

VISION, MISSION AND CORE VALUES

CNB

TRANSFORMATION:

RE-IMAGINING THE

NEXT-GEN CNB

ENGAGE

PARTNERING THE LOCAL **COMMUNITY IN THE FIGHT AGAINST DRUGS**

> DADAH ITU HARAM CAMPAIGN

BOTHAIPORULAI ETHIRTHU NIRPOM CAMPAIGN

INTERNATIONAL RELATIONS

SINGAPORE DRUG SITUATION 2021

CNB50

MAINTAINING STRONG

TABLE OF **CONTENTS** **DIRECTOR'S FOREWORD**

> **2021 KEY DRUG STATISTICS**

CNB IN THE FIGHT AGAINST COVID-19 **EDUCATE**

ENFORCE

KEY OPERATIONS

INCULCATING A DRUG-FREE LIFESTYLE

CNB'S **ORGANISATIONAL**

CHART

CELEBRATING CNB'S SUCCESSES



OUR **VISION**

A Singapore without drugs, where everyone can live, work and play safely.

OUR MISSION

Our mission is to **Enforce**, **Educate** and **Engage**, for a drug-free Singapore.

- In our rigorous Enforcement against drug activities, we prevent the proliferation of drugs through intelligence, operations and investigations, guided by robust laws and policies. We collaborate with our Home Team, local and international partners to stem the flow of drugs into and within Singapore.
- Through Preventive Education, we educate the community on the harms of drugs and strengthen the resilience of youths to stay drug free.
- In our Engagement efforts, we work actively with the local community to garner strong societal support to create a Singapore without drugs. We also work with like-minded international partners to uphold the international space for a zero-tolerance approach against drugs.

OUR CORE VALUES

In line with the Home Team's values of Honour and Unity, our fight against the scourge of drugs is a calling we answer with **professionalism**, **integrity**, **dedication** and **courage**.

In our efforts, we also strive to care for and develop our officers, and contribute to society.

- **04 /** ANNUAL REPORT 2021 DIRECTOR'S FOREWORD / 05



he Central Narcotics Bureau (CNB) has remained resilient and vigilant in the fight against drugs, despite the challenges arising from the evolving COVID-19 pandemic. Although drug trafficking syndicates evolved their modus operandi amidst border closures and lockdowns, CNB continued to disrupt their illicit drug activities with our well-executed anti-drug operations.

In 2021, drugs with an estimated street value of about \$18.31 million were seized by CNB in more than 100 antidrug operations conducted with our Home Team counterparts at our borders and across Singapore. 25 major drug syndicates were dismantled. CNB's intensive enforcement efforts and those of our law enforcement and regulatory partners, such as the Singapore Police Force (SPF), the Immigration and Checkpoints Authority (ICA), and the Health Sciences Authority (HSA), underscore Singapore's zero-tolerance approach towards drugs.

Commemorating 50 Years of CNB (CNB50)

2021 is a special year for CNB as we commemorate 50 years of enforcing, educating and engaging for a drug-free DIRECTOR'S FOREWORD / 07

Singapore. We started out as a small 20men outfit in November 1971, and our 50-year journey of tenacity and strength is a testament to the commitment of past and current officers in upholding a drug-free Singapore.

There was a series of activities throughout the year to commemorate our golden jubilee, culminating with the CNB50 Anniversary Event held in December 2021. The event was graced by Prime Minister Lee Hsien Loong, Mr K Shanmugam, Minister for Home Affairs and Minister for Law, and CNB's key stakeholders. It celebrated CNB's achievements over the past 50 years, highlighting the hard-fought battles to curb the drug problem in Singapore, and the exemplary acts and invaluable contribution by every CNB officer to uphold the mission of keeping Singapore safe from drugs.

Global and Regional Drug Situation

Today, the drug situation in Singapore is relatively under control, in spite of the challenging global and regional drug situation.

Located as we are at the doorstep of the world's largest drug producing region, Singapore remains vulnerable to regional developments. Locally, there was an increase in the seizure of the three most commonly abused drugs in 2021, namely methamphetamine, heroin and cannabis. These observations are in line with the trend of increased trafficking of methamphetamine in the region, with record seizures of methamphetamine logged in recent years. Wholesale prices of methamphetamine have fallen, indicative of massive supply over demand.

The abundance of drug supply has been correlated with an increase in drug abuse. The United Nations Office on Drugs and Crime (UNODC) World Drug Report 2021 noted that in 2021, around 275 million people worldwide have used drugs, an increase of 22% from 2010. In Singapore, the proportion of new drug abusers remained high, with about 34% of new drug abusers arrested in 2021. Of the new drug abusers arrested, 60% were under 30 years old. Intense lobbying for drug decriminalisation and access to harm reduction tools have brought about a certain normalisation of a drug-taking culture and a tandem push for more liberal drug control policies in some countries. In particular, proponents of the cannabis legalisation movement have argued that legalisation will help to correct social and racial injustices, as well as that cannabis has medicinal properties. This is despite strong scientific evidence that cannabis is harmful and addictive.

Strengthening Partnerships

With border and travel restrictions in place, CNB pivoted to virtual engagements and attendance at various international fora. At the regional level, we participated in several ASEAN meetings in 2021, notably the 42nd ASEAN Senior Officials on Drug Matters meeting and the 7th ASEAN Ministerial Meeting on Drug Matters, to reaffirm our commitment in maintaining ASEAN's drug-free vision amidst the challenges posed by COVID-19. CNB also attended the 64th Commission of Narcotic Drugs to safeguard our international drug policy space.

CNB continued our preventive drug education (PDE) and community

outreach efforts to the public. CNB's long-term partnerships with Institutes of Higher Learning (IHLs) helped us to deliver dynamic forms of PDE materials, including through art installations, games and short films. We also launched the virtual CNB Heritage Gallery for the public to learn about CNB's history online. With the gradual re-opening of the country, our community engagement initiatives, the Dadah Itu Haram (DIH or 'Drugs are Forbidden') and Bothaiporulai Ethirthu Nirpom (BEN or 'We Stand United Against Drugs') campaigns, carried out physical outreach efforts at various community touchpoints, while allowing participants to also tune in virtually through livestreaming, to maintain our engagement with the Malay-Muslim and Indian communities respectively.

The Years Ahead: Transforming to Meet Future Challenges

As CNB moves forward, we will continue with the transformation journey to prepare our people and processes to meet the fast-evolving challenges in our global and local drug situations.

CNB remains steadfast in embracing technology to enhance our enforcement, investigation and intelligence capabilities. All CNB ground officers have been equipped with body worn cameras in 2021.

Technology such as body worn cameras enable our officers to better understand the ground situation when conducting anti-drug operations and help with our investigations.

This year, the Mobile Diary was also deployed in the Integrated Drug Enforcement Administrative System (IDEAS) II, CNB's next-generation unified case management and investigation system. The Mobile Diary enables officers to conduct screening of persons- and vehicles-of-interest on the ground, as well as manage exhibits and scene information onsite. We are also embarking on trials to automate the submission and management of drug exhibits for operational efficacy. Moving ahead, CNB will work closely with the Home Team Science and Technology Agency (HTX) to develop rapid drug-testing tools to enhance ground investigation capabilities.

To support officers in the transformation journey, CNB will be embarking on a five-year Training and Learning masterplan that would chart the efforts to upskill our officers.

CNB will also seek to strengthen existing legislation to allow us to deal more comprehensively with new psychoactive substances (NPS). In 2021, 13 additional NPS were listed in the First Schedule to the Misuse of Drugs Act (MDA) to ensure that our legislative controls remain up-to-date and allow CNB to take decisive action against the abuse and trafficking of such substances.

CNB's journey towards our vision of the Next-Gen CNB has not been an easy one. But the professionalism, integrity, determination and courage of our officers will allow us to emerge stronger and help realise a drug-free Singapore, where everyone can live, work and play safely. CNB'S ORGANISATIONAL CHART / 09





Mr Leon ChanDeputy Director CNB,
Operations



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Development Division



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CNB'S ORGANISATIONAL The Bureau is led by Director CNB, who Director CNB (Operations) and Deputy D

The Bureau is led by Director CNB, who is assisted by Deputy Director CNB (Operations) and Deputy Director CNB (Policy & Administration). The operational line and staff divisions support the Bureau, and consist of the Intelligence Division, Investigation Division, Enforcement Division, Operations Division, Policy, Planning and Research Division, Corporate Services Division, Communications Division and Staff Development Division. There are also the Internal Investigations Unit and Psychology Unit that provide additional staff support.



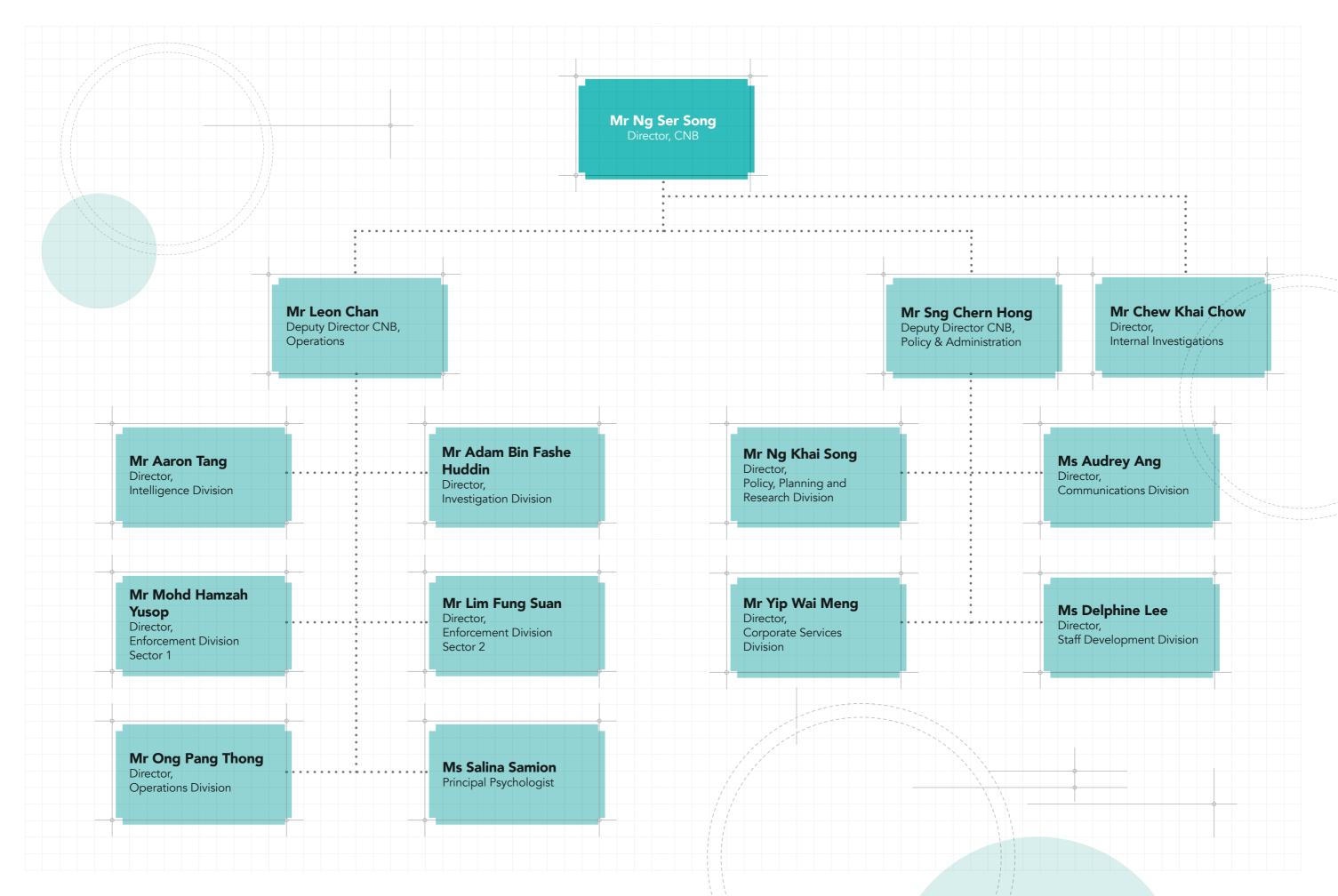
Ms Audrey Ang
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Ms Salina SamionPrincipal Psychologist



Mr Chew Khai Chow Director, Internal Investigations



SINGAPORE DRUG SITUATION 2021 / 13

SINGAPORE DRUG SITUATION 2021

Global Drug Situation

Singapore is vulnerable to developments in the regional drug situation. According to data from the United Nations Office on Drugs and Crime (UNODC) World Drug Report 2021 (WDR 2021), methamphetamine seizures in East and Southeast Asia made up 43% of the global quantity seized in the period 2015 to 2019. In 2018 and 2019, Thailand reported the largest quantities of methamphetamine seized, accounting for 38% of the total drugs seized in East and Southeast Asia in 2019. This was followed by China (18%), Myanmar (14%) and Indonesia (13%). The wholesale prices of crystalline methamphetamine have fallen despite increases in quantities seized, suggesting that the methamphetamine supply may have outstripped the demand in the region.

More than 90% of global illicit opium production takes place in Asia. Myanmar, accounting for 7% of the global opium production, is the main supplier to the East and Southeast Asia markets. Asia accounts for 62% of the global quantities of heroin and morphine seized, with East and Southeast Asia accounting for 9% of the global total in 2019.

On the international front, there is continued push for more liberal drug control policies by various parties with vested interests. In particular, the cannabis legalisation movement has led to a substantial disconnect between real risks and public perception. According to WDR 2021, cannabis products in some parts of the world have almost quadrupled in potency, and yet the percentage of adolescents who perceive cannabis as harmful has dropped by as much as 40%, despite the evidence linking regular use to health problems, particularly in young people, and despite the correlation between potency and harm.

Local Drug Situation in 2021

In 2021, CNB arrested 2,729 drug abusers. This was an 11% decrease from the 3,056 drug abusers arrested in 2020. This decrease was likely due to restricted social interactions arising from COVID-19 measures.

The number of repeat drug abusers arrested decreased by 6% to 1,793 in 2021, from 1,905 in 2020. The number of new drug abusers arrested decreased by 19% to 936 in 2021, from 1,151 in 2020. 60% of new abusers arrested were under 30 years old.

CNB made significant drug seizures in 2021. The drugs seized in 2021 were estimated to have a street value of about S\$18.31 million. There was a 31% increase in seizures of heroin to 95.43kg in 2021, from 72.70kg in 2020. Cannabis seizures saw a 148% increase to 107.08kg in 2021, from 43.10kg in 2020. Seizures of crystalline methamphetamine (more commonly known as 'Ice') saw a 7% increase to 49.95kg in 2021, from 46.81kg in 2020.

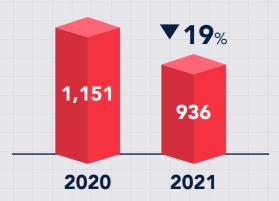
Methamphetamine, heroin, and cannabis were the three most commonly abused drugs in 2021, with 92% of drug abusers arrested abusing at least one of these three drugs. For new drug abusers, methamphetamine, cannabis and 'Ecstasy' were the three most commonly abused drugs, with 90% of new drug abusers arrested abusing at least one of these three drugs.

LOCAL DRUG SEIZURES IN 2021					
Drug type	2020	2021	% change in seizure	Estimated market value 2020	Estimated market value 2021
Heroin No.3	72.70kg	95.43kg	+31.3%	≈ S\$12.18 million	≈ S\$18.31 million
Methamphetamine ('Ice')	46.81kg	49.95kg	+6.7%		
Cannabis	43.10kg	107.08kg	+148.4%		
Cocaine	21.15g	0.98g	-95.4%		
'Ecstasy'	23,141 tablets + 92.13g	9,313 tablets + 252.27g	-59.8% (tablets) +173.8% (weight)		
Methamphetamine tablets ('Yaba')	70 tablets	29 tablets	-58.6%		
Ketamine	3.96kg	3.46kg + 747 tablets	-12.6%		
Erimin-5	42,706 tablets	13,292 tablets	-68.9%		
Buprenorphine ('Subutex')	NIL	NIL	-		
New Psychoactive Substances (NPS) (e.g. synthetic cannabinoids and synthetic cathinones)	305 tablets + 6,216.6g + 33 bottles	2,775 tablets + 6,681.6g + 249 bottles + 9 stamps	+809.8% (tablets) +7.48% (weight) +654.5% (bottles) +900.0% (stamps)		

¹ World Drug Report 2021 – Booklet 4, United Office on Drugs and Crime (UNODC), 2021.

2021 KEY DRUG STATISTICS





Total Drug Abusers Arrested





Proportion of the new drug abusers arrested remained high at

of total drug abusers arrested

About

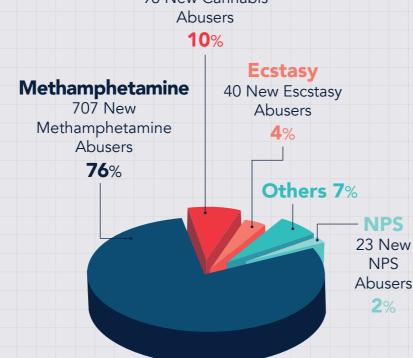
60% of the new drug abusers arrested were under 30 years old

New Abusers by Drug Type

Methamphetamine, cannabis and ecstasy were the three most commonly abused drugs by new drug abusers arrested in 2021

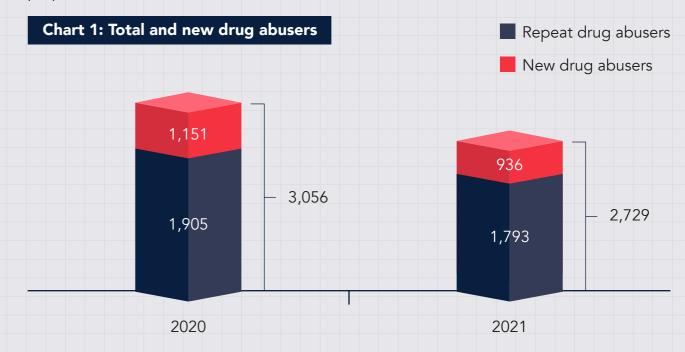
Cannabis

98 New Cannabis Abusers



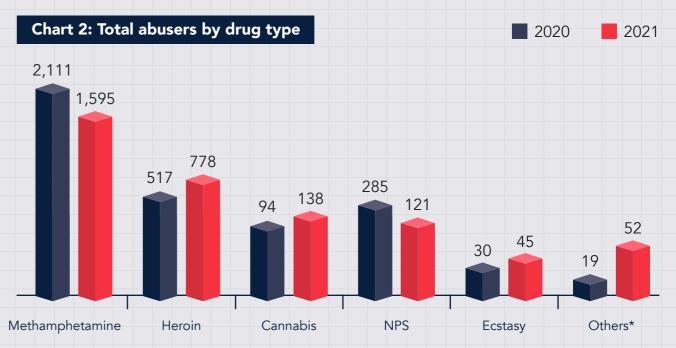
Local Drug Abusers - Overall

CNB arrested 2,729 drug abusers in 2021. New abusers arrested decreased by 19% to 936 in 2021, from 1,151 in 2020. Refer to Chart 1. New abusers continue to form a significant proportion (34%) of all abusers arrested.



Drug Abusers - By Drug Type

Methamphetamine, heroin, and cannabis were the three most commonly abused drugs in Singapore. 1,595 methamphetamine abusers (58%), 778 heroin abusers (29%) and 138 cannabis abusers (5%) were arrested in 2021. Refer to Chart 2.

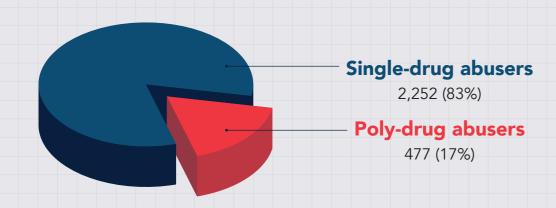


^{*} Others include Dihydrocodeine, Ketamine, GHB, LSD, Methadone, Methylphenidate and Tapentadol

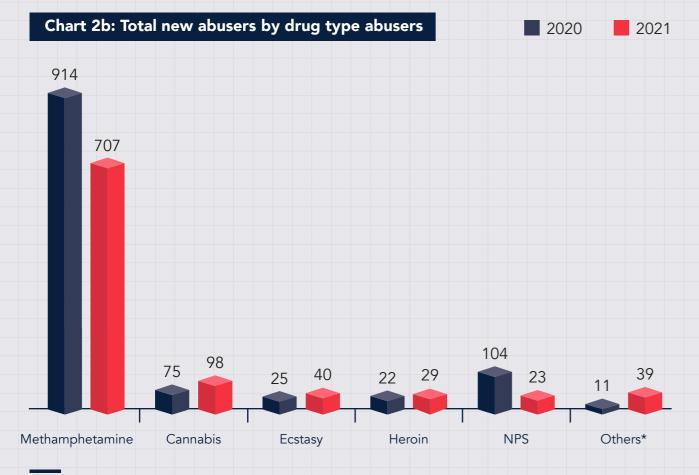
Note: Due to rounding of figures, the numbers in the pie chart do not add up to 100%

Of the 2,729 drug abusers arrested in 2021, 477 abusers (17%) were poly-drug abusers who abused more than one type of drug. Refer to Chart 2a.

Chart 2a: Breakdown of single/poly-drug abusers in 2021



Methamphetamine abusers made up the largest proportion of all new abusers. Of the 936 new abusers arrested in 2021, 707 (76%) abused methamphetamine. Refer to Chart 2b.

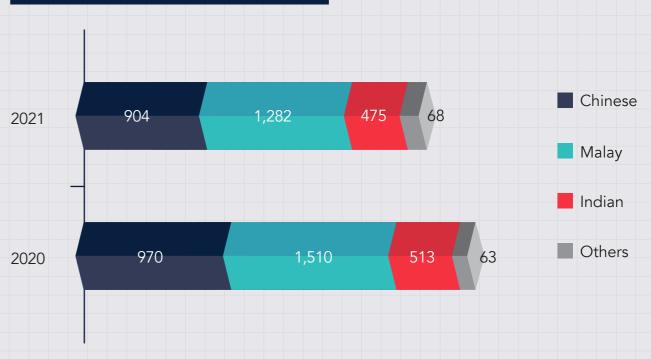


^{*} Others include Dihydrocodeine, Ketamine, LSD, GHB, Methylphenidate and Tapentadol

Drug Abusers - By Ethnic Group

The number of Chinese, Malay and Indian drug abusers arrested decreased in 2021. The proportion of drug abusers by ethnic group is similar to the previous year (2020). Refer to Chart 3.





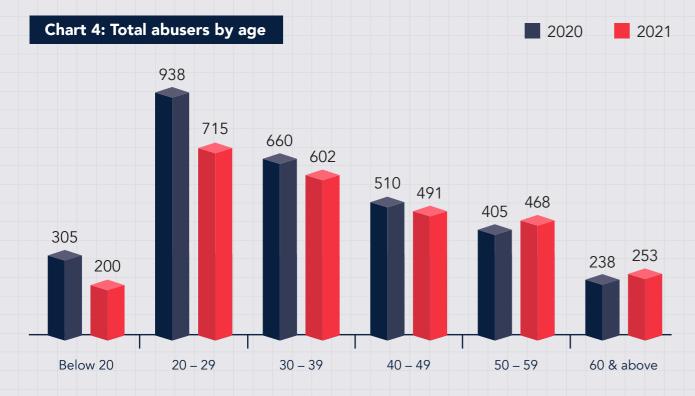
Similarly, the number of new Chinese, Malay and Indian drug abusers arrested decreased in 2021. Refer to Chart 3a.

Chart 3a: New abusers by ethnic group

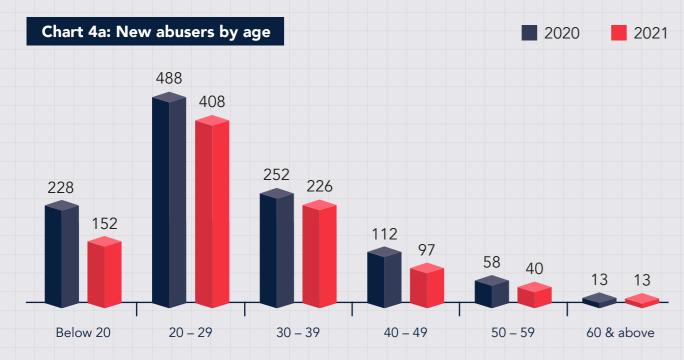


Drug Abusers Arrested - By Age

In 2021, 915 (34%) of all drug abusers arrested were below 30 years old. Drug abusers in the 20 to 29 age group continued to form the largest group of abusers. There was a 16% increase in the number of drug abusers in the 50 to 59 age group to 468 in 2021, from 405 in 2020. Refer to Chart 4.

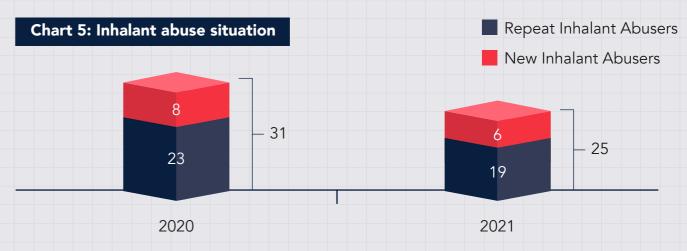


In 2021, 560 (60%) of all new abusers arrested were aged below 30, a decrease from 716 (62%) in 2020. Refer to Chart 4a.

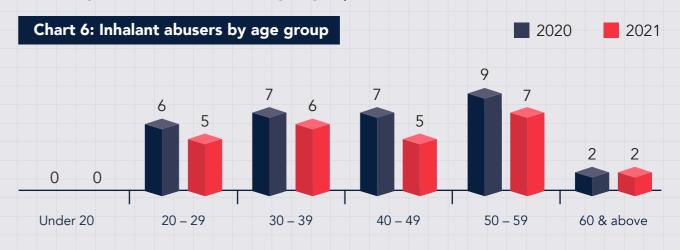


Inhalant Abuse Situation in 2021

There was a 19% decrease in the total number of inhalant abusers arrested – from 31 in 2020, to 25 in 2021. Refer to Chart 5.



The number of inhalant abusers arrested in 2021 decreased across most age groups. Inhalant abusers aged 50 to 59 formed the largest group at 28% (7 abusers) in 2021. Refer to Chart 6.



The majority of inhalant abusers arrested in 2021 were Chinese (44%). Refer to Chart 7.



20 / ANNUAL REPORT 2021



CNB TRANSFORMATION: RE-IMAGINING THE NEXT-GEN CNB

CNB is committed to building a vibrant innovative culture where new, collaborative and action-oriented approaches for better outcomes are supported and celebrated.

Here are some highlights of CNB's transformation efforts in 2021 to equip our officers with the skills and tools to improve their way of work.

Robotic Process Automation Workshop

20 CNB officers participated in a 4.5-day Robotic Process Automation (RPA) workshop, where they learned RPA scripting and applied the skills directly to existing work processes. Through RPA, officers gained a better appreciation on automating repetitive tasks.



InnoCut 2021 and Virtual Learning Journey

Another key transformation initiative is the InnoCut contest. Held yearly since 2018, InnoCut encourages CNB officers to develop ground-up initiatives or ideas to enhance work efficiency and effectiveness. InnoCut 2021 was launched in conjunction with a virtual learning journey to one-north, a R&D

and high technology development cluster. The virtual learning journey enabled officers to learn how various local start-ups transformed ideas to life. Officers also gained insights on how innovation may be applied to resolve work challenges. The Bureau saw a total of 24 entries for InnoCut 2021, the highest number of entries received to date.

INNOCUT 2021

JUL - OCT

DO YOU HAVE IDEAS/RECENT PROJECTS THAT HELP TO:

- · Improve system design or process workflow?
- Enhance work effectiveness/efficiency?
- Reduce time/cost to perform a task?



IF YES, WE INVITE YOU TO JOIN INNOCUT 2021!

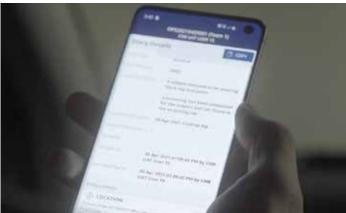


CNB TRANSFORMATION / 23

Behavioural Insights

Six CNB officers started training with the Ministry of Home Affairs' (MHA) Behavioural Insights Unit so they can learn how to use Behavioural Insights (BI) interventions, also known as "nudges" to bring about greater process efficiencies. These officers are also involved in a CNB BI project to drive more transformative change in CNB's work processes.





Assoc Prof Faishal delivering a keynote speech at the virtual WPS 2021, where he announced the deployment of the Mobile Diary



Director CNB speaking at the virtual WPS 2021

CNB Workplan Seminar 2021

CNB's Workplan Seminar (WPS) 2021 was held virtually on 1 June 2021. Associate Professor Muhammad Faishal Ibrahim, Minister of State for the Ministry of Home Affairs & Ministry of National Development, was the Guest-of-Honour.

In his opening speech, Assoc Prof Faishal thanked CNB officers for their continued dedication and professionalism in safeguarding Singapore from the scourge of drugs, and in contributing to the national COVID-19 response. He also highlighted the key challenges confronting CNB, including the international push for cannabis legalisation and more liberal attitudes towards drugs, especially among youths, and noted that the Bureau remains committed to respond swiftly to the changing drug situation.

Mr Ng Ser Song, Director CNB, also spoke on CNB's achievements in organisational excellence. He reiterated the Bureau's commitment towards transformation, and recognised officers for their exemplary contributions amidst challenges in the operating environment and disruptions brought by COVID-19. On the occasion of the year 2021 being CNB's golden jubilee, Director CNB paid tribute to past and present officers for fighting against the scourge of drugs with professionalism, integrity, dedication and courage.



CNB Corporate Planning Seminar 2021

Held annually to engage officers on the Bureau's transformation developments, CPS 2021 was held online on 3 November 2021, with the two Deputy Directors CNB and CNB's Principal Psychologist engaging CNB officers on transforming for a future-ready work culture.

The seminar commenced with a message from Director CNB, followed by a video screening on officers'

thoughts on the three key themes of CPS 2021: the future of Work, Workforce and Workplace. CPS 2021 reaffirmed CNB's digitalisation efforts, such as introducing more integrated services within the Integrated Drug Enforcement Administrative Services (IDEAS) II, CNB's next-generation unified case management and investigation system, and equipping officers with body-worn cameras during anti-drug operations. Award winners for InnoCut 2021 were also announced.



In 2021, CNB celebrated our Golden Jubilee. A series of activities was held throughout the year to commemorate CNB's 50 years of enforcing, educating and engaging for a drug-free Singapore since November 1971.

24 / ANNUAL REPORT 2021





CNB Headquarters at Police Cantonment Complex illuminated on 26 June 2021 to commemorate CNB's 50th anniversary

On 26 June 2021, the CNB Headquarters was illuminated with a **celebratory CNB50 banner** on the façade of the building during the #DrugFreeSG Light-Up. The DrugFreeSG Light-Up is a part of the annual Anti-Drug Abuse Campaign (ADAC) organised by CNB and the National Council Against Drug Abuse (NCADA).



CNB also commissioned Mediacorp to produce an eight-episode television drama series titled The Takedown (肃战肃绝), which premiered on Channel 8 on 2 November 2021. The series used subplots based on real-life cases to highlight the harms of drug abuse to our society, especially to families and children, and to raise public awareness about CNB's work in anti-drug enforcement, preventive education and community engagement.





Showcasing the work of CNB officers in preparation for the filming of The Takedown

CNB50 / **27** —



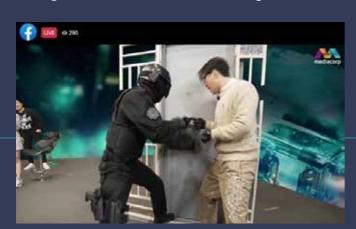






Behind-the-scenes of the filming of The Takedown

At the virtual launch event streamed 'live' on 22 October 2021, the artistes involved in the production of the drama shared their experiences working on the series with CNB officers. The virtual launch event also included a live demonstration from the CNB Special Task Force (STF) officers on methods of entry and taking down violent or armed drug offenders.







Distinguished guests at the CNB50 Anniversary Event on 7 December 2021

To wrap up the CNB50 celebrations, CNB held the **CNB50 Anniversary Event** on 7 December 2021. At the event, Prime Minister Lee Hsien Loong unveiled the commemorative stamp set titled *CNB50: Continuing the Fight for a Drug Free Singapore*. In collaboration with Singapore Post, the set of three stamps features key anti-drug messages that serve as a reminder to CNB's commitment towards keeping Singapore safe from drugs.

Prime Minister Lee Hsien Loong also launched the CNB50 commemorative coffee-table book, titled *The Bureau's Fight for a #DrugFreeSG*. The book charts CNB's evolution and achievements over the years in the fight against drugs, and features personal stories of courage, determination and commitment shared by past and present CNB officers. Copies of the book were given to CNB's strategic partners and current and pioneer officers who worked hard to ensure the early success of the Bureau and made CNB a name to be respected. The commemorative coffee-table book is also available at public libraries.



(Photo credit: Ministry of Communications and Information)





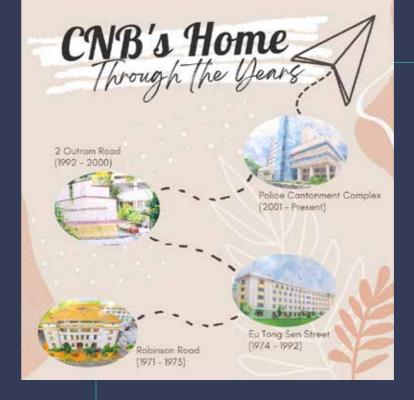




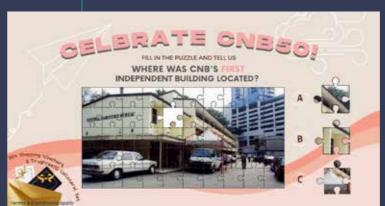
The set of three stamps featuring key anti-drug messages

CNB CENTRAL NARCOTICS BUREAU ABCOTES EUREAU CNB THE BUREAU'S FIGHT FOR A #DrugFreeSG

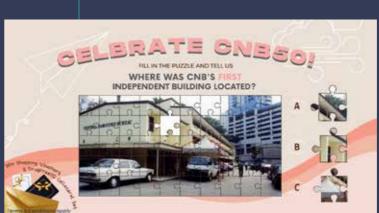
The Bureau's Fight for a #DrugFreeSG, a commemorative CNB50 coffee-table book







#CNB50 social media campaigns ran from August to December 2021 to introduce to the public factoids on CNB. The #CNB50 campaign was launched with a video narrating the dire drug situation in the 1970s before the inception of CNB. Various infographics and a three-part CNB50 online contest were subsequently rolled out as publicity of CNB's golden jubilee and to garner support for Singapore's strong stance against drugs.



(Photo credit: SingPost)



CNB IN THE FIGHT AGAINST COVID-19 / 31 -



CNB IN THE FIGHT AGAINST COVID-19



As the primary drug enforcement agency in Singapore, CNB remains committed in our mission to keep Singapore drugfree despite the challenges brought about by the COVID-19 pandemic. Measures were put in place to ensure that our officers are protected against the risk of infection while carrying out their duties. At the same time, CNB continued to contribute to the

national COVID-19 response, with a number of CNB officers attached to the Ministry of Health (MOH) to support COVID-19 operations, such as managing individuals placed on Quarantine or Isolation Orders. All CNB officers are empowered as Enforcement Officers to investigate offences under the COVID-19 (Temporary Measures) (Control Order) Regulations 2020.

The New Normal and Transiting to COVID-19 Resilience

As a public-facing agency, the majority of CNB officers work on the frontline. Prior to the first confirmed COVID-19 case in Singapore, CNB began monitoring the situation closely and planning our response.

Leveraging our experience with the SARS pandemic, CNB set up the Emergency Management Committee (EMC) to work on contingency plans and measures to ensure the safety of our officers and the sustainability of our operations.

The EMC started by reviewing and updating CNB's Business Continuity Plans (BCP), ensuring that they were aligned to the latest advisories from the Public Service Division (PSD) and the Home Team Medical Services Division (HTMSD). The EMC also undertook the following measures to manage the pandemic within the CNB units:

- Appointed Flu Managers for quick dissemination of important information and implementation of safety measures across CNB;
- Commenced distribution of personal protective equipment (PPE), such as surgical masks, goggles, gowns, gloves and sanitisers, to all ground units;
- Broadcasted health and pertinent advisories to all officers, educating

them on personal hygiene practices, safe management measures and the correct usage of PPEs for different scenarios; and

 Implemented a 24-hour hotline for officers to report any COVID-19 related incidents, and to provide officers with timely advice on appropriate precautions.

With the rising number of COVID-19 cases within the community, the EMC adopted the following strategies to prevent the spread of infection within the workplace:

- Encouraged vaccinations for all CNB officers, and implemented safe management measures at workplaces and infrastructure prevention measures;
- Enforced a weekly Antigen Rapid Testing (ART) regime, and active testing of close contacts of ART or polymerase chain reaction (PCR) positive cases;
- Responded to infections in the workplace quickly in a calibrated manner by ringfencing ART/PCR positive cases, while balancing infection risk mitigation and operational continuity;
- Monitored manpower across CNB units to ensure the sustainability of its operations; and
- Ensured contingency readiness by reviewing and implementing targeted BCP in tandem with the evolving pandemic.

32 / ANNUAL REPORT 2021 CNB IN THE FIGHT AGAINST COVID-19 / 33 -

Continuing the Mission for a #DrugFreeSG

CNB had to ensure that our contingency plans were robust and adaptable to the dynamic nature of the pandemic, so that CNB officers could continue to carry out their duties in a safe and sustainable way. This entailed adjustments to CNB's key operational capabilities: preventive drug education, anti-drug operations and management of drug supervisees.



Preventive Drug Education and Community Engagement

Preventive drug education (PDE) is the first line of defence in Singapore's

national drug control strategy. A key aspect of PDE is to educate and engage the community on the harms of drugs and promote a healthy, drugfree lifestyle. Due to the COVID-19 restrictions, CNB had to adapt its physical PDE and community engagement efforts online. To stay connected with the community, CNB explored creative, alternative ways of online engagement, such as using online videos and social media platforms.

Apart from educating the public on the harms of drugs, CNB also focussed on maintaining strong relationships with our community partners and volunteers. Under the Dadah Itu Haram (DIH) campaign – a ground-up, community-nuanced initiative which supports the anti-drug efforts within the Malay-Muslim community – dates were distributed to volunteers and partners during the Hari Raya period

in appreciation of their continued support in championing the antidrug cause.



Anti-Drug Operations

To mitigate the risk of infection and spread,

and to adhere to safe distancing measures, anti-drug operations have been calibrated progressively in tandem with the evolving COVID-19 situation. Despite the travel restrictions arising from COVID-19 preventive measures, drug trafficking syndicates have continued to explore novel methods of smuggling drugs into Singapore. Drug seizures remained high in 2021, as CNB continued to conduct intensive enforcement operations, in line with safe management guidelines, to keep drugs off the streets of Singapore.



Drug Supervision Regime

A key thrust of CNB's rigorous enforcement strategy is to support former drug abusers in

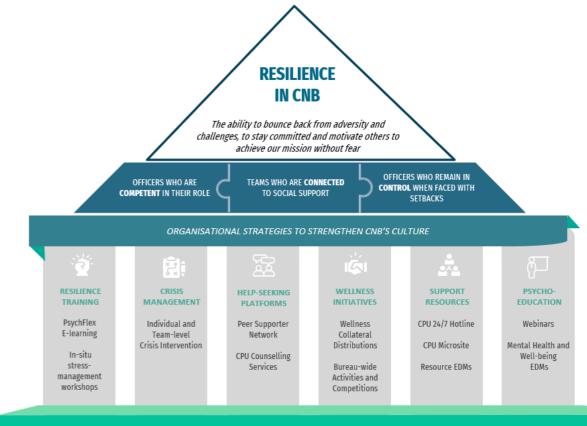
staying away from drugs through our drug supervision regime. To ensure safe distancing measures are complied with when drug supervisees report for urine testing, CNB adjusted the frequency of urine testing based on a risk matrix. This change was augmented with hair analysis testing, and an increase in the number of operating days at the Drug Supervision Reporting Centres. Drug supervisees who were observed to be unwell were also segregated or informed to report for urine testing after they have recovered.

Resilience Amidst the Pandemic

To ensure that CNB could rise above the global crisis, CNB's Psychology Unit (CPU) developed the CNB Resilience Framework to guide our resilience development programmes. At its core, CNB is characterised by the camaraderie, respect and trust among its officers. Thus, the framework was designed to bolster this resilient culture within the Bureau.

In 2021, a larger emphasis was placed on officers' physical and mental well-being. Regular broadcasts on practical self-care tips since 2019 were continued. These broadcasts empowered officers with resources to tackle any personal challenges and stressors, and they supported habits for a holistic and integrated state of healthiness.

2021 also saw an expansion in staff outreach programmes. Through Bureau-wide contests and gratitude exercises, officers reinforced valuable bonds with their family, friends, colleagues and loved ones. Processes were also developed to ensure that every officer who was affected by COVID-19 received prompt work assistance, as well as mental well-being support from a CNB Psychologist. The CNB Peer Supporter Network, which offers safe confidants for CNB officers in need of a listening ear, saw an exponential increase in members. With the more extensive reach of support initiatives, CNB officers now have greater ease of access to resources to tide through this challenging period.



A SUPPORTIVE CULTURE CHARACTERISED BY CAMARADERIE, RESPECT AND TRUST

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The CNB Resilience Framework

Relevant webinars on well-being were also launched in 2021. One such webinar was the in-house PsychFlex series, aimed at enhancing every officer's tenacity. Through bite-sized information and strategies, the series provided an accessible and convenient means for officers to strengthen their resolve in the face of work and life stressors. CPU also collaborated with

healthcare practitioners to provide tailored and contextualised webinars, such as webinars on sleep and rest as well as relaxation tips. These webinars equipped officers with practical skills to handle the demands of enforcement work amidst the pandemic, and the growth in stress-management competency was yet another a mark of resilience.



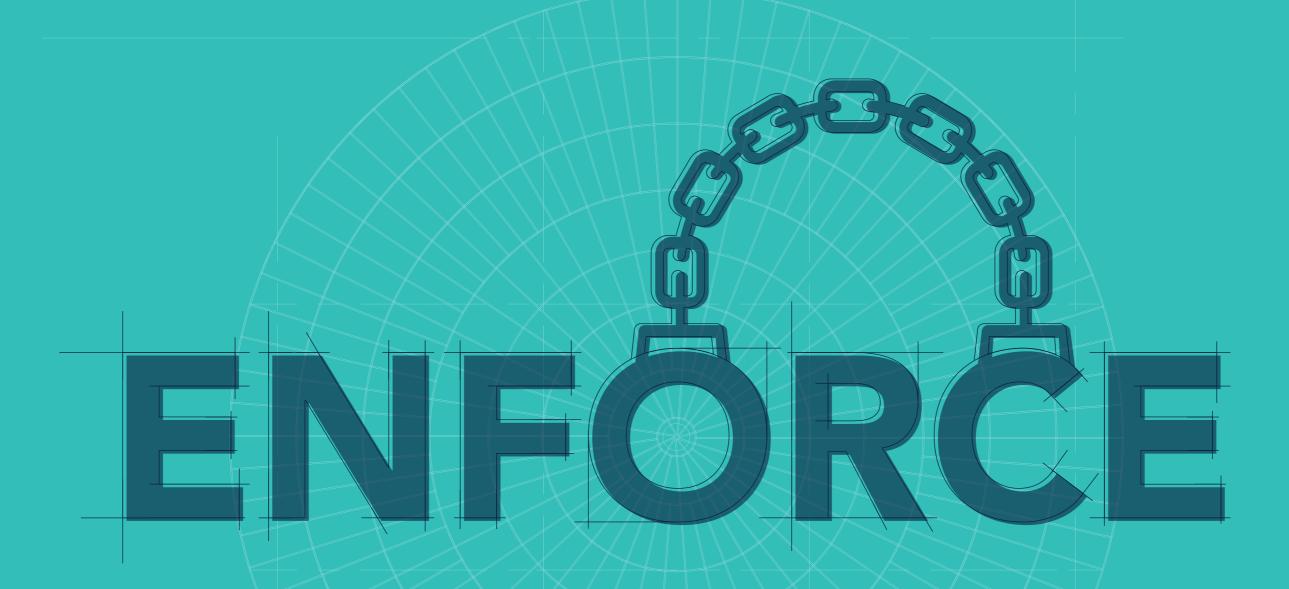




Conclusion

Despite the evolving challenges brought about by COVID-19, CNB officers have demonstrated steadfast conviction and resilience to overcome any obstacle in their daily work and lives. With the dynamic situation, we need to be mentally prepared to continue fighting a protracted and uncertain battle and develop creative solutions to adapt to the new normal.





In our rigorous enforcement against drug activities, we prevent the proliferation of drugs through intelligence, operations and investigations, guided by robust laws and policies. We collaborate with our Home Team, local and international partners to stem the flow of drugs into and within Singapore.

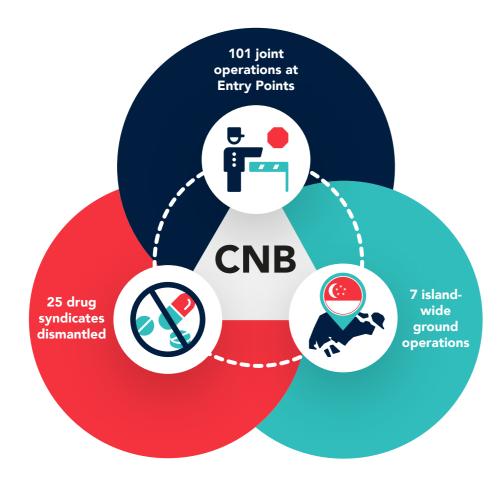
ENFORCE / 39 -



KEY OPERATIONS

In 2021, amidst the global pandemic, CNB continued with intensive enforcement operations to curb drug activities in Singapore. Together with the Singapore Police Force (SPF) and the Immigration & Checkpoints Authority (ICA), CNB conducted seven

island-wide operations targeting drug traffickers and abusers, as well as 101 operations at our checkpoints to stem the flow of drugs into Singapore. CNB also dismantled 25 drug syndicates and their trafficking activities.



The following are highlights from some of the operations conducted in 2021:

No Safe Haven: Island-wide Operation Targeted at Drug Transactions Conducted on Chat Applications Drug offenders tried to evade enforcement efforts by using novel concealment methods to smuggle drugs into Singapore, employing evasive tactics to avoid CNB's surveillance, and using secured messaging applications to look for drugs. Given the popularity of





Some of the polymailer packets, each containing different amounts of controlled drugs, including cannabis, recovered from a 20-year-old Singaporean man

messaging applications for daily communications, drug offenders may be lulled into a false sense of security in using them for drug activities. As early as 2019, CNB has been aware and has been taking regular enforcement efforts against drug offenders who use the Telegram platform for their illegal activities. Since 2019, more than 200 drug offenders who had conducted drug transactions on the Telegram platform have been arrested, and CNB

has seized more than 14kg of 'Ice', 7.6kg of cannabis, 400g of heroin and an assortment of other drugs which had been transacted through Telegram.

To send a strong deterrent message that there is no safe haven for drug offenders in Singapore, CNB launched an island-wide operation targeted at drug transactions conducted on encrypted chat applications, in four different phases from 16 to 30

ENFORCE / 41 -

November 2021. 50 suspected drug offenders were arrested in the island-wide operation, and a total of about 55g of 'Ice', 395g of cannabis, 48g of ketamine, 44 'Ecstasy' tablets, 14 LSD (lysergic acid diethylamide) stamps, 25g of new psychoactive substances (NPS), 15 Erimin-5 tablets and three bottles of liquid suspected to contain GHB (gamma-hydroxybutyrate) were seized in this island-wide operation. The drugs seized are estimated to be worth close to \$20,400.

During one of the phases in the island-wide operation, CNB officers intercepted a vehicle in the vicinity of Punggol Way, and arrested a 20-year-

old Singaporean man. 21 packets containing a total of about 16g of 'Ice', 247g of cannabis, 9g of ketamine, 30 'Ecstasy' tablets, six LSD stamps and one Erimin-5 tablet were recovered from the 20-year-old man.

In a follow-up operation conducted in the same evening, a separate party of CNB officers arrested a 35-year-old Singaporean man in the vicinity of Sengkang East Way. A search was conducted, and a packet containing about 25g of cannabis was recovered from the 35-year-old man. The 35-year-old man was also escorted to a residential unit in the same vicinity, where drug paraphernalia were seized.





A
Phone conversations about a drug transaction between a drug client and his supplier through Telegram

More than 40kg of Illicit Drugs Seized; Largest Seizure of Heroin since 2001 and Cannabis since 1996

On 16 April 2021, CNB officers arrested a 22-year-old Malaysian man for suspected drug trafficking offences. A total of about 16,548g of heroin, 2,033g of 'Ice', 23,687g of cannabis, and 110 'Ecstasy' tablets were seized in the operation. This was this largest cannabis seizure since 1996 and largest heroin seizure since 2001. The drugs seized are estimated to be worth more than \$2.3 million.

In the late afternoon of 16 April 2021, CNB officers arrested a 22-year-old Malaysian man in the vicinity of Choa Chu Kang Ave 4. A total of four bundles containing about 3,915g of cannabis were recovered from the 22-year-old man.

The 22-year-old man was brought back to his hideout in the same vicinity. A total of eight bundles containing about 3,782g of heroin and two bundles containing about 2,033g of 'Ice', and 110 'Ecstasy' tablets were seized from his bedroom, while a total of 27 bundles containing about 12,766g of heroin and 20 bundles containing about 19,772g of cannabis were further seized from the storeroom.

The total amount of drugs seized in the operation is sufficient to feed the addiction of 7,880 heroin abusers, 1,160 'Ice' abusers and 3,380 cannabis abusers for a week.







Illicit drugs seized in a CNB operation conducted on 16 April 2021

ENFORCE / 43 -

More than 35kg of Illicit Drugs Seized

CNB arrested three Singaporean men, aged 27, 30 and 33, for suspected drug-related offences on 16 and 17 March 2021. A total of about 8,926g of heroin, 6,439g of 'Ice', 20,509g of cannabis, 1,091 'Ecstasy' tablets and 1,000 Erimin-5 tablets were seized. The drugs seized are estimated to be worth close to \$1.7 million.

In the evening of 16 March 2021, CNB officers intercepted a vehicle in the vicinity of Kempas Road, and arrested two Singaporean men, a 33-year-old driver and 27-year-old passenger. A search was conducted in the vehicle, and a total of 20 packets containing

about 419g of 'Ice' and 87 'Ecstasy' tablets were seized.

The 33-year-old man was then brought to his residence in the vicinity of McNair Road, where a total of 19 packets containing about 8,296g of heroin, 20 packets containing about 5,014g of 'Ice', 20 bundles containing about 20,509g of cannabis, about 1,000 'Ecstasy' tablets and 100 Erimin-5 tablets were seized from the unit.

The total amount of drugs seized in the operation is sufficient to feed the addiction of 3,950 heroin abusers, 3,700 'Ice' abusers and 2,930 cannabis abusers for a week.



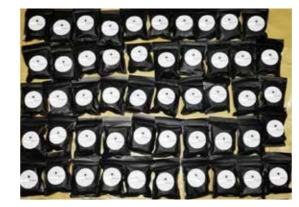


Illicit drugs, including bundles of cannabis, seized from a storeroom in a residential unit in the vicinity of McNair Road

Cakes Believed to be Infused with Cannabis Seized

CNB officers arrested a 38-year-old Singaporean man for suspected drug activities on 28 April 2021. A total of about 36g of 'Ice' and 87 cakes believed to be infused with cannabis were seized during the operation.

In the evening of 28 April 2021, the 38-year-old man was arrested in the vicinity of Upper Cross Street and brought to his hideout in the same vicinity. Five packets containing about 36g of 'Ice', 87 cakes believed to be infused with cannabis, and various drug paraphernalia were seized from the residential unit.





Cakes believed to be infused with cannabis, each individually packed, recovered from a residential unit in the vicinity of Upper Cross Street

76 Arrested in CNB Island-wide Operation

In an island-wide operation conducted by CNB from 21 to 26 February 2021, a total of 886g of heroin, 588g of 'Ice', 568g of cannabis, 44g of new psychoactive substances (NPS), 1g of ketamine, 56 'Ecstasy' tablets, one Erimin-5 tablet, and 53 LSD (lysergic acid diethylamide) stamps were seized. 76 suspected drug offenders were arrested. The drugs seized ware estimated to be worth more than \$135,000.

In one of the cases in this island-wide operation, CNB officers arrested

a 33-year-old Singaporean man in the vicinity of Sengkang Square for suspected drug-related offences on 23 February 2021. A total of 15 packets containing 54g of 'Ice', 50 'Ecstasy' tablets and various drug paraphernalia were seized from him.

In a follow-up operation on the same day, CNB officers arrested a 36-year-old Singaporean man in the vicinity of Rivervale Crescent. He was brought to his residence in the vicinity of Woodlands Drive 75, where a total of about 472g of heroin, 345g of 'Ice', 503g of cannabis, seven 'Ecstasy' tablets and 50 LSD stamps were seized, along with various drug paraphernalia.



Heroin, 'Ice', cannabis and LSD stamps seized from a residential unit in the vicinity of Woodlands Drive 75

FDUCATE

Through Preventive Education, we educate the community on the harms of drugs and strengthen the resilience of youths to stay drug-free.

EDUCATE / 47 -

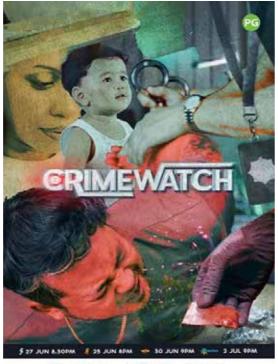


INCULCATING A DRUG-FREE LIFESTYLE

Crimewatch

The 2021 season of Crimewatch featured a February 2018 CNB antidrug trafficking operation which highlighted the harms that drugs can cause to innocent victims, especially children. CNB officers had rescued a one-year-old toddler from suspected drug traffickers during a raid, and a total of about 835g of heroin, 27g of 'Ice' and 20 'Ecstasy' tablets were seized.









Down the Rabbit Hole

In May 2021, CNB launched the preventive drug education (PDE) short film, *Down the Rabbit Hole*, on CNB's social media platforms. Narrated from the point of view of a mercenary drug



trafficker whose main motivation was to profit off the misery of others, the film portrays how curious, impressionable youths can be lured 'down the rabbit hole' of drug addiction. The short film was also featured in local media outlets and received positive reviews.



Gamified Content

Man in the Mirror

CNB developed a Virtual Reality (VR) mobile game application, Man in the Mirror, in collaboration with students from Singapore Polytechnic's School of Design and Media. Man in the Mirror is an immersive, role-playing game that aims to educate players, particularly youths, on the perils of drug abuse and the importance of making the right choices. Trailers for the game were screened from 21 to 27 June 2021 at the Omni-Theatre, where customised VR cardboard headsets designed by the students were distributed to moviegoers. Man in the Mirror is available for download on the App Store and Google Play Store.







Drug Buster Buddies

CNB also developed an Augmented Reality (AR) mobile game application, *Drug Buster Buddies*. The game is designed for primary schoolers and

through play, children can learn more about the harmful effects of drugs. Drug Buster Buddies is available for download on the App Store and Google Play Store.



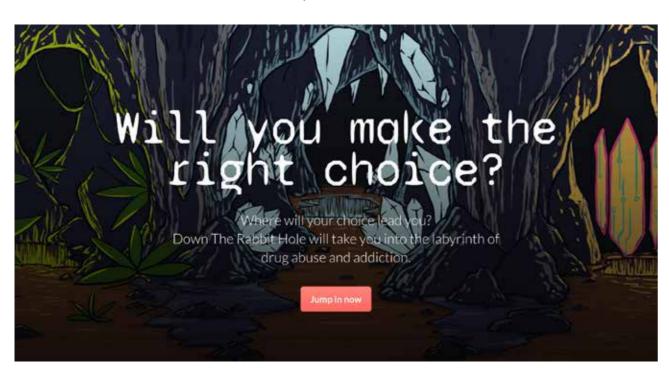




Make the Right Choice

The Make the Right Choice microsite is a collaboration between CNB and Singapore Press Holdings (SPH). It serves as a multi-faceted resource repository

of digital content, including educational games, interactive quizzes, parenting articles and videos to educate the public on the negative consequences that drugs may bring about.





Conquer

Conceptualised by CNB and a Nanyang Polytechnic graduate, *Conquer* is a board game set in a fictional school. Players are divided into Heroes who want to keep the school drug-free, and Villains who want to spread the

harmful effects of drugs respectively. Distributed to all Ministry of Education (MOE) secondary schools and selected community organisations, the interactive gameplay allows for a more organic experience for students to learn about the importance of a drug-free lifestyle.





EDUCATE / 51 -

CNB Publications

Staying Free from New Psychoactive Substances

Staying Free from New Psychoactive Substances is a new informational booklet produced by CNB for educators, parents and counsellors. The booklet includes age-based lesson plans, accompanied by infographics and videos. It has been distributed to over 440 schools and family- and youth-oriented community organisations. A digital version is available for download on the CNB website.

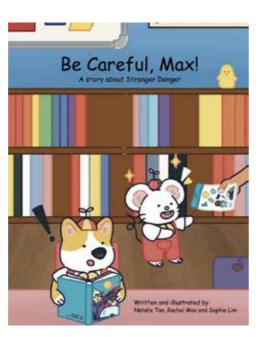


Be Careful, Max!

In collaboration with three Nanyang Polytechnic graduates, CNB developed an interactive children's book, *Be Careful, Max!*, as part of ongoing efforts to move preventive drug education efforts upstream. The book features animal characters and interactive flaps and seeks to teach children the importance

of refusing offers from strangers. The anti-drug ribbon and CNB's original character, Captain Drug Buster, are also weaved into the artwork. More than 330 copies of *Be Careful, Max!* have been distributed to MOE Kindergartens and selected preschool operators. A digital version is also available for download on the CNB website.





School Publications: Little Red Dot and IN Magazine

To complement existing PDE offerings in schools, CNB runs regular PDE advertorials and comic strips in the Little Red Dot and IN Magazine, which are SPH school publications distributed

to primary and secondary school student subscribers. The content is suitable as teaching materials to engage students in conversations on the harms of drug abuse, and to emphasise the importance of a drug-free lifestyle.







Virtual Heritage Gallery Tour

Due to COVID-19, physical tours to the Heritage Gallery were suspended. The virtual Heritage Gallery tour was created as a digital alternative for CNB to sustain public engagement, and to enable visitors to continue learning about CNB's history by interacting with the various exhibits online. Visitors to the virtual gallery can choose to go on a short pre-recorded guided tour or the 360° immersive tour, both of which are accessible to public on the CNB website.





After-School Engagement (ASE) Programme

CNB continued to offer customised after-school engagement (ASE) programmes for MOE secondary school students to inculcate the importance of

adopting a drug-free lifestyle. Activities include talks and sharing sessions by CNB officers and ex-drug abusers, an AR experience and a tour of the CNB Heritage Gallery.



Interactive PDE Skits

Through storytelling and humour, CNB's interactive skits educate and engage students on the dangers of drug abuse using relatable themes and storylines, andurge students to lead



a drug-free lifestyle. These skits were also staged at National Library Board (NLB) public libraries on weekends and during the school holidays prior to COVID-19. CNB now offers live-stream skit performances on request.



In our engagement efforts, we work actively with the local community to garner strong societal support to create a Singapore without drugs.

ENGAGE / 57 —



PARTNERING THE LOCAL COMMUNITY IN THE FIGHT AGAINST DRUGS

Anti-Drug Abuse Campaign

The Anti-Drug Abuse Campaign (ADAC) is organised by CNB to commemorate the International Day Against Drug Abuse and Illicit Trafficking that falls annually on 26 June. Highlights of ADAC 2021 included the DrugFreeSG Light-Up event, the DrugFreeSG antidrug ribbon pledging exercise in MOE schools and the #ILiveFor social media campaign.

DrugFreeSG Light-Up

On 26 June 2021, a total of 28 community partners, including seven new partners, showed their support for the anti-drug cause by lighting up their buildings in green or white, the colours of the anti-drug ribbon.

For the third consecutive year, the Science Centre Singapore illuminated its building in green and assisted in distributing preventive drug education (PDE) publications and collaterals to visitors in June during the school holidays. Two PDE-related videos, Down the Rabbit Hole and the trailer for Man in the Mirror, were screened at the Omni-Theatre.









In a first for ADAC, Lazada Group, a member of CNB and NCADA's United Against Drugs Coalition (UADC), participated virtually by 'lighting up' its e-commerce platform in green. CNB's campaign banner, along with a splash screen with details about the DrugFreeSG Light-Up 2021, was displayed to all users when the Lazada application was launched on their devices.

Other building partners, including Fullerton Hotel Singapore, Singapore Flyer and Jewel Changi Airport, raised awareness about the International Day Against Drug Abuse and Illicit Trafficking by publicising the DrugFreeSG Light-Up 2021 on their respective social media platforms.





ENGAGE / 59 – 58 / ANNUAL REPORT 2021



DrugFreeSG Anti-Drug Ribbon Pledging Exercise

230,000 anti-drug ribbons were distributed to the Ministry of Education's (MOE) schools to encourage students to pledge their support for a drug-free Singapore. CNB provided a short video to explain the significance of the activity and instructions on how to fold the antidrug ribbon.





Social Media Campaigns

CNB continued the 2020 #ILiveFor social media campaign after it proved popular with netizens. The campaign encourages people to think about the positive things that they live for, and how choosing to live healthy, drug-free lifestyles is the right thing to do.

On 22 February 2021, CNB held the #ILiveFor DrugFreeSG Virtual Concert. Graced by the Guest-of-Honour, Associate Professor Muhammad Faishal Ibrahim, Minister of State for the Ministry of Home Affairs & Ministry of National Development, the virtual

concert sought to raise awareness on the anti-drug cause and garner support for the drug-free Singapore movement. The virtual concert was hosted by social media personality Annette Lee and featured local artistes Benjamin Kheng, Tabitha Nauser and Yung Raja, as well as performances from CNB's community partners and educators, and CNB's youth volunteers. A live demonstration by CNB's Special Task Force (STF) was also presented. In addition, social media personalities Ng Ming Wei and Xenia Tan rallied youths online to pledge for the anti-drug cause, as part of pre-concert publicity.















The #ILiveFor DrugFreeSG Virtual Concert, graced by Associate Professor Muhammad Faishal Ibrahim, Minister of State for the Ministry of Home Affairs & Ministry of National Development, on 22 February 2022

ENGAGE / 61 -

A series of **social media activities**, including various online contests, were held from June to September 2021 to shore up public support and participation in the drug-free cause. A #DrugFreeSG sticker pack, with witty and relatable puns, was also made available on Whatsapp, Telegram and TikTok for the public to share anti-drug messages on their social media platforms.

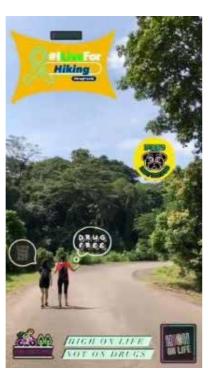


CNB also worked with students from Singapore Polytechnic to produce digital content, such as infographics and quizzes, to educate and engage youths on the harmful effects of drugs and how to help others turn away from drug abuse. A compilation video featuring shout-outs from various Institutes of Higher Learning (IHLs) was also produced and shared on social media.













In addition, CNB collaborated with Outlander Passion Club, a UADC partner, for a video that showcased ten cars decorated with customised stickers forming the shape of the anti-drug ribbon. The video was uploaded online to garner the public's support to stand united against drugs.

ENGAGE / 63 -



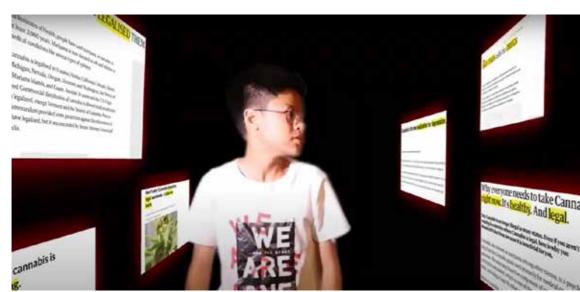
DrugFreeSG Video Competition

The DrugFreeSG Video Competition offers an avenue for youths interested in video production to creatively express their understanding of the harms of drugs through short videos. The DrugFreeSG Video Competition 2021 attracted 64 entries (57 in the Youth category and seven in the Young Adults category), with a total of 215 participants. Netizens were then invited to vote for their favourite videos. The winning entries can be viewed on CNB's YouTube channel.

A virtual videography workshop was also held in April 2021 to teach to teach participants filmmaking techniques, as well as impart anti-drug related information to them. The workshop attracted a total of 75 participants.







CNB also worked with the winning teams of the DrugFreeSG Video Competition 2020 to produce two PDE videos in 2021. The first video, Captain Drug Buster vs Dr Wacko – The First Encounter, is an animated adaptation of a CNB comic book of the same title. The second video, NPS & Drug Abuse: A conversation between an ex-drug offender and a

student, featured a candid dialogue on Singapore's enhanced legislation to combat the threat of new psychoactive substances (NPS). These co-creation efforts seek to provide a platform for youths to creatively express their anti-drug advocacy organically from their perspective, so that the younger audience can relate better to the messages.





ENGAGE / 65 -

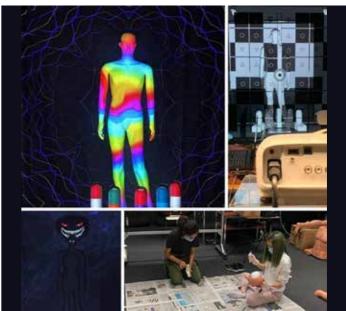
Anti-Drug Ambassador Activity and Anti-Drug Montage Competition 2021

In 2021, approximately 38,500 upper primary students from 104 schools took part in the anti-drug ambassador activities (AAA) and anti-drug montage annual competition. The AAA is a booklet filled with interactive and engaging activities, designed to equip children with knowledge on the dangers and consequences of drug abuse. Winning entries of the Anti-Drug Montage Competition can be viewed on the CNB website.









Monomania was launched at the Singapore Polytechnic Library on 16 July 2021 alongside other CNB-Singapore Polytechnic anti-drug projects, such as an animated video, produced in collaboration with students pursuing a Diploma in Visual Effects and Motion Graphics.



Collaboration with Institutes of Higher Learning

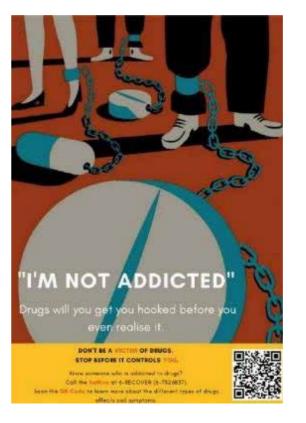
Monomania

Monomania is a PDE art installation designed in collaboration with CNB and students from Singapore Polytechnic's Media, Arts and Design School. The art installation is based on a fictional storyline of promising young athlete who falls prey to drugs, and seeks to convey the devastating consequences drug abuse can cause. Monomania simulates a spatial augmented reality for viewers by projecting virtual images

onto real objects through the use of projection mapping technology and audio-visual effects.



Launch of Monomania at Singapore Polytechnic, graced by Associate Professor Muhammad Faishal Ibrahim, Minister of State for the Ministry of Home Affairs & Ministry of National Development



Lesson Design

CNB also collaborated with Republic Polytechnic to design a lesson on drug prevention as part of a module curriculum for the Diploma in Health Management & Promotion. The lesson sought to equip students with the necessary knowledge to analyse social factors that influence youth health behaviour and develop health promotion strategies to tackle substance abuse amongst their peers. The lesson centred around class-based discussions and assignments, which included designing anti-drug campaign proposals and posters.

ENGAGE / 67 - P





Youth Anti-Drug Advocate Programme

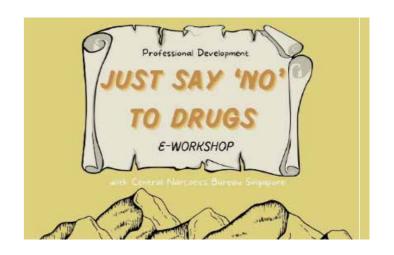
The Anti-Drug Advocate (ADA) programme is a youth-focused subscheme of the A3 (Anti-Drug Abuse Advocacy) Network for 17- to 25-year-olds who wish to speak up for the drug-free cause through peer advocacy. Over 200 youths have participated in the programme as of 2021.

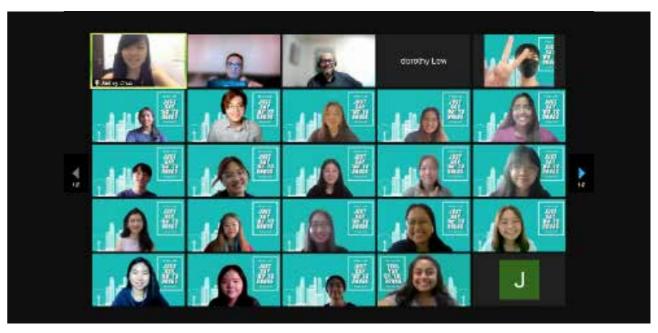
An example of an advocacy project by ADAs is the **anti-drug advocacy project** by a group of students from Hwa Chong International School. The students held an online campaign in July 2021, with a video quizzes and contests open to their peers, to actively engage the youths in advocating for drug abuse prevention.



Prevention Awareness Campaign was also organised by a group of ADAs and student leaders from the ITE College Central Student Council for their peers. The campaign featured an interview with an ex-drug abuser and in-class sharing sessions to raise awareness of the dangers of drugs and to share tips on staying drug-free. The campaign reached over 500 students.

On 16 October 2021, over 40 youths attended the *Just Say "NO" to Drugs E-Workshop*, an online advocacy event led by our ADAs and students from Ngee Ann Polytechnic's Rotaract Club. The event included an anti-drug talk, a sharing session by a former drug abuser, quizzes and a short reflection segment. Participants also submitted e-message cards to show their support for a drugfree Singapore at the end of the event.





Collaboration with Community Libraries

CNB collaborated with four community libraries – The Caterpillar Library at Taman Jurong Community Club, Little Library at Clementi Ridges, Library @ TAVA by Talent Beacon and Library @ 316 Jurong East St 32 – to inspire anti-drug advocacy within the larger community. Throughout October and



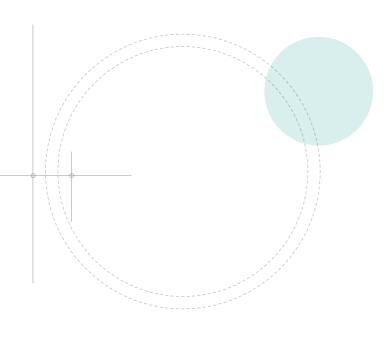
Display at The Caterpillar Library

December 2021, PDE publications were displayed in these libraries for young children and residents to read.

A drug-free themed display with posters, collaterals and a message board was also put up in the Little Library at Clementi Library, which is hosted by an A3 Advocate, for residents to pledge their support for the drug-free cause.



Display at Little Library at Clementi Ridges



Let's Talk Dope Webinar

On 21 May 2021, CNB organised a webinar for more than 170 participants from the Home Team Volunteer Network (HTVN) to share on the harms of drug abuse and Singapore's drug control strategies. CNB also took the opportunity to address common misconceptions about drug abuse, the drug rehabilitation process and volunteering opportunities in CNB. Participants were also brought on a virtual tour of the CNB Heritage Gallery to learn about Singapore's and CNB's history in fighting against the scourge of drugs.





ENGAGE / 71 —

#SingaporeanAgainstDrugs

#SingaporeanAgainstDrugs is an ongoing social media campaign which features ordinary Singaporeans and their support for a drug-free Singapore,

including anti-drug advocates and community partners. The campaign aims to encourage youths and members of the public to lead healthy and drugfree lifestyles.









DADAH ITU HARAM CAMPAIGN



The Dadah Itu Haram ('Drugs are Forbidden' in Malay) campaign launched in April 2017 is a ground-up initiative that aims to empower and spread anti-drug awareness among the Malay-Muslim (MM) community. In 2021, CNB continued to engage community partners and volunteers under the DIH banner to maintain their strong support for the anti-drug cause.

DIH Ramadan Outreach 2021

CNB collaborated with various MM organisations to drive charitable initiatives during the month of Ramadan. Some highlights of DIH's Ramadan Outreach include the collaboration with Muhammadiyah Association (MA) on their Zakat Disbursement Programme and DIH's "Date Your Loved Ones Today!" (DYLOT) outreach.

CNB collaborated with MA to deliver food and ration packs to the homes of 700 beneficiaries under the **Zakat Disbursement Programme**.

The DYLOT initiative aims to remind individuals to make time for their families and loved ones. By the end of Ramadan, a total of 44,000 packets of dates bearing the DYLOT message were distributed.





DIH collaterals were also included in the packs to drive antidrug awareness amongst these families



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ENGAGE / 73 -**72 /** ANNUAL REPORT 2021





Associate Professor Muhammad Faishal Ibrahim, Minister of State for the Ministry of Home Affairs & Ministry of National Development, at the virtual break fast with MWH residents

CNB was invited by Muhammadiyah Welfare Home (MWH) to break fast with their residents virtually on 6 May 2021. Leading up to the event, the youth residents wrote messages on Hari Raya cards addressed to their family and loved ones. These activities aimed to encourage the residents to reflect on the significance of being around their loved ones during the Hari Raya holidays, and to find meaning in their lives to stay drug-free.

Forty care packs, comprising Hari Raya pastries, clothes, greeting cards, dates and DIH collaterals were distributed to 31 families of prison inmates, as part of Project Pelita Hati, a charitable disbursement programme by the Harun Ghani Education Fund (HGEF) in collaboration with CNB and SPS.

Rallying Community Support for the Anti-Drug Cause

In conjunction with the International Day Against Drug Abuse and Illicit Trafficking that takes place yearly on 26 June, 71 mosques across Singapore displayed DIH banners and standees in support of the anti-drug cause. In collaboration with the Islamic Religious Council of Singapore (MUIS), a launch event was held on 25 June 2021, which was graced by Mr K Shanmugam, Minister for Home Affairs and Minister for Law, and Associate Professor Muhammad Faishal Ibrahim, Minister of State for the Ministry of Home Affairs & Ministry of National Development. To reinforce the anti-drug message, MUIS also prepared a special Friday sermon on 25 June 2021, with emphasis on the importance of leading a healthy lifestyle away from drugs. Four of DIH's partner eateries in vicinity of Kampong Glam also used DIH plastic carriers for their biryani orders on the same day, in support of the campaign's anti-drug efforts.





Guest-of-Honour, Mr K Shanmugam, Minister for Home Affairs and Minister for Law, and Associate Professor Muhammad Faishal Ibrahim, Minister of State for the Ministry of Home Affairs & Ministry of National Development, at the launch event

DIH Volunteer Engagement Sessions

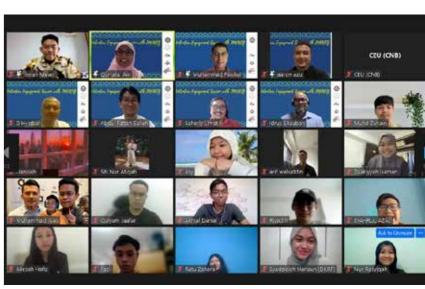
CNB organises various Volunteer Engagement Sessions (VES) with DIH stakeholders and volunteers to update on upcoming campaign activities, as well as facilitate collaboration to amplify the anti-drug message.

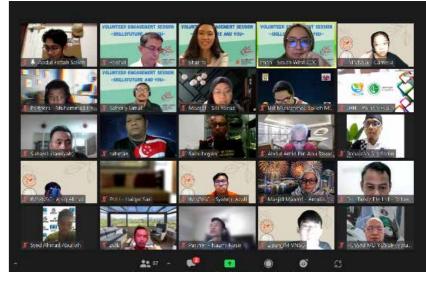
On 14 August 2021, CNB organised a virtual VES with about 50 youth volunteers from IM Volunteers Network SG (IMVNSG) to inspire them to be DIH volunteers and anti-drug advocates.

Another virtual VES was organised on 28 September 2021 with 91 DIH volunteers and partners from MUIS' Fitrah Office, Pertapis and Jamiyah Halfway Houses, various mosques including An-Nur, Maarof, Khalid and En-Naeem, and from various special interest groups. In collaboration with Employment and Employability Institute (E2I) and South West CDC, the VES aimed to share with DIH volunteers useful information for their personal and professional development.









Virtual VES conducted with DIH volunteers, graced by Associate Professor Muhammad Faishal Ibrahim, Minister of State for the Ministry of Home Affairs & Ministry of National Development

ENGAGE / 75 -



"Under the Influence: One Life, Drug Free"

On 21 November 2021, CNB supported Maarof Mosque's Family Week by hosting the "Under the Influence: One Life, Drug Free" talk for some youth congregants from Maarof Mosque and Darul Makmur Mosque, and some members of public. Through the talk, which was held at Maarof Mosque and also virtually, participants discussed the issue of drug abuse and encouraged one another to seek out pro-social activities during the school holidays.



Spreading the DIH Message of Family Unity

On 12 December 2021, CNB collaborated with MZAcademy as part of their father-child bonding programme, "Dad's Junior". One of DIH's campaign messages is to encourage family unity and enhancing communication among family members, which can help individuals lead healthy, drug-free



lifestyles. CNB supported the event by delivering a talk on the dangers of drugs and distributing DIH outreach materials to the participants. The event also included a baking activity for the participants to encourage family bonding.



BOTHAIPORULAI ETHIRTHU NIRPOM CAMPAIGN



The Bothaiporulai Ethirthu Nirpom (BEN or 'We Stand United Against Drugs') campaign was launched in 2019 to expand anti-drug outreach to the Indian community.

Rallying the Community Over the Airwaves

To create awareness of our preventive drug education (PDE) and anti-drug advocacy, Mediacorp Radio's Oli 96.8FM invited the CNB officers involved in the BEN campaign to a live talk show on 23 June 2021. During the interview, CNB officers engaged listeners on topics such as the local drug situation, harmful effects of drugs, and CNB's preventive drug education efforts.



Empowering Youth Leaders to Champion the Anti-Drug Cause

CNB was invited by the Singapore Indian Development Association (SINDA) Youth Club to conduct an anti-drug talk for a student leaders participating in



the ITE Leadership Programme (ITELP). Held virtually on 21 August 2021, the talk and ensuing discussion among CNB officers and the students garnered positive feedback from participants.



ENGAGE **/ 77** –



Distribution of Deepavali Festive Snacks

In the spirit of ushering in Deepavali, the BEN campaign team collaborated with Singapore Indian Development Association (SINDA) and the Indian Restaurants Association of Singapore (iRAS) to contribute Festive Care Packs for beneficiaries of SINDA's annual 'Project Give' initiative. This year, 1,900 families benefitted from this project, an increase from 1,500 families last Deepavali.

Each beneficiary received a bottle of a traditional Indian savoury snack Murukku or snack mix, with the BEN team's Deepavali message "Family Bonds, the light & hope to see us through" on the bottle caps. The message served as a reminder of the importance of family bonds, encouraging individuals to hold onto hope amidst this tough climate and not give in to ill temptations.





MAINTAINING STRONG INTERNATIONAL RELATIONS



We also work with like-minded international partners to uphold the international space for a zero-tolerance approach to drug abuse.

Singapore is situated close to one of the world's largest drug production and trafficking regions, and this proximity makes us highly vulnerable to the inflow of drugs into our country. In addition, our strong connectivity to other regions means that the risk of being exploited as a transit point by international drug traffickers and syndicates is high.

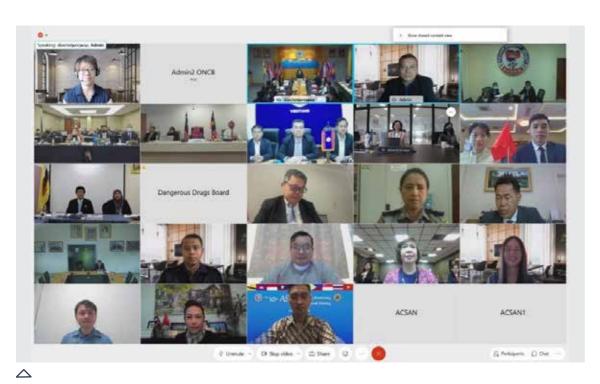
There is also a growing push on the international front for countries to adopt liberal policies on drugs. Given Singapore's close links to our neighbouring countries, regional developments will invariably impact Singapore's national drug enforcement policies. International engagement is thus an integral part of CNB's mission to stem the flow of drugs into Singapore and to preserve and protect Singapore's drug policy space.

Engagement of International Partners Virtually

The gradual opening of international borders and the dynamic nature of the global pandemic have made it difficult for CNB to engage our international partners at large fora. However, cooperation with our regional and international counterparts through

the exchange of information and intelligence to joint investigations and operations continue uninterrupted. Bilateral meetings with foreign law enforcement agencies were moved to virtual platforms. CNB remains committed to working with the regional and international community, especially ASEAN, to keep Singapore and ASEAN drug-free.

ENGAGE / 79 -



10th ASEAN Drug Monitoring Network Meeting via teleconference in April 2021





Virtual bilateral meeting with Malaysia's National Anti-Drug Agency (NADA) in November 2021

Fostering Close Collaborations with ASEAN Partners

CNB is an active proponent of the sharing of best practices and operational information among ASEAN countries. CNB hosts the ASEAN PDE website and has also invested in capacity-building initiatives to work alongside our regional counterparts for a drug-free ASEAN.

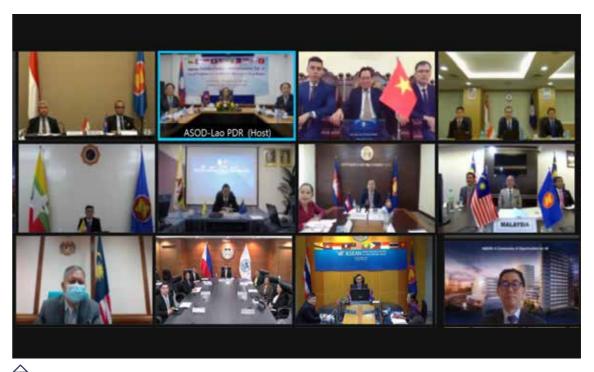
42nd ASEAN Senior Officials on Drug Matters

The ASEAN Senior Officials on Drug Matters (ASOD) meeting is the key ASEAN platform where drug policies are discussed and adopted. The 42nd ASOD meeting was conducted virtually on 14 September 2021, and was hosted by ASOD-Lao PDR. Mr Ng Ser Song, Director CNB, was the Head of the Singapore Delegation, and he presented on Singapore's drug

situation, how drug traffickers have continued to exploit the misery of others despite of COVID-19 and the need for law enforcement agencies to stay ahead of traffickers. Mr Ng reaffirmed Singapore's commitment and support for regional cooperation in maintaining ASEAN's drug-free vision.



Head of Singapore Delegation, Mr Ng Ser Song, at the virtual 42nd ASOD meeting



Virtual 42nd ASOD meeting

ENGAGE / 81 -

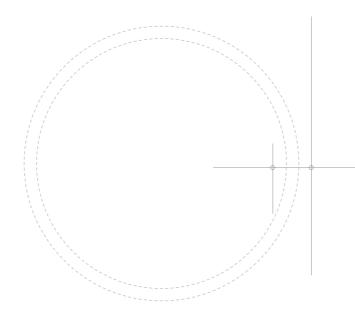
7th ASEAN Ministerial Meeting on Drug Matters

The 7th ASEAN Ministerial Meeting on Drug Matters (AMMD), which was hosted by Cambodia, was held virtually on 13 and 14 October 2021. The AMMD brings together ASEAN's leaders to discuss, shape and commit to ASEAN's united response to the regional drug problem. Singapore's delegation of officers from MHA and CNB was led by Mr Desmond Tan, Minister of State for the Ministry of Home

Affairs & Ministry of Sustainability and the Environment. The meeting endorsed the mid-term reviews of the ASEAN Work Plan on Securing Communities Against Illicit Drugs 2016-2025 and the ASEAN Cooperation Plan to Tackle Illicit Drug Production and Trafficking in the Golden Triangle 2020-2022. The meeting also discussed the ASEAN-Russia Statement on Cooperation against Illicit Drugs Trafficking, which was eventually released at the ASEAN-Russia Summit on 28 October 2021.



Singapore's Head of Delegation, Mr Desmond Tan, Minister of State for the Ministry of Home Affairs & Ministry of Sustainability and the Environment, speaking at the 7th AMMD



Building Strong Ties with International Counterparts

Beyond ASEAN, CNB also recognises the importance of working with international counterparts in addressing the world drug problem. CNB actively safeguards our international drug policy space at international platforms and cultivates strategic partnerships with like-minded countries to advocate for Singapore's anti-drug agenda.

Bilateral Meetings with International Counterparts in 2021

Bilateral meetings with international counterparts provide a platform for CNB to strengthen relationships with our partners and to share best practices in tackling the drug situation. The following bilateral meetings and visits were held in 2021:

S/N	Event	Country/ Region	Date
1	5 th ASEAN Seaport Interdiction Task Force (ASITF) Meeting	Brunei/Virtual	25 February 2021
2	10 th ASEAN Drug Monitoring Network	Thailand/Virtual	7 to 8 April 2021
3	64 th Commission on Narcotic Drugs (CND)	Austria/Virtual	12 to 16 April 2021
4	3 rd CNB-BNN (Indonesia) Bilateral Meeting	Singapore/ Virtual	26 August 2021
5	11 th ASEAN Drug Monitoring Network	Thailand/Virtual	7 to 8 September 2021
6	42 nd ASEAN Senior Officials on Drug Matters (ASOD)	Lao PDR/Virtual	14 September 2021
7	Extraordinary Sessions of the Subsidiary Bodies of the CND/ Heads of National Drug Law Enforcement Agencies, Asia and the Pacific	Austria/Virtual	23 September 2021
8	ASEAN Training Center for Preventive Drug Education (ATCPDE) Training	Philippines/ Virtual	6, 13, 20 and 27 October 2021
9	7 th ASEAN Ministerial Meeting on Drug Matters (AMMD)	Cambodia/ Virtual	13 to 14 October 2021
10	11 th ASEAN Airport Interdiction Task Force (AAITF) Meeting	Myanmar/ Virtual	28 October 2021
11	6 th ASEAN Seaport Interdiction Task Force (ASITF) Meeting	Thailand/Virtual	10 November 2021
12	1 st CNB-NADA (Malaysia) Bilateral Meeting	Singapore/ Virtual	16 November 2021

ENGAGE / 83 -

	13	2021 UNODC Global SMART Programme Regional Workshop for East and Southeast Asia	Thailand/Virtual	22 November to 1 December 2021
	14	Reconvened 64 th Session of the CND	Austria/Virtual	9 to 10 December 2021
	15	Third Intergovernmental Meeting on the International Narcotics Control Board (INCB) Guidelines on International Drug Control Requirements for the Cultivation, Manufacture and Utilization of Cannabis for Medical and Scientific Purposes	Austria/Virtual	13 to 14 December 2021
	16	SINCB-Project ION Meeting on Preventing Misuses of E-commerce Platforms for Dangerous Substances	Austria/Virtual	13 to 16 December 2021

64th Session of the Commission on Narcotic Drugs

The 64th Session of the Commission on Narcotic Drugs (CND) was held from 12 to 16 April 2021 at the Vienna International Centre, Austria. The CND is one of the functional commission of the United Nations' Economic and Social Council, and is the central drug policy-making body within the United Nations System.

The Singapore delegation was led by Mrs Josephine Teo, Second Minister for the Ministry of Home Affairs, and comprised representatives from the Ministry of Home Affairs (MHA), Ministry of Foreign Affairs (MFA), CNB, Singapore Prison Service (SPS) and Health Sciences Authority (HSA). CNB worked closely with the Vienna Mission to attend the various meetings either in person or via virtual platform, as the 64th Session was held in a hybrid fashion due to the COVID-19 pandemic. Despite the challenges this posed, CNB was able to actively participate in the

negotiations to preserve Singapore's interest in international drug control policies. Over 1,500 people from various drug-related fields, including law enforcement agencies, foreign, judicial, social and health ministries, and civil societies working on drug matters, participated in the negotiation sessions.



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The Singapore delegation, comprising representatives from MHA, MFA, CNB, SPS and HSA, at the 64th Session

Minister Teo also announced Singapore's candidacy for CND membership for the 2024-2027 term during the 64th Session. She stated that Singapore hopes to share our experiences and strengthen international cooperation against the scourge of illicit drugs. She reaffirmed Singapore's commitment to working with the CND to address the world drug problem.



Second Minister for the Ministry of Home Affairs, Ms Josephine Teo, announced Singapore's candidacy for CND membership for the 2024-2027 term during the 64th Session

Study Visits

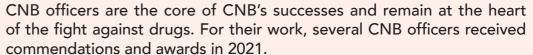
In 2021, CNB hosted and took part in 16 courses, seminars, conferences, study tours and trips, which were held virtually in light of the COVID-19 pandemic:

S/N	Visit	Date
1	Stakeholders Consultation on Trafficking of Dangerous Substances through Exploitation of E-Wallet Services	15 to 26 February 2021
2	The 5 th ASEAN Seaport Interdiction Task Force (ASITF) Meeting	25 February 2021
3	United Nations Office on Drugs and Crime (UNODC) Youth Forum	29 March to 2 April 2021
4	64 th United Nations Commission on Narcotic Drugs (CND)	12 to 16 April 2021
Workshop on Public-Private Partnership for the Prevention of Trafficking in NPS, Synthetic Opioids and Relevant Precursors through E-commerce Platforms		14 to 25 June 2021
6	4 th International Operational Expert Group Meeting (EGM)	30 August to 3 September 2021
7	2 nd International Expert Group Meeting (EGM)	7 to 9 September 2021
8	Heads of National Drug Law Enforcement Agencies (HONLEA) Asia Pacific Meeting	23 September 2021

- 84 / ANNUAL REPORT 2021 CELEBRATING CNB'S SUCCESSES / 85

9	International Narcotics Control Board (INCB) Member States Consultation	13 to 14 October 2021
10	Bureau of International Narcotics and Law Enforcement Affairs' (INL) Webinar Week on Public- Private Partnerships to Counter Drug Challenges	25 to 29 October 2021
11	Chemical Diversion Workshop	26 to 28 October 2021
12	11 th ASEAN Airport Interdiction Task Force (AAITF) Meeting	28 October 2021
13	6 th ASEAN Sea Port Interdiction Task Force (ASITF) Meeting	10 November 2021
14	Criminal Intelligence Dialogue	16 to 17 November 2021
15	Extraordinary General Meeting on Precursors Used in Illicit Drug Manufacture	2 December 2021
16	Stakeholder Consultation on National/Regional Cooperation Framework for the Prevention of Misuse of E-commerce Platforms for Dangerous Substances Trafficking	13 to 16 December 2021

CELEBRATING CNB'S SUCCESSES



National Day Awards 2021

The National Day Awards recognise Home Team officers for their competence, dedication to their duties and commitment to the safety and security of Singapore. The following officers from CNB were conferred the National Day Awards 2021:

Award Category	Name of Officer
The Commendation Medal	Supt 1A Goh Cindy
The Efficiency Medal	ASP 2 Muhammad Faizal Bin Baharin
	ASP 1 Tay Chok Chwee Larry
	SSI 2 Che Yahya Bin Mohd Bujang
	SI Muhammad Hafidh Bin Ramli
	SI Ow Wei Lin, Cindy
	SSS Ahmad Fadzly Bin Bustamim
	SSS Elyas Bin Md Mustasar
The Long Service Medal	Supt 1A Saherly Bin Limat
	Supt 1A Teng Lip Chiang
	DSP 1 Senthil Kumaran s/o Somasundaram
	DSP 2 Lek Lai Ann Xavier
	DSP 2 Soh Thiam Loon
	Insp 2 Hisham Bin Sulaiman



86 / ANNUAL REPORT 2021 CELEBRATING CNB'S SUCCESSES / 87

Award Category	Name of Officer
	Insp 1 Yeo Wee Beng
	SI Chew Tai Wai David
	SI Ku Kim Teck
	SI Mohamed Hassan Bin Omar
	SI Quek Wee Liang
	SI Sim Li Guek
	SI Wakif Bin Mehamed Sharif
	SSI 1 Yeo Tong Sun, Michael
	SSS Idrus Bin Sha'aban
	SSS Kannan s/o Radhamani
	SSS Mohd Afandy Bin Jaapar
	SSS Sanusir Bin Othman
	SSS Sivarajaa s/o K Danabal
	SSS Zaihazi Bte Rapan
	SSgt Hamzah Bin Hassan
	SSgt Hoe Yee Seng
	SSgt Lee Shue Ching, Cynthia
	SSgt Mohammad Fazuri Bin Isnin
	Sgt 3 Shanmugam s/o Subramaniam
	Sgt 2 Mohammad Noor Bin Jajing
	Sgt 2 Teo Chee Hock
	MX 9 Delphine Lee
	MX 10 Low Wee Choo
	MX 11 Mohd Chusna Bin A Rashid

Ministry of Home Affairs National Day Awards 2021

The Ministry of Home Affairs (MHA) National Day Awards were presented at the Home Team National Day Observance Ceremony 2021, held virtually on the Workplace@Facebook platform on 30 July 2021. CNB's award recipients for MHA National Day Awards 2021 under the different categories were:

MHA National Day Award (Individual)

The following CNB officers received the MHA National Day Award (Individual) for their significant and commendable contributions in their respective areas of work:

- HTS 10 Chong Fui Kim
- DSP 2 Nathaniel Sim Junqing
- ASP 2 Neo Zhan Wei

MHA National Day Award (Team)

The MHA National Day Award (Team) recognises teams for their outstanding contributions to projects of special significance to the Home Team. The following officers received this award for their contributions to the success of the project:

Lobbying Campaign on Cannabis Rescheduling at the Commission on Narcotic Drugs (CND)

Lobbying Campaign to Push Back Against the WHO-ECDD Recommendations on Cannabis and Cannabis-Related Substances at the United Nations Commission on Narcotic Drugs

- Ministry of Home Affairs International Cooperation and Partnerships Division
- 2. Ministry of Home Affairs Policy Development Divisionry

3. Central Narcotics Bureau

- SAC Sebastian Tan
- Supt 1A Ng Khai Song
- DSP 1 Parthiban s/o Mathevanan
- DSP 1 Joey Tan Yang Yi
- MX 10 Low Wee Choo
- MX 10 Chow Xiuwen Kaye
- MX 12 Melvina Niroshini d/o M Andrew
- 4. Ministry of Foreign Affairs
- 5. Attorney-General's Chambers
- 6. Ministry of Health
- 7. Health Sciences Authority

CELEBRATING CNB'S SUCCESSES / 89

MHA Public Spiritedness Award

This award honours members of the public for their public spiritedness and exemplary contributions towards making Singapore a safe and secure home for all. The following recipient was commended for his good acts and assistance towards CNB, exemplifying the community's involvement in the achievement of CNB's mission:

Recipient	Award Details
Mr Chong Kwai Chin Alvin Pan Pacific Serviced Suites	For commendable assistance in a drug trafficking case



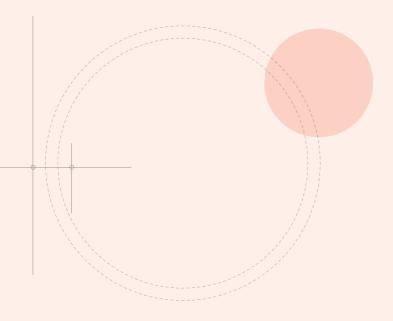


National anthem and pledge taking by MHA National Day Award recipients

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Home Team National Day Observance Ceremony 2021, with ASP 2 Neo Zhan Wei, MHA National Day Award (Individual) recipient, as one of the pledge-takers for the virtual ceremony





Minister's Awards Presentation Ceremony 2021

The Minister's Awards Presentation Ceremony (MAPC) 2021, co-organised by CNB and Home Team Academy (HTA), was held virtually on 28 October 2021. A total of 194 awards across four categories were given out, namely the Minister for Home Affairs Home Team Achievement Award, Minister for Home Affairs Operational Excellence Award, MHA Star Service Award and Home Team Innovation Awards. The Guest-of-Honour was Mr K Shanmugam, Minister for Home Affairs and Minister for Law.

Minister for Home Affairs Home Team Achievement Award

This award recognises teams which have achieved exceptional outcomes through inter-agency collaborations, contributing significantly towards keeping Singapore safe and secure.

The following CNB officers were commended alongside our Home Team counterparts for their contributions to the success of the inter-agency collaboration:

	PolCam 2.0
For operational excellence	1. Singapore

and outstanding planning, coordination and partnerships in the successful development and implementation of the PolCam 2.0 project

. Singapore Police Force

- 2. Ministry of Home Affairs (Headquarters)
- 3. Home Team Science & Technology Agency
- 4. Singapore Prison Service

5. Central Narcotics Bureau

- Supt 1 Chor Guo Hui, Desmond
- DSP 1 Tan Jin Yuan, Victor
- ASP 2 Ching Ying Qing

CELEBRATING CNB'S SUCCESSES / 91

Minister for Home Affairs Operational Excellence Award

The Minister for Home Affairs Operational Excellence (OE) Award recognises teams for outstanding competency and operational excellence in major operations and cases. There was a total of four winning OE nominations under CNB:

Operation	Award Details
Operation Honey Buzzard Involving 16 officers from Enforcement G Division	For the expeditious arrest of an online drug trafficker, and the follow-up arrest of another drug trafficker dealing in large quantities of drugs and a drug client
Excellent coordination and planning leading to the swift arrest of a wanted person Involving 39 officers from Enforcement L Division, Investigation Division and Intelligence Division	For meticulous investigation and cohesive teamwork by CNB officers in tracking down a drug trafficker who fled from a vehicle pursued by the Traffic Police
Successful operation against group using drone to smuggle drugs between Malaysia and Singapore Involving 96 officers from Enforcement L Division, Investigation Division, Intelligence Division, Singapore Police Force (SPF), Home Team Science & Technology Agency (HTX), and counterparts from Malaysia's Narcotics Crime Investigation Department (NCID)	For the excellent intelligence gathering, coordination and teamwork between CNB, SPF, HTX and NCID in dismantling a drug trafficking syndicate and the arrests of seven persons, with the seizure of an array of drugs and cash
Operation Albatross Involving 144 officers from Investigation Division, Intelligence Division, and counterparts from HTX and Singapore Customs	For excellent teamwork and commitment, dedication to duty, operational efficiency, outstanding intelligence collation and seamless inter-agency cooperation in a series of operations under Operation Albatross, leading to the arrests of 15 drug traffickers, three suspected drug couriers and 19 drug abusers, with a seizure of an array of drugs

Home Team Innovation Award

This award recognises exceptional Home Team officers in the area of innovation. The following officer was conferred the Home Team Innovation (InnovA) award:

Award Category	Name of Officer	Project
Champion Category (Silver)	MX 12 Loo Jian Kai	Revamp of CNB's innovative framework by strengthening existing platforms and injecting fresh perspectives to provide officers access to multiple innovation touch points and enhance CNB's innovation climate

MHA Star Service Award

This award recognises Home Team officers for their service excellence. The following three CNB officers were accorded the Commendation Star Service Award:

- ASP 2 Lim Jian Rong, Stephen
- Insp 2 Tor Kok Hwee
- MX 11 Mohd Chusna Bin A Rashid



Guest-of-Honour, Mr K Shanmugam, Minister for Home Affairs & Minister for Law, gave his opening remarks at the virtual MAPC 2021 ceremony





Ministers of State, Assoc Prof Muhammad Faishal Ibrahim and Mr Desmond Tan, shared their congratulatory messages with the recipients at the virtual MAPC 2021 ceremony

92 / ANNUAL REPORT 2021 CELEBRATING CNB'S SUCCESSES / 93

Home Team Training Excellence Award 2021

The Home Team Training Excellence Award (HT TraX) Ceremony was held on 24 November 2021. The Home Team Trainer of the Year (Merit) – Adjunct award was conferred to ASP Muhammad Faizal Bin Baharin, who played an instrumental role in drafting CNB's pistol course curriculum and spearheading the pistol conversion course in CNB.

The CNB Psychology Unit (CPU) team, comprising HT 10 Salina Binte Samion, HT 11A Yong Kaiqi, HT 11 Seah Wang

Ling and HT 12 Teo Kah Shun, was awarded the Home Team Training Unit of the Year (Special Commendation), for their commendable effort in the Community Supervision Skills (CoSS) course, which was developed to upskill CNB officers to adopt evidence-based principles in supervision practices. The curriculum for the CoSS course is designed to be learner-centric, with various interactive activities, such as roleplay, Kahoot guizzes and discussions. Post-course follow-up is also conducted with officers under the CoSS course to ensure effective application of the skills.



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Guest-of-Honour, Ms Josephine Teo, Second Minister for Home Affairs, with Home Team Training Excellence Award recipeints

Director CNB's Commendation Awards and CNB Inspire Award

A total of 36 Director CNB's Commendation Awards were given out in 2021, including the Director CNB's Commendation (Star) Award, which is given to accord greater recognition to nominations that may have more significant outcomes.

Director CNB's Commendation (Star) Individual Award

Three officers received the Director CNB's Commendation (Star) Individual Award:

- Insp 2 Lim Chu Heng
- Insp 2 Lim Jia Yi, Sara
- SSgt Muhammad Fauzan Bin Abdul Jalel

Director CNB's Commendation (Star) Team Award

Three teams were conferred the Director CNB's Commendation (Star) Team Award:

Team	Award Details
International Operations Desk (IOD)	Seven officers from Intelligence Division were commended for their determination, perseverance, cohesive teamwork, field efficiency and meticulous investigation in a joint operation with the Korean National Intelligence Services (NIS), with a seizure of 49kg of cocaine at an estimated street value of approximately 12.45 billion won
Major Investigations 2 and Forensics Response Team (FORT)	11 officers from Investigation Division were commended for their outstanding teamwork and dedication demonstrated during the investigations of a capital drug trafficking case
NCADA Secretariat	Two officers from the NCADA Secretariat were commended for their creative conceptualisation and excellent execution of the "HIGH" social media campaign, which raised awareness of the harms of drugs through an interactive film and to spark realistic conversations on drug abuse with youths

Director CNB's Commendation

Individual Award for Good Performance

Nine officers received the Director CNB's Commendation Individual Award for Good Performance for their excellent work performance, commitment and devotion to work:

- Insp 2 Teo Wei Lun Shawn
- SI Go Lilian
- SI Mansor Bin Zaiman
- SI Yoosufdeen Abdul Jaleel
- SSS Adly Idzuan Bin Roslan
- SSS Lim Wan Xin
- SSgt Goh Bai Lin
- HTS 11 Li Wenhui
- MX 12 Jasmine Low Chin Ee

+ 94 / ANNUAL REPORT 2021 CELEBRATING CNB'S SUCCESSES / 95 -

Director CNB's Commendation Team Award for Good Performance

12 teams were commended for their excellent teamwork, outstanding performance and commitment for the year under the Director CNB's Commendation Team Award for Good Performance:

Team	Award Details
Anti-Drug Abuse Campaign (ADAC) 2020 Team	Three officers from Communications Division were commended for their creative conceptualisation and excellent execution of a series of preventive drug education (PDE) events, including the CNB DrugFreeSG Virtual Concert, to continue raising anti-drug awareness among Singaporeans during the COVID-19 pandemic
CNB Psychology Unit (CPU)	Four officers from CPU were commended for the team's efforts in developing a resilience framework to enhance the psychological well-being of CNB officers
Corporate Planning Team	Six officers from Policy, Planning and Research Division (PPRD) were commended for their dare-to-try efforts in organising the inaugural virtual CNB Corporate Planning Seminar 2020
Enforcement G Division	49 officers from Enforcement G Division were commended for their outstanding good performance, displaying high levels of dedication towards accomplishing the full operational spectrum of enforcement work
General Investigation (GI) A	27 officers from the Investigation Division were commended for outstanding team performance in handling a total of 1,126 drug cases for the period of 1 April 2020 to 31 March 2021
Major Investigations 1, Major Investigations 2 and Investigation Support	25 officers from the Investigation Division were commended for their outstanding teamwork and dedication demonstrated during the investigations of a case of the importation of kratom

Team	Award Details
Major Investigations 1, Forensics Response Team (FORT) and Enforcement L Division	17 officers were commended for outstanding teamwork and dedication demonstrated during a follow-up arrest, which resulted in substantial seizure of an array of drugs
Major Investigations 2 and FORT	10 officers from Investigation Division were commended for their outstanding performance in the handling of a drug importation case detected at Woodlands Checkpoint, with the arrest of eight subjects and a seizure of an array of drugs, including about 4,371g of 'Ice' and 4,932g of cannabis
Operations Division	Five officers from Operations Division were commended for their professionalism and dedication in ensuring the efficient handling and storage of case exhibits in the CNB stores
Policy & International Engagement Team	Four officers from PPRD were commended for their dedication in safeguarding Singapore's interest during the 64th Commission of Narcotic Drugs
Special Task Force	20 officers from the Intelligence Division were commended for their consistent performance at the highest level, and going above and beyond during every operation
Statistics Team	Seven officers from PPRD were commended for the team's efforts in the successful launch of Drug Workspace in the Integrated Drug Enforcement Administrative System (IDEAS) II

CELEBRATING CNB'S SUCCESSES / 97

Director CNB's Commendation Individual Award for Good Case

Two officers received the Director CNB's Commendation Individual Award for Good Case for their excellent handling of their cases:

• SI Quek Wee Liang

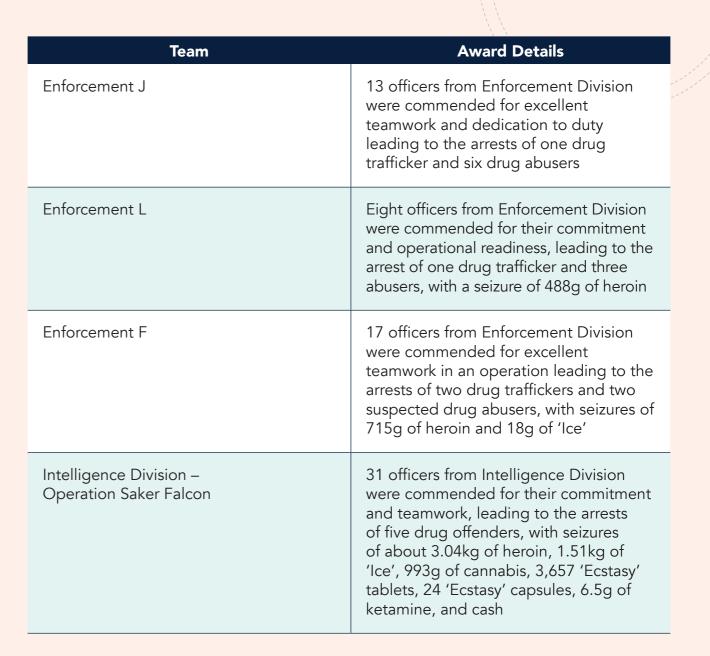
• Sgt 2 Marfiqa	a Binte	Mohamed	Makhfuz
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Director CNB's Commendation Team Award for Good Case

Seven teams were commended for their excellent performance in operations conducted for the year, and the officers received the Director CNB's Commendation Award for Good Case:

Team	Award Details
Enforcement A/E	10 officers from Enforcement Division were commended for their exceptional teamwork and astute acumen in a coordinated effort leading to the arrests of a drug trafficker and an abuser, with a total seizure of about 322g of 'lce', 149g of ketamine, 195 'Ecstasy' tablets, 88 Erimin-5 tablets and 14g of "Mango Juice" (a flavoured mixture of 'Ecstasy' and 'lce') on 14 September 2020
Enforcement G	14 officers from Enforcement Division were commended for outstanding teamwork and performance, displaying high levels of dedication and commitment, leading to a follow-up recovery of an array of drugs, amounting to about 1,248g of heroin, 14g of 'Ice' and four Erimin-5 tablets
Enforcement F	18 officers from Enforcement Division were commended for excellent teamwork leading to the arrests of four drug traffickers and the recovery of 631g of 'Ice', 113g of cannabis and 16 'Ecstasy' tablets



← 98 / ANNUAL REPORT 2021 CELEBRATING CNB'S SUCCESSES / 99

CNB Inspire Award

This award recognises individual officers for displaying the CNB's core values of professionalism, integrity, dedication and courage in their daily work. The five officers who received the CNB Inspire Award are as follows:

- MX 12 Teo Siew Tin Doreen
- SI Tan Mui Mui (Karen)
- SSI 1 Yeo Tong Sun, Michael
- Insp 1 Lim Chin Tat, Edmund
- Insp 2 S Nedumaran

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MHA Scholarship and Sponsorship

CNB is committed to maximising every officer's potential by supporting their aspirations to upgrade themselves academically. The MHA Scholarship and Sponsorship Ceremony was held virtually on 26 July 2021, where 17 CNB officers were awarded sponsorship awards:

Award Category	Name of Officer
MHA Postgraduate Scholarship	HTS 11 Seah Wang Ling
MHA Degree Sponsorship	SI Muhammad Hafidh Bin Ramli
	SI Muhammad Khairul Bin Khairudin
	SI Saifudin Bin Abdul Rahman
	SSgt Goh Rui Sin
	SSgt Nurshazlin Binte Norudin
MHA Study Award	SI Mohamed Fauzi Bin Abdul Karim
	SSgt Nur Fatin Binti Razak
	SSS Adly Idzuan Bin Roslan
	SSS Chia Wai Mun
	SSS Gan Cher Kiat
	SSS Jagan s/o Ganasekaran
	SSS Leong Tuck Ming Johnson
	SSS Li Zhenzhen

Award Category	Name of Officer
MHA Study Award	SSS Poh Angie
	SSgt Nur Nida Amalina Binte Yusni
	SSgt Tiara Tantiana Binte Mohamed Ali

Home Team Scholarship & Home Team Diploma Sponsorship

The Home Team Scholarship sponsors good students to undertake their undergraduate studies at local or overseas universities. The Home Team Diploma Sponsorship Award sponsors good polytechnic students for their full-time diploma courses at local polytechnics. These are students who demonstrate leadership qualities, drive and resilience to take on challenges, and share MHA's vision to keep Singapore safe and secure.

For CNB, a total of three Home Team Scholarships and four Home Team Diploma Sponsorship (Study) awards were given in 2021.

Award Category	Name of Recipients
Home Team Scholarship (Singapore Government Scholarship)	Ong Yiqi, Debbie
Home Team Scholarship (Local Merit Scholarships)	Ashley Tan Wan Qing
	Tan Cheng Liang
Home Team Diploma Sponsorship (Study)	Tan Ziwei Violet
	Kaarthika D/O Kumanan
	Bryan Chew Yao Soon
	Raudhatul Jannah Binte Mohammad Ra'auf









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