

Annual Report

ENFORCE EDUCATE ENGAGE

FOR A DRUG-FREE SINGAPORE

Vision, Mission and Core Values

O 6 Director's Foreword

Organisational Structure

ENFORCE Key Operations

24 EDUCATE Inculcating a Drug-Free Lifestyle

ENGAGE
Partnering the Local
Community in the Fight
Against Drugs

55 Singapore Drug Situation 2024

66 Future-Proofing CNB

Our People



OUR VISION

A Singapore without drugs, where everyone can live, work and play safely.

OUR MISSION

Our mission is to **Enforce, Educate** and **Engage**, for a drug-free Singapore.

- In our rigorous Enforcement against drug activities, we prevent the proliferation of drugs through intelligence, operations and investigations, guided by robust laws and policies. We collaborate with our Home Team, local and international partners to stem the flow of drugs into and within Singapore.
- Through Preventive Education, we educate the community on the harms of drugs and strengthen the resilience of youths to stay drug free.
- In our Engagement efforts, we work actively with the local community to garner strong societal support to create a Singapore without drugs. We also work with like-minded international partners to uphold the international space for a zero-tolerance approach against drugs.

OUR CORE VALUES

In line with the Home Team's values of Honour and Unity, our fight against the scourge of drugs is a calling we answer with **professionalism**, **integrity**, **dedication** and **courage**.

In our efforts, we also strive to care for and develop our officers, and contribute to society.

6 / ANNUAL REPORT 2024 DIRECTOR'S FOREWORD / 7

DIRECTOR'S FOREWORD



As we reflect on 2024, the Central Narcotics Bureau (CNB) remains steadfast in our mission to keep Singapore drug-free amidst an increasingly complex global drug landscape. The evolving nature of drug threats demands vigilance and adaptability, and our officers have risen to the challenge with unwavering commitment, resilience and dedication.

This year, CNB made significant strides in its enforcement, anti-drug money laundering, operational innovation, international cooperation, and community education and engagement efforts.

Strengthening Enforcement and Disrupting Drug Syndicates

Enforcement remains a cornerstone of our strategy. In 2024, CNB dismantled 25 drug syndicates and seized drugs estimated to be worth over S\$15 million. An operation in September which saw the arrest of three 19-year-olds with significant amounts of drugs seized was particularly concerning, as it underscored the vulnerability of our youths to drug-related activities. In November, CNB conducted its largest operation of the year, resulting in drug seizures worth about S\$1.4 million, which is enough to feed the addiction of around 6,200 abusers for a week.

Drug syndicates exploit global interconnectivity to operate remotely, creating threats that extend far beyond borders and inflicting profound impacts on the safety and security of our local community. Cross-border collaboration thus plays a vital role in our enforcement efforts to track down drug syndicates and dismantle their networks no matter where they operate. In 2024, a 31-year-old Singaporean man was arrested by the Thai authorities for his suspected involvement in supplying drugs to associates in Singapore for their subsequent trafficking and sale in Singapore, and was subsequently deported and handed over to CNB. The successful arrest reinforces the importance of international cooperation in dismantling transnational drug syndicates. This case highlights the necessity of strong international partnerships to bring drug offenders to justice, and CNB remains committed to working closely with regional and international enforcement agencies to disrupt these networks.

Tackling Drug Financing: Anti-Money Laundering Efforts

Globally, criminal organisations are known to use drug-trafficking profits to finance illicit activities. Drug traffickers should not be allowed to benefit from the pain and harm they cause to their victims. To combat this, CNB pursues and investigates illegal drug activities and deprives drug traffickers of their illicit financial gains derived from drug dealings. Between 2023 and 2024, eight Singaporean men were convicted and sentenced for drug trafficking and drug money laundering offences. The men who were arrested by CNB in separate anti-drug operations were convicted and sentenced to imprisonment terms up to 30 years, and up to eight strokes of the cane. The youngest offender was 19 years old at the time of conviction. The convictions of the drug offenders

8 / ANNUAL REPORT 2024 DIRECTOR'S FOREWORD / 9

underscore Singapore's firm stance against to the roving exhibitions across Singapore. drugs and drug money laundering crimes. CNB remains committed to detecting, investigating and prosecuting those who attempt to exploit our financial system and contravene Singapore's drug laws and antimoney laundering laws for personal gain. CNB continued to engage youths through CNB will continue to work with our industry and community partners and leverage publicprivate partnerships to stamp out such crimes.

Addressing Youth Drug Abuse Through **Education and Community Engagement**

While Singapore's drug situation generally remains controlled, worrying trends in youth drug abuse persist, particularly the early onset of drug abuse. In 2024, the youngest abuser arrested was just 13 years old, and for two years since 2023, more than half of the new drug abusers arrested were below 30 years old. Methamphetamine continued to be the most commonly abused drug last year, followed by heroin and cannabis. However, we observe that more than half of the new cannabis abusers arrested were below 30 years old, suggesting a growing trend of permissiveness towards cannabis among our youths.

To address this, the Inter-Ministry Committee on Drug Prevention for Youths has intensified its outreach efforts.¹ A key initiative was the introduction in 2024 of the Drug Victims Remembrance Day, commemorated annually on the third Friday of May to highlight the devastating impact of drug abuse. The inaugural campaign in 2024 resonated widely with the community, garnering over 101,400 pledges

Additionally, 1,010 DrugFreeSG Champions comprising professionals from diverse fields were appointed in 2024 to advocate anti-drug messages within their respective communities.

innovative preventive education programmes, incorporating anti-drug messages into school curricula, interactive skits, radio roadshows, and a video competition. Community outreach was also sustained through initiatives such as the yearly DrugFreeSG Light-Up, and partnerships with mosques and community groups. Meanwhile, social media campaigns as #CNBExplains, #BrainChemistry and #SingaporeansAgainstDrugs, remain an important avenue for debunking drug-related misinformation and rallying support for a drugfree Singapore.

Driving Innovation for Operational Excellence

To stay ahead of emerging threats, CNB continued to invest in technology and innovation. In 2024, CNB successfully trialed the Instant Hair Test kits together with the Singapore Prison Service and HTX (Home Team Science and Technology Agency). These kits will enhance drug detection efficiency, allowing for faster screening of suspected drug abusers.

Enhancing Officer Well-being and Training Development

The effectiveness of CNB's mission relies heavily on the well-being and preparedness of our officers. A key highlight was the introduction of to stay drug-free and drawing 37,600 visitors Mind Your Mind Day, an event focused on mental

resilience and stress management. In tandem, CNB revamped its training roadmap for both civilian and narcotics service officers, ensuring continuous skill development and career progression. To further enhance accessibility, CNB decentralised the Narcotics Arrest & Restraint Course (NARC) refresher training, improving efficiency and reducing disruptions

to enforcement operations.

These initiatives reflect CNB's commitment to supporting and equipping officers with the resources and training they need to excel in their roles.

Strengthening International Collaboration on Drug Control

As the drug situation grows increasingly complex and transnational, international cooperation remains a critical pillar in Singapore's approach to drug control. Beyond enforcement efforts, CNB actively engages with global and regional partners to exchange best practices, contribute to policy discussions, and strengthen collaboration against drug threats.

A significant milestone in 2024 was Singapore's first-time vote as a member at the 67th session of the United Nations Commission on Narcotic Drugs in Vienna. This participation reinforced Singapore's commitment to shaping global drug policies and advocating for a harm prevention approach. Regionally, CNB hosted the 13th ASEAN Airport Interdiction Task Force meeting and the 20th Integrated Narcotics Enforcement Programme, fostering stronger intelligence-sharing networks to counter drug trafficking across Southeast Asia.

Additionally, the third run of the Singapore Drug Control Programme brought together 28 senior officials from 23 countries, offering an opportunity to showcase Singapore's drug control strategies while deepening international partnerships. These engagements ensure Singapore remains at the forefront of both policy discussions and enforcement cooperation in the global fight against drugs.

Looking Ahead: Challenges and Commitment in 2025

As we move into 2025, CNB remains vigilant against current and emerging drug threats, including the increasing use of digital platforms for drug trafficking and the growing global trend toward drug liberalisation, which complicates enforcement efforts and our vision of a drugfree world.

Despite these challenges, CNB remains resolute in its mission to protect Singapore from the harms of drugs. Moving forward, we will focus on harnessing technology and data analytics to enhance enforcement, deepening partnerships with stakeholders and intensifying preventive education efforts for youths.

Leon Chan

Acting Director Central Narcotics Bureau

¹The Inter-Ministry Committee (IMC) on Drug Prevention for Youths, chaired by the Minister for Home Affairs, was set up in August 2023 to develop a whole-of-Government response to tackle the drug problem among youths, with a focus on preventive drug education. The IMC comprises the Ministry of Education, Ministry of Social & Family Development, Ministry of Culture, Community and Youth, People's Association, Ministry of Defence, Ministry of Digital Development and Information and the Ministry of Health.

10 / ANNUAL REPORT 2024 ORGANISATIONAL STRUCTURE / 11

ORGANISATIONAL **STRUCTURE**

The Bureau is led by Director CNB, who is assisted by Deputy Director CNB (Operations) and Deputy Director CNB (Policy & Administration). The operational line and staff divisions support the Bureau, and consist of the Intelligence Division, Investigation Division, Enforcement Division, Operations Division, Policy, Planning and Research Division, Corporate Services Division, Communications Division and Staff Development Division. There are also the Inspectorate & Risk Management Division and Psychology Unit that provide additional staff support.







Mr Sng Chern Hong
Deputy Director CNB,
Policy & Administration



Ms Tan Siew Fong Director, Inspectorate & Risk Management Division



Mr Saherly Bin Limat
Director,
Enforcement Division
Sector 1



Mr Lim Fung Suan
Director,
Enforcement Division
Sector 2



Mr Aaron TangDirector,
Intelligence Division



Mr Ong Pang ThongDirector,
Investigation Division



Mr Mohd Hamzah Yusop Director, Operations Division





Ms Audrey Ang
Director,
Communications
Division



Mr Yip Wai Meng Director, Corporate Services Division



Director,

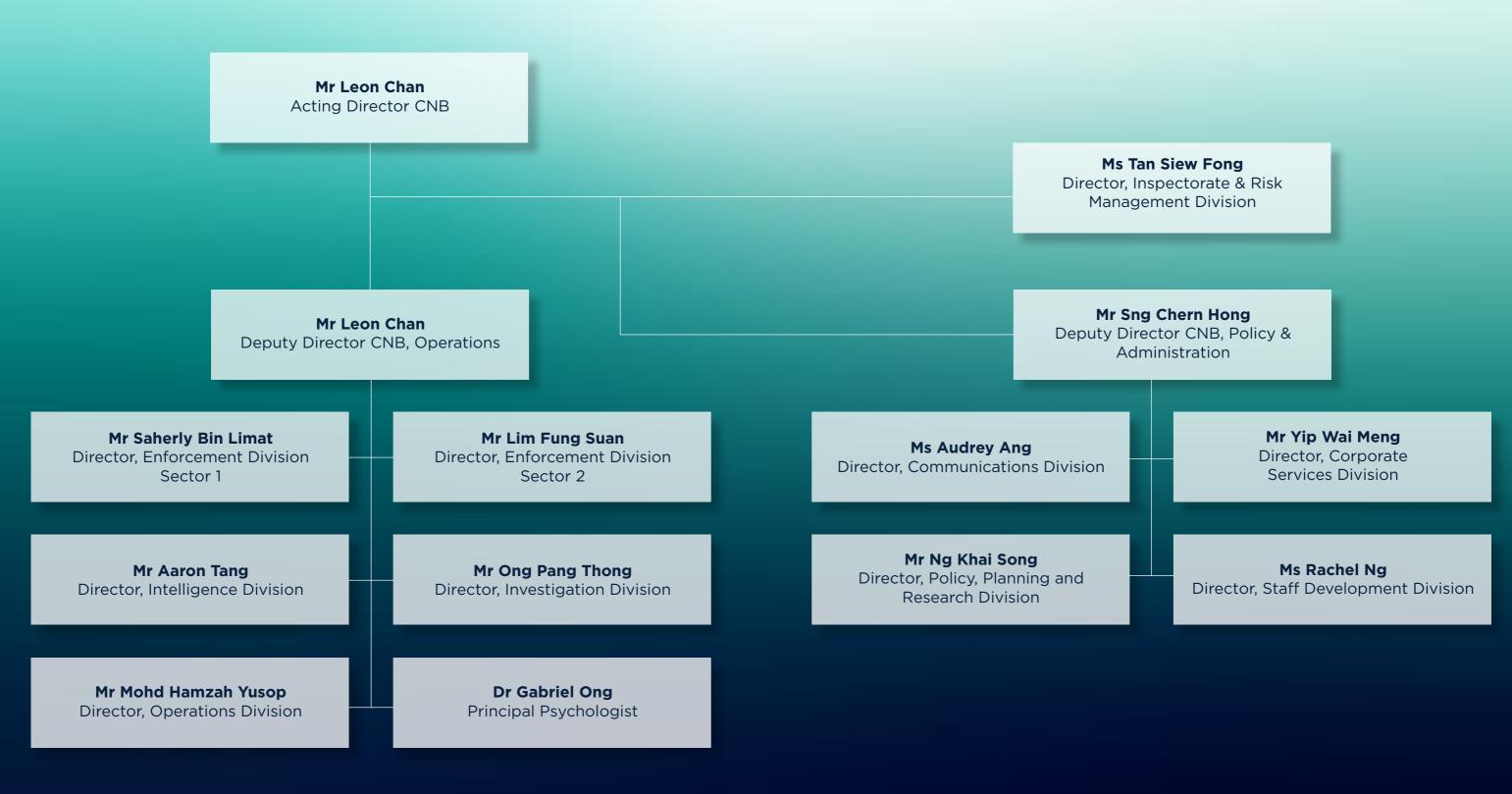
Policy, Planning and

Research Division



Ms Rachel Ng Director, Staff Development Division

ORGANISATIONAL STRUCTURE





16 / ANNUAL REPORT 2024 ENFORCE / 17

KEY OPERATIONS

In 2024, together with the Singapore Police Force (SPF) and the Immigration & Checkpoints Authority (ICA), CNB conducted 11 island-wide operations targeting drug traffickers and abusers, as well as 1,053 operations at our checkpoints to stem the flow of drugs into Singapore. CNB dismantled 25 drug syndicates and their trafficking activities, including those using the Telegram platform.



The following are some highlights from CNB operations conducted in 2024:

119 Arrested in Island-Wide Anti-Drug Operation

From 19 to 29 February 2024, CNB arrested 119 suspected drug offenders in an island-wide anti-drug operation. A total of about 1,900g of heroin, 390g of 'Ice', 453g of cannabis, 8g of ketamine, 2g of New Psychoactive Substances (NPS), 82 'Ecstasy' tablets, two Erimin-5 tablets, nine LSD (lysergic acid diethylamide) stamps and 1g of cocaine were seized. The drugs have an estimated street value of about \$343,000. The youngest arrested in this island-wide operation was an 18-year-old girl for drug trafficking.

Some of the areas covered during this island-wide operation included Clementi, Geylang, Punggol, Sembawang, Tampines and Woodlands.

Teenage drug abuser charged at CNB officer with a knife in bid to evade arrest

In the early morning of 19 February, CNB officers visited the residence of a 19-year-old suspected Singaporean male drug abuser located in the vicinity of Clementi Avenue 4. A 21-year-old Singaporean man, later ascertained to be a friend of the 19-year-old, was arrested for suspected drug abuse within the unit.



▲ Knife seized from a teenage drug abuser in a residential unit in the vicinity of Clementi Avenue 4 in a CNB operation conducted on 19 February 2024 (Source: SPF)

As the officers were conducting a search in the master bedroom, the 19-year-old youth who had been hiding behind the curtains charged towards a CNB female officer with a knife. The team of CNB officers swiftly unarmed the assailant, subdued him and placed him under arrest. He was referred to Police for further investigation for criminal intimidation while CNB continued investigations into his drug offences.

Arrest of four Singaporean men for suspected drug trafficking offences

In the morning of 21 February, CNB officers raided a residential unit in the vicinity of Clementi Avenue 2 and arrested four Singaporean men, aged between 58 and 69, for suspected drug trafficking offences. A CNB officer who was conducting observation on the unit saw items being

18 / ANNUAL REPORT 2024 ENFORCE / 19

thrown out of the bedroom window before the arrest. A total of about 1,788g of heroin, 19g of 'Ice' and various drug paraphernalia within the unit and strewn at the foot of the residential block were recovered and seized.







▲ Controlled drugs, including heroin and 'Ice', seized in the vicinity of Clementi Avenue 2 in a CNB operation conducted on 21 February 2024

Young Singaporeans arrested for suspected drug trafficking offences

In the evening of 22 February, acting on information received, CNB officers arrested a 23-year-old Singaporean man and an 18-year-old Singaporean girl at the void deck of a residential block in the vicinity of Edgefield Plains for suspected drug trafficking offences via Telegram. About 11g of 'Ice' were recovered from the man's belongings. A search was conducted in the man's residence located in the same block, where about 60g of 'Ice' and 27 'Ecstasy' tablets were seized. A baton and a knuckle duster were also found in the man's car. Officers also seized about 3g of 'Ice' from the girl's residence located in the vicinity of Aljunied Crescent.

More Than 4kg 'Ice' Seized; Foreign National Arrested



▲ Two ornamental lion figurines where the base structure was found to conceal 'Ice', seized in CNB operation on 16 July 2024.



▲ Package concealed within the base structure of two ornamental lion figurines whereby the base structure was found to conceal 'Ice', seized in CNB operation on 16 July 2024.



'Ice' with a street value estimated to be about half-a-million dollars was seized in an operation conducted by CNB officers on 16 July 2024, which also saw the arrest of a 25-year-old foreign national for suspected drug trafficking.

Following an exchange of intelligence between CNB and the Narcotics Bureau of the Hong Kong Police Force (HKNB), in the afternoon of 16 July, CNB arrested a 25-year-old foreign national in the vicinity of Changi South just after he had deposited a package at an airfreight warehouse in the same vicinity.

The package was seized by CNB and found to contain two ornamental lion figurines from which a total of about 4.15kg of 'Ice' was found concealed within the base structure of the two figurines. The 'Ice' seized is estimated to be worth about \$500,000.

Packages concealed within the base structure of two ornamental lion figurines whereby the base structure was found to conceal 'Ice', seized in CNB operation on 16 July 2024

ENFORCE / 21 20 / ANNUAL REPORT 2024

Large Seizure Of Cannabis & Other Drugs; Drugs Seized Enough To Feed 1,480 **Abusers For A Week**

6.5kg of cannabis, were seized in an operation conducted by CNB officers on 17 September 2024. The operation also saw the arrest of five men, all Singaporeans between the age of 19 and 39, for suspected drug trafficking. The drugs seized in this operation are worth an estimated \$333,000 and could potentially feed the addiction of 1,480 abusers for a week.

In the morning of 17 September, CNB officers arrested a 26-year-old man in the carpark of a residential estate in the vicinity of Anchorvale Lane. About 32g of 'Ice' was found on the 26-year-old man. Simultaneously, another party of CNB officers proceeded to raid a residential unit in the same estate, whereupon four other men were arrested within the unit. A search of the unit led to the recovery of about 6.15kg of cannabis, 777g of 'Ice', 281g of 'Ecstasy', 693 LSD (lysergic acid diethylamide) stamps and 1,378 Erimin-5 tablets.

CNB officers then escorted one of the suspects, a 39-year-old man, to his car parked in the estate. A search of the car led to the

A large assortment of drugs, including about recovery of about 375g of cannabis, 129g of 'Ice', 11g of 'Ecstasy' and 51 Erimin-5 tablets.

> Three children aged 11, 13 and 15 were in the unit when it was raided. Appropriate arrangements were made to ensure that the welfare of the children was taken care of and the children have been placed in the care of their next-of-kin.

> Following the arrests at Anchorvale Lane, CNB officers raided the official residential units of the five suspects. At the residential unit of one of the suspects (in the vicinity of Tampines North Drive 1) officers recovered about 19g of 'Ice', two LSD stamps and five Erimin-5 tablets.



▲ Drugs including about 6.5kg of cannabis seized in CNB operation on 17 September 2024.

Three 19-Year-Olds Arrested; Drugs Seized Enough To Feed 390 Abusers For A Week

were arrested in an operation conducted by CNB on 18 September 2024, which saw a sizeable amount of cannabis and 'Ice' seized. The drugs seized in this operation for a week. All three suspects are Singaporeans.

officers arrested two 19-year-old suspects - a man and a woman - in a residential unit in the raid a residential unit in the vicinity of Serangoon

Three 19-year-old suspected drug offenders vicinity of Rivervale Walk. Officers recovered various drug paraphernalia within the bedroom of the 19-year-old man, including a digital weighing scale.

were worth an estimated \$78,000 and could CNB officers then escorted the two suspects to potentially feed the addiction of 390 abusers a residential unit, rented by the man, at a private residential estate in the vicinity of Hougang Avenue 7. A search of the unit led to the recovery In the early evening hours of 18 September, CNB of about 486g of 'Ice' and 695g of cannabis. In a follow-up operation, officers proceeded to North Avenue 3. A 19-year-old man was arrested within a bedroom of the unit. A search of the bedroom led to the recovery of about 24g of 'Ice', various drug paraphernalia and cash amounting to \$11,400.



▲ Drugs including about 695g of cannabis seized in CNB operation on 18 September 2024



▲ Cash amounting to \$11,400 seized in CNB operation on 18 September 2024

Man Wanted for Drug Trafficking In Singapore Arrested In Thailand; Returns To Singapore **To Face Charges**

A 31-year-old Singaporean man was arrested by CNB on 19 September 2024 for suspected drug trafficking.

His involvement was uncovered during the course of CNB's investigation into two drug trafficking cases in December 2020 and November 2022. The accused persons in those cases, two Singaporeans aged 21 and 29 at the time of arrest, were charged for trafficking in substantial amounts of methamphetamine separately. The 21-year-old has been convicted and sentenced to 22 years' and 6 months' imprisonment with 15 strokes of the cane, while the 29-year-old has been convicted and sentenced to 8 years' imprisonment with 7 strokes of the cane.

An arrest warrant was issued against the 31-year-old man for his suspected involvement in supplying drugs to associates in Singapore for their subsequent trafficking and sale in Singapore. Immigration records showed that the man had been out of Singapore since 11 April 2016. CNB reached out to its foreign counterparts for information on his whereabouts.

The 31-year-old man was arrested by the Thai authorities on 17 September 2024, subsequently deported and handed over to CNB on 19 September 2024.

The 31-year-old man was charged in court on 20 September 2024 for drug trafficking offences.



The 31-year-old man (right of photo) arrested by CNB officers on 19 September 2024

ENFORCE / 23 22 / ANNUAL REPORT 2024

Large Seizure Of Heroin, Cannabis, 'Ice' And Other Drugs; Estimated To Be Worth \$1.4 Million

operation which saw the seizure of a large amount of drugs, estimated to be worth about \$1.4 million. The amount of heroin, cannabis and 'Ice' seized in this operation could feed the addiction of about 6,200 drug abusers for a week.

In the evening hours of 7 November, CNB officers arrested a 32-year-old man at the void deck of a residential block in the vicinity of Plantation Crescent while another party of CNB officers raided a residential unit of the same block and arrested a 44-year-old man and a 31-year-old woman within the unit. All three are Singaporeans.

About 1,027g of cannabis and 513g of 'Ice' were recovered from the 32-year-old man and a search of the unit led to the recovery of about 3,223g of cannabis, 7,626g of heroin, 2,339g of 'Ice', 235g

On 7 November 2024, CNB conducted an of 'Ecstasy', five bottles of methadone, 2,590 Erimin-5 tablets and cash amounting to \$9,250. A subsequent search of a car that was driven by the 44-year-old man led to the recovery of about 95g of cannabis, 477g of heroin, 169g of 'Ice' and three bottles of methadone.



▲ Drugs seized by CNB in an operation conducted on 7 November 2024 in the vicinity of Plantation Crescent

Eight Convicted in 2023 and 2024 for Drug Trafficking And Money Laundering Offences

Between 2023 and 2024, eight Singaporean men were convicted and sentenced for drug trafficking and drug money laundering offences¹. The men who were arrested by CNB in separate anti-drug operations were convicted and sentenced to imprisonment terms up to 30 years, and up to eight strokes of the cane. The youngest offender was 19 years old at the time of conviction².

A total of about 1,003g of heroin, 729g of 'Ice', 382g of cannabis, 79g of cannabis mixture, 95g of ketamine,1gofmethylenedioxymethamphetamine (MDMA), 84 'Ecstasy' tablets, 10 Erimin-5 tablets and seven LSD (lysergic acid diethylamide) stamps were seized from the anti-drug operations. The estimated worth of the drugs seized is about \$215,000 and can feed the addiction of about 950 abusers for a week. A total of \$7,521.79 worth of proceeds and assets, including a luxury sedan, derived from the offenders' illegal drug activities

or otherwise linked to them, were forfeited and surrendered to the State.

CNB's investigations revealed that the offenders either possessed benefits from drug dealings, in the form of money or assets, or had transferred the proceeds within or out of Singapore. These actions contravened Singapore's stringent anti-drug and anti-money laundering laws.

Under Section 53 of the Corruption, Drug Trafficking and Other Serious Crimes (Confiscation of Benefits) Act ("CDSA") 1992 (and Section 46 of CDSA (2000 Rev Ed)), it is an offence for any person to conceal, disguise, convert, transfer, remove from jurisdiction, acquire, possess, use, benefits of drug dealing. The maximum penalties are a jail term of up to 10 years, a fine of up to \$500,000 or both.

The Government will continuously enhance our laws to ensure that they remain effective in addressing the evolving crime landscape and are aligned with the international standards set by the Financial Action Task Force (FATF)³.

Largest Money Laundering Conviction from Drug Trafficking

convicted and sentenced a 58-year-old Singaporean man to 28 years and 9 months' imprisonment for drug trafficking and drug money laundering offences.4 The imposed sentence included a 38 months' imprisonment for one of the drug money laundering charges, which involved the removal of benefits of drug dealing from jurisdiction. This is the highest sentence for a drug money laundering offence involving benefits from drug dealing thus far.

In late 2020, CNB's investigations into two other accused persons revealed that the man was supplying drugs into Singapore and had been operating his drug trafficking activities in Malaysia since 2018. Several operations with links to the man were conducted between 2018 and 2023. Specific to the operation, the man was charged for a total of about 533g of 'Ice' and 20 'Ecstasy' tablets were seized. With the assistance of the Malaysian authorities, the man was arrested in Malaysia and repatriated to Singapore on 16 April 2023.5 Working closely with the Suspicious Transaction Reporting Office (STRO) of the Commercial Affairs Department of the Singapore Police Force (SPF), and members of the Anti-Money Laundering/Countering the Financing

On 30 December 2024, the High Court of Terrorism Industry Partnership (ACIP)6, CNB was able to identify and thoroughly map out the money laundering network of a transnational drug syndicate involving the man.

> Investigations revealed that the man had abetted his accomplices to traffic controlled drugs in Singapore while he was in Malaysia, and had laundered drug proceeds to the tune of \$1,272,529.93 for the period between August 2020 and December 2021.

> Under Section 46 of the CDSA (2000 Rev Ed), it is an offence for any person to acquire, possess, use, conceal, or transfer benefits of drug dealing. The maximum penalties are a jail term of up to 10 years, a fine of up to \$500,000 or both.

> CNB will continue to actively pursue and investigate illegal drug activities, including drug money laundering, to clamp down on these criminal activities and deprive drug offenders of their illicit financial gains derived from drug dealing. The Government will continuously enhance our laws to ensure that they remain effective in addressing the evolving crime landscape and aligned with the international standards set by the Financial Action Task Force (FATF).

¹A summary is on the CNB website at https://www.cnb.gov.sg/NewsAndEvents/News/Index/eight-convicted-for-drugtrafficking-and-money-laundering-offences

² CNB News Release: Forfeiture of Luxury Sedan Acquired Through Drug Trafficking Proceeds

³ The FATF is an intergovernmental body that develops international standards to fight money laundering, terrorism financing (TF) and proliferation financing (PF). Singapore is a member of the FATF.

⁴The man faced a total of 10 counts of drug trafficking offences under the Misuse of Drugs Act (MDA), one count of possession of a false passport under the Passports Act, and 12 counts of drug money laundering offences under the Corruption, Drug Trafficking and Other Serious Crimes (Confiscation of Benefits) Act (CDSA). Of which, one count of drug trafficking and four counts of drug money laundering charges were proceeded. The 18 remaining charges were taken into consideration for the purposes of sentencing. The man has since filed a notice of appeal against his sentence.

⁵ CNB News Release: Man Wanted for Drug Trafficking in Singapore Arrested in Malaysia; Returns to Singapore to Face Charges

⁶ Established in 2017, ACIP is co-chaired by the Commercial Affairs Department of the SPF and the Monetary Authority of Singapore, with a Steering Group comprising the Association of Banks in Singapore and nine banks in Singapore. The private-public partnership works together to collaboratively identify, assess, and mitigate key and emerging money laundering and terrorism financing risks facing Singapore.

26 / ANNUAL REPORT 2024 EDUCATE / 27

Inculcating a Drug-Free Lifestyle

Insertion of PDE Messages in the Singapore School Curricula

In 2024, CNB collaborated with MOE to integrate Preventive Drug Education (PDE) content into school curricula, including science, social studies, character and citizenship education, chemistry and economics. PDE topics were also embedded within common modules at Institutes of Higher Learning (IHLs), ensuring a comprehensive and unified approach to drug prevention across all educational levels.





▲ PDE content in Junior College's chemistry lesson

▲ PDE content in Institute of Technical Education (ITE)'s Lifeskills module

Radio Roadshows

In 2024, CNB continued its partnership with the Singapore Press Holdings (SPH) to run the "Say Something, So No" radio roadshow in schools. KISS92 FM Deejays visited New Town Secondary School, Kent Ridge Secondary School, Dunman High School, and the School of the Arts Singapore to raise awareness about the harms of drugs and drug abuse, and equip students with public speaking skills to spread the anti-drug message.

As part of the roadshow, students participated in an anti-drug script-reading contest. The winners got to record their script at the radio station and had them broadcast on KISS92 FM for a month. The four roadshows reached approximately 4,500 students.





▲ Radio roadshows in schools

Interactive Skits

To engage students and encourage them to think and discuss the harms of drugs, CNB designed two versions of interactive skits – primary and secondary/post-secondary – tailored for different age groups. The skits incorporate relevant themes, humour, quizzes and intervention scenarios to deepen students' understanding of the anti-drug message. In 2024, approximately 39,000 students participated in these interactive skits.





▲ Interactive skits in schools

28 / ANNUAL REPORT 2024 EDUCATE / 29

Social Media Outreach

CNB's social media strategy combines human interest stories, fact-sharing, and viral content to raise awareness about the harms of drugs. Emotive personal stories are highlighted to sensitise the public, share key facts to engage supporters, and use trending news with a lighter tone to maximise reach and impact.



#CNBExplains

Through the #CNBExplains series, CNB provides insights into its work, helping the public gain a better understanding of the Bureau's mission. Featured across CNB's social media platforms and website, the series educates viewers on the key aspects of drug supervision and investigation processes, fostering greater awareness and transparency about the critical work CNB does in combating drug-related issues.

#CNBPerspectives

The #CNBPerspectives series aims to inform and offer insights into the dangers of drugs, as well as the current global and local drug landscape. Presented in a clear and easy-to-understand format, the series seeks to raise awareness and foster understanding of the complexities surrounding drug-related issues.



Over 8 years' jail, caning for man who took 'ice', held woman at knifepoint is standoff with 10 cops in Yishun





#InTheNews

Through the #InTheNews series, CNB regularly amplifies drug-related news from local and international media outlets to highlight the harmful impact of drugs on society. The featured report often includes insights on the effects of relaxed drug laws in other countries which serves to reiterate the importance of maintaining a tough stance against drugs underpinned by sound laws and policies, as well as the harms of drug abuse on individuals, families and the community.

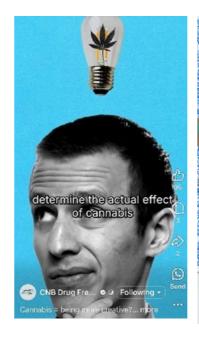


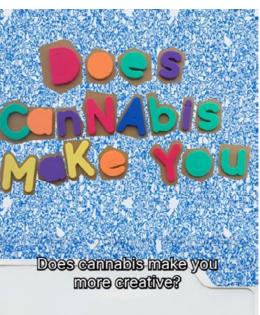
#CNBOnTheMove

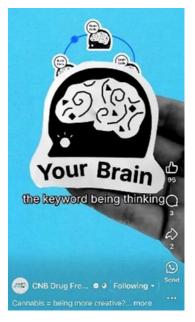
#CNBOnTheMove features notable arrests and drug seizures during drug operations, keeping the public informed about the ongoing anti-drug efforts. This series emphasises the importance of a strong and united response from the community to the drug situation.

kNOw Cannabis

kNOw Cannabis uses engaging and appealing visuals to debunk common myths and misconceptions surrounding cannabis. The content is designed to present factual, evidence-based information in an accessible and relatable way, empowering individuals to make informed decisions about cannabis use.







ENGAGE

In our engagement efforts, we work actively with the local community to garner strong societal support to create a Singapore without drugs. 32 / ANNUAL REPORT 2024 ENGAGE / 33

Partnering the Local Community in the Fight Against Drugs

CNB Workplan Seminar 2024

The CNB Workplan Seminar (WPS) 2024 was held on 10 July 2024. The event was graced by Associate Professor, Muhammad Faishal Ibrahim, then-Minister of State (MOS) for the Ministry of Home Affairs (MHA) & Ministry of National Development (MND), as Guest of Honour. The theme for WPS 2024 was 'Championing

our DrugFreeSG', where CNB featured efforts by the Bureau, DrugFreeSG Champions and partners to tackle the problem of the growing number of youths falling prey to drugs. These efforts include Preventive Drug Education (PDE) efforts in schools and ground-up initiatives from the community.



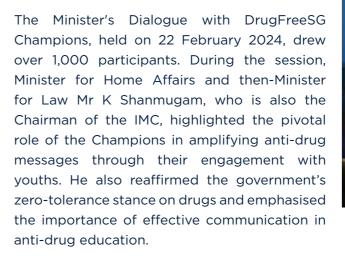
In his opening address, then-MOS Faishal emphasised the importance of Singapore's firm stance against drugs, particularly in response to the growing global drug threat that has been exacerbated by the liberalisation of drug policies internationally. Then-MOS Faishal highlighted how CNB has been reviewing its supervision regime to adapt to the changing demographics

of abusers, based on rehabilitation science and research. For example, CNB launched the pilot trial of Supervision 2.0 in 2023, a move towards making supervision more effective, efficient and less disruptive for supervisees. He also expressed his appreciation towards CNB officers, partner agencies of the Inter-Ministry Committee on Drug Prevention for Youths, HTX

(Home Team Science and Technology Agency), the Singapore Prison Service (SPS), and community partners for their steadfast commitment to keeping Singapore safe from the harmsof drugs.

Appointment of DrugFreeSG Champions and Minister's Dialogue with DrugFreeSG Champions

A total of 1,010 DrugFreeSG Champions were appointed under the Inter-Ministry Committee (IMC) on Drug Prevention for Youths¹ to advocate anti-drug messages within their communities. Representing a diverse range of professionals, including educators, NS commanders, counsellors, medical practitioners and coaches, the Champions will undergo e-learning modules and implement Preventive Drug Education (PDE) initiatives with their newly acquired knowledge and skills.







▲ Sharing and dialogue session with Minister K Shanmugan

Ministerial Statement on Singapore's National Drug Control Policy

On 8 May 2024, Minister for Home Affairs and then-Minister for Law, Mr K Shanmugam, delivered a Ministerial Statement on Singapore's National Drug Control Policy. He highlighted the global and regional drug situation, outlined Singapore's response to the drug trade, and discussed plans to further strengthen drug control policies. The

Minister also emphasised the importance of the death penalty as a deterrence against drug trafficking and highlighted strategies to tackle youth drug issues. Approximately 120 former drug abusers and their loved ones were invited to witness the delivery of the statement in the Parliament House.

¹ The IMC on Drug Prevention for Youths was set up in August 2023 to develop a Whole-of-Government response to tackle the drug problem among youths, with a focus on PDE.

34 / ANNUAL REPORT 2024 ENGAGE / 35

▼ Group photo-taking with attendees at the Parliament House







▲ Reception held alongside the delivery of the Ministerial Statement at the Parliament House

Then-Prime Minister Mr Lee Hsien Loong, then-Deputy Prime Minister Mr Lawrence Wong, then-Senior Minister Mr Teo Chee Hean and members of the Inter-Ministry Committee on Drug Prevention for Youths attended the reception to show their support for the former drug abusers and their loved ones.

Drug Victims Remembrance Day

had designated every third Friday of May as the Drug Victims Remembrance Day (Remembrance Day) to rally community support for the antidrug cause and to remind the community that drug abuse is not victimless, as it affects not only the abusers, but their loved ones and the society.

Tailored lesson packages were distributed to primary schools, secondary schools and junior colleges to raise students' awareness of the impact of drugs on families and society. The Institutes of Higher Learning, IMC ministries and agencies, as well as CNB's partners also hosted mini exhibitions within their premises. More than 101,400 pledges to stay drug-free were collected throughout the campaign.



▲ Opening address by Minister K Shanmugam at the Observance Event



▲ Visitors penning down anti-drug pledge at the Observance Event

As part of the initiatives by the IMC, Singapore The inaugural Remembrance Day Observance Event took place on 17 May 2024 at the Ngee Ann City Civic Plaza, alongside an exhibition that offered visitors an immersive experience, in the form of a home exhibit depicting the lived experiences of families affected by drug abuse. Real-life stories of drug abuse victims were shared through digital panels and an in-person panel discussion. Through these sensorial exhibits, visitors experienced firsthand the devastating impact of drug abuse on individuals and their loved ones.

> A condensed version of the main exhibition was deployed to eight different locations across Singapore until end-July 2024, attracting over 37,600 visitors.



▲ Visitors showing their support for the anti-drug cause, alongside then-Minister of State Muhammad Faishal



▲ CNB officer engaging visitors at the roving exhibition at Waterway Point

36 / ANNUAL REPORT 2024 ENGAGE / 37

DrugFreeSG Light-Up

The International Day Against Drug Abuse and Illicit Trafficking (also known as 'World Drug Day') is observed annually on 26 June. To commemorate this day, CNB collaborates with the community to organise the DrugFreeSG Light-Up to illuminate buildings around Singapore in green and/or white – colours of the anti-drug ribbon – in support of the anti-drug cause. In 2024, the seventh iteration of the Light-Up, a total of 48 partners showcased the nation's collective commitment towards a drug-free Singapore.





▲ Light-Up at Northpoint City and Marina Bay Sands

Anti-Drug Ambassador Activity and Anti-Drug Montage Competition

The Anti-Drug Ambassador Activity (AAA) programme designed for Primary 4 and 5 students features activity booklets with engaging storylines and interactive activities. Some schools have incorporated AAA as part of their Character and Citizenship Education and Art lessons. The activities are also available as an online lesson package on MOE's Student Learning Space portal to encourage self-learning.

A key component of the AAA programme is the Anti-Drug Montage Competition, where schools create montages around the theme "Remembering a #DrugFreeSG". The montages were displayed within the schools to raise students' awareness about the harms of drugs.

In 2024, 151 schools and approximately 67,500 students took part in AAA. The 73 montages submitted for the competition can be viewed on CNB's website.





▲ Anti-Drug Montage Competition winning entries

DrugFreeSG Video Competition

The DrugFreeSG Video Competition seeks to provide youths aged 12 to 25 who are passionate about filmmaking with a platform to share their anti-drug perspectives through storytelling and videography. The theme for 2024, 'Drug Abuse is Not Victimless', challenged participants to reflect and explore the broader impacts of drug abuse on individuals and communities.

In April 2024, CNB held an in-person workshop to teach participants storytelling and guerilla filming techniques, including a show-and-tell

segment on production settings and equipment. Participants also learnt more about the harms of drugs through a sharing session by a CNB officer.

The competition received 90 entries for both Youths and Young Adults categories from a total of 463 participants. An online popularity contest attracted 6,000 votes as netizens voted for their favourite videos. The winning entries can be viewed on CNB's YouTube channel here.





▲ Winning entries

DrugFreeSG Essay Writing Competition

In conjunction with the Drug Victims Remembrance Day, CNB organised the DrugFreeSG Essay Writing Competition for youths aged 17 to 25 to express their perspectives on the harms of drugs through writing. The competition encouraged youths to reflect on the multifaceted impact of drug abuse, and fostered awareness, empathy and proactive involvement in tackling drug abuse. It received a total of 283 entries from a diverse range of schools.



38 / ANNUAL REPORT 2024 ENGAGE / 39

DrugFreeSG Advocacy Network

Formerly known as the "Anti-Drug Abuse (A3) Network", CNB rebranded its volunteer scheme "DrugFreeSG Advocacy Network" in November 2024, to unite a core of dedicated volunteers who are passionate about advocating the drug-free cause.

Advocates play a crucial role as active voices in amplifying anti-drug messages within their spheres of influence, inspiring others to take a firm stand against drugs. They participate in drug-related events and organise ground-up projects to further amplify drug-free messages in their community.

Youth advocate, Jaylen Chua, initiated an antidrug project together with fellow advocate Anne Megan Kong and several schoolmates at Anglo-Chinese Junior College. The team spread awareness about the importance of staying drug-free through pop-up booths and a school-wide anti-drug poster design competition. Jaylen also collaborated with his tutors to integrate discussions on drug issues into the General Paper curriculum, engaging his peers in meaningful conversations on the topic.

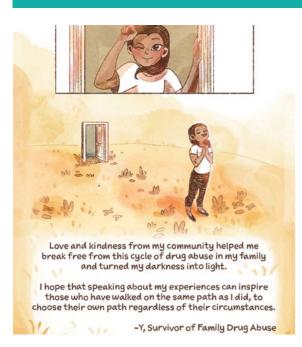


▲ DrugFreeSG Advocacy Network Appreciation Night 2024



DrugFreeSG advocates, Jaylen and Megan at their anti-drug pop-up booth

#SingaporeansAgainstDrugs



#SingaporeansAgainstDrugs is a long running social media campaign that showcases ordinary Singaporeans and anti-drug advocates who have taken a stand in support of a drug-free Singapore. The campaign aims to inspire youths and the public to lead healthy and drug-free lifestyles, while fostering a collective commitment to the well-being of the nation.

Rhythm of Hope

To raise awareness about drug prevention within the Indian community, CNB collaborated with Muneeswaran Community Services and Nee Soon Central's Indian Activity Executive Community to organise the Rhythm of Hope event which was open to the public. Together with over 150 residents and invited guests, the event creatively combined skits, songs and dance, alongside an anti-drug talk by CNB officer and a sharing session from a former drug abuser, who provided firsthand insights into the challenges and struggles of drug addiction. The sharing sessions highlighted the issue of drug abuse among youths and raised awareness about the importance of drug prevention.





▲ Engagement with residents at Rhythm of Hope

Collaboration with the Singapore Indian Development Association (SINDA)

SINDA Football Mentorship Programme

CNB partnered with SINDA Football Club in 2024 to educate members of the Indian community about the harms of drugs and empower youths to make informed decisions. The programme featured sharing sessions by a CNB officer and a former drug abuser who offered personal experience into the harmful effects of drug abuse.



▲ Sharing by former drug abuser

40 /ANNUAL REPORT 2024 ENGAGE / 41



Project GIVE

CNB continued to partner SINDA for Project Give campaign, themed 'Community for Community'. During the event, an educational booth was set up at the Indian Heritage Centre, where visitors learnt about the harmful effects of drugs on society. The booth featured informative panels and was complemented with a fun colouring activity for children.

 DrugFreeSG advocate engaging a family at CNB's educational booth

CNB x Berita Harian (BH) Parenting Conference

To empower parents with practical skills and strategies to raise resilient children and guide them towards a drug-free future, CNB collaborated with BH to organise the Parenting Conference in support of DrugFreeSG on 2 November 2024. Over 100 participants attended the conference where parenting experts shared tips on how to engage children in conversations about difficult and sensitive topics, such as drug abuse, and how parents can create a supportive and safespace for their children a midst today's challenges.

CNB and BH also worked on a four-part vodcast series #NoTapis aimed at raising parents' awareness on the importance of drug



▲ Panel Discussion



▲ Sharing by speaker, Ustazah Shameen on Positive Islamic Parenting Principles

prevention within the Malay community. The episodes were later adapted into digital and print content.



▲ #NoTapis vodcast

Dadah Itu Haram (DIH) Campaign

Launched in April 2017, the Dadah Itu Haram (DIH) campaign is a ground-up, community-driven initiative which supports anti-drug efforts within the Malay-Muslim community.

Outreach at Key Community Touchpoints

Under the DIH campaign, CNB continued to strengthen its outreach efforts at community touchpoints such as mosques and barbershops, to share the drug-free message.

In 2024, outreach events were held at mosques to engage congregants following Friday prayers. Informative panels were displayed to educate congregants about the harms of drug

abuse, while collaterals were distributed to reinforce the message.

In addition, CNB collaborated with An-Nahdhah Mosque, Bencoolen Mosque and Hasanah Mosque, to organise five anti-drug talks by CNB officers and sharing sessions by former drug abusers and peer counsellors to congregants about the harms of drug abuse.



▲ Friday Prayers engagement at Bencoolen Mosque



Outreach at Al Mawaddah Mosque in conjunction with the United Nation's (UN) International Day Against Drug Abuse and Illicit Trafficking (source: Masjid Al-Mawaddah)



Barbershop engagement at The Lufts Barber



▲ Anti-drug forum at Hasanah Mosque

ENGAGE / 43 42 / ANNUAL REPORT 2024

Youth Outreach

CNB continued its youth outreach with the madrasahs to reach out to students. Three outreach events were held at Madrasah Al Ma'arif Al Islamiah, Madrasah Aljunied Al Islamiah and Madrasah Wak Tanjong Al Islamiah, engaging students across primary to pre-university levels. Through CNB officers' sharing sessions, informative panels and mock drug exhibits, students and staff of the madrasahs learnt about the harms of drugs and how they could contribute to drug prevention within their communities.

In December 2024, CNB collaborated with Project Pencil Singapore and NYO Studios for the Back to School 2025 event, where barbers from NYO Studios provided free haircuts to youths as they prepared for the upcoming academic year. Informative panels and mock drug exhibits were displayed to educate the youths and parents about the harms of drug abuse.





▲ Free haircut by NYO Studios at Back to School 2025 (source: Berita Mediacorp)



▲ Engaging and educating youths about the harms of drugs (source: Berita Mediacorp)

"Date Your Loved Ones Today!" - A Sweet Message for a Drug-Free Life

anchor event in CNB's outreach effort during Ramadan. Through the distribution of dates, the initiative serves to remind and encourage families to cherish quality time together, creating meaningful memories that promote a drug-free lifestyle.

"Date Your Loved Ones Today!" (DYLOT!) is an CNB partnered Sultan Mosque, Kampong Glam Café, Geylang International Legends and GoodWheelz Bikerz to bring DYLOT! to more people. Volunteers were involved in the distribution of dates and porridge bearing drug-free messages to the congregants and members of public at the Wisma Geylang Serai and Kampong Glam Bazaars.



▲ Packed dates and porridge bearing drug-free message



▲ DYLOT! Partnership with GoodWheelz Bikerz



▲ Distribution at Wisma Geylang Serai Bazaar by volunteers

44 / ANNUAL REPORT 2024 ENGAGE / 45

Sporting Events

S.E.A. Surfcasting Festival

In 2024, CNB partnered Hardcore Sports Angling Singapore to organise the Southeast Asia (S.E.A.) Surfcasting Festival, drawing 350 participants along with their families. At the festival, informative panels and mock drug exhibits were displayed to educate participants about the harms of drug abuse.



▲ (source: Hardcore Sports Angling Singapore)
S.E.A. Surfcasting Festival organised by
Hardcore Sports Angling Singapore

Cycling Events

Three cycling events were held in 2024 by Assyafaah Mosque, Al Mawaddah Mosque and Hasanah Mosque to support the drug-free cause. The cycling events included sharing sessions on the harms of drug abuse conducted by CNB officers and peer counsellors from the Singapore Anti-Narcotics Association (SANA). These sessions helped foster awareness while encouraging participants to live a drug-free life.



▲ (source: Berita Harian)

Harapan Hasanah Family Fun Cycling event organised by Hasanah Mosque



▲ (source: Assyafaah Mosque)
Night Light Bike Ride (NLBR) 4.0 cycling event organised by Assyafaah Mosque



▲ 2nd annual Youth Futsal Challenge organised by Haijah Rahimabi Mosque

Futsal Events

In 2024, two futsal events were held - the Futsal Charity Shield Fundraising Day, organised by District West, One Mosque Sector, and the 2nd Annual Youth Futsal Challenge, organised by Hajjah Rahimabi Mosque. Leading up to the Youth Futsal Challenge, team managers and captains were equipped with knowledge and anti-drug messages to share with their players. Informative panels were also displayed to engage the youth participants, reinforcing the importance of living a healthy, drug-free life.

International Engagement Efforts

FOSTERING CLOSE COLLABORATION WITH ASEAN PARTNERS

45th ASEAN Senior Officials on Drug Matters (ASOD) Meeting

The ASEAN Senior Officials on Drug Matters (ASOD) meeting is the key working-level ASEAN platform where drug policies are discussed and adopted. The 45th ASOD meeting was hosted virtually by Philippines from 2 to 4 October 2024. Acting Director of CNB, Mr Leon Chan, headed the Singapore delegation comprising officers from CNB and Singapore Prison Service (SPS).



▲ The Singapore delegation for the 45th ASOD, led by Acting Director CNB Leon Chan

During the meeting, Director of Policy, Planning and Research Division (PPRD), Mr Ng Khai Song, presented the Singapore country report. The report provided an overview of the drug situation in Singapore, before highlighting our recent efforts and initiatives such as the setting up of the Inter-Ministry Committee (IMC) on Drug Prevention for Youths and its focus areas. He also highlighted the inaugural Drug Victims Remembrance Day held in May 2024, through two campaign videos outlining its objective to raise awareness amongst the public on the harms of drugs on families, community and wider society, beyond the drug abuser.

Acting Director of CNB also co-chaired the 8th ASOD + Japan Consultation Meeting with Japan's Ms Emi Numata (Assistant Director, National Police Agency of Japan). The

Consultation Meeting allowed ASEAN Member States (AMS) to engage Japan as a Dialogue Partner, as well as to exchange views on how stronger cooperation could be encouraged to tackle the regional drug problem. Japan shared about the Japan-ASEAN Integration Fund (JAIF), and ASEAN Member States such as Malaysia engaged Japan on the utilisation rate and uses of the JAIF.



▲ Director of PPRD delivering Singapore's country report

46 / ANNUAL REPORT 2024 ENGAGE / 47

The CNB delegation also attended the various Working Group meetings on Research, Preventive Drug Education, Law Enforcement, and Treatment & Rehabilitation. During these exchanges, Singapore presented our efforts in various areas to tackle the drug problem and was also updated on the AMS drug situations and various capacity building efforts. The meeting was an excellent opportunity for CNB to maintain strong ties with our regional and international partners, and to strengthen and deepen relations with our AMS to facilitate closer cooperation and collaboration in the future.



▲ (Image at top left) Director of PPRD chairing the ASOD Working Group on Research

13th Asean Airport Interdiction Task Force Meeting

CNB hosted the 13th ASEAN Airport Interdiction Task Force (AAITF) meeting via a virtual conference on 5 March 2024. Chaired by Mr Lim Fung Suan, Director Enforcement 2, the meeting was attended by drug enforcement agencies of ASEAN Member States (AMS), with Timor-Leste sitting in as an observer.

The AAITF is one of the regional cooperation mechanisms for law enforcement agencies to come together to discuss, in particular, drug trafficking through our international airports. It provides an excellent platform for AMS to share experiences in tackling drug trafficking via airports and enhance cooperation moving forward. In his opening address, Deputy Director CNB (Policy & Administration) underscored the importance of a unified and concerted effort by AMS to combat the transnational nature of drug trafficking. By leveraging on our respective strengths and resources, we can



▲ Mr Sng Chern Hong, Deputy Director CNB (Policy & Adminstration), delivering his opening address during the 13th AAITF

enhance intelligence-sharing and operational coordination to better protect our borders.

During the meeting, Thailand presented on the recently commissioned AAITF System, an online portal that provides a common platform for prompt information exchange between AMS to further enhance coordinated response towards drug trafficking in the region.



▲ (Image at top left) Mr Lim Fung Suan, Director Enforcement 2. chairing the meeting

The AAITF also reaffirmed the close cooperation and collective commitment to prevent drugs from entering the borders and deny drug traffickers opportunities to exploit the airports as transit and entry points in their distribution networks.



lacktriangle The Singapore delegation for the 13th AAITF

BUILDING STRONG TIES WITH INTERNATIONAL COUNTERPARTS

Singapore Drug Control Programme 2024

CNB held its third run of the in-person Singapore's Drug Control Programme (SDCP) for our international partners in Singapore from 14 to 17 October 2024. The workshop brought together 28 senior officials from law enforcement and drug control regulatory agencies of 23 countries, from all over the world, such as Bhutan, Jordan, and Zambia. This is part of CNB's ongoing efforts towards capacity building among our international counterparts which is aligned with Singapore's Commission on Narcotic Drugs membership commitment to tackle the world drug problem. The workshop also provided a platform for officials, including Singapore, to exchange best practices and share experiences on anti-drug strategies.



▲ Group photo of the participants for Singapore's Drug Control Programme with Assoc Prof Muhammad Faishal Ibrahim, then-Minister of State for the Ministry of Home Affairs & Ministry of National Development (7th from left) and Acting Director of CNB, Mr Leon Chan (8th from left) during the opening ceremony on 14 October 2024

Assoc Prof Muhammad Faishal Ibrahim, then-Minister of State for the Ministry of Home Affairs & Ministry of National Development, attended the opening ceremony and delivered the welcome address to the participants. In his speech, he highlighted the deteriorating global and regional drug situation, Singapore's emphasis on Preventive Drug Education, the importance of international cooperation to tackle the world drug problem, and Singapore's contribution toward capacity building.

During the four-day workshop, CNB shared with the participants on Singapore's approach as well as our experience and expertise on drug control. We introduced our comprehensive



▲ Assoc Prof Muhammad Faishal Ibrahim, then-Minister of State for the Ministry of Home Affairs & Ministry of National Development delivering his opening address

harm prevention strategy encompassing upstream preventive drug education, robust laws, and rigorous enforcement, in addition to effective rehabilitation and throughcare programmes. To provide a holistic view of Singapore's whole-of-government efforts in



▲ CNB officer explaining the use of portable drug screening kits to participants at Tuas Checkpoint



▲ Participants touring the Home Team Gallery at the Home Team Academy

ENGAGE / 49 48 / ANNUAL REPORT 2024

our drug control approach, CNB also partnered various agencies, including the Immigration & Checkpoints Authority (ICA), Singapore Prison Service (SPS), Home Team Academy (HTA) and Health Sciences Authority (HSA), to host the participants for site visits. These site visits gave the participants a better appreciation on how CNB works with other home team agencies and $external partners in the area of drug \, enforcement.$

In addition, the Singapore Police Force (SPF) supported CNB's presentation on our approach to anti-drug money laundering and asset recovery which demonstrated the synergy between both agencies in the area of illicit financial investigation. The Singapore Anti-Narcotics Association (SANA) also presented their efforts in drug addiction prevention, recovery, local and international advocacy. Mr Simon Khung, who is SANA's Anti-Drug Ambassador and one of SANA's Peer Leaders, shared his personal story on how he struggled and overcame his addiction. Feedback from the participants were

The participants also engaged in an hourlong drug dialogue session with Acting Director of CNB, Mr Leon Chan, and Senior Director of the International Cooperation and



▲ Mr Simon Khung, SANA's Anti-Drug Ambassador, sharing his personal story on his road to recovery with the participants



▲ Participants during Q&A segment with SANA

Partnerships Division of MHA, Mr Sebastian Tan. They discussed on topics ranging from drug policies, the Home Team concept to technical cooperation and many more.

overwhelmingly positive, with many noting Singapore's success in controlling our domestic drug problem. They were also appreciative of the various site visits to the other agencies to better understand





▲ Participants engaging Acting Director of CNB and Senior Director of the International Cooperation and Partnerships Division of MHA in a dialogue session

the full spectrum of anti-drug measures Singapore has undertaken. They appreciated the efforts of CNB officers and admired the whole-of-government approach Singapore has undertaken to tackle the drug problem. Through this programme, CNB was able to forge new friendships and find common ground with our international counterparts. The world drug

problem is a shared global responsibility, and Singapore has stepped up our contributions to international policy discourse on drug-related matters. It is important that CNB continues to organise such programmes for our international counterparts in order to showcase the success of Singapore's fight against drugs, and to learn from their experiences.



▲ Group photo with participants during the closing ceremony with Mr Leon Chan, Acting Director of CNB (top row, 7th from left)

Global SMART Programme by the UNODC

Three CNB officers together with an officer from HSA attended the United Nations Office on Drugs and Crime (UNODC) 2024 SMART Forensics Programme Regional Workshop for East & Southeast Asia Phnom Penh, Cambodia, from 10 to 12 September 2024. The regional workshop is held annually and aims to provide science-led capacity building support on drug-related challenges, from drug detection, analysis and early warning on emerging drugrelated threats, to the safe disposal of seized drugs and chemicals. It also serves as a platform for the exchange of information on national and regional drug situations, as well as efforts undertaken to tackle the drug problem.



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50 / ANNUAL REPORT 2024 ENGAGE / 51

Boao Forum For Asia Annual Conference 2024



▲ Mr Sng Chern Hong, Deputy Director CNB (Policy & Administration) at the BFA Annual Conference 2024

Singapore was invited to attend the inaugural sub-forum meeting on "Social Governance and Regional Security" organised by the Boao Forum for Asia (BFA) Annual Conference 2024 which took place at Hainan, China from 26 to 29 March 2024. The forum was attended by Mr Sng Chern Hong, Deputy Director of CNB for Policy & Administration and Mr Liu Fuquan, Assistant Director, Intelligence III, Intelligence Division.

The objective of the sub-forum was to strengthen international cooperation and efforts to minimise the adverse impact of drug problems on regional security and socio-economic development, and to enhance global drug governance capacities through sharing of best practices and experiences. The meeting provided participating countries with an opportunity to share their challenges and strategies regarding drug governance through panel discussion.

67th Commission on Narcotic Drugs

The 67th session of the United Nations (UN) Commission on Narcotic Drugs (CND) was held in Vienna, Austria from 14 to 22 March 2024. The Commission, which is a UN governing body, formulates international drug control policies based on the application of the three international drug control conventions and has prime responsibility over international drug control matters.

This year's CND comprised a High-Level Segment (HLS) that took stock of countries' implementation of international drug policy commitments to counter the world drug problem and outlined the way forward to 2029, in accelerating the implementation of the said commitments.

Singapore, led by Mrs Josephine Teo, Minister for Digital Development and Information

and then-Second Minister for Home Affairs, attended the 67th CND for the first time as a CND member. The delegation comprised official from CNB, the HSA, Ministry of Foreign Affairs (MFA) and Ministry of Home Affairs (MHA). CNB's delegation was led by then-Director of CNB, Mr Sam Tee. Minister Teo



▲ CNB and HSA Delegation at the 67th CND

delivered Singapore's national statement during the HLS and participated in a roundtable discussion as a panellist member, where she advocated for harm prevention and highlighted the need for countries to address the drug problem through evidence-based policies. Singapore also voted for the first time as a CND member, with respect to the scheduling of substances under the international control. The Singapore delegation also participated in vigorous negotiations of resolutions to safeguard Singapore's national interests and policy space pertaining to drug control.



▲ Senior Director of the International Cooperation and Partnerships
Division of MHA voting on behalf of Singapore at the 67th CND



▲ Dr Gabriel Ong, CNB's Principal Psychologist representing Singapore to present on best practices in collecting data and conducting research

HLS Side Event: Reaching the goals of the 2019 Ministerial Declaration - Importance of quality data and research to support evidence-based policies and practices'

MHA, the Vienna Mission and UNODC jointly organised a side event at the sidelines of 67th CND HLS, that discussed the importance of quality data and research to support evidence-based policies and practices. The event aimed to solidify Singapore's reputation as a supporter of evidence-based drug policy and practices while generating greater visibility for Singapore's drug control approach.

Preventive Drug Education: The Way Forward

CNB organised an in-person side event at the sidelines of the regular segment of 67th CND, entitled 'Preventive Drug Education: The Way Forward'. The event was supported by Brunei Darussalam, Republic of Indonesia and UNODC Prevention, Treatment and Rehabilitation Section. The side event shed insights into Singapore's and other respective institutions' experience with preventive drug education and reiterated its critical role in combatting drug abuse. The event also served as a timely reminder that harm prevention strategies such as preventive drug education, go a long way in protecting our communities from the scourge of drugs.



▲ INSP Chow Xin Ying presenting on Singapore's PDE initiatives



▲ CNB Anti-Drug Advocate, Ms Anne Megan Kong representing Singapore at the UNODC's Youth Forum 2024

UNODC Youth Forum

The UNODC Youth Forum, was also held concurrently from 12 to 14 March 2024. The event aimed to gather youths from around the world to exchange ideas, visions and perspectives on drug control and provides them with an opportunity to convey their joint message to the global level policy makers. CNB's Anti-Drug Advocate, Ms Anne Megan Kong, 21 years old, represented Singapore and shared about some of Singapore's drug control policies at the forum.

20th Integrated Narcotics Enforcement Programme

The 20th Integrated Narcotics Enforcement Programme marked another milestone in regional cooperation against drug trafficking. Jointly organised by CNB, MFA and Australian Federal Police (AFP), this year's programme brough together 21 mid-senior law enforcement officials from the ASEAN Member states and Timor-Leste, alongside officers from various Home Team Departments.

The programme offered a comprehensive look at modern challenges in drug enforcement. Participants engages in dynamic discussions on anti-drug legislation, precursor control measures, and strategies for combating international drug trafficking.



▲ Group photo of participants during their learning visit to DHL Express

The AFP and US Homeland Security provided international perspectives by sharing their approach in tackling transnational drug crimes and protecting borders.



▲ Group photo of the 20th INEP participants with Acting Director of CNB, Mr Leon Chan

One of the highlights was the tabletop exercise conducted which received positive feedback from participants. This exercise allowed participants to apply their learning in a simulated environment and appreciating the complexities of transnational drug enforcement efforts.

The 20th INEP not only fostered knowledge sharing but also strengthened the network of regional law enforcement officers, enhancing our collective ability to address the evolving landscape of transnational drug trafficking.

Meetings with International Counterparts 2024

S/N	Visit	Country/Region	Date
1.	Operational visit to DEA's San Francisco Field Office and visit to Los Angeles High Intensity Drug Taskforce and Homeland Security Investigations	United States	22 to 27 January 2024
2.	7 th US-Singapore Law Enforcement and Homeland Security and Safety Cooperation Dialogue	United States	25 to 26 January 2024
3.	1st UNODC open-ended expert group meeting on "Enhancing and strengthening international and regional cooperation and domestic efforts to address the global synthetic drug problem"	Austria	30 to 31 January 2024
4.	13 th ASEAN Airport Interdiction Task Force Meeting	Singapore (virtual)	5 March 2024
5.	16 th ASEAN Drug Monitoring Network	Myanmar (virtual)	7 March 2024
6.	67 th Commission on Narcotic Drugs	Austria	14 to 22 March 2024
7.	International Drug Enforcement Conference Far East Regional Working Group Meeting	Vietnam	25 to 28 March 2024
8.	Boao Forum for Asia (BFA) Annual Conference 2024	China	26 to 29 March 2024
9.	9 th MHA-Qatar Ministry of Interior Joint Working Group	Qatar	5 to 7 May 2024
10.	15 th CNB-Narcotics Control Bureau Meeting	Singapore	13 to 15 May 2024
11.	Advanced training course for the anti-drug units	Russia (virtual)	27 to 31 May 2024
12.	INCB's Regional Workshop on Public- Private Partnerships for Prevention of Dangerous Substance Trafficking through the Internet	Vietnam	15 to 16 July 2024
13.	17 th ASEAN Drug Monitoring Network	Thailand (virtual)	17 July 2024
14.	Colombo Plan Drug Advisory Programme National Secretariats Meeting	Bhutan	6 to 8 August 2024
15.	INCB's Regional Workshop on Public- Private Partnerships for Prevention of Dangerous Substance Trafficking through Exploitation of Money or Value Transfer Services	Thailand	14 to 15 August 2024

54 / ANNUAL REPORT 2024 STATISTICS / 5

S/N	Visit	Country/Region	Date
16.	Clandestine Laboratory Investigators Association (CLIA) Conference	United States	9 to 13 September 2024
17.	12 th International Conference on Narcotics (ICON)	South Korea	10 to 11 September 2024
18.	2024 Global SMART Forensics Programme Regional Workshop for East & Southeast Asia	Cambodia	10 to 12 September 2024
19.	Australasian Clandestine Laboratory Conference	Australia	17 to 20 September 2024
20.	38 th International Drug Enforcement Conference Meeting	Greece	22 to 27 September 2024
21.	45 th ASEAN Senior Officials on Drug Matters Meeting	Philippines (virtual)	2 to 4 October 2024
22.	MHA-Viet Nam MPS Annual Exchange and 6th Sports Exchange	Vietnam	7 to 10 October 2024
23.	Singapore's Drug Control Programme	Singapore	14 to 17 October 2024
24.	5 th CNB-BNN Bilateral Meeting	Singapore	23 October 2024
25.	5 th Asia-Pacific Information & Coordination Centre for combating Drug Crimes (APICC) Workshop	South Korea	29 October 2024
26.	31st Anti-Drug Liaison Officials Meeting for International Coordination (ADLOMICO)	South Korea	30 to 31 October 2024
27.	3 rd intersessional meeting of the 67 th Commission on Narcotic Drugs	Austria (virtual)	12 to 14 November 2024
28.	20 th integrated Narcotics Enforcement Programme	Singapore	18 to 21 November 2024
29.	9 th ASEAN Seaport Interdiction Taskforce Meeting	Malaysia (virtual)	20 November 2024



56 / ANNUAL REPORT 2024 STATISTICS / 57

Singapore Drug Situation 2024

Global Drug Situation

Globally, the number of drug abusers continues to increase and remains high. According to the World Drug Report (WDR) 2024, the number of drug abusers has risen to 292 million, marking a 20% increase from just a decade ago. There are now 566 New Psychoactive Substances (NPS) on the market, of which, 44 are newly identified NPS. There is the emergence of nitazenes, a group of synthetic opioids, in several high-income countries. Some nitazenes are more potent than fentanyl and have led to fatal outcomes and a surge in overdose deaths.

Cannabis remains the most widely used drug globally with an estimated 228 million abusers, accounting for 79% of total drug abusers worldwide.² The harmful effects of cannabis use among adolescents remain a concern in many regions. For example, in Canada and the state of Colorado, hospitalisations related to cannabis use have increased, particularly for cannabis-induced psychosis and withdrawal, with young people being disproportionately affected.³

As of January 2024, Canada, Uruguay and 27 jurisdictions in the United States have enacted legal provisions allowing the production and sale of cannabis for non-medical use. In jurisdictions in Canada and the United States where the supply chain for non-medical cannabis has been legalised, data shows an increase in hospitalisations, psychiatric disorders and suicide attempts associated with regular cannabis use. Some jurisdictions in the United States which previously decriminalised the possession of cannabis or other drugs for personal use are now either reconsidering or reversing their earlier decisions.⁴

Local Drug Situation In 2024

In 2024, CNB arrested 3,175 drug abusers, a 2% increase from the 3,122 drug abusers arrested in 2023.

The number of new drug abusers arrested increased by 5%, from 952 in 2023 to 996 in 2024. 2,179 repeat drug abusers were arrested in 2024, comparable to the 2,170 repeat drug abusers arrested in 2023. 54% of new drug abusers arrested in 2024 were under 30 years old, compared to 51% in 2023.

CNB made significant drug seizures in 2024. The drugs seized were estimated to have a street value of about S\$15.7 million. The breakdown of drug seizures is as follows:

- Methamphetamine seizures increased by 62.1%, from 24.38kg in 2023 to 39.53kg in 2024.
- Cannabis seizures rose by 43.9%, from 70.19kg in 2023 to 101.03kg in 2024.
- Heroin seizures declined by 16.1%, from 83.00kg in 2023 to 69.61kg in 2024.

Methamphetamine, heroin, and cannabis were the three most commonly abused drugs in 2024; 95% of drug abusers were arrested for abusing at least one of these substances. For new drug abusers, methamphetamine, cannabis, and 'Ecstasy' were the three most commonly abused drugs; 92% of them had abused at least one of these three drugs.

Local Drug Seizures in 2024					
Drug type	2023	2024	% change in seizure	Estimated market value 2023	Estimated market value 2024
Heroin No.3	83.00kg	69.61kg	-16.1%		
Methamphetamine ('Ice')	24.38kg	39.53kg	+62.1%		
Cannabis	70.19kg	101.03kg	+43.9%		
Cocaine	117.37g	196.89g	+67.8%		
'Ecstasy'	7,899 tablets + 3,082.48g	5,610 tablets + 3,985.94g	-29.0% (tab- lets) -29.3% (weight)		
Methamphetamine tablets ('Yaba')	197 tablets	3,330 tablets	+1590.4%	≈S\$15.58	≈S\$15.66
Ketamine	5.96kg + 1,247 tablets	10.42kg + 3,833 tablets	+74.8% (weight) +207.4% (tablets)	million	million
Erimin-5	8,260 tablets	26,596 tablets	+222.0%		
New Psychoactive Substances (NPS) (e.g. synthetic cannabinoids and synthetic cathi- nones)	3,289 tablets + 616.21g + 57 bottles	280 tablets + 1,578.76g + 165 bottles	-91.5% (tab- lets) +156.2% (weight) +189.5% (bottles)		

¹Press Release, World Drug Report 2024, United Nations Office on Drugs and Crime, June 2024

²Key Findings and Conclusions, World Drug Report 2024, United Nations Office on Drugs and Crime, June 2024

³Special Points of Interest, World Drug Report 2024, United Nations Office on Drugs and Crime, June 2024

 $^{^4}$ Key Findings and Conclusions, World Drug Report 2024, United Nations Office on Drugs and Crime, June 2024

58 / ANNUAL REPORT 2024 STATISTICS / 59

2024 KEY DRUG STATISTICS







of arrested drug abusers were new abusers. About **54**% of new drug abusers arrested were below the age of 30

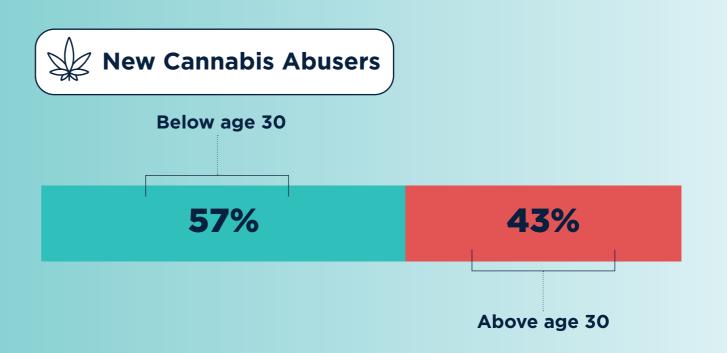


Total Drug Abusers Arrested



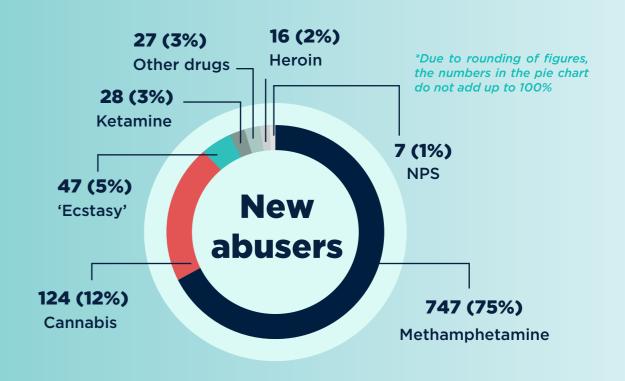


of cannabis abusers arrested were new abusers, of which 57% were below the age of 30





Methamphetamine, Cannabis and 'Ecstasy' were the three most commonly abused drugs by new drug abusers arrested in 2024



Local Drug Abusers - Overall

CNB arrested 3,175 drug abusers in 2024. New drug abusers arrested increased by 5% from 952 in 2023 to 996 in 2024 (refer to Chart 1).

3,122

952
30%

2,170
70%

2023

Repeat drug abusers

3,175

996
31%

2,179
69%

New drug abusers

Chart 1: Total and new drug abusers

Local Drug Abusers - By Drug Type

Methamphetamine, heroin, and cannabis were the three most commonly abused drugs in Singapore. 1,931 methamphetamine abusers (61%), 895 heroin abusers (28%), and 201 cannabis abusers (6%) were arrested in 2024 (refer to Chart 2).



Chart 2: Total abusers by drug type

Of the 3,175 drug abusers arrested in 2024, 689 (22%) were poly-drug abusers, i.e., persons who abused more than one type of drug (refer to Chart 2a).

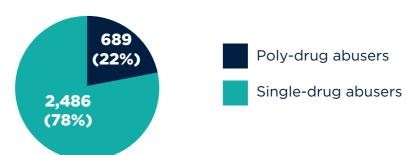
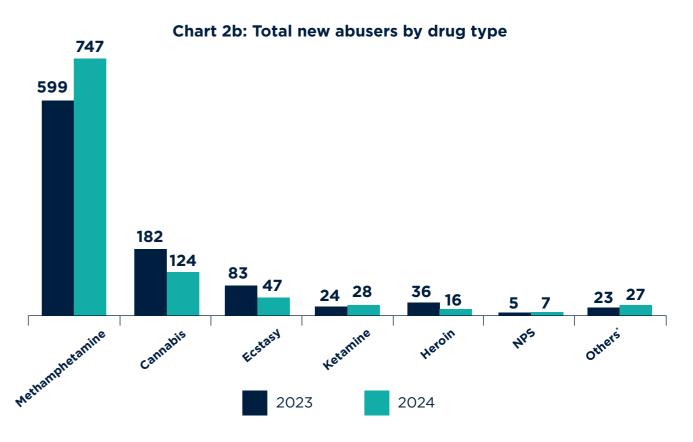


Chart 2a: Breakdown of single/poly-drug abusers in 2024

Methamphetamine abusers made up the largest proportion of all new drug abusers arrested. Of the 996 new drug abusers arrested, 747 (75%) abused methamphetamine; a 25% increase from the 599 arrested in 2023 (refer to Chart 2b). Of the 747 new methamphetamine abusers arrested, 55% were below 30 years old.

62% of cannabis abusers arrested were new cannabis abusers. Those below 30 years old continued to form the largest proportion among both total cannabis abusers arrested and new cannabis abusers arrested, at 49% and 57%, respectively.



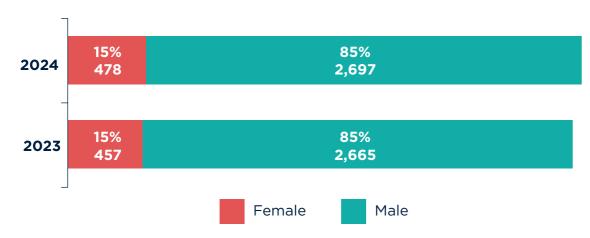
^{*}Others include Cocaine, GHB, LSD, Methylphenidate, and Nimetazepam

^{*}Others include Cocaine, GHB, LSD, Methadone, Methylphenidate, and Nimetazepam

Local Drug Abusers - By Sex

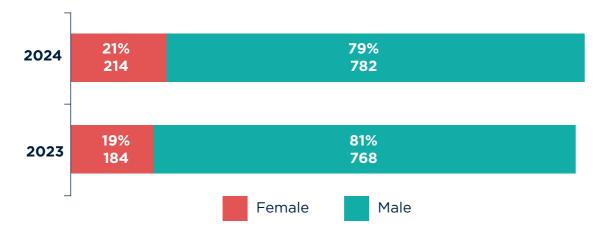
The number of female drug abusers arrested increased by 5%, from 457 in 2023 to 478 in 2024. Male drug abusers continue to form the majority of those arrested (85%) (refer to Chart 3).

Chart 3: Total abusers by sex



In 2024, 214 (21%) of all new drug abusers arrested were female (refer to Chart 3a).

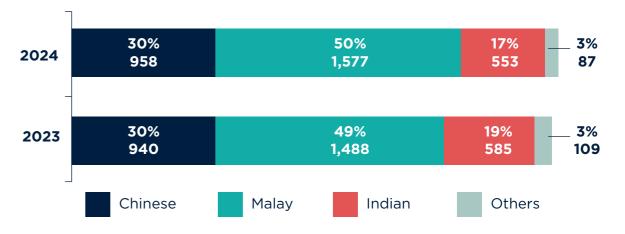
Chart 3: Total new abusers by sex



Local Drug Abusers - By Ethnic Group

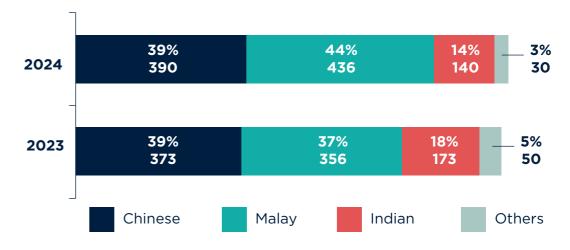
In 2024, the number of Chinese and Malay drug abusers arrested increased, while the number of Indian drug abusers arrested decreased. The proportion of drug abusers by ethnic group remained similar to that of 2023 (refer to Chart 4).

Chart 4: Total abusers by ethnic group



Similarly, the number of Chinese and Malay new drug abusers arrested increased, while the number of Indian new drug abusers arrested decreased in 2024 (refer to Chart 4a).

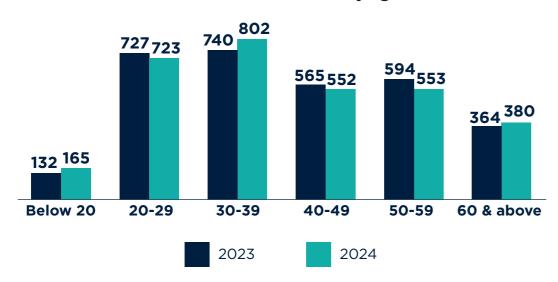
Chart 4a: New abusers by ethnic group



Local Drug Abusers - By Age

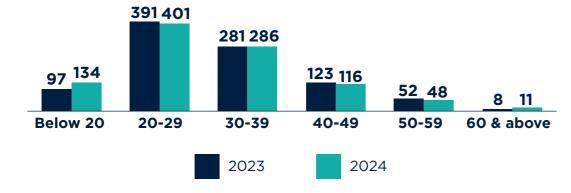
In 2024, 888 (28%) of all drug abusers arrested were below 30 years old. The number of arrested drug abusers below 20 years old increased by 25%, from 132 in 2023 to 165 in 2024, and continued to increase for the second consecutive year (refer to Chart 5).

Chart 5: Total abusers by age



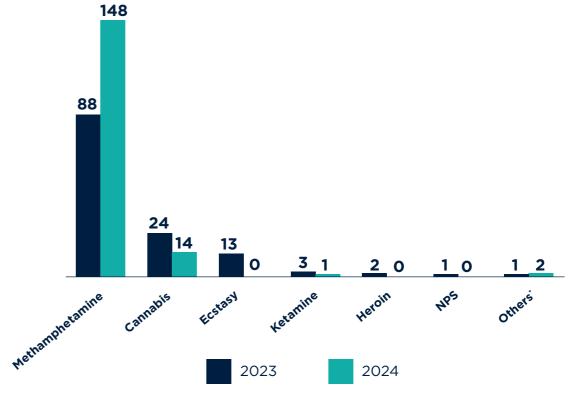
In 2024, 535 (54%) of all new drug abusers arrested were aged below 30. The number of arrested new drug abusers below 20 years old increased by 38%, from 97 in 2023 to 134 in 2024 (refer to Chart 5a).

Chart 5a: Total new abusers by age



Methamphetamine abusers continued to form the majority (148 out of 165 or 90%) of the drug abusers below 20 years old arrested (refer to Chart 6).

Chart 6: Abusers below 20 years old by drug type



*Others include Cocaine

FUTURE-PROOFING CNB

68 / ANNUAL REPORT 2024 FUTURE-PROOFING CNB / 69

Future-Proofing CNB

In CNB, we build on a culture of transformation, innovation, and upskilling our officers to ensure we are future-ready. CNB officers adopt technology and pursue innovative solutions to enhance our capabilities to address the ever-changing drug landscape. Ground-up suggestions from officers to streamline or transform work processes are encouraged and celebrated, and CNB remains committed to continuously improving its training curriculum, to enhance officers' tradecraft and functional competencies.

Technology and Innovation

Technology Showcase at CNB Workplan Seminar 2024: Instant Hair Test Kits

CNB has been enhancing its drug testing capabilities to detect and deter drug consumption, both locally and overseas. Guests at CNB's Workplan Seminar held on 10 July 2024 were given a preview of the Instant Hair Test (IHT) kits that the Bureau has been jointly evaluating with the Singapore Prison Service and HTX. The IHT is a drug detection tool that improves operational efficiency. It allows for quick detection of drug consumption using a small amount of hair samples. These test kits will complement CNB's increased enforcement efforts to clamp down on drug consumption in Singapore. Coupled with existing testing capabilities such as the saliva test and the Instant Urine Test, the results from the IHT will allow CNB officers to make an informed decision on the next steps to take against suspected drug abusers. Besides that, the IHT will be used to aid drug supervisees' reintegration into the community by reducing the disruption to their daily lives during supervision.



Permanent Secretary (Home Affairs) Pang Kin Keong and then-Minister of State for the Ministry of Home Affairs & Ministry of National Development, Associate Professor Muhammad Faishal Ibrahim, viewing the Instant Hair Test kit at the CNB WPS 2024 Exhibition





[▲] Instant Hair Test kit

InnoCut 2024

CNB organised its annual innovation competition, InnoCut, from September to November 2024. Held since 2018, InnoCut encourages officers to develop ground-up initiatives and ideas to enhance work efficiency and effectiveness. InnoCut 2024 saw a record 66 entries across operational-line units and staffing divisions. Winning entries aimed to streamline processes and workflows, contributing to the vibrant and growing innovation culture in CNB.



▲ Innocut 2024

Innovation Month - Drone Soccer

On 7 October 2024, Yellow Ribbon Singapore (YRSG) and CNB jointly conducted a workshop which explored how to build, programme and fly high-performance drones for a team soccer match. Participants were able to get a hands-on experience in a 3v3 session where they could fly the drones around to score points. Participants gained insights to how innovation can be boundless through the incorporation of technology into everyday functions and hobbies.





CNB and YRSG using drones for a team soccer match

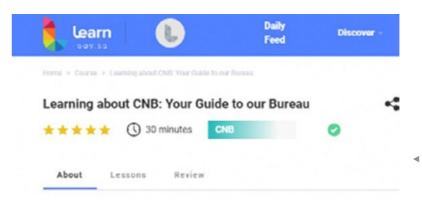
Upskilling Our Officers

Revamping Training Roadmap for CNB Officers

In 2023, the CNB Training Unit conducted a comprehensive review of the training landscape for civilian officers, leading to significant enhancements to support their career development within CNB and the Home Team. The revamped training roadmap, implemented in 2024, includes a targeted onboarding programme incorporating essential skills such as Basic Staffwork and Process Improvement, an e-learning module on the Civil Service College (CSC)'s LEARN app which provides an overview of the organisation and unit-specific recommended courses to enhance civilian officers' domain expertise.

Building on this, CNB extended its focus to Home Uniformed Service (HUS) officers in 2024. CNB Training Unit sought feedback from officers via a Training Needs Analysis Questionnaire and received valuable insights into areas of improvement. The ongoing revamp of HUS officers' training roadmap will continue into 2025, with plans to conduct focus group discussions and implement tailored training interventions.

Key initiatives arising from these reviews include the creation of an SG-Teams channel for improved communication on training matters, implementation of protected learning time and



 Compulsory course for new officers to understand CNB's Code of Ethics and the organisation structure, on CSC's LEARN app 70 / ANNUAL REPORT 2024 FUTURE-PROOFING CNB / 71

the revision of existing recommended courses. These efforts aim to address challenges such as work-training balance and course relevance.

CNB remains committed to continuously improving its training curriculum, to enhance officers' tradecraft and functional competencies. The revised training roadmaps for all divisions will help officers gain the required skills and knowledge, ensuring that CNB maintains a highly-skilled and adaptable workforce that is ready to meet future challenges in drug enforcement and prevention efforts.

Narcotics Arrest & Restraint Course (NARC)

To ensure the sustainability and effectiveness of decentralised training, CNB Training Unit is focusing on developing and maintaining a pool of adjunct trainers from each division. This strategy will support ongoing decentralised efforts and maintain the high quality of training across all locations. One example was the Narcotics Arrest & Restraint Course (NARC) refresher training which was conducted by adjunct trainers from the respective divisions, ensuring relevance and a sustained capacity to provide officers with training and refresher training in relevant skills.



▲ Officers undergoing NARC courses at their division's multi-purpose hall

Study Visits

In 2024, CNB hosted and took part in seminars, conferences, study tours and trips:

S/N	Visit	Country/Region	Date
1.	GLOCK Expert Days	Austria	26 to 30 August 2024
2.	Clandestine Laboratory Investigators Association (CLIA) Conference	United States	9 to 13 September 2024
3.	Australasian Clandestine Laboratory Conference	Australia	17 to 20 September 2024
4.	20 th Integrated Narcotics Enforcement Programme (details at page 52)	Singapore	18 to 21 November 2024



74 / ANNUAL REPORT 2024 OUR PEOPLE / 75

Our People

At CNB, we are dedicated to the fight against drugs. Trained to enforce the law, our strong core of officers also educates the public and engages the community on Singapore's zero-tolerance approach towards drugs. Our mission is a meaningful one, and our officers are inspired by the call to keep Singapore safe from the scourge of drugs. In our efforts, we contribute to society and we also strive to care for and develop our officers. Our officers are the backbone of the work we do, and we care for and celebrate our successes together as one Team CNB.

Workplace Wellness for a Resilient CNB

A resilient CNB officer is one who has the ability to bounce back in the face of pressures be it at work or at home. As such CNB places importance on workplace wellness programmes to empower officers to engage in both selfcare and caring for others at work. Instilling officers with personal resilience skills to tackle day-to-day stressors will enhance the Bureau's overall operational effectiveness over time.

Strengthening the Mind with Mindfulness Workshops

Attended by more than 90 officers, the inaugural 'Mind Your Mind Day' held in October 2024 aimed to strengthen officers' repertoire of stress management techniques through evidence-informed workshops developed and led by CNB's in-house psychologists. Addressing officers' common health concerns,

participants were guided through practical exercises to manage insomnia, prevent burnout, and develop focused awareness. Small, classroom-style reflective discussions created a safe environment for officers to share personal anecdotes of their encounters with job-related stressors and strategies to manage stress on a daily basis. Such conversations will go a long way in facilitating open discussions on tackling barriers to effective performance and wellness at work.

Rewriting Narratives: "It's Ok to Not Be Ok"

Through 'Mind Your Mind Day', CNB also aimed to demystify the concept of mental health and address the stigma around the issue. In a 10-minute video, two CNB officers, including one from senior management, shared challenges that impact their own mental health and encouraged fellow officers to seek social support in times of need. In a follow-



 CNB officers at the 'Mind Your Mind Day' mental wellness event

up discussion panel with six of CNB's senior management officers, they also testified to the need for strong supervisory support, cohesive teamwork and a culture of care, which serve as the foundation for a robust support system at work. By advocating for and putting in place structures to facilitate mental wellness at the workplace, CNB will continue to strengthen the resilience of its officers.

Celebrating CNB's Successes

National Day Awards 2024

The National Day Awards recognise individuals for their competence, dedication to their duties and commitment to the safety and security of Singapore. The following officers from CNB were conferred the National Day Awards 2024:

Award Category	Recipient
The Public Administration Medal (Bronze)	Supt 1A Tan Siew Fong
The Commendation Medal	Supt 1A Dinesh Kumar Rai s/o Suresh Chandra Rai
The Efficiency Medal	SI Chia Ya Wei, Rochelle Insp 1 Chiang Jianwei, Kevin ASP 1 Kamarudin Bin Wanjor Mastan Insp 2 Khoo Feng Yan ASP 1 Lee Hon Cheng Insp 2 Mohamed Shafique Bin Mohamed Ansari ASP 1 Yeo Shuan Chew
The Long Service Medal	SSS Bukhari Bin Ahmad Insp 2 Chin Chee Hua Supt 1A Dinesh Kumar Rai S/O Suresh Chandra ASP 1 Edmund Lim Chin Tat SSS Gan Kok Wee Insp 1 Go Lilian SI Goh Yew Lee Insp 1 Koh Cheng Hua SSS Lim Cheng Chuah MX 10 Lim Keok Peng Insp 1 Lim Teong Wah SI Lim Yew Wee

Award Category	Recipient
The Long Service Medal	Insp 2 Lynette Chng Hwee Hwee Insp 1 Mansor Bin Zaiman SI Mohammed Nabil B Shahar ASP 1 Muhammad Fairus Bin Abdul Razak Insp 1 Ng Say Hong MX 15 Noor Aini Bte Syed Kader SS Noor Aldi Alip MX 11A Oh Chin Chin HTS 9 Ong Tzong Hwang Gabriel SI Ritar D/O Diayalah SI Sunita Gupta D/O Amla Prasad Insp 1 Tan Kheng Chuan ASP 2 Tan Teo Hai ASP 2 Tay Chok Chwee SSS Umi Khalsom Bte Osman Ali SSS V Uma Sgt 3 Yeong Pui Mun MX 9 Yip Wai Meng



▲ CNB award recipients with the Guest-of-Honour, Mr K Shanmugam, Minister for Home Affairs and then-Minister for Law at the National Day Awards Investiture that was held on 13 November 2024

Ministry of Home Affairs (MHA) National Day Awards 2024

The Home Team National Day Observance Ceremony 2024 was graced by Guest-of-Honour, Mrs Josephine Teo, Minister for Digital Development and Information and then-Second Minister for Home Affairs on 8 August 2024. CNB's award recipients for MHA National Day Awards 2024 under the different categories are as follows.

(A) MHA National Day Award (Individual)

The following CNB officers received the MHA National Day Award (Individual) for their significant and commendable contributions in their respective areas of work:

- Insp 1 Chien Lik Seong Sunny
- Insp 1 Quek Wee Liang
- SI Yew Kok Hong

(B) MHA National Day Award (Team)

This award recognises teams for their outstanding contributions to projects of special significance to the Home Team. The following CNB officers were part of the winning team that received the award for the Arrest of an Overseas-based Syndicate Leader, alongside the Narcotics Crime Investigation Department (NCID) of the Royal Malaysian Police.

Project: Arrest of an Overseas-based Syndicate Leader

CNB recipients

- Supt 1A Chee Tuck Seng
- ASP 2 Tan Zhi Yong, Gabriel
- ASP 1 Eugene Eng Chien Loong
- ASP 1 Lee Hon Cheng
- ASP 1 Leong Li An
- ASP 1 Muhammad Fairus Bin Abdul Razak
- ASP 1 Yeo Kheng Wei
- Insp 2 Mohamad Khairul Bin Mohamad
- Insp 2 Mohamed Shafique Bin Mohamed Ansari
- Insp 2 Windy Tay Si Min
- Insp 1 Mohd Affendi Bin Ideris
- Insp 1 Muhammad Fardlie Bin Ramlie
- Insp 1 Tan Khim Kee
- Insp 1 Wong Kah Hung, Alwin
- HTS 12 Heah Jian Chern
- SSI Chak Yip Wah, Eddie
- SI Chia King Chwee, Raymond
- SI Goh Yew Lee
- SI Ika Zahary Bin Kasmari
- SI Khoo Bao Ling
- SI Lee Keng Hiang, Larry
- SI Lim Siok Hoon
- SI Mohamed Faizil Bin Mohammed Farook
- SI Ng Ee Ju Joanne
- SI Nur-Ainul Yaqien Bin Jamaludin
- SI Tan Mui Mui, Karen
- SSS Au Yong Hong Mian
- SSS Dadly Bin Osman

- SSS Goh Bai Lin
- SSS Hamidah Binte Abdul Samat
- SSS Khairul Bin Jalaini
- SSS Lau Chien Meng Allan
- SSS Lim Cheng Chuah, Darren
- SSS Low Yi Xun
- SSS Muhammad Nur Hazwan Bin Mohamad Rauzan
- SSS Nor Saharil Bin Sulaimai
- SSS Shazrel Afnor Bin Shafii
- SSS Syazwan Bin Daud Mohamed
- SSS Yap Tain Cheng
- Sgt 3 Alya Syarafina Binte Azman
- Sgt 3 Kenneth Leong Jun Jie
- SS Mohammed Rafi s/o Anwar Badcha
- Sgt 3 Mohd Nasrulhaq Bin Mohd Zainuddin
- Sgt 3 Muhammad Amirrudin Bin Tokuman
- Sgt 3 Muhammad Norjansher Shah Bin Misnan
- Sgt 3 Muhammad Shalihan Bin Mohamed
- Sgt 3 Nur Farina Binte Sidik
- SS Syazana Hidayu Binte Sazali
- IO 10 Timothy Thang Eng Siang
- XT 6 Ang Shi Qing
- XT 6 Haifaa Bte Mohamed Anwar
- XT 5 Cheryl Lee Jia Ying
- XT 3 Shafigah Binte Safiee

78 / ANNUAL REPORT 2024 OUR PEOPLE / 79

(C) MHA Public Spiritedness Award

This award honours members of the public for their public spiritedness and exemplary contributions towards making Singapore a safe and secure home for all. The following recipients were commended for their good acts and assistance towards CNB, exemplifying the community's involvement in the achievement of CNB's mission.

Recipient	Award Detai	Is
Ms Shanti MuthukrishrMs Nur Syakirah BinteMs Wei Ting Ting	Senin authorities for	mmendable actions in alerting and assisting the bllowing the discovery of drug-related items, which ntial harms to others and led to the apprehension trator.



▲ MHA NDA individual award recipients with Mr Leon Chan, Acting Director CNB (third from left), Mr Sng Chern Hong, Deputy Director CNB (Policy & Administration) (fourth from left), Ms Rachel Ng, Director Staff Development Division (second from left), at the Home Team National Day Observance Ceremony that was held on 8 August 2024

Minister's Awards Presentation Ceremony 2024

The Minister's Awards Presentation Ceremony 2024, co-organised by CNB and HTA, was held at the Home Team Academy on 22 October 2024. A total of 130 awards were given out across four categories, namely the Minister for Home Affairs Home Team Achievement Award, Minister for Home Affairs Operational Excellence Award, MHA Star Service Award and Home Team Innovation Awards. The Guest-of-Honour was Mr K Shanmugam, Minister for Home Affairs and then-Minister for Law.

(A) Minister for Home Affairs Home Team Achievement Award (HTAA)

This award recognises teams which have achieved exceptional outcomes through inter-agency collaborations, contributing significantly towards keeping Singapore safe and secure.

The following CNB teams were commended alongside our Home Team counterparts for their contributions to the success of the inter-agency collaboration:

Project	Team
Home Team Day For excellent teamwork and commitment across MHQ and HTDs in launching the inaugural Home Team Day on 24 Feb 2024 which commemorates the Home Team concept and recognises the contributions of Home Team officers in safeguarding our everyday.	 Ministry of Home Affairs (Headquarters) Singapore Police Force Singapore Prison Service Singapore Civil Defence Force Immigration & Checkpoints Authority Home Team Academy Home Team Science & Technology Agency Yellow Ribbon Singapore Gambling Regulatory Authority of Singapore Central Narcotics Bureau Dy Dir CNB (P&A), Sng Chern Hong MX 9 Ng Yew Heang, Rachel Supt 1A Seah Choon Keng, Stanley Supt 1 Tan Jin Yuan, Victor DSP 1 Bong Xiu Feng DSP 1 Muhammad Faizal Bin Baharin DSP 1 Seah Jin Peng Lucas MX 11 Felicia Chan Chew Yan ASP 2 Chua Ho Tat Insp 2 Felicia Chua Sui Jin Insp 2 Lynette Chng Hwee Hwee Insp 2 Muhammed Ridlwan Bin Mohamed Raffi Insp 2 Soh Xin Hui Insp 2 Wesley Woo Qi Long MX 13(I) Lee Xian Zhi Kelvin SSS Muhammad Fadhil Bin Amat Tugiman IO 11A Foo Rongjie Jerry
Ensure strong branding and effective outreach strategies and implementation for successful recruitment With a stiffening competition for talent, it is essential that we invest in enhanced recruitment and attraction initiatives to ensure we have a strong and committed workforce at the core of Home Team's operations.	Ministry of Home Affairs (Headquarters) Singapore Police Force Singapore Prison Service Singapore Civil Defence Force Internal Security Department Immigration & Checkpoints Authority Home Team Academy Home Team Science & Technology Agency Yellow Ribbon Singapore Gambling Regulatory Authority of Singapore Central Narcotics Bureau MX 10 Khoo Ching Ping, Sharon MX 11A Teo Yi Han Pauline

(B) Minister for Home Affairs Operational Excellence (OE) Award

This award recognises teams for outstanding competency and operational excellence in major operations and cases. Following are the five winning OE nominations under CNB:

Operation	Team
Ops Sea Wasp I, II, III, IV, V & VI For excellent teamwork and collaboration between CNB and ICA, resulting in the dismantling of a drug syndicate smuggling substantial amount of drugs into Singapore.	Intelligence Collection, Intelligence Division Intelligence Operations, Intelligence Division International Operations Desk, Intelligence Division Operations Research, Intelligence Division Special Task Force, Intelligence Division Intelligence III, Intelligence Division
"What's Your Fix?" Media Campaign For innovative conceptualisation and impactful execution of the National Council Against Drug Abuse (NCADA) multimedia campaign "What's Your Fix?", which effectively engaged youths and contributed to the uplift in support for the drug-free cause among youths.	Agencies involved: • NCADA • Architects of Life (AOL) • CNB
Operation Telescopium Series XVIII-XXII For successful disruption of a Telegram drug distribution network resulting in the arrest of 14 syndicate members and substantial seizures of drugs.	Intelligence Collection, Intelligence Division Intelligence Operations, Intelligence Division International Operations Desk, Intelligence Division Operations Research, Intelligence Division Special Task Force, Intelligence Division Intelligence III, Intelligence Division
Arrest of 49 drug abusers at Sofitel Hotel on 9th August 2023 For outstanding teamwork and coordination to complete preliminary investigations within 48 hours for 49 drug abusers arrested in a drug party.	Enforcement 'A' Division Enforcement 'E' Division Enforcement 'G' Division Enforcement 'F' Division Enforcement 'L' Division Narcotics Response Unit, Enforcement Sector 1
Operation Dragoon For outstanding teamwork and perseverance leading to the arrest of a drug trafficker with substantial seizure including 4.2 kg of cannabis and 2.4 kg of heroin.	Intelligence Collection, Intelligence Division Intelligence Operations, Intelligence Division Operations Research, Intelligence Division Special Task Force, Intelligence Division Intelligence III, Intelligence Division











▲ CNB officers receiving the MHA Operational Excellence Award from Assoc Prof Muhammad Faishal Ibrahim, then-Minister of State for the Ministry of Home Affairs & Ministry of National Development



A Recipients of the Home Team Achievement Award (HTAA) with Mr K Shanmugam, Minister for Home Affairs and then-Minister for Law

82 / ANNUAL REPORT 2024 OUR PEOPLE / 83

(C) MHA Star Service Award

The MHA Star Service Award is the highest accolade for service excellence in the Home Team, recognising excellence in service to both internal and external stakeholders. The following CNB officers clinched the Commendation Star Service Award 2024:

- HTS 11 Li Xiuqi
- MX 12 Thiam Huey Fong Esther
- SSS Zaihazi Bte Rapan

(D) Home Team Innovation Award (InnovA)

This award recognises exceptional Home Team officers in the area of innovation. The following officers were the award recipients:

Category	Award	Recipient	Project
Champion	Commendation	• MX 12 Anderton Goh Zhi Yao	Officer initiated the revamp of the CNB InnoCut Award criteria (CNB's innovation award). He introduced two new categories - Extent of Innovativeness and Feasibility and implementation of idea, to ensure a more robust award criterion. The aim was to align our award criteria more closely to the Home Team Innovation Awards (InnovA), as well as provide a holistic way and enable more nuance in assessing the entries submitted, and to award entries that are implemented.
Project	Silver	 Supt 1 Taufiq Abdul Azim Bin Mohamed Azmai DSP 1 Ching Ying Qing ASP 2 Tan Teo Hai SSI2 Yap Keng Chuan Alan 	Streamlining low-risk drugs investigations The project team streamlined the investigation process for cases involving products containing minute amounts of controlled drugs but are not typically used for abuse. The revised approach enabled officers to better optimise their time and effort to focus on more value-added work like targeting drug abusers and traffickers. It also prevented undue alarm to individuals with no malicious intention of substance abuse.
Project	Commendation	Supt 1 Prashant s/o Sukumaran ASP 1 Dawn Sow	AGC General Directions Review The review had made for faster conclusion to cases and valuable resources saved. The savings extended beyond CNB to include our close working partners of Attorney-General's Chambers and Health Sciences Authority, allowing the three agencies to focus attention on other competing demands.

Category	Award	Recipient	Project
Project	Commendation	• HTS 11 Li Xiuqi	Generation of Target List Introduced automation at various stages which cuts down the effort and time needed for manual intervention. It uses existing technology to reduce tedious work processes. These improvements result in time saved for officers to do higher value work.



DSP 1 Ching Ying Qing representing his project group to receive the HT InnovA from Mr Pang Kin Keong, Permanent Secretary,

Ministry of Home Affairs

Home Team Training Excellence Awards 2024

At the Home Team Training Excellence (HT TraX) Awards Ceremony 2024, held on 19 September 2024, CNB was accorded with two prestigious awards. SI Mohd Nabil Bin Shahar received the Home Team Trainer of the Year – Full Time (Merit) award, while SSS Syazwan Bin Daud MD was presented with the Home Team Trainer of the Year – Adjunct (Merit) award. These accolades, instituted in 2016, to recognise exemplary Home Team trainers for their excellence in designing and delivering high-quality training programmes.

SI Mohd Nabil Bin Shahar was commended for his exceptional dedication and transformative impact as a Specialist Trainer, consistently creating an empowering learning environment. SSS Syazwan Bin Daud Mohamed was recognised for his conscientious approach, ensuring up-to-date curriculum and prioritising training safety.



▲ From left to right: SSS Syazwan Bin Daud MD, Chief Executive (CE) Home Team Academy Anwar Abdullah, Guest-of-Honour, then-MOS Assoc Prof Muhammad Faishal Ibrahim, PS (Home Affairs) Pang Kin Keong, Ag Director CNB Leon Chan and SI Mohd Nabil Bin Shahar at the HT TraX Awards Ceremony 2024

84 / ANNUAL REPORT 2024
OUR PEOPLE / 85

Home Team Trainers' Day 2024



▲ From left to right: Chief Executive (CE) Home Team Academy (HTA) Anwar Abdullah and Insp 2 Desmond Tan

Insp 2 Desmond Tan was upgraded to Principal Trainer (PT) on the Trainers' Competency Development Roadmap in June 2024. On 19 September 2024, he received his PT badge from CE HTA Anwar Abdullah at the Home Team Trainers' Day 2024. Insp 2 Desmond's contributions to curriculum development, active engagement strategies, and mentorship have made him a role model for new officers and a valuable resource for other adjunct trainers.

CNB Training Unit will continue to strive towards its vision of "A Learning Workforce that is ready to overcome present and future threats." Together with our adjunct trainers, we will focus on the three key strategic areas of our Training Masterplan: Building the Learning Mindset, Equipping and Refining Skillsets and Improving CNB's Training Quality and Infrastructure. The earlier mentioned achievements and ongoing efforts underscore CNB's commitment to maintaining a highly skilled and adaptable workforce in the face of evolving challenges in drug enforcement.

CNB Inspire Award

This award recognises individual officers for exemplifying the CNB's core values of Professionalism, Integrity, Dedication and Courage and for displaying the Home Team values of Honour and Unity in pursing their mission as Home Team officers. The following CNB officer clinched the CNB Inspire Award 2024:

• Insp 1 Saravanan s/o Veerachami



▲ CNB Inspire Award 2024 winner, Insp 1 Saravanan s/o Veerachami receiving his award from Mr Leon Chan, Acting Director CNB at CNB Staff Appreciation Night that was held on 17 January 2025

Director CNB's Commendation Awards

A total of 32 Director CNB's Commendation Awards were awarded in 2024. They comprise:

- 6 officers under the Individual Good Performance category
- 1 officer under the Individual Good Case category
- 14 teams under the Team Good Performance category
- 11 teams under the Team Good Case category.

(A) Director CNB's Commendation Individual Award for Good Performance

Six officers received the Director CNB's Commendation Individual Award for Good Performance for their excellent work performance, commitment, and devotion to work.

S/No.	Officer	
1.	MX 12 Loo Jiansheng	
2.	MX 13(I) Muhammad Idham Bin Abdul Rahman	
3.	SSS Tong Kecheng	
4.	Sgt 3 Sng Soo Jing Lydia	
5.	MX 14 Jazprith Kaur D/O Jagdev Singh	
6.	MX 15 Samuel Ang Wei Jie	

(B) Director CNB's Commendation Individual Award for Good Case

One officer received the Director CNB's Commendation Individual Award for Good Case for her excellent handling of her case. The officer commended was:

S/No.	Officer	
1.	Insp 2 Felicia Chua Sui Jin	

(C) Director CNB's Commendation Team Award for Good Performance

Fourteen teams were commended for their excellent teamwork, outstanding performance, and commitment for the year under the Director CNB's Commendation Team Award for Good Performance. The teams were:

S/No.	Team	Award Details
1.	DrugFreeSG Campaign 2023	Communications Division's excellent teamwork and dedication in the planning and execution of DrugFreeSG Campaign 2023.
2.	Team Planning & Development	Communications Division's excellent teamwork and dedication in the planning and execution of the Minister's Dialogue for DrugFreeSG Champions.

S/No.	Team	Award Details
3.	Enforcement Suppression Unit	ESU's excellent teamwork and operational competence in the detection and arrest of wanted persons.
4.	Narcotics Response Unit	NRU's excellent effort and dedication in resolving a high volume of referral cases.
5.	Intelligence Collection III	Intel Collection III's excellent HUMINT collection leading to various successful operations with significant drug seizures and arrest of several drug offenders.
6.	Intelligence Operations C2T1	Intel Ops C2T1's excellent team performance contributing to the success of various operations and the disruption of the activities of an overseas based syndicate, and significant drug seizures.
7.	Integrated Targeting Centre Plus	Intel ITC+'s innovation in data integration and adaptability, leveraging automation and analytics to support intel operations.
8.	Investigation Development & Planning Unit	IDPU's excellent performance in enhancing ops efficiency through innovative process improvements, data management and inter-agency collaboration.
9.	Major Investigation	Major Investigation's excellent team performance in managing 107 capital and major drug cases for FY 2023.
10.	Operations Centre Team A & Singapore Police Force	Ops Centre Team A's excellent teamwork with SPF ground resources in detecting a cannabis shipment at Keppel Distripark.
11.	Team ROAMS	Ops Division Team ROAMS' commitment and strong collaboration with HTX in the ROAMS Project.
12.	Policy, Planning & Research Division Drugs Review & Research Team	PPRD Drug Review & Research team's successful operationalisation of the 2023 MDA Amendments.
13.	Policy, Planning & Research Division Planning Team	PPRD Planning Team's successful organisation of WPS 2024andtheengagement of CNB's drug-free champions.
14.	Policy, Planning & Research Division Statistics Team	PPRD Stats Team's efforts in preparing for CNB's annual statistical release and COS debate.

88 / ANNUAL REPORT 2024
OUR PEOPLE / 89

(D) Director CNB's Commendation Team Award for Good Case

Eleven teams were also commended for their excellent performance in operations conducted for the year and the officers received the Director CNB's Commendation Award for Good Case:

S/No.	Team	
1.	Checkpoint Command	Checkpoint Command's excellent teamwork and high work standards in the arrest of a trafficker involved in importing a substantial amount of drugs.
2.	Enforcement A	Enforcement A's excellent teamwork, courage and quick thinking leading to the arrest of a trafficker and an abuser.
3.	Enforcement E	Enforcement E's excellent teamwork and dedication in the successful follow up of the arrest of multiple traffickers who made use of parcel delivery services in their activities.
4.	Enforcement F	Enforcement F's excellent efforts leading to several arrests including youth traffickers and abusers.
5.	Enforcement G	Enforcement G's excellent efforts in the arrest of two drug offenders arising from leads from a disabled supervisee.
6.	Enforcement G	Enforcement G and Intel Div's excellent teamwork which lead to the arrest of a trafficker (capital) and several drug offenders.
7.	Enforcement J	Enforcement J's excellent teamwork and dedication leading to the arrest of a trafficker and his supplier.
8.	Enforcement L	Enforcement L's professionalism and dedication, leading to the successful buy bust of a trafficker and subsequent arrest of several drug abusers.
9.	Dubois II	Intelligence Division's excellent and extensive intelligence probes, leading to the arrest of two drug offenders and a large seizure of drugs.
10.	Ops Hemlock	Intelligence Division's extensive intelligence probes and joint-ops with South Korea's National Intelligence Service, which led to the successful arrest of a syndicate leader, 18 drug offenders and a large seizure of drugs.
11.	General Investigation Team 1	Investigation Division's excellent team performance in the investigation of 12 subjects following the arrest of 49 subjects at a hotel in Sentosa.

MHA Scholarship and Sponsorship

CNB is committed to maximising every officer's potential by supporting their aspirations to upgrade themselves academically. A total of 16 officers were awarded sponsorship awards in 2024:

Award Category	Recipients
Doctored usta Cabalarahia	Supt 1A Lim Jun Jie
Postgraduate Scholarship	Supt 1 Subashiyni Ramakrishnan
MILA Degree Calcularia	SSS Look Yi Jun
MHA Degree Scholarship	SSS Lim Zhong Hsien (Alvin)
MILA Dograd Chancarchin	Sgt 3 Sng Soo Jing Lydia
MHA Degree Sponsorship	Sgt 3 Muhammad Al-Luqman Bin Kamaruzaman
	Insp 2 Nurul Nasyirah Binte Mohd Noor
	SSS Muhammad Ariff Bin Ahmad
	SSS Muhammad Fareez Bin Jafar
	SSS Koh Jun Liang (Eric)
MHA Study Award	SSS Dian Binte Dollah
	SS Muhammad Radi Bin Aziz
	Sgt 3 Muhammad Farees Bin Mohd Nor
	Sgt 3 Peh Fu Hao Eric
	MX 14 Jazprith Kaur D/O Jagdev Singh
MHA Diploma Sponsorship	SSS Mohamad Buhari Bin Sarni



393 NEW BRIDGE ROAD SINGAPORE 088763

