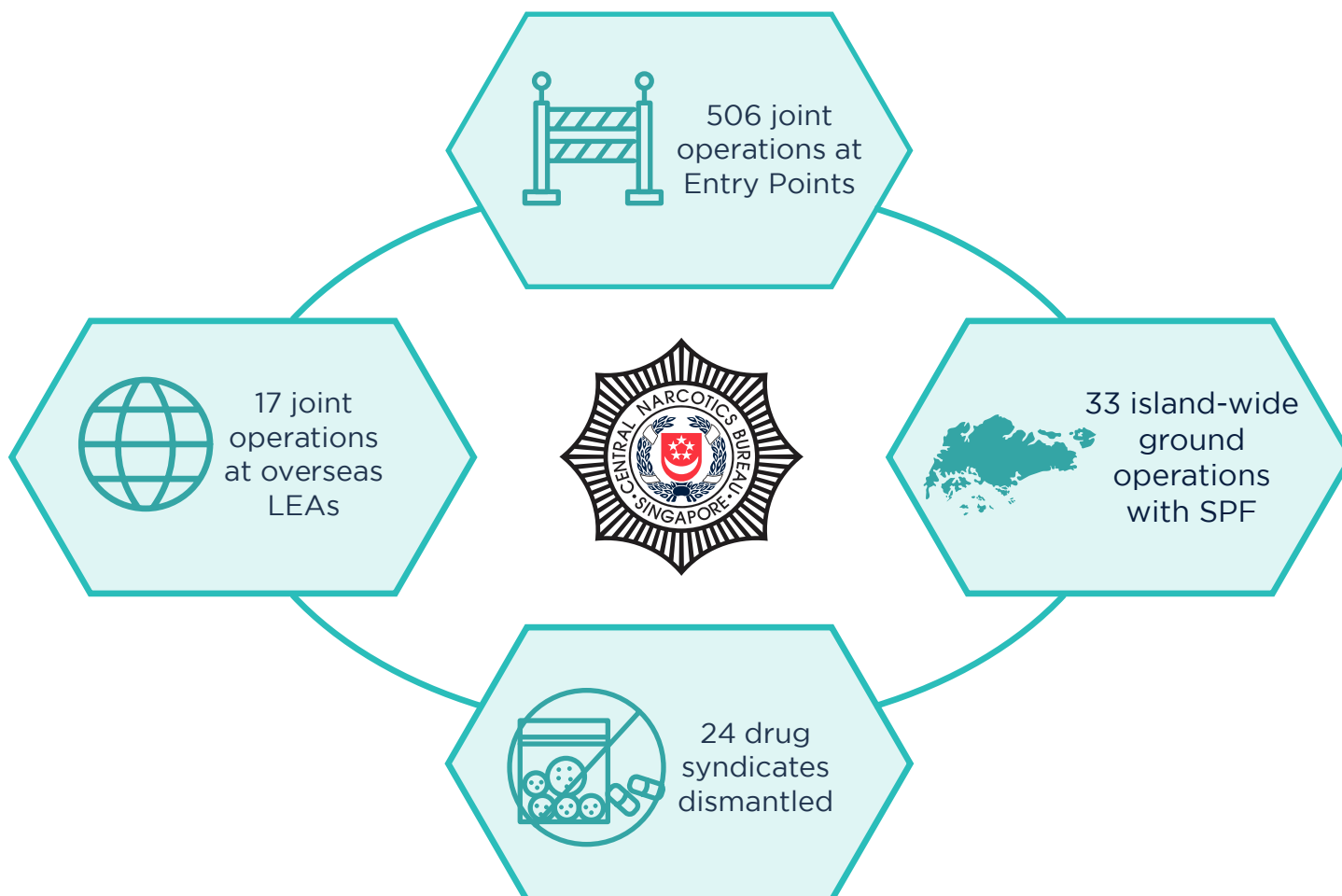
**Enforce**  
Key Operations



## Key Operations

Despite the COVID-19 situation, CNB kept up the pressure to curb drug activities in Singapore. A total of 506 operations were conducted together with the Checkpoint Commands Division to deter and detect the flow of drugs through Singapore's borders. In 2020, CNB dismantled 24 drug syndicates and their trafficking activities.

Given the transnational nature of drug trafficking, cross-border collaborations are crucial. CNB works closely with our neighbouring countries to tackle the regional drug issue. 17 joint operations were conducted in tandem with overseas law enforcement agencies.



To curb the supply and demand of drugs, CNB conducted 33 island-wide ground operations in 2020 with the support of the Singapore Police Force. A total of 3,014 suspected drug offenders were arrested. Drugs seized were worth more than \$11.6 million. These included a total of about 43.12kg of cannabis, 68.25kg of heroin, 44.87kg of 'Ice', 19,837 'Ecstasy' tablets, 4.08kg of ketamine, 42,706 nimetazepam tablets, 22.66g of cocaine and 5,757.19g of new psychoactive substances. The following are highlights from some of the cases:

### ASSORTMENT OF DRUGS INCLUDING MORE THAN 2KG OF HEROIN SEIZED; 18 ARRESTED IN MULTIPLE LOCATIONS

In 2020, CNB placed more focus on network-based operations. A multi-phase operation launched on 13 February 2020 was carried out, which saw the arrest of eighteen suspects, and the seizure of a total of about 2.05kg of heroin, 296g of 'Ice', 902g of cannabis, 97g of ketamine, 693 Erimin-5 pills and 399 'Ecstasy' tablets.

The drugs seized were worth more than \$207,000. Cash amounting to close to \$163,000 was also recovered during the operation that took place in multiple locations in Singapore.



Some of the drugs seized during CNB's operation on 13 February 2020



Safe containing more than S\$150,000 cash recovered during CNB's operation on 13 February 2020



**SIX SUSPECTED DRUG OFFENDERS ARRESTED; RESULT OF STRONG COLLABORATION BETWEEN CNB AND NCID, RMP**

CNB worked in tandem with the Narcotics Crime Investigation Department (NCID) of the Royal Malaysian Police (RMP).

On 18 May 2020, CNB mounted simultaneous raids at five different locations in Singapore. A total of six Singaporean suspected drug offenders were arrested. A total of 43g of 'Ice', two Erimin-5 tablets and an 'Ecstasy' tablet were seized.

Apart from drugs, officers also recovered weapons, including three samurai swords, two parangs, three pocket knives and one knuckle duster, inside one of the suspect's residential unit. All six suspects are suspected to be linked to the drug syndicates which were neutralised by NCID.

This operation was a success due to close cooperation between CNB and NCID. Both agencies will continue to work closely against transnational drug trafficking activities.



Samurai swords, among a handful of weapons seized in CNB operation on 18 May 2020. Some of the drugs and drug paraphernalia seized in CNB operation on 18 May 2020.

**MORE THAN 11KG OF HEROIN SEIZED; 10 SINGAPOREANS ARRESTED FOR SUSPECTED DRUG ACTIVITIES**

On 30 July 2020, a total of 10 suspected drug offenders, all Singaporeans, comprising 9 men and 1 woman aged between 28 and 62, were arrested. A total of about 11.1kg of heroin, about 101g of 'Ice', 30 'Ecstasy' tablets and fragments, and 1 Erimin-5 tablet were seized, and cash amounting to \$18,400 was also recovered. The operations took place in multiple locations in Singapore, including Woodlands, Rivervale Drive, Teck Whye Lane, Choa Chu Kang and Chin Swee Road. The drugs seized are estimated to be worth about \$800,000.



Packets of 'Ice' seized from a 43-year-old suspect in the vicinity of Woodlands Street 13 on 30 July 2020. 10 bundles of heroin recovered from residential unit in the vicinity of Rivervale Drive on 30 July 2020. Heroin recovered from vehicle in the vicinity of Choa Chu Kang Street 51 on 30 July 2020.

**162 DRUG OFFENDERS ARRESTED IN CNB 2-WEEK ISLAND-WIDE OPERATION**

CNB conducted regular enforcement efforts to curb drug activities in Singapore. In one such operation, a total of 162 suspected drug offenders were arrested in an island-wide operation over a period of 2 weeks in September 2020. During the operation, a total of 870g of heroin, about 586g of 'Ice', about 176g of ketamine, 47g of new psychoactive substances (NPS), 322 'Ecstasy' tablets, 203 Erimin-5 tablets and 13 bottles of GHB (gamma-hydroxybutyrate) were seized. The drugs seized are estimated to be worth about \$260,500.

In one of the cases during the island-wide operation, CNB officers arrested a 38-year-old Singaporean male for suspected drug trafficking activities in the vicinity of Eng Hoon Street on 14 September. A total of ten 'Ecstasy' tablets and a packet containing about 3g of powdered mixture, believed to contain a mix of 'Ice' and 'Ecstasy', were recovered.



Some of the drugs recovered from a unit in the vicinity of Eng Hoon Street on 14 September 2020.

The 38-year-old suspect was brought to his hideout in the same vicinity, where a 30-year-old Singaporean female was arrested therein. A search was conducted in the unit, and 55 packets containing about 322g of 'Ice', 51 packets containing about 148g of ketamine, 31 packets containing 185 'Ecstasy' tablets, 88 Erimin-5 tablets, and a packet containing about 11g of powdered mixture, believed to contain a mix of 'Ice' and 'Ecstasy', were seized. Cash amounting to \$20,000 and various drug paraphernalia were also recovered from the unit.

**ARRESTS OF THREE SUBJECTS IN THE VICINITY OF EDGEFIELD PLAINS ON 26 NOVEMBER 2020**

In another operation on 26 November 2020, CNB officers raided a residential unit in the vicinity of Edgefield Plains. A 25-year-old Singaporean male and 24-year-old Singaporean female were arrested. A search was conducted in the unit, and a total of 32 packets containing about 631g of 'Ice', 3 packets containing about 113g of cannabis, 16 'Ecstasy' tablets and cash amounting to \$25,393 were seized.

During the search of the unit, CNB officers detected a storeroom behind a false wall. The officers then swiftly moved in and arrested the 25-year-old Singaporean male who was hiding in the storeroom. The man put up a struggle and the officers had to use necessary force to subdue him.



A storeroom behind a false wall detected by CNB officers in the vicinity of Edgefield Plains on 26 November 2020, where a 25-year-old Singaporean male suspect was hiding in.

Packets of 'Ice' and cannabis seized in the vicinity of Edgefield Plains during a CNB operation on 26 November 2020.





## Key Developments and Work of Intelligence Division over the Past Year



### Challenges Faced from Evolving Drug Syndicates

Drug trends and the modus operandi of drug abusers and traffickers are constantly evolving. Effective enforcement in the local drug scene has become more challenging over the years due to the emergence of new psychoactive substances (NPS), online drug trafficking, novel drug trafficking methods, more sophisticated modus operandi employed by drug offenders, and the rise of younger and more tech-savvy drug traffickers.

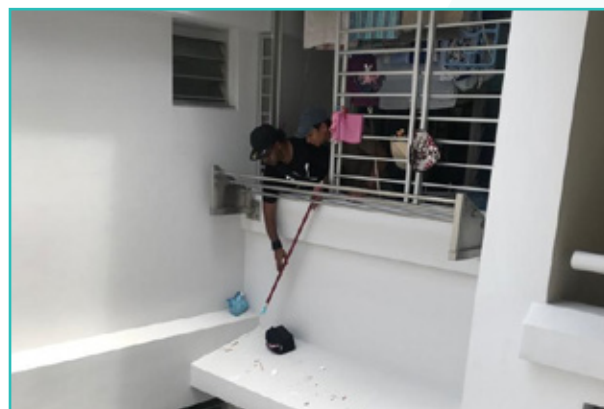


### Overcoming Challenges

In order to overcome these challenges, CNB's Intelligence Division underwent a restructuring exercise to redefine the work processes and enhance various job functions, alongside a revised Concept of Operations (CONOPS). The result is an Intelligence Division that is more effective in our enforcement efforts.

#### NETWORK-BASED OPERATIONS

Multi-tier drug syndicates have also been on the rise. As such, CNB's Intelligence Division reworked its operational approach to increase its effectiveness against the multi-tiered syndicates. To have a larger impact on drug trafficking syndicates, more focus was placed on network-based operations. A multi-phase operation launched on 13 February 2020 was carried out to arrest the local drug coordinator, his runner and associates, the drug courier and the clientele of the network. Working together with CNB's Enforcement Division, the operation saw the arrest of 18 drug offenders. The operation stamped out several tiers of the syndicate and successfully dismantled it.



Officers retrieving drugs thrown out of window

#### NOVEL DRUG TRAFFICKING METHODS

Drug trafficking syndicates operating in Singapore are always looking for novel smuggling methods to bring drugs into Singapore. This was especially prevalent in 2020 due to the COVID-19 pandemic. With border restrictions on both sides of the Causeway that began in mid-March 2020, syndicates explored creative concealment methods to circumvent the border restrictions.

Syndicates have attempted to smuggle drugs through these novel methods:

- Postal parcels
- Flying unmanned aircrafts across the border
- Leveraging vehicles carrying essential goods by concealing drugs in fresh fruits like papayas, coconuts and pumpkins, or in furniture such as chairs and bedframes



Drugs concealed in coffee packaging



Drugs concealed in parcels



Drugs concealed in papaya



Drones used to smuggle drugs across the borders



Drugs concealed in pumpkin

Despite the rapid shift in the syndicates' modus operandi, CNB was able to react nimbly and promptly. Between 30 April to 17 September 2020, CNB launched a series of operations against a drug syndicate that concealed drugs in fruits. The entire series of operations saw the arrests of 31 subjects with a total seizure of 3,686.8g of 'Ice', 1,786.6g of heroin, 1,113.9g of ketamine, 2,005 'Ecstasy' tablets, 7,666 Erimin-5 tablets, 10g of cannabis, about 1,100 cartons of contraband cigarettes and cash amounting to about \$83,200.

#### BUILDING TIES VIRTUALLY WITH FOREIGN COUNTERPARTS

Despite border restrictions halting international travel and face-to-face meetings, CNB's Intelligence Division organised virtual meetings with foreign counterparts to share intelligence and devise strategies against multi-countries syndicates. More importantly, these meetings served to keep ties warm with our partners in the fight against drugs.



Virtual meeting with Indonesian counterpart, Badan Narkotika Nasional (BNN)



# Educate

Inculcating a  
Drug-Free Lifestyle

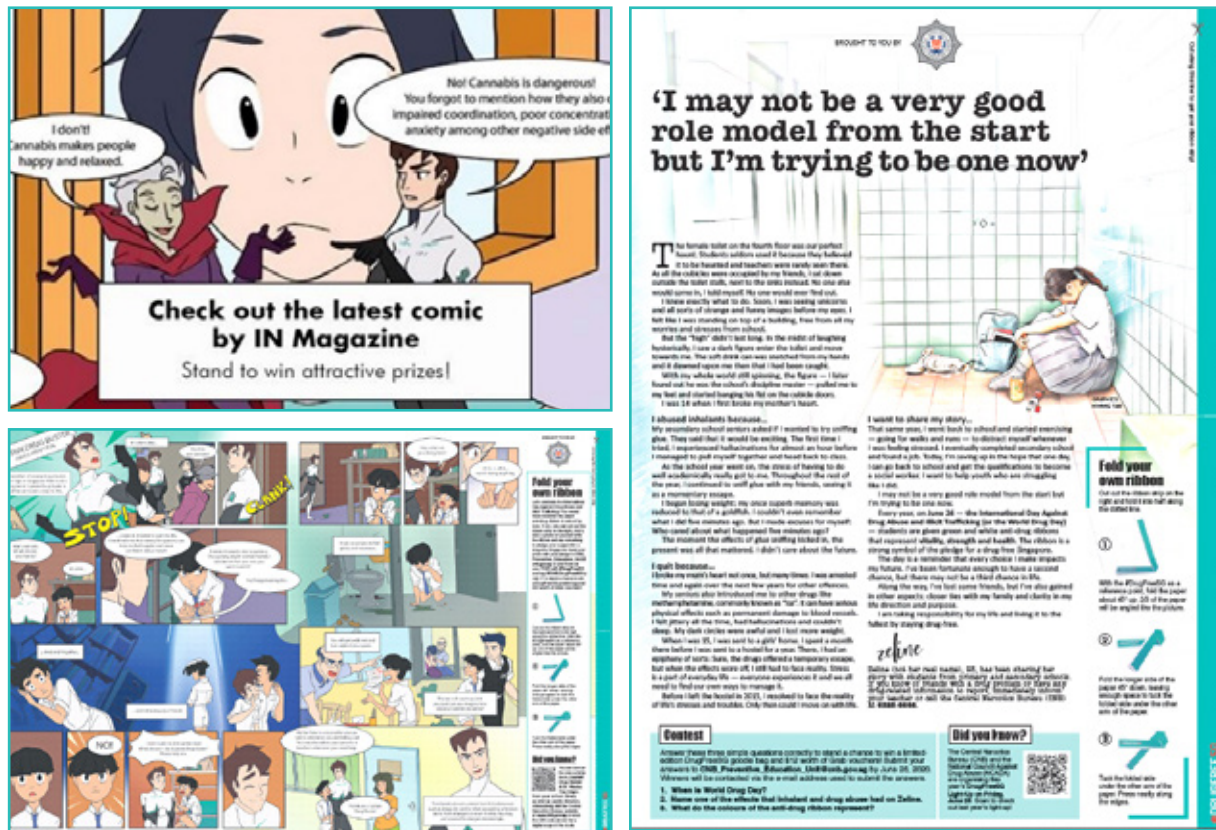


# Inculcating a Drug-Free Lifestyle

Through Preventive Education, CNB educates the community on the harms of drugs and strengthens the resilience of youths to stay drug-free.

## SPH SCHOOL PUBLICATIONS: LITTLE RED DOT (LRD) AND IN MAGAZINE

To complement existing Preventive Drug Education (PDE) offerings in schools, CNB has been leveraging the use of print media since June 2020 to run PDE advertorials and comic strips in the LRD and IN Magazine that are distributed to primary and secondary schools that subscribe to them. Teachers may use these as teaching materials to engage students in discussions on the harms of drug abuse, and further emphasise the importance of a drug-free lifestyle.



Example of PDE content in SPH publications LRD and IN magazine

## ACTIVITY BOOK FOR YOUNG CHILDREN

CNB collaborated with a Nanyang Polytechnic graduate to conceptualise, design and produce an activity book for children between five and eight years old. Titled “Captain Drug Buster & Dr. Wacko: The Origin”, the book serves as an educational resource for parents and educators to engage young children on the topic of drugs through storytelling and simple activities, such as colouring, matching, and word search. To enhance young children’s language and literacy competencies, the book comes in the English, Malay, Chinese and Tamil languages. It is available for loan from public libraries and libraries in all primary schools. It is also available for download from the CNB website.



Activity Book for Young Children: “Captain Drug Buster & Dr. Wacko: The Origin”

## COMIC BOOK FOR YOUTHS

CNB collaborated with two Nanyang Polytechnic graduates to conceptualise, design and produce a comic book for youths between 13 and 16 years old. Titled “Captain Drug Buster vs Dr. Wacko: The First Encounter”, the book illustrates the harmful effects of cannabis and serves to educate youths on the harms of drug abuse in an engaging manner. The book is available for loan from public libraries and libraries in all secondary schools. It can also be downloaded from the CNB website.



Comic Book for Youths: “Captain Drug Buster vs Dr. Wacko: The First Encounter”

## kNOw CANNABIS

“kNOw Cannabis” is an all-encompassing resource on cannabis to equip educators, parents and counsellors with facts and information to cascade to students and youths. The booklet includes statistics, trends of concern, tips, infographics and proposed lesson plans for educators. Hard copies have been distributed to all schools and family service centres in July 2020, and a digital version is available on the CNB website.



Resource booklet for educators, parents and counsellors: “kNOw Cannabis”



**DRUGFREESG VIDEO COMPETITION 2020**

Held between February and August 2020, the DrugFreeSG Video Competition offered youths who are interested in video production an avenue to creatively express their understanding of the harms of drugs. The competition, which encouraged youths to produce films with an anti-cannabis theme, attracted 38 entries (20 from the Youths category and 18 from the Young Adults category), with a total of 116 participants.

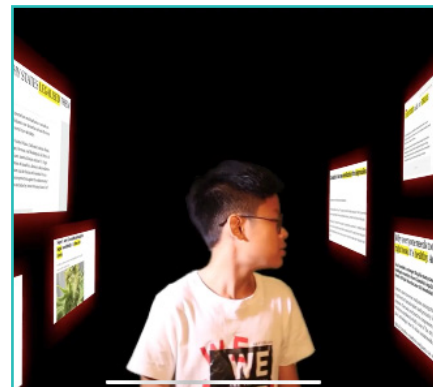
In lieu of a physical videography workshop, CNB posted three short video clips on its social media platforms to share tips on filmmaking with participants, and for the Year 2019's winners to share their experiences. CNB ran a popularity contest post-competition in August 2020 for netizens to vote for their favourite videos.



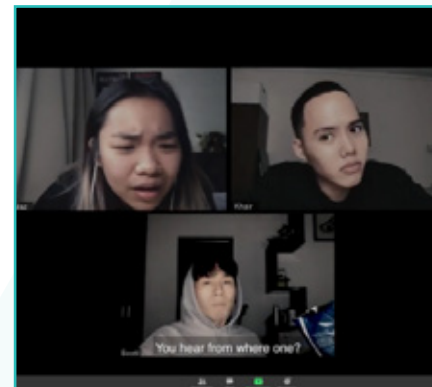
Example of publicity content for the DrugFreeSG Video Competition 2020



2019's DrugFreeSG Video Competition winners sharing their experiences

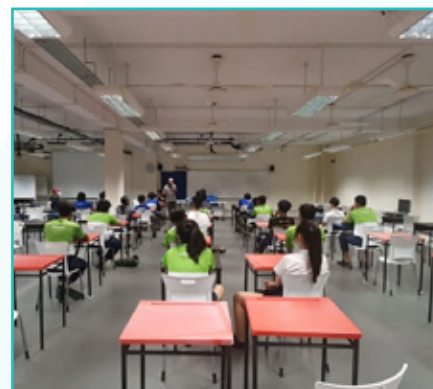


Screenshots from 2020's winning entries



**AFTER SCHOOL ENGAGEMENT (ASE) PROGRAMME**

CNB continued to offer ASE programmes to students to inculcate a drug-free lifestyle. The customised programme provides students with a holistic experience to learn more about the harms of drug abuse and its consequences through a sharing session by an ex-abuser, an augmented reality (AR) experience, a tour of the CNB heritage gallery, an anti-drug talk by a CNB officer and a video screening session. With the support of the Ministry of Education (MOE), the programme is offered to 120 secondary schools. It was suspended in April 2020 due to COVID-19 but has since resumed in school premises in accordance with safe management measures.



Engagement sessions at schools

**AUGMENTED REALITY (AR) EXHIBITION**

Since January 2019, CNB has incorporated AR technology in its PDE exhibition for secondary school students to enhance students' visualisation of and interaction with anti-drug content, in the form of 3D virtual characters and videos.

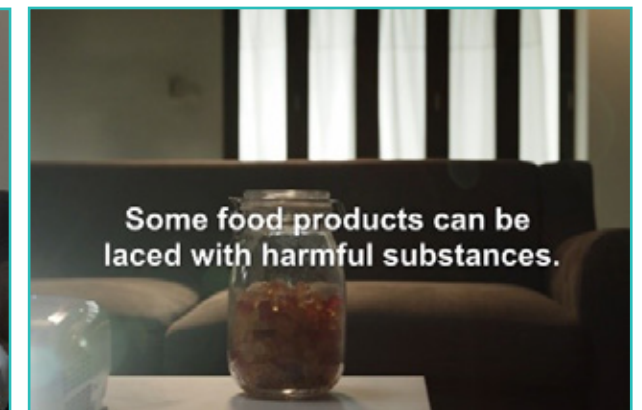
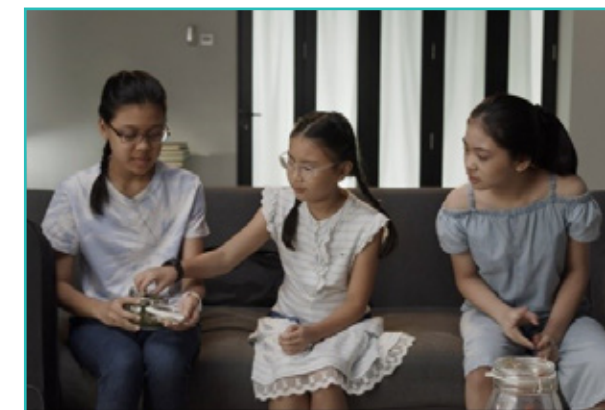
In addition to the physical exhibition, CNB has designed a brochure incorporating the AR markers for the public to experience the exhibition at their convenience using the DrugFreeSG mobile app. The brochure is also available for download from the CNB website. This has been a useful online resource for schools and parents, to continue engaging their students and children in PDE matters.



Examples of CNB's AR Exhibition

**PDE VIDEO – BE AWARE, BE WISE, THINK TWICE**

Released in April 2020 on CNB's social media platforms, "Be Aware, Be Wise, Think Twice" is a video that aims to tackle the dangers of cannabis through spontaneous conversations between an adult and young children. We often advise children against accepting sweets and candies from strangers. In some parts of the world, these innocent-looking sweet treats can be laced with controlled drugs. The video acts as a cautionary message to parents and educators to stay vigilant against such 'edibles', while educating our children and teens on the harmful effects of drugs.



Screenshots from PDE Video "Be Aware, Be Wise, Think Twice"



**INTERACTIVE PDE SKITS**

CNB's interactive skits aim to educate and engage students on the dangers of drug abuse through humour, relatable themes and storylines that are relevant to youths today. Generally, the skits focus on reiterating the harmful consequences of drug abuse, how to lead a drug-free lifestyle and tips on how to say no. For primary and secondary schools, a Q&A segment is also incorporated to strengthen students' understanding of the anti-drug message. For post-secondary schools, the skits include interactive elements like facilitated intervention in handling scenarios such as peer pressure, so as to enable youths to experience and handle these situations should they encounter them in real life.

In light of the COVID-19 situation, CNB offered pre-recorded and live-stream performances, with teachers assisting in the facilitation of the Q&A and prize distribution segments within their respective schools to retain the interactive element.



Examples of interactive PDE skits held in schools (Photos were taken before the COVID-19 Circuit Breaker)


**ANTI-DRUG AMBASSADOR ACTIVITY (AAA) AND ANTI-DRUG MONTAGE COMPETITION 2020**

The AAA is an activity booklet that is distributed annually to schools and community organisations, and aims to impart anti-drug messages to Primary 4 and Primary 5 students. The booklet comprises interactive and engaging activities designed to equip students with knowledge on the dangers of drug abuse. To inject novelty and encourage self-exploratory learning, CNB has incorporated AR markers and instructions to download the DrugFreeSG app in the booklets.

In 2020, a total of 71 schools and close to 29,000 students took part in the AAA activities. An anti-drug montage competition was also held alongside the activities for students to show their support for the drug-free cause through their artwork.



Entries submitted for the anti-drug montage competition



# Media Campaigns

CNB continues to reach out to youths via online platforms. As of December 2020, CNB has garnered over 110,000 followers on Facebook, and over 8,000 followers on Instagram.

**COLLABORATION WITH THE SMART LOCAL**

In March 2020, CNB collaborated with local content creator The Smart Local (TSL) on a video featuring two 'Ah Bongs' - one from the 1970s, and one from the 2000s. The video was in the form of a Q&A, where the two 'Ah Bongs' answered curious youths' questions about their pasts. The 'Ah Bongs' brought across the message on the harms of drugs, in particular cannabis, and how their past with drugs negatively impacted their lives and their loved ones.



Screenshot from The Smart Local's video '1970s Ah Beng meets 2000s Ah Beng'

**MYTHBUSTER SERIES**

From May to December 2020, the 'Mythbuster' series on social media highlighted various illicit drugs and the harms they bring to the human body. Through the use of explainer video clips, catchy infographics and quizzes, the series addressed myths about drugs from an evidence-based, science-driven angle.



Examples of the 'Mythbuster' Series



**#SINGAPOREANSAGAINSTDRUGS**

From January to December 2020, the #SingaporeansAgainstDrugs series featured the personal stories of our United Against Drugs Coalition (UADC) partners, Anti-Drug Advocates (ADAs), volunteers and members of the public from different walks of life who shared their thoughts on the importance of a drug-free lifestyle, and why they pledged for a drug-free Singapore.

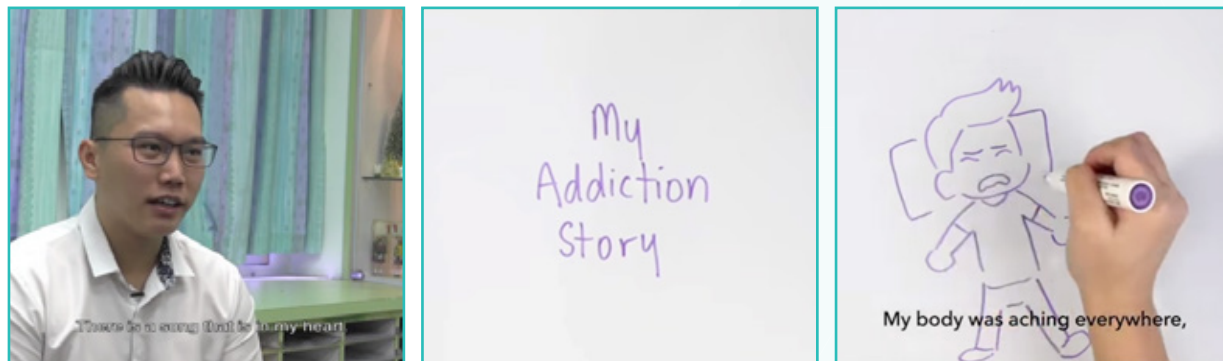


Profile features for the #SingaporeansAgainstDrugs series

**#THESTRUGGLE**

#TheStruggle is a video series that features stories from ex-drug offenders' pasts, to reiterate the negative consequences of drug abuse. Their stories highlight the struggles they faced in overcoming drug addiction, the negative impact it had on their relationships with their loved ones, while providing insight into their recovery, with the help of various rehabilitation programmes and familial support.

In 2020, a total of two videos were produced and published on CNB's social media platforms, including one produced in collaboration with students from the Republic Polytechnic's School of Technology for the Arts, who related the story of a former ex-abuser through a "Draw My Life" animated short film.



#TheStruggle - Benny Thiam

#TheStruggle - Derrick (Draw My Life)

**COUNTERING MISINFORMATION ABOUT DRUGS VIA SOCIAL MEDIA**

Besides the worsening drug situation, there have been several other developments globally that are of concern. There is a global movement towards more liberal attitudes on drugs, as some nations push for alternative drug policies decriminalising and/or legalising drug use. Fuelling this movement is the glamourisation and normalisation of drug use in pop culture and media, which promotes misleading information about drugs and drug use.

With this in mind, CNB curates timely news stories, research findings and articles of interest on the harms and facts of drugs, which are shared on CNB's social media platforms.



Bite-sized infographic on amendments to the First Schedule of the Misuse of Drugs Act (Sep 2020)



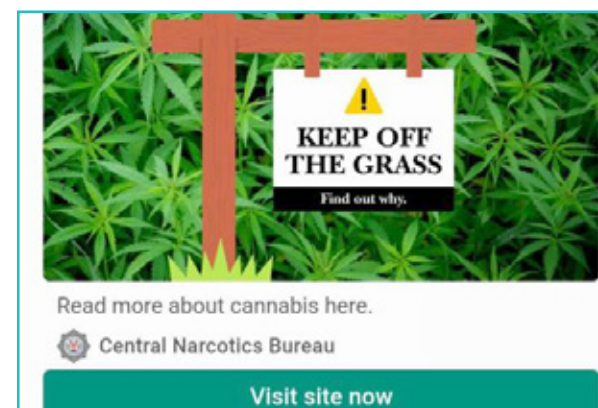
Sharing of local news stories / articles of interest (Oct 2020)



Examples of news stories and articles of interest from overseas (2020)

**ANTI-CANNABIS NARRATIVES IN CINEMA ADS AND CAROUSEL**

CNB continues to push out bite-sized information in the form of teasers and ads to counter permissive attitudes towards cannabis. Bite-sized teasers were posted on an e-commerce platform, Carousell, from December 2019 to February 2020, to lead users to the facts on cannabis abuse on CNB website. CNB produced a short film, titled "Russian Roulette", to educate youths on the dangers of cannabis abuse. In the short film, cannabis abuse is compared to a dangerous game of Russian Roulette. A shorter version of the film was screened as cinema advertisements in January and February 2020.



Bite-sized anti-cannabis teaser on e-commerce platform Carousell



PDE short film "Russian Roulette" screened as a cinema advertisement



# Engage

**Partnering the Local  
Community in the Fight  
against Drugs**





## Partnering the Local Community in the Fight Against Drugs

In our engagement efforts, we work actively with the local community to garner strong societal support to create a Singapore without drugs.

### ANTI-DRUG ABUSE CAMPAIGN (ADAC)

2020 marked the 25<sup>th</sup> year of ADAC organised by CNB and the National Council Against Drug Abuse (NCADA) to commemorate the International Day Against Drug Abuse and Illicit Trafficking on 26 June. The ADAC 2020 comprised three key activities, i.e. the DrugFreeSG Light-Up event, the DrugFreeSG pledging exercise at MOE schools, and the #ILiveFor social media campaign – to raise awareness and garner public support for the drug-free cause.

### DRUGFREESG PLEDGING EXERCISE

In conjunction with the ADAC, CNB has been conducting the DrugFreeSG pledging exercise at MOE schools to encourage students to pledge their support for a drug-free Singapore by folding an anti-drug ribbon.

CNB provided a short video to explain the significance of the activity, instructions on how to fold the anti-drug ribbon, as well as a message from the National Council Against Drug Abuse (NCADA)'s Chairman, Mr Hawazi Daipi.



Anti-drug ribbon-folding activity in MOE schools



Message from Mr Hawazi Daipi, Chairman of the National Council Against Drug Abuse

### DRUGFREESG LIGHT-UP

Held in the evening on 26 June, the DrugFreeSG Light-Up 2020 saw 21 partners, including the Science Centre Singapore (SCS) and iconic structures and buildings within the Marina Bay area light up in green and white – the symbolic colours of the Anti-Drug Ribbon.

In line with COVID-19 safe-distancing measures, online activities were organised to raise awareness on the significance of this day and to rally public support for the anti-drug cause. In collaboration with a group of Singapore Polytechnic students, a DrugFreeSG BINGO template was created for Instagram Stories. In the lead-up to 26 June, a 'Glow Up' Instagram filter and a sticker pack were also launched to encourage members of the public to pledge their commitment to stay drug-free. The sticker pack incorporated elements of healthy activities and positive messages, and were made available on Instagram, WhatsApp and Telegram.

CNB's partners in the United Against Drugs Coalition (UADC) also showed their support for the anti-drug cause by sharing about the DrugFreeSG Light-Up and online activities on their social media platforms. For example, CNB collaborated with the Science Centre Singapore (SCS) to curate anti-drug contents on SCS's website under the "International Days at Science Centre Singapore" segment to raise awareness on the issues of drug abuse. Other partners included Bapa Sepanjang Hayat (part of Centre for Fathering), Singapore Kadayanallur Muslim League, the Singapore Flyer, Broadwalk Anglers, Loopme (events/lifestyle media platform), and Marina Bay Financial Centre who published shout-outs on the DrugFreeSG Light-Up and the online activities on their platforms.



#DrugFreeSG BINGO produced in collaboration with Singapore Polytechnic students



Iconic structure and buildings that lit up for the DrugFreeSG Light-Up 2020



'Glow Up' Instagram pledge filter



'Glow Up' sticker pack available on Instagram, WhatsApp and Telegram



Science Centre Singapore's webpage content on the harms of drugs



**#ILIVEFOR CAMPAIGN**

The #ILiveFor campaign was launched as part of CNB’s efforts to bring ADAC 2020 online to reach out to more people in light of the COVID-19 situation. The campaign took a positive spin on the message: When one has something to live for, they are less likely to throw their lives away to drugs.

Through a series of interactive social media posts including profile features of everyday people, a ‘Guess the Emoji’ contest, as well as a sticker pack and an Instagram filter game featuring light-hearted and positive messages, the campaign aimed to encourage one to think about what or who they live for. CNB also collaborated with Singapore Polytechnic students on several Instagram Story templates in line with the #ILiveFor theme. An #ILiveFor sticker pack was made available on Instagram, WhatsApp and Telegram, and an #ILiveFor Instagram game filter was also created.

In September 2020, CNB’s partners in the United Against Drugs Coalition (UADC) - including Highpoint Community Services Association (HCSA) and the Institutes of Higher Learning (IHLs) - also joined in the #ILiveFor campaign through interview features, and participated in a video compilation of individuals sharing what they live for.



#ILiveFor compilation video featuring IHL students



#ILiveFor profile features



#ILiveFor ‘Guess the Emoji’ Contest



#ILiveFor Instagram Filter Game and Sticker Pack



#ILiveFor Instagram Story template in collaboration with Singapore Polytechnic

**AMBIENT MARKETING – HORRORS OF THE CANNABEAST**

The “Horrors of the Cannabeast”, an ambient marketing campaign, was launched in public spaces and IHLs between December 2019 and February 2020. The campaign aimed to dispel myths of cannabis as a non-addictive and less harmful drug, and was based on UFO catcher arcade games popular amongst youths. The campaign offered youths an interactive experience about how cannabis abuse can affect their well-being negatively, and sought to generate conversations about the importance for a drug-free community.



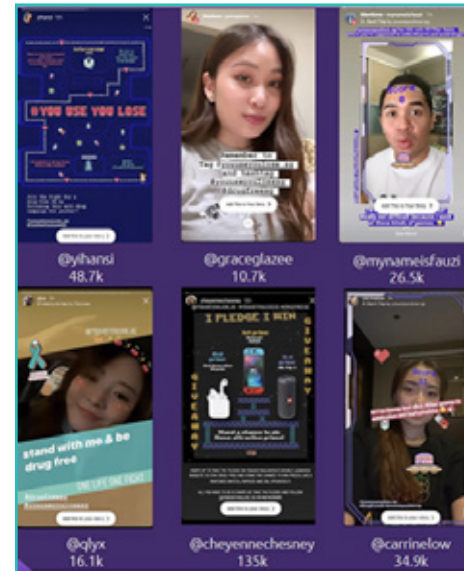
Ambient marketing campaign “Horrors of the Cannabeast”



## Collaborations with Institutes of Higher Learning (IHLs)

### SOCIAL MEDIA CAMPAIGN – #YOUUSEYOULOSESG

Students from Ngee Ann Polytechnic’s School of Film & Media Studies developed an integrated social media marketing campaign to unite the youths of Singapore in the fight against drugs. The campaign titled “#YouUseYouLose” was rolled out on Facebook, Instagram and TikTok between July and August 2020, and comprised a series of interactive content which included TikTok challenges, IG Story quizzes, giveaways and videos featuring sharing from ex-drug abusers. Prominent social media influencers were also roped in to rally youths to pledge for the anti-drug cause. More than 1,500 pledges were garnered through this campaign.



Social media marketing campaign #YouUseYouLoseSG by Ngee Ann Polytechnic students

### SHORT FILM – A HOUSE IS NOT A HOME

CNB collaborated with students from the Nanyang Technological University’s School of Art, Design and Media to produce a short film titled “A House is Not a Home”. The film recounts the story of a family impacted by drug abuse and how a family member’s drug addiction brought about immense emotional stress to loved ones and crippled family relationships.

The film was launched on CNB’s social media platforms in July 2020 and was also nominated for the National Youth Film Awards 2020 (Media Student – Live Action category).



Short film “A House is Not a Home” by Nanyang Technological University students

## Building Advocacy

### YOUTH ANTI-DRUG ADVOCATE (ADA) PROGRAMME

In building a drug-free society, CNB recognises that it is important to cultivate young individuals to be resilient and to speak up for the drug-free cause within their spheres of influence.

The ADA programme was created as a platform for the youth voice to be heard. It brings together youth advocates to equip them with the knowledge and skills to spread the anti-drug message, and youths are also encouraged to have a stake in the anti-drug cause by actively championing the drug-free cause as part of peer advocacy. As of December 2020, over 200 ADAs had participated in the programme.

In creating more youth-centric content, CNB also seeks out collaborative opportunities with youths to support local young talents in various fields.

### ITEWECARE

In January 2020, Mr Javier Ng, an ADA with CNB, led a team of student volunteers to set up an anti-drug booth during the ITE College Central’s co-curricular activity roadshow. Activities at the booth included the folding of paper hearts to pledge support for a #DrugFreeSG, and distribution of anti-drug collaterals to raise awareness among the student population on the drug-free cause.

To further sustain anti-drug efforts during the COVID-19 period, the students followed up with a social media campaign on Instagram launched in May 2020, which featured a series of infographics to educate the public on dangers of drug abuse and a digital anti-drug pledge platform.



Anti-Drug Advocate Javier Ng at the anti-drug booth during the ITE College Central’s co-curricular activity roadshow

Social media campaign and digital anti-drug pledge platform by ITE College Central students

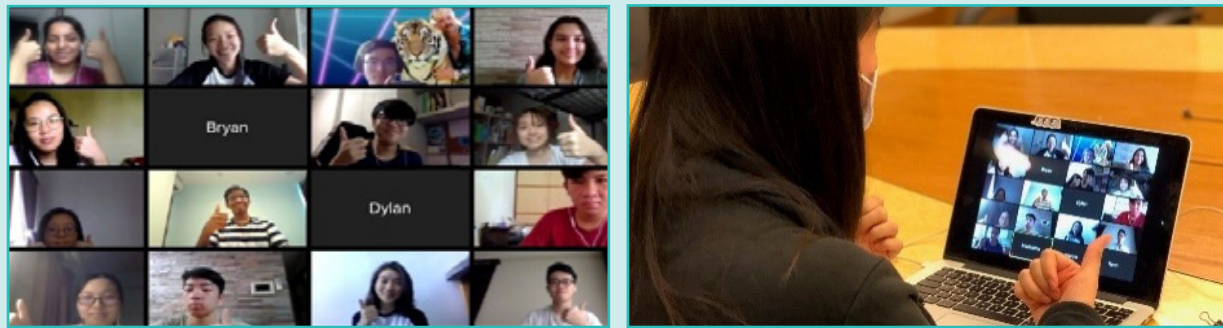


**ADA TRAINING AND ENGAGEMENT SESSIONS**

To continue our outreach to the advocates, CNB has been tapping on various digital tools, such as WhatsApp and Telegram, e-newsletters and video conferencing technology, to adapt to the new norm presented by the pandemic.

A group of ADAs also arranged for a Zoom workout session in May 2020, which ended with a recorded shout-out to highlight the importance of staying safe, healthy and drug-free. The video was posted on CNB’s social media platforms.

The ADA training programme has been brought online to ensure new ADAs receive the necessary support to carry out anti-drug advocacy work.



Anti-Drug Advocate training and engagement sessions held virtually

**SONG – #STRUGGLE BY A’KA\$H**

CNB had worked with Amirul A’KA\$H, a youth passionate about the anti-drug cause, to write and produce an anti-drug song and music video titled “#Struggle”. The heartfelt lyrics coupled with catchy tunes was a refreshing way to remind the audience of the dire consequences of drug use and fosters empathy for former drug abusers who are determined to change for the better. The song and music video were launched on CNB’s social media platforms in February 2020.



Anti-drug music video #Struggle by youth Amirul A’KA\$H

**DESIGN OF PDE COLLATERALS – DANIAL SYAZANI**

CNB also collaborated with Danial Syazani, a youth who specialises in motion graphics and branding design, to design a series of PDE collaterals. The designs will be incorporated on CNB’s PDE collaterals, such as tote bags, tissue packs and stickers, which will be handed out during our outreach events to inspire youths to stay committed to a drug-free lifestyle.



Designs for PDE collaterals by youth Danial Syazani

**‘Dadah Itu Haram’ Campaign**

Launched in April 2017, the Dadah Itu Haram (DIH) campaign is a ground-up, community-nuanced initiative which supports the anti-drug efforts within the Malay Muslim (MM) community. When the Circuit Breaker was introduced in April 2020 to curb the spread of COVID-19, CNB re-looked its DIH campaign engagement strategies, and adopted alternative approaches to physical ground engagement work to ensure that engagement efforts with various community partners and stakeholders were sustained.

**DIH’S ANTI-CANNABIS AWARENESS THROUGH SOCIAL MEDIA**

CNB stepped up its efforts to create more social media content, such as through the dissemination of anti-cannabis infographics to dispel misconceptions on cannabis, and educate the MM community on the harms of cannabis. An Instagram page was also created for the DIH campaign, to expand the reach of key anti-drug messages to youths and young adults.



Anti-cannabis infographics on DIH Instagram page

**DIH HARI RAYA VIDEO**

The campaign expanded its outreach online through an animated video produced for Hari Raya 2020 with the aim of reminding the MM community on the importance of forgiveness and building strong family relations. The video was published on DIH’s social media platforms on the eve of Hari Raya 2020.



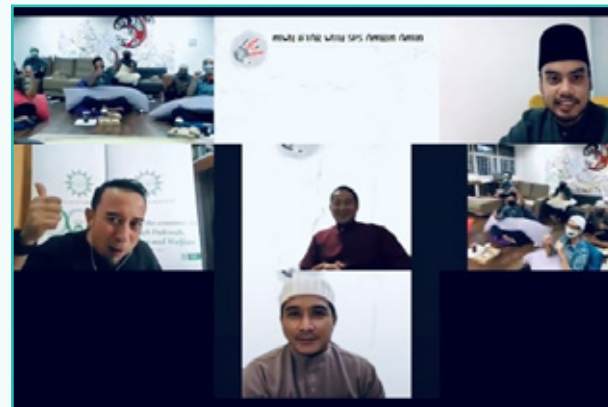
DIH Hari Raya Video



**ONLINE BREAK FAST SESSION WITH MUHAMMADIYAH WELFARE HOME RESIDENTS**

CNB’s collaboration with Muhammadiyah Welfare Home (MWH) residents started in 2017 with a pre-dawn meal session conducted at its premises. Over the past two years, the collaboration expanded to include the distribution of a total of 36,000 packets of dates, as well as DIH collaterals, as part of the campaign’s ‘Date Your Loved Ones Today’ initiative.

An online break fast session was organised for 30 of MWH’s residents and staff on 6 May 2020. The event was graced by then-Senior Parliamentary Secretary, Mr Amrin Amin, and DIH Influencer, Mr Aaron Aziz. The intent of the session was not only to observe the Ramadan tradition of breaking fast together but also to provide motivational support to the youth residents and to highlight the importance of abstaining from intoxicants and drugs.



Online break fast session with Muhammadiyah Welfare Home residents

**ONLINE INSPIRASI SERIES OUTREACH WITH JAMIYAH AND PERTAPIS HALFWAY HOUSE RESIDENTS**

The *Inspirasi* (Inspiration) Series Outreach was initiated in July 2019 with the aim of directly engaging and inspiring vulnerable members of the Malay-Muslim community, while spreading anti-drug messages. The programme focuses on supporting ex-offenders in their recovery and journey to a better life through the sharing of advice and tips on how to live responsibly.

CNB strengthened its partnership with the halfway houses by organising an online outreach on 23 June 2020 for 200 residents and staff of Jamiyah and Pertapis halfway houses. The event was conducted via the Zoom video conferencing platform and DIH influencer, Mr Aaron Aziz, attended the online event to interact and deliver anti-drug messages and advice to the residents. Residents from both halfway houses also contributed musical performances.



Online ‘Inspirasi’ series outreach with Jamiyah and Pertapis Halfway House residents

**DIH-LMN SERIES OF ONLINE TALKS TITLED “AN ALL-WOMEN FORUM: THE WONDER WOMEN SERIES”**

CNB works with its community partners to co-create programmes and activities promoting anti-drug messages for specific target groups, such as youths, parents, women and ex-offenders.

CNB collaborated with Liyana Musfirah Network (LMN), a Malay-Muslim organisation that champions women’s causes, to conduct a series of online forums specifically catered for Muslim women. Besides educating them on anti-drug matters, the online forums explored topics such as managing stress in multiple roles, and the role of Muslim women in providing a strong support system for those around them.

Over 250 Malay-Muslim women participated in the three online talks conducted on 23 October, 20 November and 18 December 2020. Minister of State for the Ministry of Home Affairs and Ministry of National Development, Associate Professor Muhammad Faishal Ibrahim, attended the opening of the inaugural session.



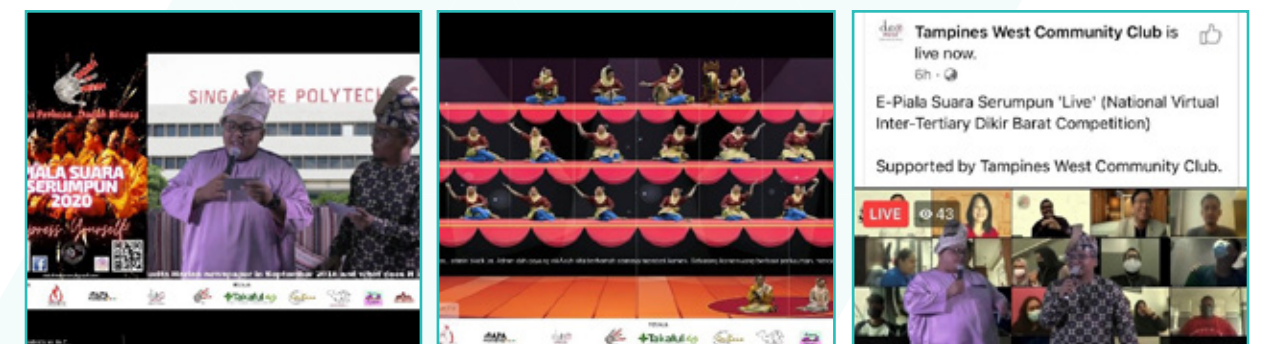
DIH collaboration with Liyana Musfirah Network

**BRINGING THE DIH MESSAGE TO A WHOLE NEW STAGE – E-PIALA SUARA SERUMPUN 2020**

2020 saw the continued collaboration with partners from the art scene as CNB strived to spread our anti-drug message to new audiences via alternative platforms.

On 7 November 2020, CNB was involved in the organisation of *e-Piala Suara Serumpun 2020*, a competition to promote traditional Malay choral singing amongst students from the various IHLs. 13 groups participated in the online event – the first online dikir barat competition in Singapore – and over 23,000 online viewers tuned in to the event through SerumpunDKSG’s YouTube channel and Tampines West Community Centre’s Facebook page. Unlike previous editions where teams performed live, the participating teams at this year’s event submitted their recorded performances prior to the online event broadcast due to the prevailing COVID-19 measures.

DIH-related quizzes were also conducted during performance intervals and winners received DIH collaterals.



e-Piala Suara Serumpun 2020



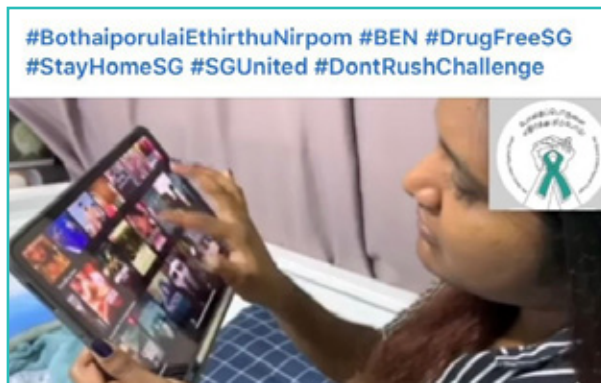


## Bothaiporulai Ethirthu Nirpom (BEN) Campaign

In 2019, CNB extended and expanded its outreach to the Indian community under the 'Bothaiporulai Ethirthu Nirpom' (BEN) campaign, which translates to 'We Stand United Against Drugs'.

### #DONTRUSHCHALLENGE

In May 2020, CNB ramped up its engagement efforts amongst the Indian community by creating a social media campaign that featured the campaign's volunteers and BEN Anti-Drug Ambassador, Mr Anand K. The #DontRushChallenge video, with its subtle anti-drug message, resonated with many youths as it was produced by the volunteers themselves.



#DontRushChallenge

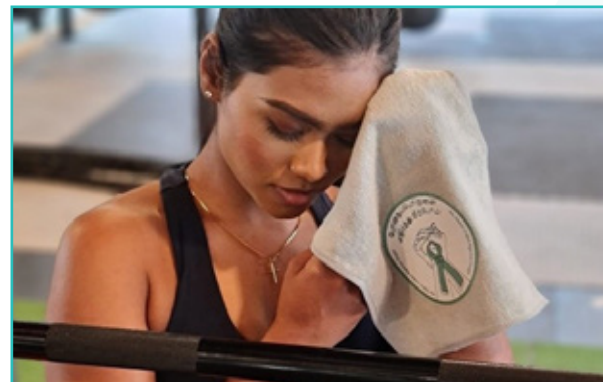


BEN's Anti-Drug Ambassador, Mr Anand K, showing his support for the #DontRushChallenge

### BEN'S FITNESS ENGAGEMENT INITIATIVE: HIGH IN SPIRITS & ENDURANCE, NO TO DRUGS

CNB joined hands with Sculpt Society and Fitness Mantras in October 2020 to promote a healthy and drug-free lifestyle amongst fitness enthusiasts.

Complying with COVID-19 safe distancing measures, BEN campaign collaterals, such as decals, shoe bags, stickers and towels, were distributed to their Indian clientele. In addition to promoting the anti-drug message, the emphasis on discipline and hard work in achieving one's goals was also reiterated by the advocates.



BEN's Fitness Engagement Initiative: 'High in Spirits & Endurance, No to Drugs'

### DISTRIBUTION OF 'BEN' CAMPAIGN DEEPAVALI FESTIVE SNACKS THROUGH SINDA CARE PACK

In 2019, CNB organised a physical outreach during the Deepavali festive period to share the anti-drug message through the distribution of festive snacks to the Indian community at the Deepavali Bazaar.

The Deepavali Bazaar in 2020 was cancelled due to COVID-19. CNB collaborated with the Singapore Indian Development Association (SINDA) to provide 1,500 bottles of murukku as part of the Deepavali Care Pack distribution to needy beneficiaries. The aim was to promote the importance of family bonds and build the community's resilience during this period of uncertainty.



Distribution of 'BEN' campaign Deepavali festive snacks through SINDA care pack

### SHORT FILM - THE REFLECTION

CNB collaborated with several ITE College West students to create a short anti-drug themed film titled "Bimbam" ("The Reflection") to give a realistic look at the current drug situation in Singapore.

This final video was showcased at an event in January 2020, graced by Member of Parliament Vikram Nair, and attended by BEN partners and volunteers, film cast and production team as well as their family and friends. The video has been shared on social media platforms belonging to CNB social media platforms and BEN Anti-Drug Ambassador, Mr Anand K.



MP Vikram Nair attending the short film "The Reflection" event showcase



Short film "The Reflection" showcase by ITE College West Students





# Engage

**Maintaining Strong  
International Relations**



## Fostering Close Collaborations with ASEAN Partners

CNB recognises that cooperation with our regional and international counterparts goes a long way to stem the flow of drugs into Singapore. In this regard, CNB cooperates actively with foreign law enforcement agencies on a bilateral basis. Such cooperation can range from the exchange of information and intelligence to joint investigations and operations. Despite the COVID-19 pandemic, CNB remained committed to working with the regional and international community, especially ASEAN, in keeping Singapore and ASEAN drug-free. CNB worked with regional and international PDE counterparts to build advocacy beyond Singapore, and continued to actively take part in bilateral and multilateral meetings, trainings and international conferences via virtual platforms.

### ASEAN PDE PORTAL

Mooted at the 37<sup>th</sup> ASEAN Senior Officials on Drug Matters (ASOD) meeting in 2016 as a proof-of-concept, CNB has hosted and managed the ASEAN Preventive Drug Education (PDE) Portal since 2018 to provide ASEAN PDE practitioners easy access to a wide range of resources and encourage the sharing of best practices. CNB has been working closely with ASEAN Member States to showcase their PDE approaches, programmes and resources for sharing with other member states. Some of the highlights for 2020 include:



Indonesia - "Kakak Minum Ubat" is an early childhood illustration book that educates children not to take prescription drugs when they are not ill.



Malaysia - "SMART" is an educational programme for youths to increase their awareness on the dangers of drugs.



Brunei - The Narcotics Control Bureau ("BKN") implements strategies to reduce the demand of drugs and increase awareness about the dangers of drugs through effective preventive measures.



The Philippines adopts the International Standards on Drug Use Prevention which stipulate that prevention initiatives should target the various developmental stages and settings.



Thailand's Office of the Narcotics Control Board (ONCB) has two strategies for drug demand reduction: 1) Build protective factors and resilience to drug use; and 2) Manage contextual environments appropriately.



**ASEAN TRAINING CENTRE FOR PREVENTIVE DRUG EDUCATION**

In November 2020, the ASEAN Training Centre for Preventive Drug Education (ATCPDE) organised a series of webinars on the topic: “Rethinking Preventive Drug Education (PDE) for the New Normal: The ASEAN Experience”. PDE practitioners from the ASEAN Member States shared their experiences in developing a PDE continuity plan and redesigning PDE initiatives in the midst of COVID-19. CNB supported the event and presented our PDE approach for the new normal, such as offering online programmes and engaging our advocates via virtual platforms.



Singapore’s representatives at the ATCPDE webinars



Participants of the ATCPDE webinars



Singapore’s presentation on “Rethinking Preventive Drug Education for the New Normal”

**BUILDING STRONG TIES WITH INTERNATIONAL COUNTERPARTS**

Singapore is situated close to one of the world’s largest drug production and trafficking regions, and this proximity makes us highly vulnerable to the inflow of drugs into the country. In addition, our strong connectivity to other regions means that the risk of being exploited as a transit point by international drug traffickers and syndicates is high. The international drug scene remains of concern; there is a strong push by parties with vested interests for more liberal drug policies.

Given how closely Singapore is linked to our neighbouring countries, regional developments will invariably impact Singapore’s domestic drug approach and policies. As such, international engagement has become an integral part of CNB’s mission, both to stem the flow of drugs into Singapore and to preserve and protect Singapore’s drug policy space.

Bilateral meetings with international counterparts provide a platform CNB to strengthen relationships with our partners and to share best practices in tackling the drug situation. The following bilateral meetings and visits were held in 2020, most of which took place virtually in light of the COVID-19 pandemic.

S/N	Visit	Date
1	63 <sup>rd</sup> Commission on Narcotic Drugs (CND)	2 to 6 March 2020
2	First Topical Meeting of the intersessional considerations on the WHO scheduling recommendations on cannabis and cannabis-related substances	24 to 25 June 2020
3	Pandemic Crime Series: Narcotics in the Shadow of COVID-19 organised by the United Arab Emirates	28 July 2020
4	Second Topical Meeting of the intersessional considerations on the WHO scheduling recommendations on cannabis and cannabis-related substances	24 to 25 August 2020
5	2 <sup>nd</sup> CNB-BNN (Indonesia) Bilateral Meeting	14 August 2020
6	Virtual ASEANAPOL Dialogue on the issue of tackling against illicit drugs trafficking during COVID-19 pandemic	20 August 2020
7	The International Narcotics Control Board (INCB)’s Virtual Training on IONICS/PICS for ASEAN Customs Officers	16 to 17 September 2020
8	3 <sup>rd</sup> Expert Group Meeting (EGM) on trafficking of non-medical synthetic opioids	21 to 25 September 2020
9	Extraordinary Sessions of the Subsidiary Bodies of the CND/ Heads of National Drug Law Enforcement Agencies, Asia and the Pacific	1 to 2 October 2020
10	12 <sup>th</sup> CNB-Narcotics Control Bureau (NCB, Brunei) Bilateral Meeting	5 October 2020
11	3 <sup>rd</sup> Topical Meeting of the intersessional considerations on the WHO scheduling recommendations on cannabis and cannabis-related substances	6 to 7 October 2020
12	2 <sup>nd</sup> Intersessional Meeting of the 63 <sup>rd</sup> CND	8 October 2020
13	3 <sup>rd</sup> Intersessional Meeting of the 63 <sup>rd</sup> CND	19 October 2020
14	ASEAN Training Centre for Preventive Drug Education (ATCPDE) Webinar: “Rethinking Preventive Drug Education for the New Normal: The ASEAN Experience”	Various dates in October and November 2020
15	International Precursor Control: Successes, Challenges and The Way Forward  The International Narcotics Control Board met Member States on the occasion of the 30 <sup>th</sup> anniversary of the entry into force of the 1988 Convention	11 November 2020
16	14 <sup>th</sup> CNB-Office of the Narcotics Control Board (ONCB, Thailand) Bilateral Meeting	17 November 2020
17	UNODC Global SMART Programme Regional Workshop 2020	9 to 13 & 16 to 18 November 2020
18	41 <sup>st</sup> Meeting of ASEAN Senior Officials on Drug Matters (ASOD)	1 December 2020
19	Reconvened 63 <sup>rd</sup> Session of the CND	2 to 4 December 2020
20	10 <sup>th</sup> ASEAN Airport Interdiction Task Force (AAITF) Meeting	15 December 2020



**63<sup>RD</sup> COMMISSION ON NARCOTIC DRUGS (CND)**

The 63<sup>rd</sup> Commission on Narcotic Drugs (CND) was held from 2 to 6 March 2020 at the Vienna International Centre, Austria. The Commission, which is a United Nation governing body, formulates international drug control policies based on the application of the three international drug control conventions and has prime responsibility over drug control matters.

CNB attends the CND annually and this year, a team of five CNB officers together with representatives from the Ministry of Home Affairs formed the Singapore delegation to the CND. The meeting saw a gathering of over 1,500 people from various drug-related fields, including law enforcement agencies, foreign, judicial, social and health ministries, and civil societies working on drug matters.



*Singapore delegation at the 63<sup>rd</sup> CND*

The Singapore delegation actively participated at the 63<sup>rd</sup> CND and highlighted our comprehensive harm prevention approach to safeguard our national interests on matters relating to drug control. The Singapore Head of Delegation, Director International Organisations and Security Division, (ICPD), MHA, Ms Pauline Yee, delivered Singapore’s national statement which highlighted Singapore’s efforts in fulfilling our commitments contained in the international drug control policies and espoused on our harm prevention strategy, which includes targeted prevention, robust enforcement and intensive rehabilitation. Ms Yee also delivered another statement to register Singapore’s position on the 41<sup>st</sup> World Health Organisation Expert Committee on Drug Dependence recommendations on cannabis, where Singapore highlighted the potential social consequences on loosening international controls on cannabis.

Director, Policy, Planning and Research Division, Mr Ng Khai Song, who was CNB’s Head of Delegation, delivered a statement to allay misconceptions on Singapore’s mandatory rehabilitation regime following a report by the International Narcotics Control Board (INCB), which discouraged the application of compulsory detention and rehabilitation for drug abusers. It was important for Singapore to defend our national drug control approach which had worked well for us. Mr Ng also highlighted that there is no one-size-fits-all approach for the drug problem. Every country has unique drug circumstances and would need to take up different approaches that worked best for their local drug situation.

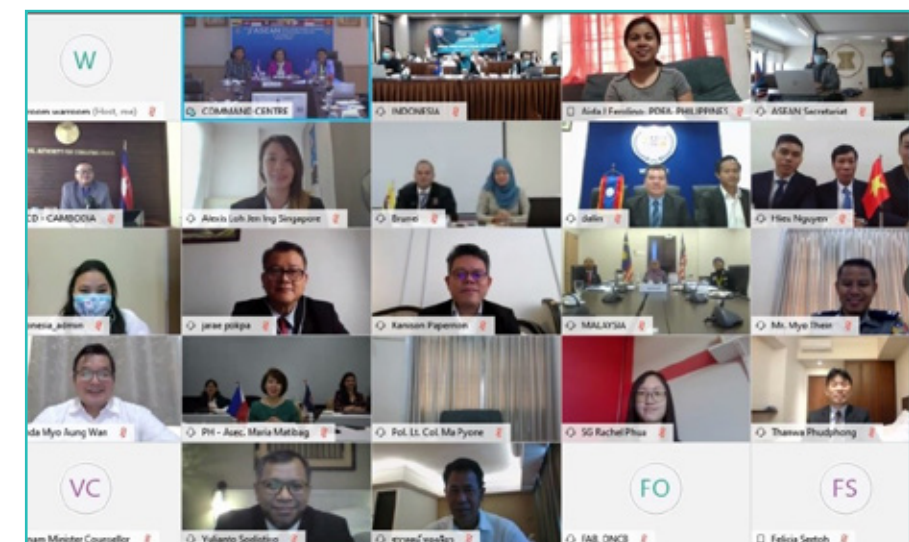
In addition to the main CND session, Singapore also organised a side event titled ‘Youths-At-Risk: Targeted Interventions for Youth Who Abuse Drugs’ on 4 March 2020. The event was co-organised by speakers from the Government of Peru, the Colombo Plan Drug Advisory Programme and the United Nations Office on Drug and Crime Prevention, Treatment and Rehabilitation Section. The objective of the event was to share best practices on the different approaches taken to provide targeted rehabilitation for youths. The Singaporean speakers, CNB Principal Psychologist, Mdm Salina Samion, and Commanding Officer of CNB Enforcement ‘A’ Division, Mr Christopher Lee, shared on the Youth Enhanced Supervision Scheme. The side event was well-received and was attended by over 50 people.



*Singapore side event on ‘Youths-At-Risk: Targeted Interventions for Youth Who Abuse Drugs’*

**ENGAGEMENT OF INTERNATIONAL PARTNERS VIRTUALLY**

As the ongoing global COVID-19 pandemic evolved and developed across the world, many countries closed their borders to international travellers in 2020. This was especially challenging for CNB as we were not able to meet our regional and international partners in person to engage and discuss various issues. However, recognising the importance of continued engagement, these meetings were moved to virtual platforms. Despite the time difference between countries, the virtual meetings were effective and enabled CNB to continue networking with our international partners and engage them on key drug matters during the pandemic.



*9<sup>th</sup> ASEAN Drug Monitoring Network Meeting via teleconference in September 2020*



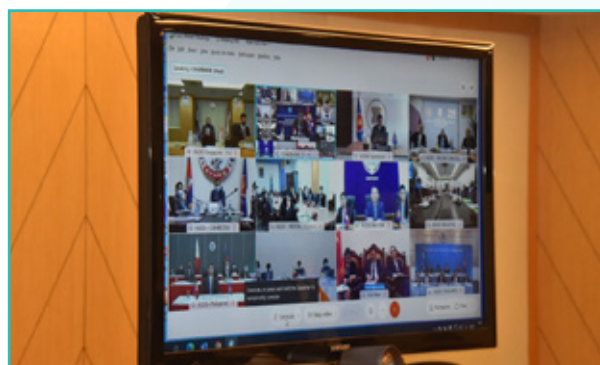
**41<sup>ST</sup> ASEAN SENIOR OFFICIALS ON DRUG MATTERS**

The ASEAN Senior Officials on Drug Matters (ASOD) meeting is a key ASEAN platform where drug policies are discussed and adopted. The 41<sup>st</sup> ASOD meeting hosted by ASOD-Indonesia was held on 1 December 2020 and conducted virtually. Director CNB, who was the Head of Delegation, presented on Singapore's drug situation, the challenges posed by COVID-19 and how CNB overcame them. He reaffirmed Singapore's commitment and support for regional cooperation in maintaining ASEAN's drug-free vision.



*CNB delegation greeting other participants of the ASOD meeting*

At the 41<sup>st</sup> ASOD meeting, Director, Planning, Policy and Research Division, Mr Ng Khai Song, also presented to the meeting on the developments at the Commission on Narcotic Drugs (CND). Of note, CNB highlighted the importance of the reconvened 63<sup>rd</sup> CND session and proposed for ASEAN to join an international statement. The international statement explicitly noted that cannabis continues to be subjected to the full scope of international controls and that the recent removal of cannabis and cannabis resin from Schedule IV of the 1961 Convention was not an endorsement of recreational cannabis use.



*Virtual 41<sup>st</sup> ASOD meeting*

In 2020, CNB hosted and took part in 24 overseas courses, seminars, conferences, study visits and trips with international counterparts, most of which were held virtually in light of the COVID-19 pandemic:

S/N	Meetings / Events	Date
1	Consumer Electronics Show 2020 Exhibition	7 to 10 January 2020
2	63 <sup>rd</sup> United Nations Commission on Narcotic Drugs (UNCND) and Youth Forum at 63 <sup>rd</sup> CND	26 February to 7 March 2020
3	Association for Talent Development (ATD) International Conference and Expo	1 to 5 June 2020
4	First Topical Meeting of the intersessional considerations on the WHO scheduling recommendations on cannabis and cannabis-related substances	24 to 25 June 2020
5	Pandemic Crime Series: Narcotics in the Shadow of COVID-19	28 July 2020
6	2 <sup>nd</sup> CNB-BNN (Indonesia) Bilateral Meeting	14 August 2020
7	Virtual ASEANAPOL Dialogue on the issue of tackling against illicit drugs trafficking during COVID-19 pandemic	20 August 2020
8	Second Topical Meeting of the intersessional considerations on the WHO scheduling recommendations on cannabis and cannabis-related substances	24 to 25 August 2020
9	INCB's Virtual Training on IONICS/PICS for ASEAN Customs Officers	16 to 17 September 2020
10	3 <sup>rd</sup> Expert Group Meeting (EGM) on trafficking of non-medical synthetic opioids	21 to 25 September 2020
11	Extraordinary session of the subsidiary bodies of the Commission on Narcotic Drugs / Heads of National Drug Law Enforcement Agencies (HONLAP), Asia and the Pacific	1 to 2 October 2020
12	12 <sup>th</sup> CNB-NCB (Brunei) Bilateral Meeting	5 October 2020
13	3 <sup>rd</sup> Topical Meeting of the intersessional considerations on the WHO scheduling recommendations on cannabis and cannabis-related substances	6 to 7 October 2020
14	Rethinking Preventive Drug Education for the New Normal: The ASEAN Experience	7 October to 11 November 2020
15	2 <sup>nd</sup> Intersessional Meeting of the 63 <sup>rd</sup> CND	8 October 2020
16	3 <sup>rd</sup> Intersessional Meeting of the 63 <sup>rd</sup> CND	19 October 2020
17	UNDOC Global SMART Programme Regional Workshop 2020	9 to 13 & 16 to 18 November 2020
18	International Precursor Control: Successes, Challenges and The Way Forward	11 November 2020
19	14 <sup>th</sup> CNB-ONCB (Thailand) Bilateral Meeting	17 November 2020
20	Expert Group Meeting (EGM) on dangerous substance trafficking through freight forwarding services	30 November to 11 December 2020
21	41 <sup>st</sup> Meeting of ASEAN Senior Officials on Drug Matters (ASOD)	1 December 2020
22	Reconvened 63 <sup>rd</sup> Session of the CND	2 to 4 December 2020
23	Training on INCB Incident Communication Systems for Postal Inspection Officers and Health Regulatory Officers from South-East Asia and South Asia	7 to 8 December 2020
24	10 <sup>th</sup> ASEAN Airport Interdiction Task Force (AAITF) Meeting	15 December 2020





# Celebrating CNB's Successes



## Celebrating CNB's Successes

CNB officers have been the core of CNB's success and remain at the heart of the fight against drugs. For their work, several CNB officers received commendations and awards in 2020.



### National Day Awards 2020

The National Day Awards commend deserving Home Team officers for their outstanding contributions and commitment to their work, and recognise their efforts in keeping Singapore safe and secure.

The following officers from CNB were conferred the National Day Awards 2020:

Award Category	Name of Officer
The Commendation Medal	MX 10 Khoo Ching Ping, Sharon MX 10 Low Ai Ling
The Efficiency Medal	SI Chew Swee Long Joe SI Epeer Mohammed Farez Bin Mohd Yusoff SI Norman Bin Senin SI Ravichandran s/o Ramu SI Samir Bin Haroon SI Yeung Yew Ming
The Long Service Medal	Supt 1A Low Fang Jang, Anthony Insp 2 Lee Yong Sin Insp 2 Poh Say Keong Insp 1 John Tan Liang Heng Insp 1 Tor Kok Hwee Insp 1 Wong Kum San, Malvern SI Chew Wei Ping SI Ho Poh Wah SI Lim Wan Hsing SI Ravichandran s/o Ramu SI Teo Kwee Peng SI Yuen Chee Wai SSSgt Chang Tat Yien SSSgt Chua Yong Choon, Richard SSSgt Low Yew Weng SSSgt Tan Poh Choo, Jessilyn



### Ministry of Home Affairs National Day Awards 2020

The Home Team National Day Observance Ceremony 2020 was held virtually on the Workplace @ Facebook platform on 29 July 2020. Winners of the Ministry of Home Affairs (MHA) National Day Awards were announced during the virtual ceremony.

CNB's award recipients for MHA National Day Awards 2020 under the different categories were:

#### MHA NATIONAL DAY AWARD (INDIVIDUAL)

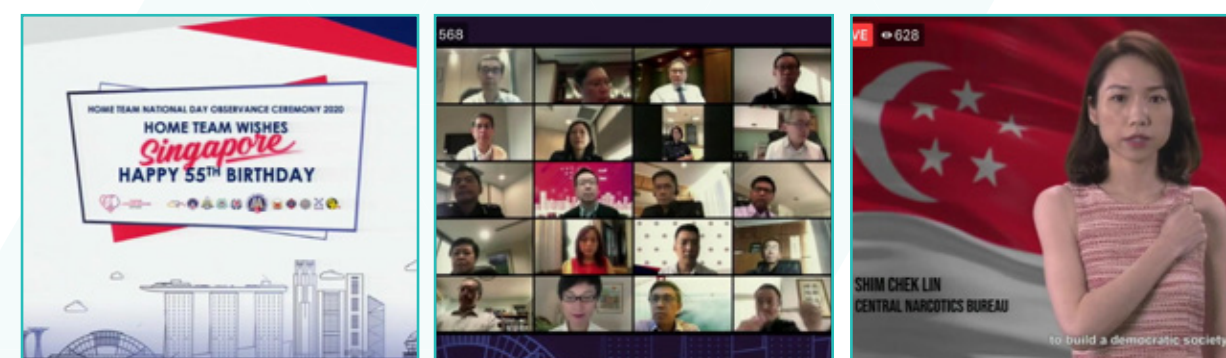
The following CNB officers received the MHA National Day Award (Individual) for their significant and commendable contributions in their respective areas of work:

- MX 11A Shim Chek Lin
- ASP 1 Ngo Hing Wong
- MX 13(I) Chan Lai Fong

#### MHA PUBLIC SPIRITEDNESS AWARD

This award honours members of the public for their public spiritedness and exemplary contributions towards making Singapore a safe and secure home for all. The following recipient was commended for his good acts and assistance towards CNB, exemplifying the community's involvement in the achievement of CNB's mission:

Recipient	Award Details
Mr Lee Chye Huat CWT Globalink Pte Ltd	For assisting in a case leading to the arrest of a drug trafficker and recovery of a substantial amount of drugs



Home Team National Day Observance Ceremony 2020

MNDA Individual award recipient, Ms Shim Chek Lin, as one of the pledge-takers for the virtual ceremony



## Minister's Awards Presentation Ceremony 2020

The Minister's Awards Presentation Ceremony 2020, co-organised by CNB and HTA, was held virtually via Zoom on 30 October 2020 to recognise the contributions of 716 Home Team officers who received awards under the four categories, namely the Home Team Achievement Award, Minister for Home Affairs' Operational Excellence Award, MHA Star Service Award and Home Team Innovation Awards. The Guest-of-Honour was Mr K Shanmugam, Minister for Home Affairs and Minister for Law.

### MINISTER FOR HOME AFFAIRS' OPERATIONAL EXCELLENCE (OE) AWARD

This award commends teams for outstanding efficiency and competency in major operations/cases/projects that have special significance. A total of three CNB nominations were commended. In addition, our CNB officers and units were also commended for their teamwork and commitment in the operations conducted by other Home Team Departments.

The following are the winning OE nominations under CNB:

Team	Award Details
<p><b>Upstream drug control through capacity building efforts in the Golden Triangle Region</b></p> <p><i>Involving 16 officers from Policy, Planning &amp; Research Division (CNB), International Operations Desk of Intelligence Division (CNB), Police Coast Guard (SPF), Marine Systems Sustainment Centre (HTX), and Central Procurement Office (HTX)</i></p>	<p>For the excellent coordination, cohesive teamwork, and operational efficiency in the project.</p>
<p><b>Operation Hovod</b></p> <p><i>Involving 148 officers from various units of Intelligence and Investigation Divisions, and Enforcement G Division</i></p>	<p>For excellent teamwork, coordination, operational efficiency, effective use of intelligence and investigation leading to the arrest of 24 persons for drug offences and seizure of about 1.8kg of new psychoactive substances (NPS). Due to the challenging operating terrain, many officers from various units in CNB were involved in the pre-operational fieldwork. It was through their efforts that the CNB officers managed to map out the syndicate's drug distribution network and the key actors.</p>
<p><b>Operation Legbiter</b></p> <p><i>Involving 144 officers from various units of Intelligence and Investigation Divisions</i></p>	<p>For the excellent coordination and teamwork between CNB and the Narcotics Crime Investigation Department (NCID) of the Royal Malaysia Police (RMP) in dismantling a major drug trafficking syndicate and arrest of 6 persons with seizure of an array of drugs. The operation was particularly challenging in view of the evasive tactics employed by the syndicate members, and hence, extra efforts were put in to ensure that there was round-the-clock extensive coverage put on the members.</p>

### HOME TEAM INNOVATION AWARDS

The awards recognise Home Team officers for their passion and contributions towards Home Team innovation. The CNB team was conferred the Silver award for the following project:

Category of Award	Project	Name of Officers
<p><i>Project Category (Silver)</i></p>	<p><b>Integrated Drug Enforcement Administrative System (IDEAS) II - Mobile Diary</b></p> <p><i>Mobile Diary is a portable hand-held device that enables an officer on the scene to electronically capture crime scene information such as seized exhibits and incidents instantaneously.</i></p> <p><i>The Mobile Diary will allow CNB to further optimise IDEAS II's capabilities for officers on-the-go as it aims to enhance team collaboration and information collation, as well as to introduce efficient workflows for ground officers.</i></p>	<ul style="list-style-type: none"> <li>• Supt 1A Tan Siew Fong</li> <li>• DSP 1 Tan Jin Yuan, Victor</li> <li>• DSP 1 Tjoa Nazri Adam</li> <li>• ASP 1 Bong Xiu Feng</li> <li>• ASP 1 Tay Chok Chwee</li> <li>• Insp 2 Mohamad Khairul Bin Mohamad</li> </ul>

### MHA STAR SERVICE AWARD

The following CNB officers were accorded the MHA Star Service Award 2020 in recognition of their service excellence in the Home Team:

- SSI 2 Che Yahya Bin Mohd Bujang
- SSSgt Idrus Bin Sha'aban



Guest-of-Honour, Minister for Home Affairs & Minister for Law, Mr K Shanmugam, gave his opening remarks at the virtual ceremony



Ministers of State, Assoc Prof Muhammad Faishal Ibrahim and Mr Desmond Tan, shared their congratulatory messages with the recipients at the virtual ceremony

## CNB Inspire Award

This award recognises individual officers for displaying the CNB's core values of professionalism, integrity, dedication and courage. SSgt Goh Rui Sin received the award for her commitment and contributions to the anti-drug cause, and inspiring fellow officers with her positive work attitude.

**Integrity** – “Never compromising on her values while remaining professional. Rui Sin is transparent and fair in all dealings, with internal and external stakeholders.”

**Courage** – “Strong sense of justice and courage. She always exercised her initiatives and is resourceful in carrying out her duties.”

**Professionalism & Dedication** – “Rui Sin always gives her fullest support to the team in carrying out her core operational duties and other duties including committee appointments. She is always there for her team, through thick and thin, even beyond her core job scope.”

CNB Intelligence Division

## Director CNB's Commendation Awards

A total of 38 Director CNB's Commendation Awards were given out in 2020. Amongst the nominations, 5 were commended for the Commendation (Star) Award. Introduced in 2020, Director CNB's Commendation (Star) Award is given to accord greater recognition to nominations that may have more significant outcomes.

### DIRECTOR CNB'S COMMENDATION INDIVIDUAL AWARD FOR GOOD PERFORMANCE

11 officers received the Director CNB's Commendation Individual Award for Good Performance for their excellent work performance, commitment and devotion to work:

Award Category	Officer
Commendation (Star)	SI Fathli Bin Mohd Yusof SSgt Rajendran Janani
Commendation	ASP 1 Ang Wan Sheng SSSgt Mohamed Faizil Bin Mohamed Farook SSSgt Ng Ee Ju Joanne SSgt Tiara Tantiana Binte Mohamed Ali Sgt 3 Dadly Bin Osman Sgt 3 Mohammad Hambali Bin Amir Sgt 3 Renukadevi D/O Bala Sgt 2 Irwanudin Bin Razali MX 15 Siti 'Aishah Binte Suja'ee

### DIRECTOR CNB'S COMMENDATION TEAM AWARD FOR GOOD PERFORMANCE

18 teams were commended for their excellent teamwork, outstanding performance and commitments for the year under the Director CNB's Commendation Team Award for Good Performance. The teams were:

Award Category	Team	Award Details
Commendation (Star)	CNB Psychology Unit - Community Supervision Skills (CoSS) Team	4 officers from CNB Psychology Unit were commended for their dedication and professionalism in the implementation of Community Supervision Skills (CoSS)
	Enforcement A - Team Preventive Drug Education	2 officers from Enforcement Division were commended for their dedication and commitment in driving the efforts towards excellent Preventive Drug Education (PDE) engagement and outreach



Award Category	Team	Award Details
Commendation	C1 Policy, Planning and Research Division	8 officers from Policy, Planning and Research Division were commended for their commitment in ensuring data integrity with the transition to IDEAS II (CNB's new unified case management and investigation platform)
	Policy, Planning and Research Division - WHO-ECDD recommendations and 63rd Commission on Narcotic Drugs (CND)	5 officers from Policy, Planning and Research Division were commended for their efforts to defending Singapore's international drug policy interests at the 63 <sup>rd</sup> CND and voting of the WHO-ECDD recommendations
	Corporate Planning Cluster of Policy, Planning and Research Division	5 officers from Policy, Planning and Research Division were commended for demonstration of good teamwork, dedication and professionalism leading to the success of CNB's Workplan Seminar 2019 and Corporate Planning Seminar 2019
	Public Communications Unit	6 officers from Communications Division were commended for their commitment to the effective branding of CNB and drug-free messaging through collaborative media features in the mainstream media
	Anti-Drug Abuse Campaign Committee	10 officers from Communications Division were commended for demonstration of creative conceptualisation and excellent execution of a series of high-profile events to raise anti-drug awareness under Anti-Drug Abuse Campaign (ADAC) 2019
	CNB Operations Centre	16 officers from Operations Division were commended for their commitment and dedication in supporting CNB's ground operations
	CNB Headquarters Armoury Team	3 officers from Operations Division were commended for their commitment in ensuring the efficiency of HQ Armoury operations to augment CNB's operational readiness
	Intel III Technical Support & Training Team	18 officers from Intelligence Division were commended for demonstration of efficiency in technological enhancement and excellent teamwork to develop a secured communications system

Award Category	Team	Award Details
Commendation	BorderWatch	4 officers from Intelligence Division were commended for the display of good performance in supporting CNB's operations with data analysis
	Home Affairs Uniformed Services (HUS) Job Grading Exercise 2019	2 officers from Staff Development Division and Policy, Planning and Research Division were commended for their efforts towards the successful completion of the Job Grading Exercise for CNB's uniformed scheme of service
	CNB Career Transition Ambassadors	2 officers from Staff Development Division and Operations Division were commended for their contributions towards spearheading CNB's Career Transition efforts to facilitate a fruitful second career for retiring officers
	CNB Process Review Task Force	13 officers from various Divisions were commended for display of their good performance and contributions to the Task Force
	Investigation L Division	50 officers from various Divisions were commended for outstanding performance in handling a total of 1,789 drug cases for the period of 1 Apr 2019 to 31 Mar 2020
	Capital and Major Investigation Team 2 and 3, FORT and Interpreter Unit	12 officers from Investigation Division and the Home Team Science and Technology Agency were commended for their good performance in the investigation of subjects arrested during Operation Ops
	Capital and Major Investigation Team 3 and FORT	8 officers from Investigation Division and the Home Team Science and Technology Agency were commended for their good performance in the investigation of subjects arrested during Ops Condor
	Airport Team	13 officers from Enforcement Division were commended for their excellent teamwork and commitment towards border security at the airport

**DIRECTOR CNB'S COMMENDATION TEAM AWARD FOR GOOD CASE**

9 teams were also commended for their excellent performance in operations conducted for the year and the officers received the Director CNB's Commendation Team Award for Good Case. The teams were:

Award Category	Team	Award Details
Commendation (Star)	Intelligence Operations, Intelligence Collection I, Ops Research, BorderWatch, Enforcement F, Enforcement L	25 officers from Intelligence Division and Enforcement Division were commended for excellent intelligence probes and effective coordination, leading to the arrest of 18 persons as well as a seizure of an array of drugs and cash in Operation Jaybird
	International Operations Desk	9 officers from Intelligence Division were commended for their strong teamwork, perseverance and meticulous investigation in a joint operation with their foreign counterpart
Commendation	Intelligence Operations, Intelligence Collection I, Ops Research, BorderWatch, Special Task Force, International Ops Desk	56 officers from Intelligence Division were commended for their excellent teamwork, performance and commitment leading to the arrest of 3 NPS traffickers, 2 associates and 2 NPS abusers, with seizures of drugs in Operation Harrier Hawk
	Enforcement L and Investigation L	13 officers from various Divisions were commended for excellent cooperation, teamwork and perseverance, leading to the arrest of a drug trafficker selling to youth abusers
	Enforcement E	12 officers from Enforcement Division were commended for excellent teamwork and outstanding performance, leading to the arrest of 2 traffickers and 2 drug abusers, with seizures of an array of drugs
	Enforcement L	11 officers from Enforcement Division were commended for their dedication in an undercover operation, leading to the arrest of a drug trafficker, drug supplier and a drug courier
	Enforcement J	23 officers from Enforcement Division were commended for excellent teamwork and swift action, leading to the arrest of 2 traffickers, 6 youth abusers, 1 abuser and 2 suspected youth abusers

Award Category	Team	Award Details
Commendation	Enforcement G	20 officers from Enforcement Division were commended for outstanding teamwork, dedication and commitment, leading to the arrest of 3 traffickers and 5 abusers, with seizures of an assortment of drugs
	Enforcement E	20 officers from Enforcement Division were commended for outstanding teamwork, dedication and commitment, leading to the arrest of 3 traffickers and 5 abusers, with seizures of an assortment of drugs



**MHA Scholarship and Sponsorship**

CNB is committed to maximise each and every officer's potential to the fullest through supporting their aspirations to upgrade themselves academically.

A total of 9 officers were awarded sponsorship awards in 2020:

Type of Sponsorship Award	Recipients in 2020
MHA Postgraduate Sponsorship	MX 11A Shim Chek Lin
MHA Degree Scholarship	SI Yang Changrui Alvin SSSgt Loh Jia Seng Sgt 3 Choi Hiu Yan Irene
MHA Degree Sponsorship	SI Wilson Chew Wei Xun SI Chiang Jianwei, Kevin SI Mohamed Rias s/o Rafik
MHA Study Award	SSSgt Fawwaz Bin Fathurrahman SSgt Mohamed Feyaze



## Home Team Diploma Sponsorship

The Home Team Diploma Sponsorship Award sponsors good polytechnic students for their full-time diploma courses at local polytechnics. These are students who demonstrate leadership qualities, drive and resilience to take on challenges, and share MHA's vision to keep Singapore safe and secure.

For CNB, a total of four Home Team Diploma Sponsorship (Study) awards were given in 2020:

Type of Sponsorship Award	Recipients
Home Team Diploma Sponsorship	Chew Jia Ni Ong Chuan Hua Tan Yan Ru Adele Wong Sze Hui Chermaine

## Home Team Training Excellence (HT TraX) Award 2020

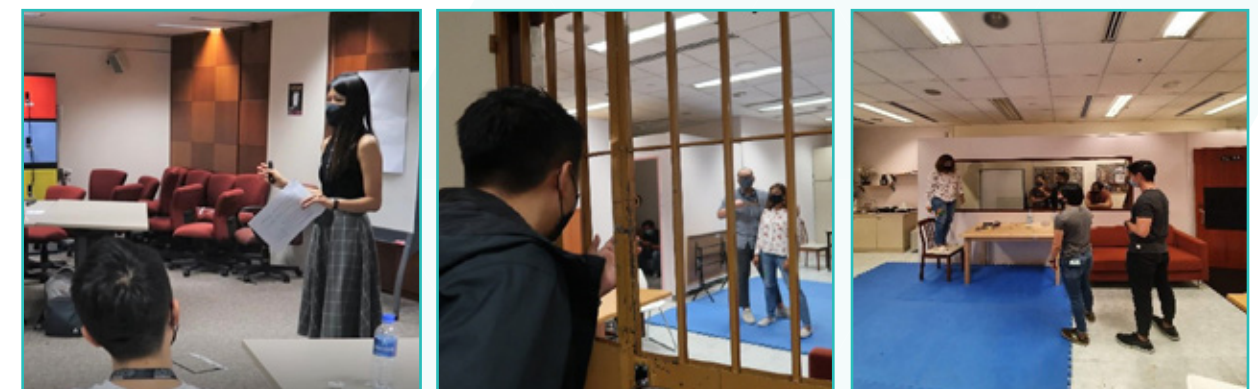


The Home Team Training Unit of the Year 2020 (Merit) award was awarded to the training working group of the Operational Leadership and Incident Management (OLIM) course, for demonstrating training excellence through its innovative design and delivery of training programme. One of the key highlights of the course is the usage of the Home Team Simulation System (HTS2) to provide an immersive experiential learning experience for our officers in the management of barricaded incident.

The inaugural run of OLIM course, which was conducted in July 2020, aims to enhance the operation planning, incident management and leadership skills of CNB's frontline Team Leaders. Since then, a total of twenty more officers have attended the course.



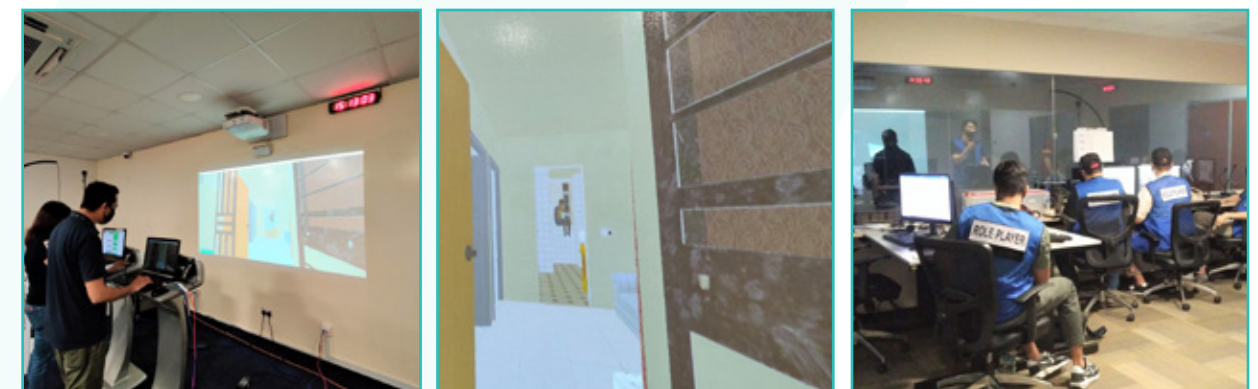
DSP Victor Tan (Adjunct Trainer), during the conduct of Effective Operational Planning and Execution and Ops Leadership segment



HTS11 Seah Wang Ling (Adjunct Specialist Trainer), during the conduct of SMART (Self-Management, Awareness and Resilience training)

Participants undergoing an experiential exercise in First Responder's Incident Management and Crisis Negotiation

The key highlight of the OLIM course is where participants get to test their knowledge and confidence in commanding a drug operation, as well as handling a barricaded incident in a fail-safe environment, by using the Home Team Simulation System (HTS2). The HTS2 centre, which is located in HTA, provides an immersive experience, and is an effective tool for experiential learning.



OLIM's training working group facilitating the simulation exercise inside HTS2 centre's control room

Amidst the COVID-19 situation, CNB continues to enhance our training curriculum, which includes more use of technology and hands-on learning, with a view to make learning in CNB more purposeful and experiential. Together with the adjunct trainers, CNB aims to inspire, develop and equip CNB officers with the skillsets to navigate the challenging operating landscape and keep Singapore drug-free.



**CNB**  
For a Drug-Free Singapore

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